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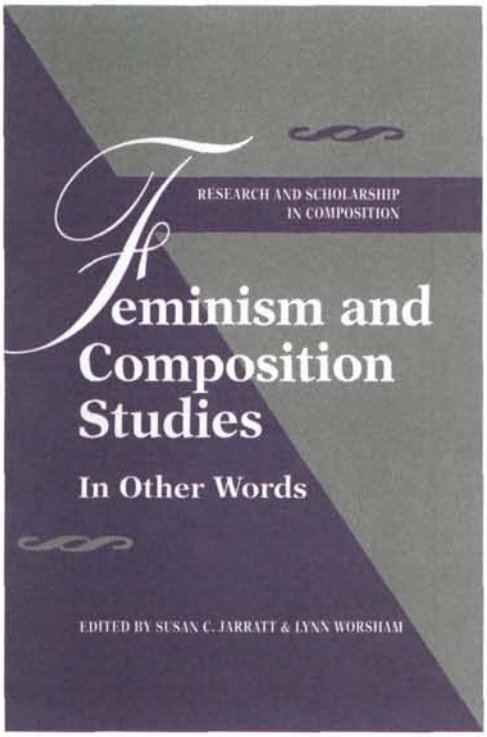
RESEARCH AND SCHOLARSHIP IN COMPOSITION
Feminism and Composition Studies
In Other Words
EDITED BY SUSAN C. JARRATT & LYNN WORSHAM

January 1998 • xiii & 401 pp.
Research and Scholarship in Composition 6
Cloth ISBN 0-87352-585-X $37.50
Paper ISBN 0-87352-586-8 $19.75

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Feminism and Composition Studies

In Other Words

Susan C. Jarratt and Lynn Worsham, eds.

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Lingua Franca (ISSN 1051-3310) is published nine times per year (Dec/Jan, Feb, Mar, Apr, May/Jun, Jul/Aug, Sep, Oct, Nov). © 1998 in the US by Lingua Franca, Inc., 22 West 38th Street, New York, NY 10018. Telephone: (212) 302-0336; Fax: (212) 302-0847. All rights reserved.
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Back Issues: $6 US; $7 Can/Mex; $8 other foreign. All orders prepaid by check to NY office.
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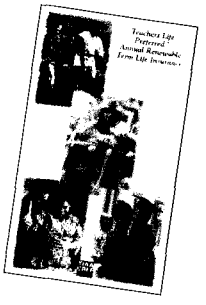

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LETTERS TO THE EDITOR

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I, SPY?

Charlotte Allen's "Spies Like Us: When Sociologists Deceive Their Subjects" [November] misrepresents my 1995 article in *The American Sociologist*. Allen says I argued that, "if the deception doesn't hurt anyone very much and the payoff in data is high, covert research is worth doing." In fact, I have never made any such claim, nor have I ever attempted to defend the use of covert research methods. Allen's claim that I did so "in defiant and provocative language" is simply fiction. Furthermore, she misconstrues the tone, purpose, and context of my original statements. I did not "proudly" compare myself to confidence men or "boast about" reinventing my persona.

Rather than read my article carefully, Allen was content to quote Kai Erikson's initial comment that I engaged "in a degree of deceit that is more widely known in espionage than in social research." However, Erikson subsequently withdrew this statement and agreed that he had mischaracterized my research role. In fact, he and I came to enough of an understanding that we co-chaired a session on the role of deception in social research at the 1996 American Sociological Association meeting.

Lest anyone be deceived by Allen's representation of my research role, let me emphasize that: (1) The police interrogators I studied knew my identity as a graduate student at UC-Berkeley; (2) They knew the nature and purpose of my research, as well as my intent to write a dissertation and then a book from the study; (3) I obtained their informed consent prior to entering the field; and (4) I never lied to any of them. It is both ironic and distressing that Allen's article on deception in sociological research is so misleading.

RICHARD A. LEO
DEPARTMENT OF CRIMINOLOGY, LAW, AND SOCIETY
UNIVERSITY OF CALIFORNIA, IRVINE

Allen's article kicks down a door already opened wide by several sociologists, including Carolyn Ellis. Professor Ellis has led the sociological profession in rethinking deceptive research practices. Although her book, *Fisher Folk* more than fulfilled the research protocols of its era, Professor Ellis has since questioned its ethics herself. Not only has she called attention to these issues by writing about them, but she has created alternative research protocols that champion and model an ethic of "do no harm." Ellis is a courageous, forthright, and ethical sociologist. Why is she singled out in Allen's article for disapprobation and scorn?

LAUREL RICHARDSON
DEPARTMENT OF SOCIOLOGY
OHIO STATE UNIVERSITY

Charlotte Allen replies: In his 1995 article in *The American Sociologist*, Richard Leo wrote: "To establish rapport [with the Laconia police] and gain observational access [to the rooms where they interrogated criminal suspects], I misrepresented my real persona; I conned the detectives into thinking I was someone other than who I really am; in effect, I intentionally manipulated my research subjects." He added that to have done otherwise "would have blocked my ability to penetrate the code of secrecy surrounding interrogation practices inside Laconia's CID, and thus would have prevented me from acquiring the kind of data I was seeking. In some environments, strategies based on impression management and deception may be necessary in order to obtain hidden and dirty data."

That sounds to me like an endorsement of the principle that, "if the deception doesn't hurt anyone very much and the payoff in data is high, covert research is worth doing." Furthermore, Leo explicitly and extensively compared his personality reinvention to the tactics of a confidence man, even quoting from another social scientist's interview with

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Field *Notes*

DISSERTATIONS FOR DOLLARS

IT'S A CHEERY THURSDAY morning at the Manhattan headquarters of Merrill Lynch. *The Wall Street Journal* has just announced the brokerage firm's takeover of London money manager Mercury—the biggest overseas acquisition ever by a U.S. securities outfit. So how exactly is Merrill chairman and CEO David Komansky celebrating? By discussing Ph.D. dissertations with a small group of reporters, of course.

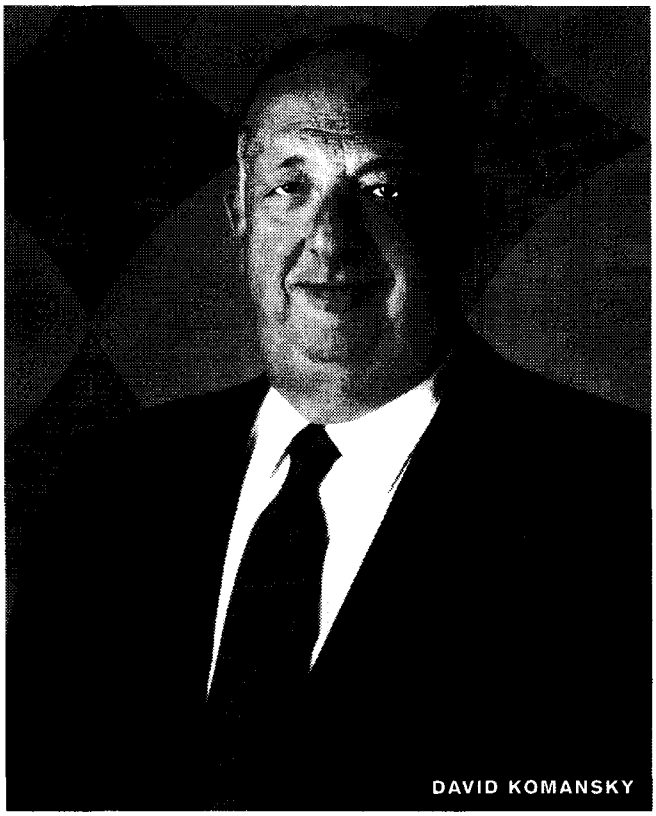
The occasion is Merrill Lynch's introduction of the Innovation Grants Competition, which will reward doctoral students who can persuasively argue for the market potential of their dissertation research. (Top prize: $50,000.) "The Ph.D. dissertation represents a very undervalued asset from the business point of view," intones Komansky at the orange-juice-and-pastries press conference. After all, he points out, students have launched a great many entrepreneurial ventures in the past—from FedEx, the germ of which was contained in founder Fred Smith's senior thesis, to Netscape, a product of Marc Andreessen and Jim Clark's undergraduate research at the University of Illinois. According to MIT's *Technology Review*, the combined assets of all the companies spun out of MIT would exceed the gross national product of most nations.

Given the potential profitability of dissertations, it's easy to speculate that the first-prize incentive for entrants is nothing compared to the possible incentive for the investment bankers themselves. "We are not approaching this as a commercial endeavor on our part," Komansky demurs. "But clearly, if something were to germinate from it that were attractive to us as an investment, we would want to participate."

It's no surprise that any investment banker worth his salt would want the early inside scoop on something like Stanford-born Hewlett-Packard. But the award applies to all disciplines in the arts and sciences. Is there really any reason why Merrill Lynch would be eager to get its hands on, say, the latest exegesis of Wittgenstein? The competition's director, MIT Media Lab research associate Michael Schrage, has an answer. "The student doing a thesis comparing the semiotics of Derrida, Nietzsche, and Heidegger might not think the work has market potential," he says. But think again. Schrage points out that some successful software has been designed based on a Heideggerian interpretation of the role of language: Terry Winograd and Fernando Flores, designers of a computer program called the Coordinator Workgroup Productivity System, write in *Understanding Computers and Cognition* that Heidegger's discussion of "thrownness" and "breakdown" provides a crucial design logic that artificial intelligence experts ignore at their peril.

Indeed, Schrage muses, even a dissertation analyzing the nature and role of discourse in Habermas, Husserl, and Foucault could be parlayed into an interactive technology product. "What are computer networks all about?" says Schrage. "Discourse!" And what better proof than the World Wide Web for the postmodernist assertion that the reader shapes a text as much as its author? "It's not that bold or creative a leap," he explains.

Then again, it's unlikely that the judges—a panel of nine entrepreneurs, including cyberpundit Esther Dyson, Xerox chief scientist John Seely Brown, and outgoing Rockefeller Foundation president Peter Goldmark—will be slogging through mountains of dissertations on Husserl. Enthuses Schrage, "The genius of this proposal is that we don't even want to read the theses." Applicants are instead required to submit only 3,000 words—250 of which will summarize their dissertation research, while the rest go to explicating its most significant commercial idea and detailing how that idea might be brought to market as a product or service. Part of the competition's purpose, he says, is to "make even cutting-edge knowledge graspable to those who would oth-



DAVID KOMANSKY

MERRILL LYNCH

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erwise have no interest in it."

Although Schrage concedes that a dissertation on Dante would be a hard sell, he hasn't given up on Shakespeareans. (Donald Foster, after all, is an Elizabethan scholar who, through computer-assisted analysis, pegged Joe Klein as the author of *Primary Colors*. He has since been retained as a consultant to police departments.) Schrage can also imagine a political scientist who, influenced by University of Michigan game theorist Robert Axelrod, might devise "the Lotus 1-2-3 of negotiations software."

"The Ph.D. dissertation represents an undervalued asset from a business point of view."

When pressed for more examples from the humanities and social sciences, Schrage cites Frank Sulloway's *Born to Rebel*. "To put it in the most crass possible way," he says, Sulloway's conclusions about the relative conservatism of firstborn children and the unconventionality of laterborns could be used "as the basis of a direct-mail campaign." Stodgy solicitations for *Reader's Digest* subscriptions could be sent to firstborns, for example, while hipster publications like *Wired* could laser in on their kid sisters.

David Komansky, after introducing the other speakers and providing an overview of the project, has passed much of the press conference quietly in the corner of the dining room. Maybe it's the afterglow of the Mercury deal, or maybe it's the tantalizing thought of all that untapped intellectual capital that has brought a satisfied smile to his lips.

"Interesting," he interjects in response to Schrage's Sulloway idea. "What you call crass, I call practical."

LAURA SECOR

THE EROTIC ARTS

IN 1947, ALFRED KINSEY, A gall-wasp expert and biologist at Indiana University, founded an institute for sex research. The following year, he published his statistic-laden shocker, *Sexual Behavior in the Human Male*, which depicted the average American guy as, among other things, an avid and early masturbator who was not averse to the occasional dalliance with another man.

That was fifty years ago. Kinsey has been dead for forty of those years, his monopoly on middle-class bedroom life broken long ago by the more accessible sexology of Masters and Johnson, Shere Hite, and Dr. Ruth. Yet as the Kinsey Institute kicked off its golden anniversary in Bloomington last fall—with a lecture series, exhibition of erotic art, and re-releases of Kinsey's major works—it was still mopping up the controversy surrounding its founder. So much so that some of the festivities seemed more like exercises in damage control than candid portrayals of the organization's archives and achievements.

The most recent bout of Kinsey bashing began in 1995, when the Family Research Council, a Washington, D.C.–based family-values advocacy group, convinced Steve Stockman to take on Kinsey in Congress. Stockman, a freshman Republican from Texas, proved an enthusiastic convert, charging that Kinsey had used pedophiles to gather data on sexuality in children and demanding a federal investigation of the institute's records. John Bancroft, a British psychiatrist freshly arrived from Edinburgh to become the institute's new director, was put on the spot. Awkwardly, he told *The Washington Post* that the Kinsey Report's "sample" of 317 young boys was actually derived from interviews with a single male "omniphile" who kept extensive notes on his sexual encounters. Nevertheless, Bancroft insisted, a federal inquiry was unwarranted: As a matter of principle, Kinsey had never used federal funds for any of his projects.

The Stockman bill eventually died on the House floor, but the angry calls from the Capitol—as many as four a week, Bancroft says—kept coming. By the time he delivered the golden anniversary address at IU late last October, the institute was under attack from all sides. Concerned Women for America, another Washington–based conservative group, sent dozens of members to attend an anti-Kinsey demonstration on the steps of the county courthouse in Bloomington. Bancroft, meanwhile, was busy fielding press calls regarding scandalous new revelations about Kinsey's private life. (According to the lurid advance publicity for a massive new biography of Kinsey by University of Houston historian James H. Jones, America's first sexologist was actually a homosexual and a masochist who used science as a pretext to indulge his own sexual perversions and justify his crusade against American puritanism.) Bancroft's public efforts to defend Kinsey's good name were apparently

"Our collections are coming out of the closet," boasts the Kinsey Institute. "Quite literally."

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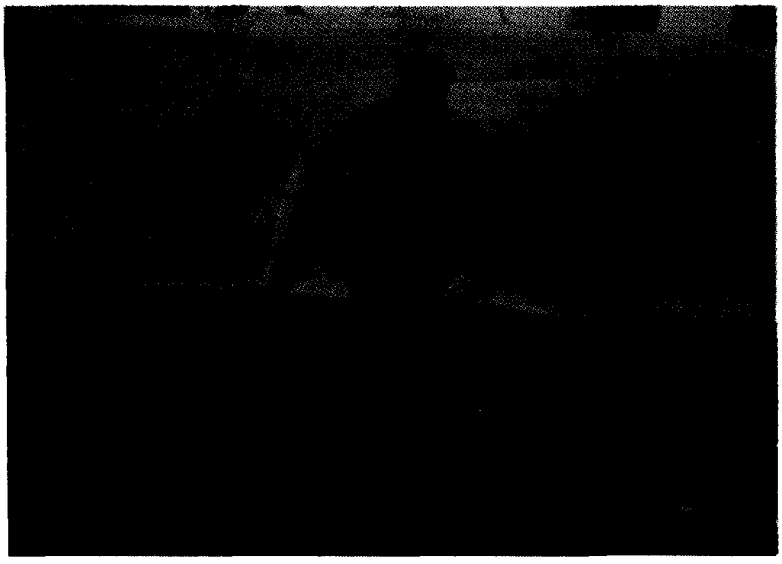
insufficient to appease Kinsey's heirs, who briefly threatened to suspend negotiations with Indiana University Press over a re-release of *Sexual Behavior in the Human Male*.

Given all of the preceding, Bancroft's commemorative address, somewhat misleadingly titled "The Kinsey Institute Today," struck an understandably beleaguered note. "I regret that, at some stage before he died, [Kinsey] did not make a clear statement about what his own moral values were in relation to sexual behavior," he said. "It would then have been more difficult for others to attribute to him whatever moral values suit their purpose." Still, Bancroft insisted, "it is patently absurd to think that one man, Alfred Kinsey, whose main impact was to confront the world with what was already happening...was responsible for, or



even contributed to, these massive social changes, of which changes in the family and sexual morality were a part."

Despite the tough talk, the Kinsey Institute clearly isn't taking any chances where its founder is concerned. In October the institute published *The Art of Desire, Erotic Treasures from the Kinsey Institute*, a glossy catalog featuring selections from an exhibition held last fall at IU's School of Fine Arts. "Our collections are coming out of the closet," Bancroft boasts in the catalog's foreword. "Quite literally."

Well, not exactly. Although the exhibition depicts erotica from a cross-cultural, transhistorical perspective—including elegant male nudes by the photographer George Platt Lynes, a two-thousand-year-old terra-cotta oil lamp in the shape of a winged phallus, and a delicate gouache from an eighteenth-century Chinese pillow book (or love manual)—the idea is to put a positive spin on sex. According to Jones's biography, the institute's archives housed a substantial trove of sadomasochistic imagery and paraphernalia even in Kinsey's day, but no handcuffs, whips, or chains appear in this exhibit. Instead of ravaged bodies and grimaces of pain or pleasure, we see a lot of loving embraces, campy smooching, and, wherever possible, humor.

Typical in this vein is the black-and-white photograph "Man and Whale" from 1937. According to the catalog copy, the image belongs to the institute's collection of photos

A flenser beams for the camera "with the whale's flaccid penis draped over his broad right shoulder like a fleshy boa."

devoted to sex organs in the animal kingdom. In this picture, a flenser in coveralls and rubber boots stands next to the kill, beaming for the camera, "with the whale's flaccid penis draped over his broad right shoulder like a fleshy boa."

If you find yourself giggling, that is precisely the point. The curators' objective was to "sustain a celebratory tone." To do so, they explain in a catalog essay, "representations of certain sexual practices or fantasies (those judged by common consensus pathological) were ruled inappropriate for our overarching agenda, which was to accentuate the positive in symbolizing the Kinsey Institute through this selection of its treasures." Bancroft confirms that at least some of what was left out is not for the weak of heart. "A lot of the stuff is horrendous and turns my stomach," he says. "A lot of stuff is just weird. We wanted to display the stuff we enjoy."

Of course, there's nothing wrong with organizing an exhibition around beauty and humor. But who's to say whether the excluded images—however shocking or offensive to some—might not have aesthetic value as well? (Presumably, it was some version of this question that led a jury of middle-class suburbanites at the infamous 1990 Mapplethorpe photo trial to acquit Cincinnati's Contemporary Arts Center of obscenity charges.)

As for Kinsey, he would probably be surprised to learn he had an art collection on his hands at all. He was a stern scientist who once declared, "We are recorders and reporters of fact, not judges of the behavior we describe"; he saw his collection—which has grown to 75,000 photos and 7,000 artifacts today—not as art, but as an invaluable opportunity for research. Under his direction, the collections were divided into forty-seven categories of sexual behavior—some with multiple subcategories. "F FIG BR" designated a female figure with breasts prominently displayed, while "G M CLOSE" described genitals, male, close-up. Kinsey was willing to go to court to defend his archive. In 1957, after waging a seven-year legal battle against the federal government, the institute won the right to receive sexually explicit material through the U.S. postal system. Would he be troubled by the staff's decision to weed out the "pathological" from the palatable for public display?

Bancroft shrugs off the specter of Kinsey's righteous indignation. He points to the institute's current research projects, specialized studies on the effect of oral contraceptives on women's well-being and sexuality, and the neurobiology of the male sexual response. Hardly the kind of racy stuff likely to excite Concerned Women of America. Times have changed. When *Sexual Behavior in the Human Male* appeared fifty years ago, Lionel Trilling questioned the "cultural wisdom of dropping it in a lump on the general public." Perhaps, he wrote, "it's better that we don't know." For better or for worse, the Kinsey Institute appears to be heeding his advice.

EMILY EAKIN

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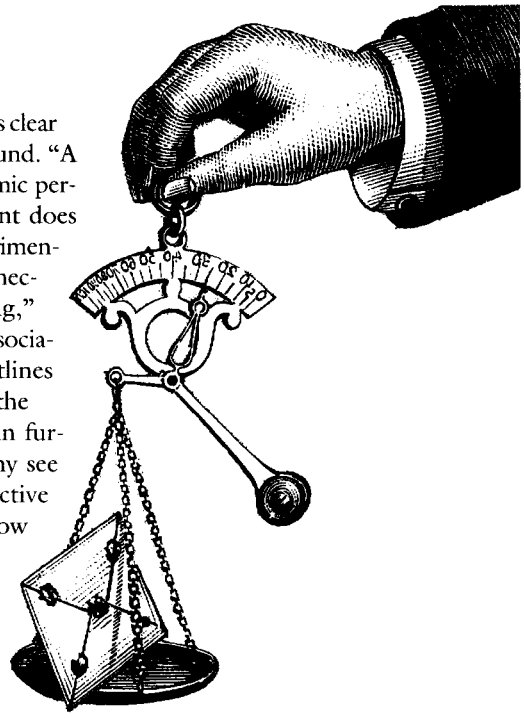
NOBODY'S BUSINESS BUT MY OWN



ARE STUDENTS IN AMERICA'S top M.B.A. program afraid of a little competition? Last fall, students at Harvard Business School (HBS) voted on a proposal that would forbid them from revealing their grades to future employers until *after* a job offer is on the table. When classroom performance becomes classified information, will even the class slacker be able to win a plum corporate position on the basis of the Harvard name alone?

If the proposal passes (the results will be announced sometime this spring), next fall's top students will find their bragging rights curtailed when they hit the job market: Divulging grades will be considered "a breach of community standards." Lest you think this all sounds a bit craven, HBS's Student Association, which drafted the referendum, makes clear that its motives are sound. "A heavy focus on academic performance measurement does not promote the experimentation and risk-taking necessary for true learning," explains a Student Association bulletin that outlines the pros and cons of the proposal. The bulletin further elaborates, "many see HBS grades as subjective measures." Indeed, how much meaning can a grade have when, as the Student Association contends, "section make-up, seating position, language barriers, professor-student match and other non-academic criteria" all affect evaluations?

> At HBS, classroom performance may soon become classified information.

At HBS, roughly half the grade for each course is based on the student's class participation, which, under Harvard's famous "case method" system, means that students may be called on at random to discuss real-life business scenarios. But grading at HBS is also distinguished by a more notorious feature: a "forced bell curve" that rewards only about ten

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percent with the top grade of 1. (The next 80 percent or so receive 2s and the bottom ten percent, 3s.) Many of Harvard's eighteen hundred M.B.A. candidates grumble about a system in which most of them can't get the top grade. "There's a natural tendency of people who've done well in the system to say it reflects their abilities," says Chad Ellis, a second-year student who is near the top of his class and who vocally opposes the referendum. "People who got 2s and 3s are more likely to say the grading system isn't that good."

So why is the Student Association campaigning to conceal grades rather than to alter the harsh grading system that produces them in the first place? The most common answers are that students insist that the bell curve helps curb grade inflation, and that it's not within the students' power to reform the system anyway—professors set academic policy. Presumably, HBS students may also want people to know that they survived the rigors of the infamous bell curve but not how well they actually did.

Meanwhile, the HBS administration has remained neutral on the proposal—a stance which, school officials say, is in keeping with its efforts to teach students management skills by giving them considerable authority over their own governance. Of course, it's hard to imagine the Harvard comparative literature department, say, allowing a similar motion just because its grad students think grades are mere cultural constructs. (It's also likely, however, that comp lit alumni won't be donating $28 million a year to their alma mater.)

Harvard would not be the first school to adopt nondisclosure; students at Stanford and Wharton approved don't-ask, don't-tell policies years ago. Still, nondisclosure policies are unlikely to spread to less prestigious M.B.A. programs, where students lack the luxury of relying on their school's pedigree to open doors. What's more, at least one top school explored nondisclosure and thought better of it. When student leaders at Northwestern's Kellogg School recommended adopting such a policy a few years ago, the administration, after some deliberation, turned their proposal down. Students learned that not only was nondisclosure difficult to enforce but—surprise!—companies resented that key information was withheld from them.

What happens once nondisclosure becomes school policy? Although Stanford claims a student compliance rate of "more than 98 percent," anecdotal evidence suggests otherwise. "At Stanford, there are interviewers who ask students for their grades and know they shouldn't," says Spurgeon Robinson, a recruiter for a major Houston-based consulting firm. Nondisclosure, he says, can put students in a tough spot: Abiding by the policy, a student risks implying he has something to hide; breaking it, he or she risks appearing unethical.

Many companies hiring M.B.A.s say that grades are nothing to be afraid of: If recruiters look at grades at all, it is as one "data point" among many. In any case, it's unclear how a nondisclosure policy could give the average Harvard M.B.A. a competitive edge he or she doesn't have already. Last year, for instance, 86

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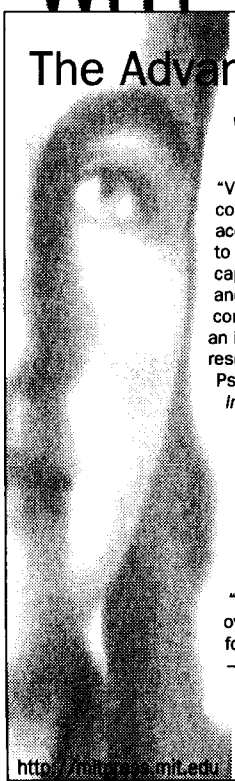

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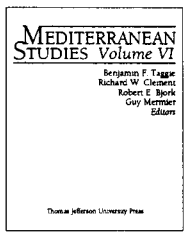

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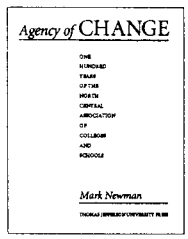

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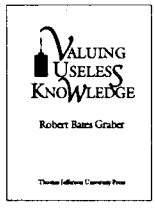

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percent of HBS graduates found a position they wanted in the field they wanted—even with their grades showing. Perhaps Harvard students are channeling broader professional anxieties into less significant concerns. When asked to imagine his business school experience with a nondisclosure policy in place, one HBS student said he would be working just as hard. But, he said, "I would have gotten past the first round with McKinsey. I would have liked the chance to reject their offer."

BLAKE ESKIN

COLD SHOULDER?

WHAT'S A DONOR TO DO when a university eagerly collects his money and then refuses to spend it? If you're Texas billionaire Lee Bass, you get your money back. (When Yale proved unwilling to launch the Western Civ program he wanted in 1991, Bass's $20 million donation was returned in full.) But as contributors to the Anita Faye Hill Professorship of Law at the University of Oklahoma have discovered, persuading a school to do your bidding isn't so easy when you don't have fortune—or politics—on your side. In this case, more than $250,000 culled from a thousand donors has been languishing in an Oklahoma bank account since 1995, caught up in a feud that pits conservative state legislators and nervous university administrators against supporters of the woman who publicly accused Clarence Thomas of sexual harassment.

After she made her shocking testimony during Thomas's confirmation hearings in the fall of 1991, Hill returned to her tenured roost at Oklahoma's law school as a full-fledged celebrity. In November of that year, a Minnesota state legislator named Gloria Segal approached Hill with the idea of establishing an Oklahoma professorship in her name. The university gave its go-ahead, money was raised—and in December 1995 the State Regents for Higher Education approved the position, which would focus on research concerning women in the workplace.

Will the Anita Hill professorship ever be filled?

Two years later, however, the university has yet to form a committee to review candidates for the post, and the donors have been given no official word about its status. As a result, donors are frustrated by the school's stonewalling. A couple are even threatening to demand their money back. "And I want

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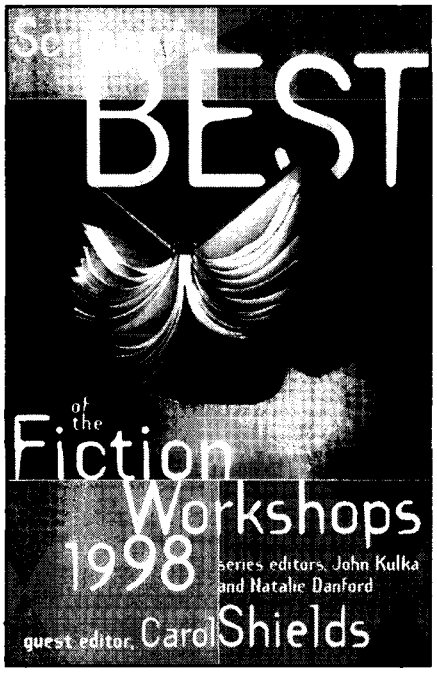

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mine with interest!" says Junetta Davis, a retired Oklahoma journalism professor who gave $600 to the fund.

Typically, it's conservatives like Bass who complain that universities snap up their money, then promptly ignore their intellectual agenda. At Oklahoma, an interesting reversal is taking shape, with a vocal left-leaning contingent accusing the university of letting politics trample on their wishes. "As donors, we're making an investment in an institution and we expect a return on our investment," said Dianne Bystrom, director of a center for women and politics at Iowa State.

Hill herself left Oklahoma in the fall of 1996, largely, she says, because of the bad blood engendered by administrative opposition to the professorship. (She later took a visiting professorship at UC-Berkeley.) Both Hill and the donors feel that the university and the state have unfairly held the professorship to a unique and ever-changing set of standards. According to Anita Hill's recently published book, *Speaking Truth to Power* (Doubleday), at one point, Oklahoma's then-president, the beleaguered Richard Van Horn, issued a directive that no university personnel could be involved in the fund-raising in any way. Later, provost Nancy Mergler suggested to Hill that if the name of the endowed position were changed—to honor the first black Oklahoma law student, Ada Lois Sipuel Fisher—things would proceed smoothly.

Oklahoma alum E.Z. Million appeared at university events with a banner saying ANITA HILL LIED.

Admittedly, university administrators were in a tight spot; it's hardly a common practice to name a chair after a sitting faculty member—and donors raised eyebrows when they initially suggested bestowing the professorship on Hill herself. Furthermore, state legislator Leonard Sullivan and a self-styled political activist and Oklahoma alum who calls himself E.Z. Million have campaigned furiously against the professorship since the beginning. Million took to appearing at university events with a banner saying ANITA HILL LIED. In *USA Today*, Sullivan compared Hill's chair to "a Jeffrey Dahmer Chair in the school of cooking." Oklahoma administrators found themselves, then, in a bind: What to do when you've agreed to honor someone whom many in the state feel is not only unworthy but an affront to their beliefs? Though their careers are based on compromise, Oklahoma administrators simply cannot split the difference on this one.

And yet Hill says the university has been trying to have it both ways all along. Oklahoma officials, she says, have "allowed the money to come through" in order to pick up PR points for "standing up to political pressure"—while making only the most tentative steps to move forward. The university's smile-but-do-nothing strategy is apparently exemplified by the current

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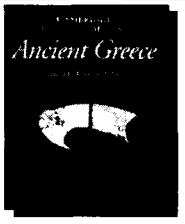

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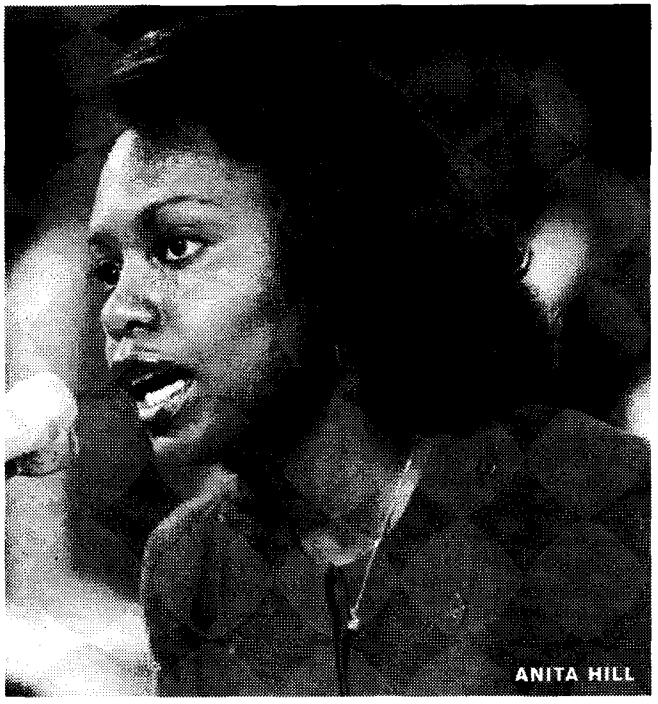

ANITA HILL

REUTERS/RICK WILKING/ARCHIVE PHOTOS

president, David L. Boren, who, as an Oklahoma senator in 1991, was one of only six Democrats to vote to confirm Clarence Thomas to the Supreme Court.

Boren and Hill have still to meet—but Boren insists that the post is not in jeopardy. In December, his office released an official statement saying, in part: "There is no reason for anyone to doubt that this position will be appropriately filled in accordance with the normal process." Still, an administrator at the law school admits that the process is moving at a glacial pace. "We are not doing anything at the present time," she says curtly.

"Everybody there wishes the professorship would just disappear," says one person close to the Oklahoma administration, adding that "they would like nothing better than for the donors to pull out the money." The same source suggests that the university may eventually try to fill the post with a visiting scholar. The donors, meanwhile, are holding fast to the idea of the Hill professorship. "[Oklahoma administrators] deserve to have to see her name every day and be rankled by it," says one donor.

Why haven't the donors initiated legal action? For now, such last-ditch efforts are being kept in check. Litigation would surely inflame the likes of E.Z. Million—and hopes for the Hill professorship might burn up in the ensuing conflagration. And Hill very much wants the professorship to reside at Oklahoma. In fact, the university's recalcitrance is exactly why she can't see moving the professorship to a more hospitable institution. "Even beyond my ties to my home state, the very fact that there has been such resistance at Oklahoma tells me that this is the place the professorship should be," she says.

MARIA RUSSO

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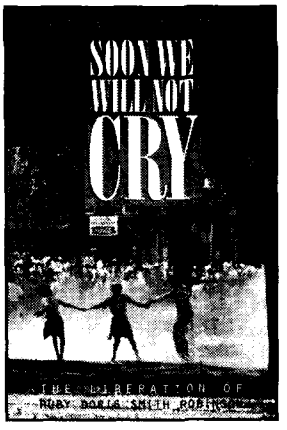

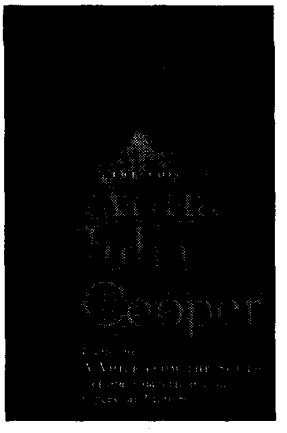

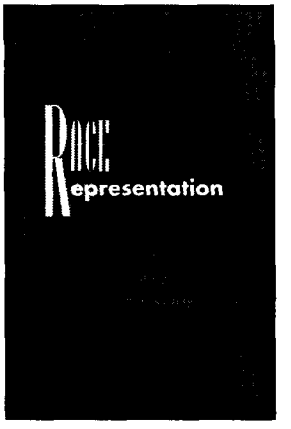

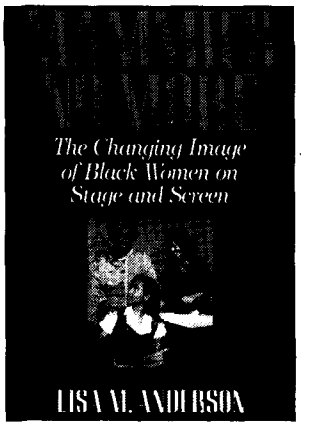

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Breakthrough *Books*

WE ASKED NINE EXPERTS TO COMMENT ON THE MOST ILLUMINATING RECENT BOOKS ABOUT IRELAND.

R.F. Foster, professor of Irish history at Hertford College, Oxford University, and author of *W.B. Yeats: A Life* (Oxford, 1997).

Foster believes that the best recent books on Ireland deal with social and intellectual history rather than politics: "**David Fitzpatrick**'s *Oceans of Consolation: Personal Accounts of Irish Migration to Australia* (Cornell, 1994) is a tour de force of methodology and content. Reconstructing the emigrant experience with astonishing concreteness and eloquence, Fitzpatrick provides a history of the Irish mentality that does justice to a subject often left to sentimental generalization. **Joep Leerssen**'s *Remembrance and Imagination: Patterns in the Historical and Literary Representations of Ireland in the Nineteenth Century* (Notre Dame, 1997) illuminates areas of cultural history too often obscured by jargon and partipris pieties. For politics, the key points of departure right now are **Fintan O'Toole**'s two essay collections, *Black Hole, Green Card: The Disappearance of Ireland* (New Island, 1994) and *The Ex-Isle of Erin: Images of a Global Ireland* (New Island, 1997)."

••••

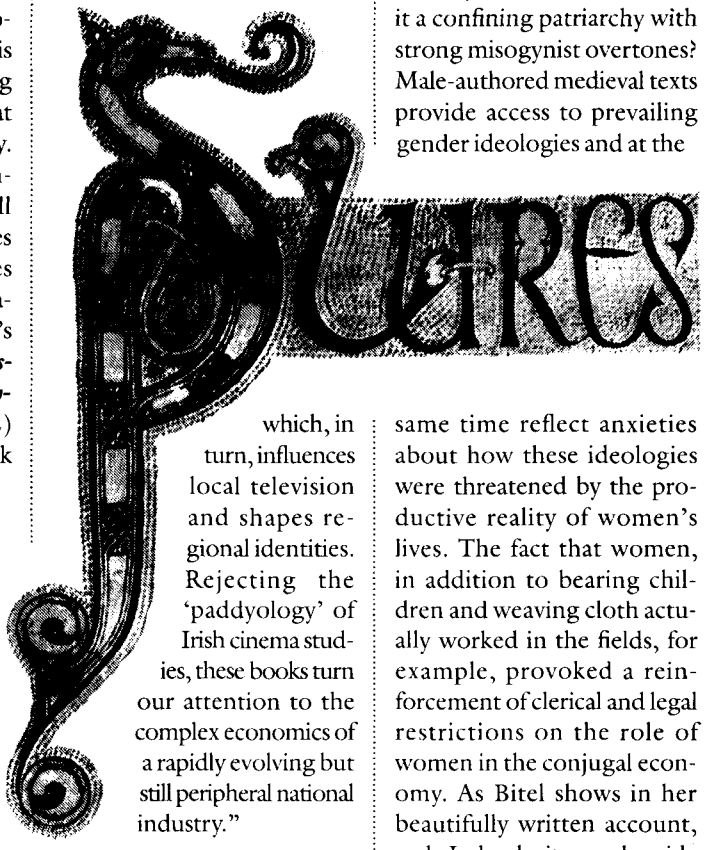
M.L.R. Smith, professor of war studies at Kings College, University of London, and author of *Fighting for Ireland?: The Military Strategy of the Irish Republican Movement* (Routledge, 1997).

"**Henry Patterson**'s *The Politics of Illusion: A Political History of the IRA* (Serif, 1997) evaluates the problems facing the nationalist movement as it tries to reconcile military absolutism with a desire to move Sinn Fein into the political mainstream. 'When the rhetoric is cleared away,' Patterson suggests, this accommodation is manifestly 'self-deluding and illusory' because the nationalists have never been able to stomach the compromises of politics. The book is important for understanding the cycle of revolt and retreat in Irish republican history. Many aspects of the Northern Ireland conflict are still under-studied. The IRA's foes in the loyalist paramilitaries continue to receive little academic attention. **Steve Bruce**'s superb *The Red Hand: Protestant Paramilitaries in Northern Ireland* (Oxford, 1992) remains the outstanding work in this area."

••••

Cheryl Herr, professor of English at the University of Iowa and author of *Critical Regional and Cultural Studies: From Ireland to the American Midwest* (Florida, 1997).

"At a time when debates among varieties of revisionism take center stage in Irish scholarly writing, two of the most forward-looking volumes to emerge recently are *Border Crossings: Film in Ireland, Britain, and Europe* (BFI, 1994), edited by **John Hill**, **Martin McLoone**, and **Paul Hainsworth**, and *Big Picture, Small Screen: The Relations Between Film and Television* (University of Luton Press, 1996), edited by **Hill** and **McLoone**. Based at the University of Ulster, the editors present the best of innovative media studies in Northern Ireland. With an often brilliant sociological depth, both books chart how Hollywood influences Irish film, which, in turn, influences local television and shapes regional identities. Rejecting the 'paddyology' of Irish cinema studies, these books turn our attention to the complex economics of a rapidly evolving but still peripheral national industry."



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Nancy J. Curtin, professor of British and Irish history at Fordham University and author of *The United Irishmen: Popular Politics in Ulster and Dublin, 1791–1798* (Oxford, 1994).

"As a historian of gender in modern Ireland, I have found **Lisa M. Bitel**'s extraordinary excavation of premodern women's lives, *Land of Women: Tales of Sex and Gender From Early Ireland* (Cornell, 1996), useful and fascinating. Was medieval Ireland actually the paradise of gender equity and fiercely independent warrior queens celebrated by nineteenth-century nationalists? Or was it a confining patriarchy with strong misogynist overtones? Male-authored medieval texts provide access to prevailing gender ideologies and at the same time reflect anxieties about how these ideologies were threatened by the productive reality of women's lives. The fact that women, in addition to bearing children and weaving cloth actually worked in the fields, for example, provoked a reinforcement of clerical and legal restrictions on the role of women in the conjugal economy. As Bitel shows in her beautifully written account, early Ireland witnessed a wide range and flexibility in gender relations."

••••

Declan Kiberd, professor of Anglo-Irish literature at University College, Dublin, and author of *Inventing Ireland* (Harvard, 1997).

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"**Breandan Ó Buachalla's** ***Aisling Ghéar*** (An Clóchomharm, 1997) is a beautiful study of vision-poems written after the defeat of Gaelic Ireland in the seventeenth century. In these poems, the speaker compares Ireland to a passive, mournful woman, who would only prosper again when her true king, a Stuart, crossed the sea with his Catholic forces to liberate her. Ó Buachalla shows how this literary convention is grounded in Irish history, going back to the Enlightenment skeptic and agnostic Wolfe Tone. The notion of an Irish identity rooted in a pro-monarchical Roman Catholicism poses bracing challenges for those of us who are trying to dismantle the connections between 'Catholic' and 'nationalist.' An English translation of this book will soon appear."

Vera Kreilkamp, professor of English at Pine Manor College and author of *The Anglo-Irish Novel and the Big House* (Syracuse, forthcoming).

"In ***Atlas of the Irish Rural Landscape*** (Toronto, 1997), editors **F.H.A. Aalen**, **Kevin Whelan**, and **Matthew Stout** have compiled a remarkable multidisciplinary survey of the landscape that shaped Irish folklore, literature, and visual art—focusing on the seven centuries of colonial rule. This intelligently illustrated atlas provides a social, archaeological, and geological history of the land and a polemic against Ireland's failure to protect its rural regions from, among other things, incursions by commercial culture. Termed an 'atlas with an attitude' by one Dublin reviewer, the volume deplores the loss of archaeological monuments, boglands, and vernacular architecture and argues for 'an informed stewardship' of the landscape by local communities. A related preoccupation with the local and vernacular, seen through an Anglo-Irish lens, appears in many of **Hubert Butler**'s essays, which have posthumously become available in the United States in ***Independent Spirit*** (Farrar, Straus and Giroux, 1996)."

....

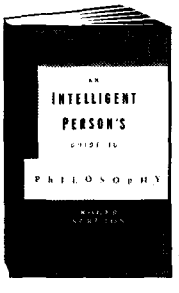
Elizabeth Cullingford, professor of English at the University of Texas at Austin and author of *Gender and History in Yeats's Love Poetry* (Syracuse, 1996).

"**Luke Gibbons** is one of Ireland's liveliest and most eclectic cultural critics. ***Transformations in Irish Culture*** (Notre Dame, 1996) brings together his essays on subjects as varied as eighteenth-century agrarian protest and contemporary Irish TV serials, postcards, and ad campaigns. This stimulating potpourri is unified by Gib-

New Words, New Thoughts...New Year

An Intelligent Person's Guide to Philosophy

by Roger Scruton



This renowned modern philosopher presents a user-friendly guide for "practicing" philosophy in the late twentieth century. Both academic specialists and armchair philosophers will enjoy this remarkable work. Roger Scruton takes the discipline beyond theory and intellectualism and presents it as empirical, accessible and practical. *(Allen Lane) hardcover, 20% discounted price: $19.96**

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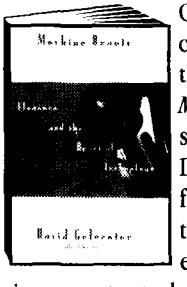
Elegance and the Heart of Technology

by David Gelernter

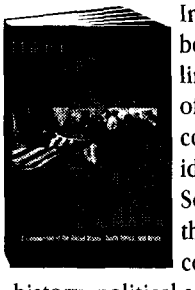


Called "a brand name in computer science" by the *New York Times Magazine*, renowned scientist and visionary David Gelernter offers a fascinating discussion of the critical role of beauty, elegance and aesthetics in computer technology. *Machine Beauty* is a manifesto for all future designers, programmers, and manufacturers–and for all of us who will use computers in the next century. *(BasicBooks) hardcover, 20% discounted price: $16.00**

Making Race and Nation

A Comparison of the United States, South Africa and Brazil

by Anthony W. Marx



In this persuasive book, Anthony Marx links the construction of nations to the construction of racial identity. Focusing on South Africa, Brazil and the U.S., the author deftly combines comparative history, political science and sociological interpretation to show how each country's differing efforts to establish a national unity have served to shape racial division. *(Cambridge Univ. Press) hardcover, 20% discounted price: $23.96**

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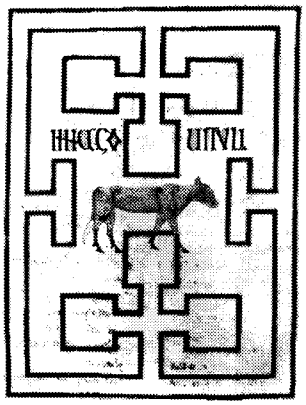
bons's conviction that mass culture transforms the social realities it represents. Always finely attuned to the connections between genre and ideology, Gibbons demonstrates how the Irish TV series *The Riordans,* for instance, could explore controversial subjects like contraception, illegitimacy, and alcoholism because the open-ended serial format permitted the presentation of social dilemmas without requiring artificial dramatic closure. Numerous, similarly detailed readings of Irish culture support Gibbons's provocative thoughts about nationalism, ethnicity, and Ireland's complex relation to modernity."

• • • •

Zack Bowen, professor of English at the University of Miami and author of *Bloom's Old Sweet Song: A Collection of Essays on Joyce and Music* (Florida, 1995).

"The best recent book on James Joyce and music—and a history of opera in Ireland as well—is **Ruth Bauerle** and **Matthew Hodgart**'s ***Joyce's Grand Operoar*** (Illinois, 1997). Hodgart's more than three thousand citations of operatic allusions in *Finnegans Wake* establish Joyce's last book as a grand literary opera. But the contributions of Hodgart's co-author Bauerle make the book far more than an indispensable research tool. Bauerle provides the most complete history ever attempted of Joyce's relationship to opera, operatic performance, singers, and the general climate of opera reception in all the cities in which Joyce lived. She then convincingly relates that history to the structure and themes of the *Wake*, in which Joyce—himself an amateur



singer and patron of singers—composed, staged, conducted, and sang his own peculiar version of opera."

• • • •

Denis Donoghue, professor of English at New York University and author of *The Old Moderns: Essays on Literature and Theory* (Knopf, 1994).

"Scholars of Irish studies don't go quietly about their business, reporting findings, arguing cases, and leaving decisions to posterity. Since 1969, when people started killing one another again in Northern Ireland, writers have given up the pretense of neutrality. Every book is written as if it were a loaded gun. The best that can be said of the latest batch of studies is that they are worth fighting about. **David Lloyd**'s ***Anomalous States: Irish Writing and the Postcolonial Moment*** (Duke, 1993) is a formidably intelligent book, but it has not been confronted as it deserves to be. I don't know why. **Seamus Deane**'s ***Strange Country: Modernity and Nationhood in Irish Writing Since 1790*** (Oxford, 1997) has not incited much dispute because it's just appeared, but there's time yet. Ireland is a strange country indeed."

JOHN PALATTELLA

Nietzsche in Turin
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Friedrich Nietzsche is among the world's most famous philosophers, and his works have lent his life the air of legend. Now, through Lesley Chamberlain's moving biography, go back to the year 1888 in Turin, Italy, the year before his nervous breakdown, when he wrote three of his most famous and influential works, *Ecce Homo*, *Twilight of the Idols*, and *The Antichrist*.
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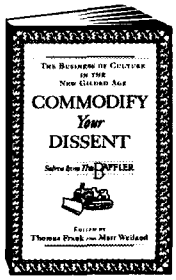
Commodify Your Dissent
Salvos from *The Baffler*
by Tom Frank and Matt Weiland



The Baffler, one of the 90's most vital and perceptive magazines, speaks out against the new heart of American enterprise–the Culture Trust. From its pages comes a collection of writings exploring such peculiar developments as the growing race to market youth culture, the invasion of commercial enterprise into every nook of American life, and business gurus like Tom Peters. *(Norton) Paperback,*
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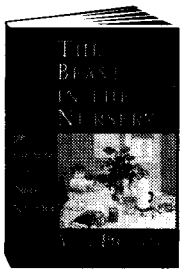
The Beast in the Nursery
On Curiosity and Other Appetites
by Adam Phillips



With insight and acuity, the author of *Monogamy* returns with a tantalizing inquiry into the notion of "appetite." Mr. Phillips asks how, why, and by what are we inspired, enlivened and sustained as he takes us on an exploratory journey through the progress of appetite from the nursery through the vagaries of growing up.
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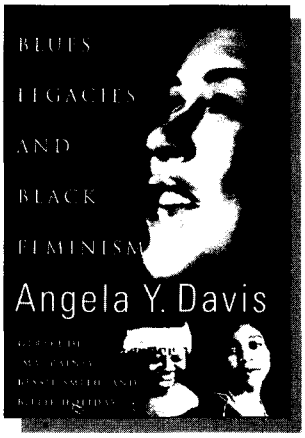

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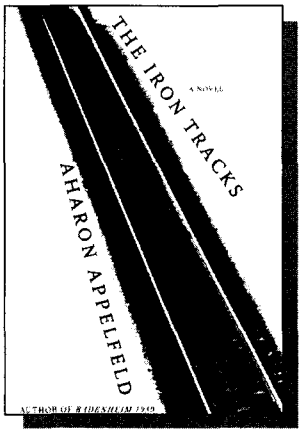

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Inside*Publishing*

BEDLAM BOUND

THANKS TO MICHEL FOUCAULT, NO SELF-respecting academic believes that early Paris asylums were purely in the business of sympathy and cure. In the nearly forty years since the publication of *Madness and Civilization,* Foucault's sweeping thesis—that the mental hospitals of the Enlightenment were instruments of social control designed to silence, rather than treat, the mad—has attained the status of gospel.

Now, with the appearance of *The History of Bethlem* (Routledge)—a massive work representing the combined efforts of five British historians—the French philosopher's hold on history may finally be coming undone. In theory, Bethlem—the infamous London mental asylum, which celebrated its 750th anniversary last fall—might seem just the kind of place Foucault had in mind when he conjured up regimes of terror and barbarism in *Madness and Civilization.* After all, Bethlem gave us "bedlam," our colorful catchall for uproar, chaos, and insanity. Yet according to the book's co-authors—Jonathan Andrews, Asa Briggs, Roy Porter, Penny Tucker, and Keir Waddington—Bethlem Hospital was a place of considerable humanity.

The Routledge volume is by no means a whitewash: There is no denying that Bethlem inmates often had a very hard time of it indeed. Because the hospital was the object of a long and arduous tug-of-war between city and Crown authorities who sought to control its financing, Bethlem regularly experienced shifts in administration and policy. Patients were frequently neglected, malnourished, and filthy. But by the time the asylum was acquired by the city of London in 1547 and began to keep detailed records, evidence that "soule sicke" individuals were sent to the institution "to be cured" turns up in abundance. Simply gaining admittance was no easy matter: Only those deemed insane and curable after a preliminary examination could stay. ("Congenital idiots" who were retarded but healthy were automatically turned away.) Once inside, patients were to be accorded basic courtesy and respect. In 1620, for instance, when one father complained that his daughter's "foote was rotten...for want of good looking to" after three weeks in Bethlem, the governors immediately ordered an investigation. And in 1681, when two of the hospital's staff, Edward Langdale and William Jones, managed to impregnate two female patients, the perpetrators were dismissed.

Thus, *The History of Bethlem* provides ample evidence that directives issuing from hospital administrators were from an early date couched in humanitarian terms. Less clear, however, is the degree to which these official statements corresponded to any treatment worthy of the name "humane" inside the hospital walls. Certainly, many of the therapies administered by the hospital seem bestial by modern standards. Well into the eighteenth century, both darkness and cold were considered sedative to the mad. (As one sixteenth-century authority opined, "The medycyne is—that in the begynnynge...he be well kepte or bounde in a darke place.") Many patients were restrained in chains or subjected to purges and bloodletting. According to *The History of Bethlem*'s authors, however, these methods were in keeping with medical theory of the day, which regarded mental abnormalities such as manias and depressions as imbalances of the humors.

Perhaps the most persuasive evidence for Bethlem's enlightened institutional practice stems from its relationship with the larger society. In contrast to the lock-'em-up-and-throw-away-the-key policies chronicled by Fou-

CORBIS BETTMANN

Bethlem was a popular tourist destination for middle-class London.

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cault, Bethlem remained open to the public through most of the eighteenth century and was a popular destination for middle-class London. "Unlike the silent mad in the Foucault model, the mad in Bethlem were talking politics and they were talking religion," says Roy Porter, a professor of the social history of medicine at London's Wellcome Institute. "You went along to Bethlem to hear the mad jabber." Stories abound of visitors to Bethlem being guided around by a "decent-looking chap," only to learn that he is in fact an inmate.

Such anecdotes are potentially as revealing as they are delightful. But UC-San Diego sociologist Andrew Scull, co-author of *Masters of Bedlam* (Princeton, 1996), a broadly Foucauldian account of nineteenth-century psychiatry, urges caution. Although he welcomes the new Routledge volume as "the first serious, sustained look at the whole sweep of the hospital's history," he believes the book "draws slightly too rosy a picture of things." Nevertheless, Scull concedes a point that Lawrence Stone and other historians have been making for years: Foucault may have been too quick to generalize about the punitive agenda of Enlightenment-era asylums.

As for Bethlem itself, the hospital has outlasted the anti-psychiatry polemics of the 1950s and 1960s: It currently has 228 inpatient beds. As Porter explains, Foucault's searing critique of psychiatry and its institutions came at the end of an era characterized by overreliance on extreme and sometimes destructive physical treatments, such as lobotomies and electroshock therapy. "The horror of psychiatry as it seemed to people living in the 1950s and 1960s" says Porter, "was not necessarily its old, outmoded quality but the sheer recklessness of its new technologies." This climate of opinion ensured a swing toward deinstitutionalized community care. But today, professionals are increasingly wary of throwing open the asylum doors: Too often deinstitutionalization has been used as an excuse for governments to cut funding, disgorging onto the streets a stream of helpless individuals, too confused even to beg. As Porter observes acidly, "there's no community and no care."

In one important respect, then, it seems Foucault was right. Social policy—even the most seemingly progressive or benign—is all too frequently entangled with political self-interest. Though in its conclusions *The History of Bethlem* stands opposed to *Madness and Civilization,* it is not hard to detect the oscillations of Foucault's pendulum beneath its surface.

LEO CAREY

VARIETY SHOW

THE SHEER SIZE OF THE MULTINATIONAL CORporation makes its existence seem inevitable. Coupling mass-production techniques with managerial authority, the large corporation has defined American industrial capitalism for at least a half century. Not surprisingly, the large corporation has also defined American business history, most obviously in the magisterial work of Alfred Chandler Jr., whose books *Strategy and Structure* (1962) and *The Visible Hand* (1977) treat American economic development in the years after the Civil War as almost entirely the story of huge corporations like Standard Oil. In a similar spirit, the management guru Tom Peters has written, "Quality and flexibility through skilled labor have never been an American custom."

Recently, however, revisionist historians have challenged this narrative, unearthing evidence in both the United States and Europe that successful alternatives to mass production endured well into the twentieth century. In *Endless Novelty* (Princeton, 1997), Georgia Tech historian Philip Scranton tells the story of those alternatives, emphasizing the persistence of small-scale, made-to-order production and arguing that the corporation was not the historical inevitability it seems today but rather the result of dubious choices that pushed American capitalism toward a mass-market future.

Like Chandler's books, *Endless Novelty* addresses the period between the Civil War and the Great Depression. But where Chandler offers us Du Pont and Diamond Match, Scranton gives us Grand Rapids furniture makers, Philadelphia textile shops, and Providence jewelers—companies that, Scranton insists, accounted for nearly half of America's manufacturing value at the turn of the

CORBIS-BETTMANN

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century. These firms emphasized flexible production—in which workers perform more than one task and produce more than one kind of good—over the routinized tasks of the assembly line. And they quickly adapted their offerings to meet changes in demand. Machine-tool makers Brown and Sharpe, for instance, made not only 257 models of precision measuring instruments but custom-made tools as well. Similarly, jewelers produced hundreds of samples each season, relying on skilled workers who could switch with ease from engraving gold rings to decorating silver bracelets.

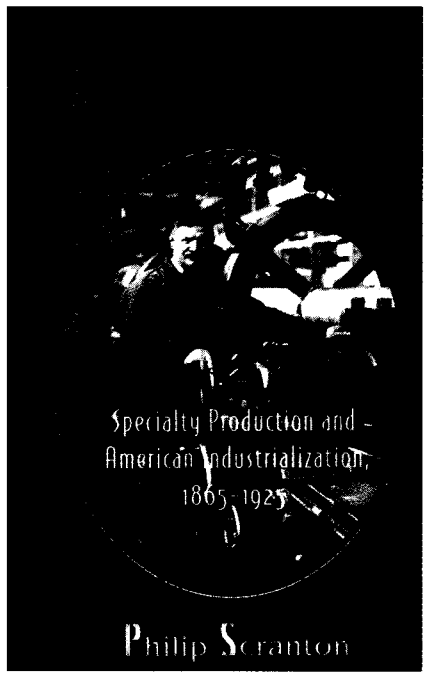
Scranton emphasizes that smaller, more flexible firms were able to prosper by forming industrial associations. These loosely organized groups kept prices stable and therefore fostered competition on the basis of style and quality alone. Though they remained fiercely anti-union, Scranton's small-scale companies also tended to stress worker initiative and input. The result, he argues, was high worker satisfaction and goods of a tremendous stylistic diversity.

By the 1950s and 1960s, however, this idyll was over. Managerial capitalism was in its heyday, and Americans became infatuated with the virtues of plastic and mass production. Of course, even the picture of those years is complicated. In 1965, for example, Chevrolet made 46 models of cars, featuring 32 engines, 20 transmissions, 21 colors and 9 two-tones, and more than 400 options—statistics that seem to describe the concept of flexible production fairly well. But Scranton recognizes that the auto industry represented a unique fusion of assembly-line operation and stylistic innovation. The real bugbear of *Endless Novelty* is not the Cadillac DeSoto but the stultifying uniformity of the Styrofoam cup.

In recent years, of course, even the largest American companies have tried to relax their strict managerial hierarchies. And some have tried to reinvent the assembly line by giving workers more responsibility and fewer routinized tasks. This latter trend reflects Asian influence, most notably the just-in-time production and continuous improvement strategies of the Japanese behemoths Honda and Toyota. But Scranton's goal is to show that there are American as well as foreign models of flexible production. "Such capacities," he writes, "were once a critical element of our own manufacturing capabilities."

Endless Novelty's most provocative challenge to economic orthodoxy, however, is its thesis that price competition is not the best route for businesses to follow. Much of the book can be seen as a brief against the exaltation of price reductions over other business advantages, including workmanship and novelty (of course). For Scranton, IKEA is not at the end of the yellow brick road. Where antitrust law in this century has frowned on the collaboration of companies for the purposes of setting prices or exchanging technical information, Scranton sees now-vanished trade associations like the Grand Rapids Furniture Manufacturers Association as useful weapons in the battle against the relentless pressure to cut costs, production time, and—ultimately—prices.

From one perspective, this picture of skilled laborers earning good wages for interesting and challenging work makes a little inflation seem like a small price to pay. And Scranton is certainly right to stress that our idea of what makes a fair price is culturally conditioned. After all, we don't expect Mercedes-Benz and Lexus to engage in price wars, because we assume that by keeping their prices high they are able to ensure the excellence of their product. But even if stable (that is, rising) prices for furniture may be great for furniture makers, they don't really help the guy working at the video store, who can't charge a premium for his labor.



More importantly, perhaps, it seems clear that the pressure to push prices ever lower has served as a tremendous incentive to technological development: Think of the quantum leaps in the computer industry over the last two decades, or the dramatic improvement in the quality of American cars. Thanks to price competition, the computer on your desk is twice as powerful and half as expensive as the one you had five years ago. Of course, it's possible that the people making that computer don't find their jobs as satisfying as specialty producers did, or do—though Dell Computer, for instance, does feature made-to-order production and the kind of networked relationships with suppliers that Scranton admires. Ultimately, *Endless Novelty* is a valuable reminder that a humane workplace can and should exist. What remains unclear, though, is how well that objective conforms to a world in which better and cheaper goods no longer seem like a contradictory proposition.

JAMES SUROWIECKI

Scranton's bugbear is the styrofoam cup.

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TABLE TALK

IMAGINE PERUSING THE COOKBOOK SHELF AT your local bookstore. Your fingertips slide over familiar spines: Julia Child, Martha Stewart, Oprah and her pal Rosie. Suddenly, you hit on something different—Routledge's new *Food and Culture Reader,* a volume edited not by epicures but by anthropologists, with contributions primarily from social-science academics. The delectable images of kiwi, fish, and fusilli that adorn its cover belie a table of contents divided not into appetizers and entrées but into sections like "Food, Meaning, and Voice" and "Commensality and Fasting." And you thought recipes were hard to follow.

As increasing numbers of academics shift their gaze from text to tabletop, editors at both university and commercial presses are commissioning culinary histories and books that fall under the heading "Food Studies." Melissa Rosati, the publishing director of Routledge's Food and Culture program, believes that academics are just beginning to appreciate the possibilities of studying cuisine. "Food was traditionally a feminine topic—it wasn't considered important, like war and politics," says Rosati, who is currently editing a social history of New York restaurants. "Not anymore."

Food studies has sprouted from the vocational roots of nutrition and restaurant management, as well as from the work of scholars such as Mary Douglas and Ferdinand Braudel. In an ever more interdisciplinary university, many academics see a legitimate place for food studies as a subdivision of liberal-arts departments like anthropology and women's studies. NYU has even launched the discipline's first full-fledged doctoral program. One of the program's three students, Mitchell Davis, is writing a foie gras cookbook for beginners. Another, Jennifer Berg, is studying *marrano* descendants in the American Southwest, arguing that they may be exhibiting heretofore uncharted Jewish ancestry through such culinary traditions as Purim dinners and challah bread. The students follow a curriculum that juxtaposes reading and fieldwork with applied courses like "Recipe Modification," conducted in a state-of-the-art teaching kitchen (stocked with Vulcan stoves, of course). Fortunately, if the students can't stand academia's heat, there's always the kitchen. "All

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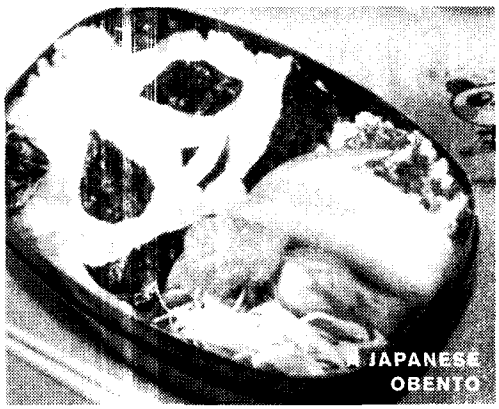
of the students are splendid cooks, as well as scholars," assures Marion Nestle, the program's director.

Putting all this energy into print is the field's premier journal, *Food & Foodways*, a quarterly publication that is, appropriately enough, edited in France. ("Foodways" is a term Penn folklorist Don Yoder defined in 1961 as encompassing "attitudes, taboos, and meal systems—the whole range of cookery and food habits in a society.") A recent issue incorporates such far-ranging studies as Jo Ellen Green Kaiser's "Feeding the Hungry Heart: Gender, Food, and War in the Poetry of Edna St. Vincent Millay" and Mark Weiner's "Consumer Culture and Participatory Democracy: The Story of Coca Cola During World War II." Weiner, a historian, explores the charged relationship between "food and national identity," describing how U.S. soldiers yearned for a sip of what Roland Barthes termed America's "totem-drink" while non-Americans transferred their feelings of impotence and resentment onto Coke, an ever intrusive Yankee presence. Weiner cites a *Saturday Evening Post* article, for example, in which a young U.S. flyer named Clarence Dickinson describes entering a Japanese-operated market in Hawaii: "I asked for a Coke twice before [the shopkeeper] moved. He fiddled around...pretending he didn't have what I wanted. There in plain sight, were several bottles. Scowling, I seized one. 'This one,' I said, 'is on the house.'"

Clearly, the study of food can be a palatable—if indirect—way to write about power and national identity. But why study the egg to get at the chicken, the cuisine to get at the culture? Routledge's *Reader* suggests some of the possible rewards. At first glance, anthropologist Anne Allison's essay "Japanese Mothers and *Obentos:* The Lunch Box as Ideological State Apparatus" seems a bit hard to swallow. Fortunately, she combines a considerable knowledge of Japanese culture with a gentle sense of humor.

Allison's essay examines the ways in which Japanese mothers, children, and nursery school teachers are compelled to enact an elaborate noontime ritual. During their child's first year at school, she reports, Japanese mothers must create a daily *obento*, artfully arranging a miniaturized, six-course



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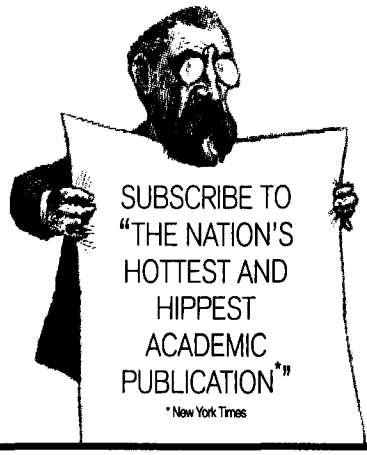

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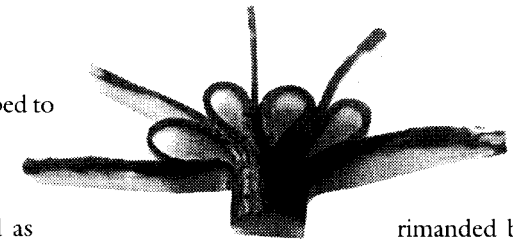

meal; often, the food is shaped to look like something else—rice and seaweed molded into the form of a panda bear, fried chicken posed as pears—to entice children into finishing their lunches. In turn, children reward their mother's labor by eating every last grain of rice. Allison was in Japan to study domesticity, not food, but the *obento* soon piqued her curiosity when her son's teacher centered daily conferences not on his difficulty learning Japanese or on his classroom behavior but on his lunchtime habits. ("David ate all his peas today but not a single carrot until I asked him to do so three times!")

Japanese friends directed Allison to various *obento* magazines, which assist hapless mothers with photo spreads and written instructions for successful lunch boxes; "the making of the *obento* is the one most worrisome concern facing the mother of a child going off to school for the first time," declares one. Describing the lengthy ordeal of making the *obento*, Allison writes: "Such labor is intended for the child but also the mother: it is a sign of a woman's commitment as a mother and her inspiring her child to be similarly committed as a student." Consumed by arduous domestic labors, few of the mothers at the nursery school held even a part-time job, and those who did tended to keep it secret or be reprimanded by the teacher for insufficient devotion.

This scenario may sound bleak, but Allison candidly articulates the grudging pride she came to take in the two-hour task of preparing a fetishistically artful lunch box. "There's an incredible playfulness to the *obento*," she says. "Feminists talk of women's domestic labors as being all thankless and grim, but there's also an element of delight and enchantment to crafting a picture in food." Using her dual perspective as an anthropologist and an *obento*-making mother, Allison registers the complications of this "double-edged sword for women": If she takes pleasure in her labors, she "ensconces herself in the ritualization and subjection of being a mother in Japan," although "it is precisely through this work that the woman expresses, identifies, and constitutes herself."

One can only imagine the conclusions Allison might draw were she to turn her lens on American foodways. Can an exposé of brownie baking be far behind?

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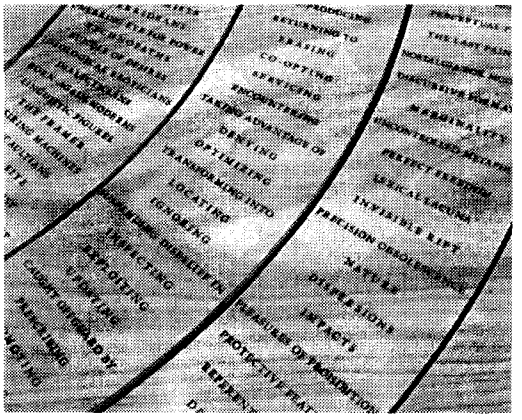
BUZZ BIN

WHO SAID LEXICOGRAPHERS HAD IT EASY? WHEN the monumental *Webster's Third* dictionary appeared in 1961, the persnickety Dwight Macdonald praised its "admirably objective" definitions yet accused it of promoting linguistic permissiveness: Maddeningly, it failed to brand idioms like "ain't" as colloquial or incorrect. Another critic Robert Sward, echoed Macdonald, excoriating the dictionary's editors in the pages of *Poetry* for "embracing with equal approval and complacency the vocabularies of the ad-men and *Time* magazine."

Mark Bauerlein is Macdonald's kind of lexicographer. Not only does Bauerlein, a professor of English at Emory University, bristle at most idioms of contemporary literary criticism, but he insists on explaining why they promote intellectual permissiveness. In fact, his recently published *Literary Criticism: An Autopsy* (Pennsylvania) is both a glossary of terms he considers buzzwords and a tonic meant to purge them from the critical lexicon. Those words won't vanish easily, however, especially since an antidote to Bauerlein's tonic will soon be available—Martin Jay's *Cultural Semantics: Keywords of Our Time* (Massachusetts). A professor of history at UC-Berkeley, Jay is also wary of some contemporary critical terms, but he handles them with kid gloves, not a wrecking ball. The buzzwords Bauerlein wants to destroy are the keywords Jay endeavors to reclaim.

In doing so, Jay joins a group of lexicographers indebted to Raymond Williams, who in his 1976 book *Keywords* wrote pithy etymologies of those "significant, indicative words in certain forms of thought." Jay readily admits his seventeen essays reflect his own Frankfurt School skepticism, "a



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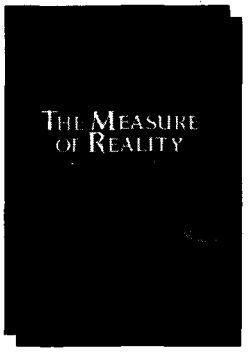

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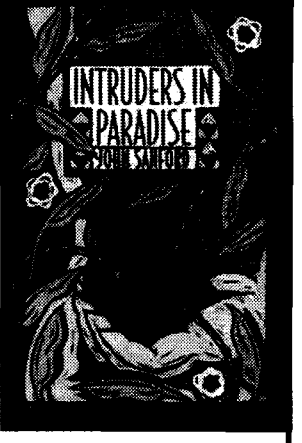

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certain self-monitoring reflex that prevents me from becoming an enthusiast." For instance, the essay on "abjection," while tracing the term's provenance, cautions against the tendency of cultural theorists and visual artists to rhapsodize about repulsion. "Should we eschew safe sex," Jay challenges, or "move to the Love Canal...because overcoming the phobia of abjection of whatever kind is somehow intrinsically emancipatory?"

Bauerlin collects buzzwords for the sake of destroying them.

Indeed, abjection might be "less a genuine threat to stability than a safety valve that keeps the system going," Jay warns in an Adornoesque moment, "a game in which every Jesse Helms creates his own Robert Mapplethorpe." The essay on "soviet" is an epitaph for the idea of the workers' council. "The soviets died in practice a long time ago," Jay observes, and "now they are likely to die in theory as well," despite a recent resurgence of interest in Hannah Arendt's vision of the soviet as a latter-day Greek polis. "With all of its flaws, what the left used to sneer at as 'bourgeois democracy,'" Jay ventures, "has shown itself more resilient and responsive to the needs of its constituency, or at least large chunks of it, than other alternatives."

For Bauerlein, contemporary literary criticism suffers from a soviet complex of its own: a reliance on ephemeral theoretical terms. The twenty-three terms he discusses are the stock-in-trade of poststructuralism and cultural studies, including standards like "construction," "discourse," "problematize," and "rethink." Such terms are flawed, Bauerlein asserts, not because they are used inconsistently but because they lack any measure of validity. They advertise a scholar's acceptance of the premise that literature is a means of achieving "truth and justice in the real world," while absolving the scholar of the need to prove literature's inherent worldliness. If the terms have any utility, Bauerlein contends, it is as ratifying the credentials of the novitiate.

Bauerlein's gloss of "essentialize" typifies his approach. Though philosophers have long discussed the problem of "essences," he argues, literary theorists have little interest in their findings. Rather, the theorists prefer to turn the noun into the "essentialize" verb—a grammatical maneuver that sneakily excludes the possibility that an essence might really exist. After all, "if 'essence' refers to some

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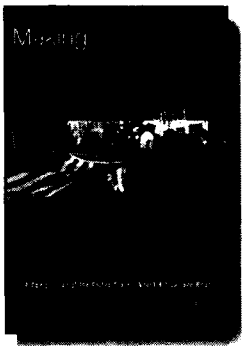

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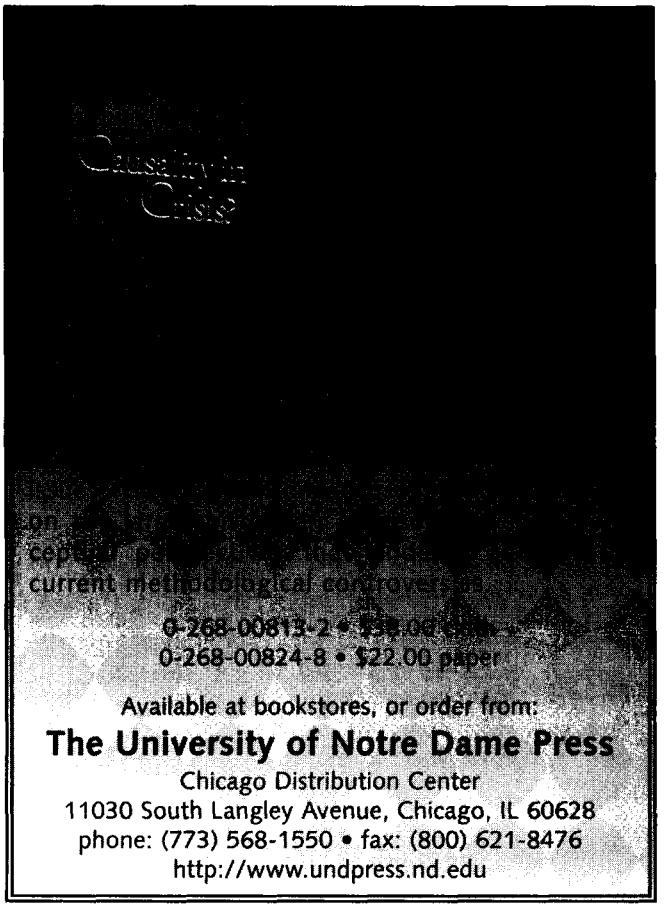
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immutable, inherent, definitive quality of some object, can this quality be put in the object by some human act of essentializing? Of course not, for essence by definition cannot in actual fact rest upon a social construction." Bauerlein surmises that despite this knotty problem, scholars still use "essentialize" because it "sounds like a decisive injunction, a summary reckoning that forbids any rejoinder." The verb allows scholars to define an essence as a construct of an ideology without contemplating the possibility that a given essence might "pre-exist any individual human experience or invention." "A winning rhetorical play," Bauerlein snarls, one that allows the player to score points as a card-carrying constructionist.

It's undeniable that all scholarly exchange depends on a certain degree of semantic uniformity. How else could feuding scholars ever agree to disagree? Yet Bauerlein's standard of terminological tidiness leaves no room for the valuable lesson Jay draws in his essays: The meaning of a word can be fuzzy even among a tight-knit group of scholars. Bauerlein concedes his approach is not without flaws. "Some of my generalizations about the usage of terms are too general. But after all, the book's a polemic," he says with a shrug. Whether or not one agrees with him, it's clear his polemic has garnered attention. Penn reports that sales of *Literary Criticism* have been brisk since the book's publication in September—so brisk that a second print run is slated to appear this month.

Of course, Bauerlein's good fortune depends on the currency of the very criticism he decries. His glossary will continue to attract readers irked by the jargon of poststructuralism and cultural studies only so long as they continue to thrive. According to Jay, however, the future of academic criticism looks bleak. In his essay on "critique," Jay ponders the place of hard-nosed skepticism in a high school or college education. Whoever seeks to become an educator today, he warns, "will have to come to grips with a strange, new world of cultural creation—and demolition—unlike any we have experienced before," one in which "Beavis and Butt-head have replaced Horkheimer and Adorno as the reigning champions of negation." If Jay is correct, it's unlikely that *Literary Criticism*—or *Cultural Semantics*, for that matter—will be much of a resource to those who have to educate a bunch of Beavis Juniors. The next generation may need a new kind of buzzword dictionary—something like *Deconstruction Sucks*.

JOHN PALATTELLA

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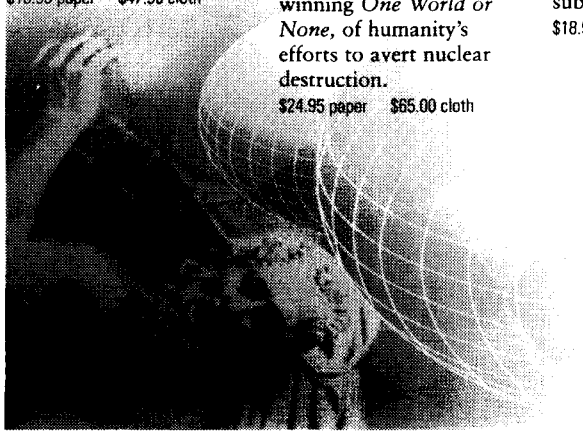

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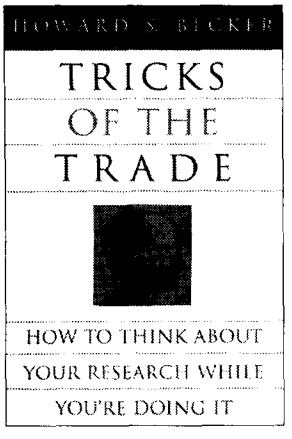

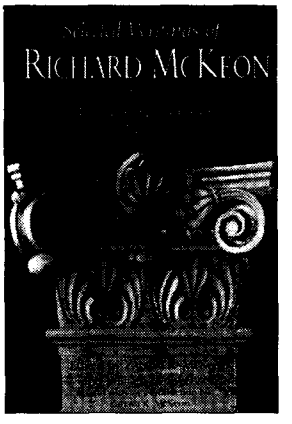

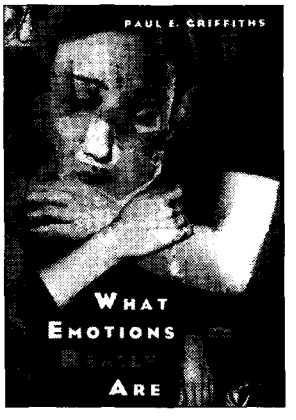

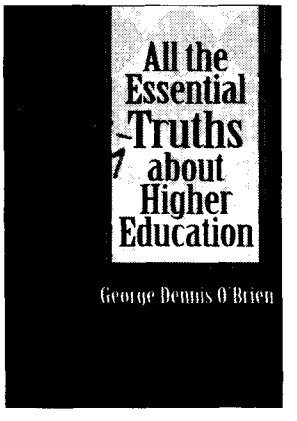

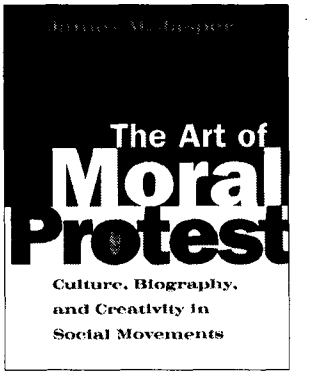

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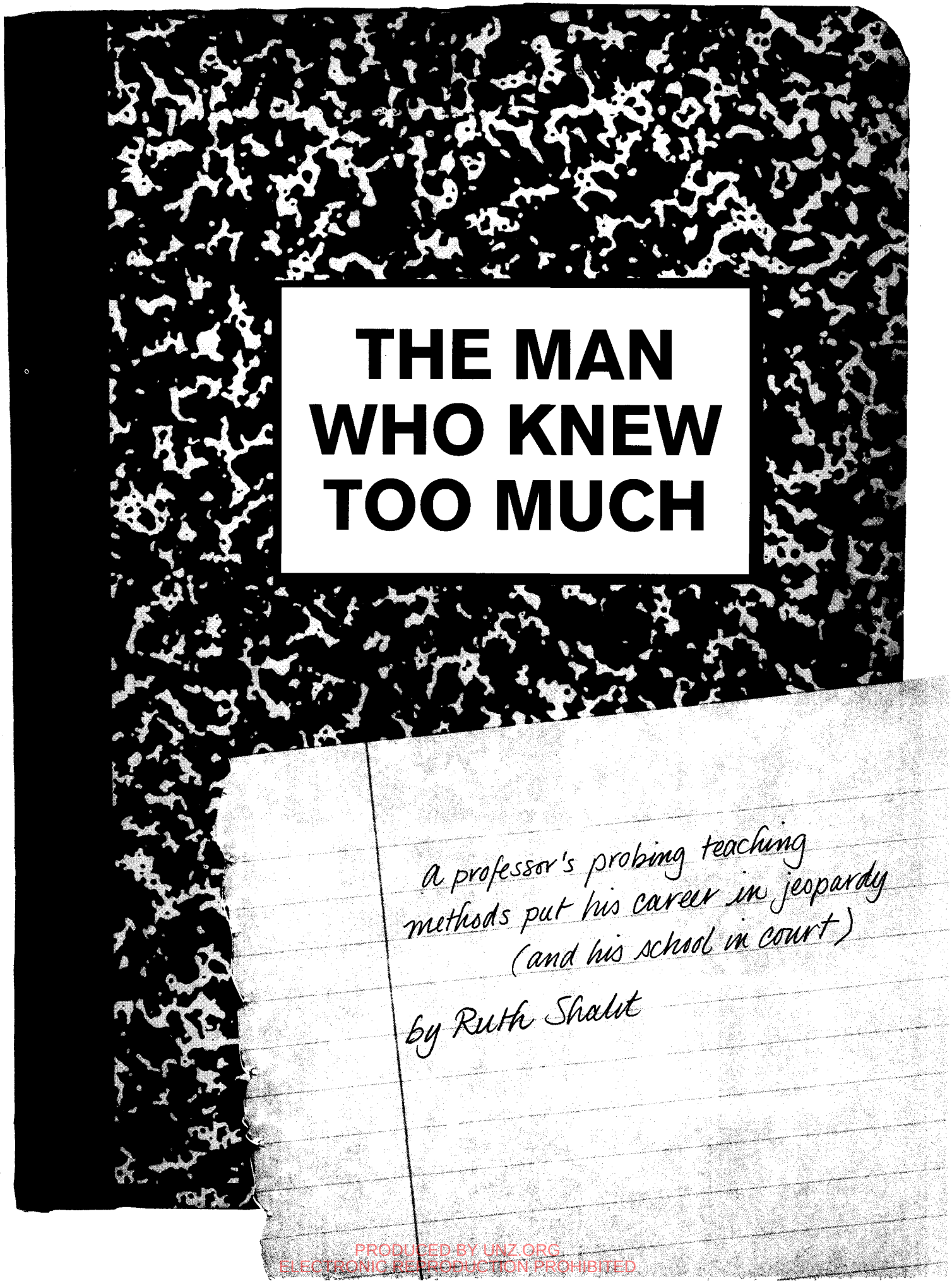
THE MAN WHO KNEW TOO MUCH
a professor's probing teaching methods put his career in jeopardy (and his school in court)
by Ruth Shalit

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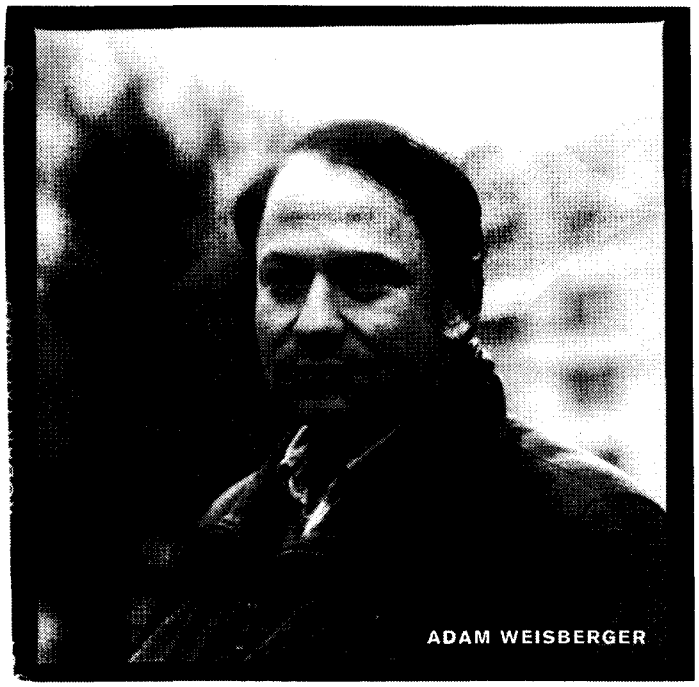
THREE YEARS AGO ON CHRISTMAS DAY, Adam Weisberger, a young professor at Maine's Colby College, settled into an overstuffed armchair and began to make his way through a batch of student papers for Sociology 215. The course, a review of the classical works of social theory, was Weisberger's pride and joy. Students were encouraged to engage in "critical self-reflection"—to use the abstract theories of Hegel, Marx, Durkheim, and Weber to reflect on problems in their own families. As Weisberger saw it, the approach had been a great success. In a sixth-semester review of his performance at Colby, colleagues had singled out the class as especially powerful and illuminating: "Students found he did an excellent job of making the material relevant to their lives." But this time, as he worked his way through the student assignments, Weisberger became aware that the course was far from universally admired.

Instead of writing about their family troubles, three female students had penned angry indictments of Weisberger's own teaching methods. Adam had pressed them too hard, they wrote, forcing them to disclose more than they wished. "How does it do me any good to recognize how external social forces are operating in my family's dilemma with my brother?" wondered one student. "This class is not the appropriate place for psychoanalysis." Wrote another: "Not everyone is ready or able to get deep into some of their family stuff.... How do you grade something like that? No one can assess the value of my pain."

In theory, the student backlash was an unobjectionable, even desirable, development. At the professor's urging, no aspect of SO 215 was exempt from scrutiny, least of all Weisberger himself. At the same time, Weisberger was troubled by these papers; he detected a tone of belligerence and personal hostility. "I really didn't mind students' getting angry with me or challenging me," he says. "But there was something qualitatively different about this. Just instinctively, I thought: There might be an issue here," he says. "I had a vague premonition that this did not bode well for me."

At the time, however, even Weisberger couldn't have predicted just how ugly things would get—for him, for Colby, and for the growing cadre of female students who would come to define his pedagogical tactics as a violation of privacy and an abuse of power requiring action at the highest levels of the administration. In the months following the first stirrings of discontent, the charges would spread like a cancer, as three, then seven, and finally seventeen female students came forward to register their objections to Weisberger's teaching style. The gravity of the charges varied. Some branded his approach merely intrusive. Others went further, arguing that, because Weisberger's assignments made them feel upset and uncomfortable, his classroom represented the kind of "hostile environment" that can constitute sexual harassment under the law. And one student, Jamie Geier, went further still, alleging that Weisberger had used her private travails not only as a source of prurient fascination but as an instrument of romantic pursuit. According to Geier, Weisberger not only pressured her to write papers on the nonparental sexual abuse she had suffered as a child but exploited her vulnerability by calling her up and asking her out on dates. Such transgressions, Geier and her mother later stressed to a Colby dean, were far from isolated incidents; they were "just an extreme form of what [Weisberger] has been doing...to other women [students] in the sociology department."


ADAM WEISBERGER

The charges of impropriety, all of which Weisberger has apoplectically denied, would have large and cascading effects, culminating in the denial of his 1996 bid for tenure and the end of his career as a sociology professor. The case would become a legal soap opera and an academic cautionary tale, a parable of gender politics, faculty intrigue, and a campus response lacking in the rudiments of due process. It would expose the perilous byways of a fashionable new teaching style that relies on a considerable degree of personal disclosure from students. And it would cast a harsh spotlight on the methods of a brash thirty-seven-year-old professor who is now suing Colby to get his job back.

FROM THE time Weisberger arrived on campus in the fall of 1989, students say, he established himself as a vivid presence. His office was a haven for those stressed out about schoolwork, mad at their roommates, or just looking to shoot the breeze. When distressed coeds showed up with weepy tales of personal tribulation, he'd close the door, hand them a tissue, and try to lift their spirits. Weisberger befriended individual students, cheerfully inviting them to go running with him, baby-sit his two young daughters, or join him for lunch at a local coffeehouse.

Even as he broke down barriers outside the classroom, Weisberger pursued a strategy inside the classroom that was bolder still. For SO 215, there were no assigned paper topics. In the course's syllabus, Weisberger described his approach:

> What I am aiming for in the assignments is for you to reflect on the class readings and discussion by means of analyzing an important part of your lives—namely, your family. I am willing to entertain other ideas as written work, but you must make a persuasive case. You may be as personal

MARGARET CAIN

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Weisberger asked his students to "reflect on the class readings and discussion by means of analyzing an important part of your lives – namely, your family."

> or impersonal as you wish.... The outward form of the papers is less important than your using the ideas to investigate the relationships in your family.

Weisberger insists his approach was warranted precisely because the texts on his syllabus were so torturous. "Hegel's language is so highly compressed and abstract," he says. "But these books are there to serve human purposes. They help us to understand inequality in everyday social relationships.... And when you know how to tease out some of the implications, you see just how relevant they are." After the students submitted their assignments, Weisberger would meet with them to discuss their work and to suggest possible topics for subsequent papers. Though many of the students chose to write about sad or traumatic aspects of their personal life—depression, childhood sexual abuse, or rape—Weisberger, in these conferences, did not offer them the kind of sympathetic understanding one would naturally extend to victims of such misfortunes. Unlike many devotees of experiential teaching, he had no desire to "reinforce the validity" of their personal narratives. "I didn't want any of this boohoo, I'm-a-victim stuff," he says. "That's bullshit. I've heard it a million times."

And so, when students presented to him what he considered a shopworn account of their personal travails, he bombarded them with countervailing interpretations. "Why should I, as a teacher, simply accept formulaic kinds of self-insight, whether it comes from male or female, left or right?" he asks. The encounters occasionally took on a needling, discomforting quality. "There would sometimes be anger from students," he says, "because I didn't give them the obligatory empathic response. But again, why should I?"

Weisberger cites one student's paper about her father; it focused on "how he would sabotage himself in his desire to achieve status and success," he says. Although the student had intended her paper to be a candid examination of the impact of social class on her family life, Weisberger found her analysis somewhat oversimplified. "She wanted to criticize her father to the exclusion of her mother," he recalls. Weisberger urged the student to think of her family as a system rather than as isolated individuals acting autonomously. "I asked her, 'What role does your mother play in this miniature drama?'" he recalls. When he suggested writing a paper on the topic, she agreed but without enthusiasm. "Here was a student," he concluded, "who was ideologically inclined to find fault with maleness."

How could he be so sure that the young woman was interpreting her own experience in a false or inauthentic fashion? In his zeal to discourage students from fitting their lives into a preordained script, hadn't he imposed an equally formulaic script of his own? He shakes his head impatiently. "I wanted students to see that that which we believe to be most personal is where the categorical lives most deeply. I was striving against pat formulas. Maybe I didn't do it successfully. But I tried."

WHATEVER THE pitfalls of this teaching method, it was initially well received by students and faculty at Colby. In 1992 the authors of his sixth-semester review reported that Weisberger was "doing an exceptional job teaching" and that "he would be a very strong candidate for tenure if he continues to perform in the manner he has to date."

But by 1994, when Weisberger's troubles started, several important things had changed. Weisberger had gotten divorced and moved on campus. "As a faculty resident," he says, "I felt my responsibility was to bridge the gap between the classroom experience and outside-the-class experience. And so I made a policy of eating with students from my dorm or students who were in my classes." Colby's handbook for faculty residents encourages this sort of interaction: The guidelines mandate "substantial contact with students who reside in your hall or Commons," "dining with the students in your Commons," and "providing opportunities for faculty-student contact within your residence hall."

Yet it's not hard to see how Weisberger's ubiquity in the residence halls, taken in combination with his bold, probing teaching method, contributed to a mounting sense of unease in a predominantly female department. All of a sudden, the same instructor to whom students were confiding their darkest family secrets was also hanging out in their dorms, throwing birthday parties for them, sitting across from them at dinner. And he wasn't wearing a wedding ring.

INDEED, it was in this climate of moist overfamiliarity that the charges against Weisberger would take root and flourish. One evening shortly after Thanksgiving in 1994, a student named Pam Herd buttonholed her classmate Adrienne Clay in the dining hall. "I introduced myself," she says, "and I said, 'I was just wondering what you thought

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about SO 215, and about Adam in particular.' At the time, I really felt like no one else in the course seemed to have a problem. I thought: Is it just me?" As Herd outlined her concerns—Weisberger was pushing too hard and violating boundaries—Clay's mouth dropped open. "She said that she couldn't believe it, that another student had approached her about that very thing just the day before."

Adrienne Clay was deeply affected by her conversations with Herd and with another classmate, Amy Brown (a pseudonym for a student who asked that her name not be revealed). Clay began thinking, she says, about Hegel's master-slave dialectic—a topic of discussion in the class. She asked herself "about what happens when one slave starts talking to other slaves about what they've experienced collectively. All of a sudden, they stand back and see their situation whole. They see that this is a shared role that they're in. And they say, 'Wait a minute. This sucks.'" Within a few weeks, Clay, Herd, and Brown had each independently decided to compose term papers that sharply challenged Weisberger's conduct as a teacher.

How did the students come to choose such a course of action? Adrienne Clay says she liked Weisberger initially. "He was trying to relate sociology to a personal level," she says. "I thought it was a great idea. I would have lunch with him. Take walks with him. He really likes that." Clay's problems began after she wrote a paper about her father, a gynecologist, interpreting his strong protectiveness of her "as resulting, in part, from some of the terrible things he saw happening to some of his young female patients." Weisberger, intrigued, suggested she read a book called *Bonds of Love,* about Oedipal relationships between fathers and daughters. Clay was horrified. "I realized that his picture of what I meant when I said that my father thinks of me while seeing patients was literally one of a doctor examining a woman in stirrups."

In hindsight, says Clay, she is "disgusted" by the papers she wrote in Weisberger's course. "They were awful and wrong," she says. "I was exploiting my family members for a grade. I didn't realize that until about two thirds of the way through the course. All of a sudden, it was like, 'Oh, yuck. What am I doing?'"

Weisberger loved to act the analyst, recalls Pam Herd. She says she expected her first conference with him to focus on the way she had tried to bring sociological theory into her paper. "This was a theory course," she says. "I thought he was going to say, 'Well, gee, Durkheim wouldn't necessarily have put it quite that way.'" Herd says that, far from representing the apotheosis of "high theory," as Weisberger now claims, the conferences devolved into painful discussions about problems in her family. "He was asking me all sorts of questions about my mother," she says. "I was responding...but with some discomfort. I'm a relatively open person, but this wasn't the right place."

Herd, who is now planning to attend graduate school in sociology, is a devoted reader of the playwright Ntozake Shange. "I've read a fair number of interviews with her," she says. "Anything that's inside you, she refers to as 'stuff.' The only way I can describe what happened with Adam is that I have this...stuff. And I'm careful with it." She sighs.

"Adam," she says, "wanted my stuff."

Unlike Herd and Clay, Amy Brown disliked the course, and Weisberger, from the very start. "Right away," she says, "there was an initial gut feeling that made me uncomfortable." After talking to friends, Brown came to the conclusion that Weisberger was probing into topics that were better left unplumbed. "A lot of women in the class were writing about powerful personal issues," she says. "I knew that some of the women were writing about things like child molestation and rape.... He wasn't equipped to deal with that." Worse, she had the sense that he was motivated less by intellectual curiosity than by a kind of voyeuristic titillation. "He wanted students to floodgate all this vulnerable stuff into his lap, so that he could feel good," she says. "It seemed important to him to develop dependent relationships with women.... I think it was a kind of power trip for him."

Weisberger denies the suggestion that he forced students to write about sordid or sensational subjects. "They're saying that I crammed these assignments down their throats over their protests? These students uttered not one word of protest the entire semester!" The students, for their part, respond that they couldn't protest, that the impact of the professor-student relationship was too powerful. "Adam thought that because he criticized social hierarchy, and how unfair it was, somehow it didn't apply to him," says Amy Brown. "And that's where he made his major goof. Authority relationships don't dissolve after six weeks of class."

Clay says she is "disgusted" by the papers she wrote in Weisberger's course. "They were awful and wrong," she says. "I was exploiting my family for a grade."

AFTER HE READ the final papers for SO 215, Weisberger called up the aggrieved students and asked to meet with them individually. "I thought we could resolve our differences," he says. But when the meetings seemed tense and unhelpful, he decided to bring the matter to the attention of Terry Arendell, the newly appointed chair of Colby's sociology department. Arendell would not comment for this story, but according to Weisberger, she initially seemed cordial

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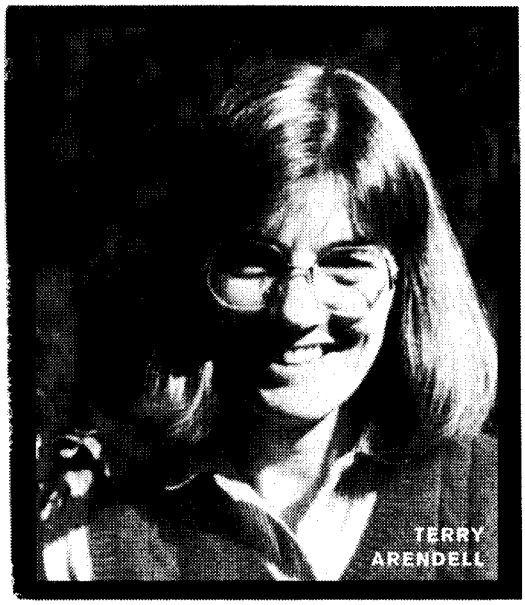
and sympathetic, offering to meet with the students in hopes of "defusing the situation." Weisberger consented. "I asked her to please report back to me about the meeting," he recalls. "I also asked her to notify me of any other meetings she might have" with students from his classes. A week later, Arendell told Weisberger that she had spoken with students in the class. "In her opinion, the problem had something to do with gender issues," he recalls.

Arendell then offered to look over Weisberger's teaching evaluations. When she called him at home that night to tell him she'd read them, and they were "wonderful," Weisberger breathed a sigh of relief. "I thought the issue had been put to rest," he says. Just to make sure, he took the step of appending to his official personnel file a memo in which he acknowledged the student complaints and vowed to rethink his approach to the course. "I recognize the potential for this approach to go awry," he wrote. "In the future, I will adopt a more traditional approach and focus on the texts of Marx, Weber, Durkheim, and others."


TERRY ARENDELL

In fact, Weisberger's relief was entirely unjustified. Unbeknownst to him, Arendell was continuing to meet with SO 215 students, receiving feedback about his teaching method. She had also begun escorting students to see Robert McArthur, dean of the faculty. At these meetings, students complained that Weisberger's approach to SO 215 was unethical and intrusive.

Listening to the complaints, the dean seemed "concerned," recalls Pam Herd. "He didn't like what he was hearing." But rather than asking the students to file an official complaint against Weisberger, McArthur adopted a wait-and-see attitude. "He told us that in about a year letters would be solicited for Adam's tenure review," says Herd. "And that if we were having a problem with someone, well, then this would really be the perfect opportunity to express our concern."

When a student who was sympathetic to Weisberger informed him that Arendell was taking students to meet with Dean McArthur, he was flabbergasted. Far from "defusing the situation," he says, his department chair seemed to be reinforcing the backlash against him. The junior professor called his own summit meeting with McArthur in which he denied any wrongdoing and railed against Arendell: "I said, please tell me you're not going to let her do this. Please give me some guarantee that you're not going to let her run amok and screw up my life." Weisberger recalls that the dean's response was noncommittal. As Weisberger remembers it, the dean said, "I have no position [on the complaints]. I'm merely a neutral conduit for information."

BEFORE LONG, the scandal began to sprout branches. In December 1995, almost eight months after Weisberger's frustrated approach to McArthur, the dean summoned the sociologist back to his office. There, Weisberger learned that a student named Jamie Geier had shown up in the dean's office the previous week, accompanied by her parents, to accuse Weisberger of sexual harassment. Geier's charges, McArthur stressed, were serious. She maintained that in the fall of 1994, when she had been a student in SO 215, Weisberger had pressured her to write papers about the (nonparental) sexual abuse she had suffered as a child. That he had repeatedly telephoned her, saying things like "You look lovely today.... I really like that skirt" and asking her to have "breakfast, lunch, dinner." That he had said, "I have feelings for you I don't know how to deal with." And that when she had finally confronted him, a year later, he had burst into tears, admitted that he had behaved improperly, and pleaded with her not to tell.

Weisberger adamantly denied to McArthur that he had made any suggestive remarks to Geier, that he had complimented her on her appearance or pursued her romantically. He also denied Geier's allegation "that I had forced these assignments down her throat, over her opposition, against her resistance." Geier, Weisberger insisted, had chosen her own topics. Furthermore, he said, it was Geier who had attempted to violate student-teacher boundaries. As Weisberger later put it in his appeal to his tenure committee:

> On or around November of 1994, we were walking across campus when she told me she had a dream about me. She said that in the dream I was her doctor and I was delivering her baby. "You were going in but it didn't hurt," she said. I was embarrassed and alarmed by her remark, and said, "I think this might be a little dangerous." To which she said, "Don't think so much."

As a member of the faculty, Weisberger was familiar with Colby's harassment policy, which stipulated that "each reported incident" of harassment would be "investigated carefully, promptly, and thoroughly." Weisberger asked that McArthur conduct a formal investigation into Geier's charges. Such an investigation, Weisberger insisted, would prove his innocence. To Weisberger's astonishment, McArthur declined. Geier, he explained, had asked that her charge be considered "informal" rather than "formal": According to her mother, she did not want her name to appear in a "public forum." As an informal charge, Geier's complaint fell outside the purview of Colby's policy. (Geier would not be interviewed for this story.)

But even if Geier did not wish to issue a formal complaint against Weisberger, she did want to see him punished. On February 5, 1996, she sent McArthur a letter informing the dean that "it is my preference that Mr. Weisberger's employment at Colby be terminated immediately." She urged this course of action for several reasons.

First, she wanted to "send a message to students, staff and faculty...that sexually or other harassing behavior will not be tolerated." Such an action, Geier wrote, was necessary to protect the "other students who have documented their complaints against Mr. Weisberger's harassing and inappropriate behavior"—

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a female student insisted that Weisberger move off campus and agree to have his classes monitored. "Why does the college not intervene to protect me from Ms. Geier's demands?" Weisberger replied.

a reference to those students who had criticized Weisberger's teaching method in meetings with Arendell. Geier added that, if the college elected not to fire Weisberger, she believed that at a minimum:

> (1) Mr. Weisberger should move off campus immediately; (2) Mr. Weisberger should be required to teach all of his classes on campus in regular classrooms; (3) Mr. Weisberger's contact with students should occur only during regular class and office hours; (4) Mr. Weisberger's presence in the sociology department should be limited to his three weekly scheduled classes and his posted office hours; and (5) a monitor...should sit in on each and every one of Mr. Weisberger's classes.

When McArthur forwarded a copy of Geier's letter to Weisberger, demanding his immediate response, Weisberger became incensed.

In a series of angry replies, he told McArthur he considered Geier's requests beyond the pale. "My job is within the sociology department," he wrote. "The ability to conduct scholarship in my office is at the core of my job.... I am not a threat to anyone, and I refuse to assume the role of a subdued aggressor." Weisberger also made further requests for a formal investigation. "I cannot overemphasize the deep concern I have for the irreparable damage that these false allegations are doing to my career and reputation," he wrote. "Why does the college not intervene to protect me from Ms. Geier's demands?"

Weisberger's consternation was understandable. In her tape-recorded interview with Dean McArthur, Geier had claimed that as a student in SO 215 she had felt "sick, tense, ill, scared, embarrassed" in Weisberger's presence. This claim came as a surprise to Weisberger, who remembered her liking the course. Indeed, by the time of his letter to McArthur, Weisberger had fished out of his file cabinet a copy of Geier's course evaluation. In the evaluation, Geier had written:

> I wish I knew that the evaluations were going to be handed out today because I would have prepared something to say. Adam has made social theory interesting and has taught me to apply my major to what happens in everyday life. He is open-minded, well-prepared for class, gives thought-provoking lectures, and respects his students' opinions. I also appreciate the time he gives to his students in and out of class. This class is stimulating and his questions force me to analyze my views and interpretations of the readings. He is a wonderful professor and I hope every sociology major/minor has the good fortune to have him as a professor.

Though Weisberger forwarded a copy of the evaluation to McArthur, the dean did not acknowledge its receipt. Instead, he sent Geier an apologetic e-mail, a copy of which he forwarded to Weisberger. "Dear Jamie," he wrote. "Despite our attempt to find a mutually agreeable resolution, I am sorry to report that I have now been advised by Professor Weisberger that he is unwilling to move from his campus apartment until the end of this semester."

AS WORD OF Geier's harassment charge spread across campus, the student revolt against Weisberger heated up. In February 1996, Weisberger learned from Dean McArthur that no fewer than seven students had now come to his office to complain about SO 215. And there was another, equally disturbing development: In the minds of some students and administrators, Geier's complaint and those of Herd, Brown, and Clay had merged into a single, powerful indictment. Weisberger "made female students uncomfortable," says Laura Schmishkiss, a friend of Adrienne Clay's who had taken the class in '92. "Not physically uncomfortable, necessarily, but intellectually and emotionally uncomfortable. I would certainly call it an abuse of power, which is at root what sexual harassment is."

Several of Weisberger's detractors object to any conflation of their charges with Geier's. Although Adrienne Clay contends that there was an "undercurrent of sexual tension" behind the complaints, she says, "We weren't claiming sexual harassment at all." Amy Brown also "never used the term 'sexual harassment,'" she says. "I thought what we were talking about was a more general abuse of power." Even so, Brown says she can understand why some of Weisberger's detractors apparently felt differently: "It would have been a lot simpler if we had had a special term for what happened in Adam's class. We all watched the Thomas-Hill hearings. It's like, if you can't use the phrase 'sexual harassment,' then your experience doesn't have validity."

In March 1996, at an "Open Forum with the Administration," a senior sociology major named Beth Wallace stood up and spoke for about five minutes about Jamie Geier's sexual harassment charges against Weisberger, all but naming him directly. Wallace wondered aloud about the right of victims of sexual harassment to discuss their experience. "As far as freedom of speech," Wallace asked administrators, "How much can the victim talk about her experience without being hit with a slander suit?" "That's a very good question," President William Cotter replied. "Our poli-

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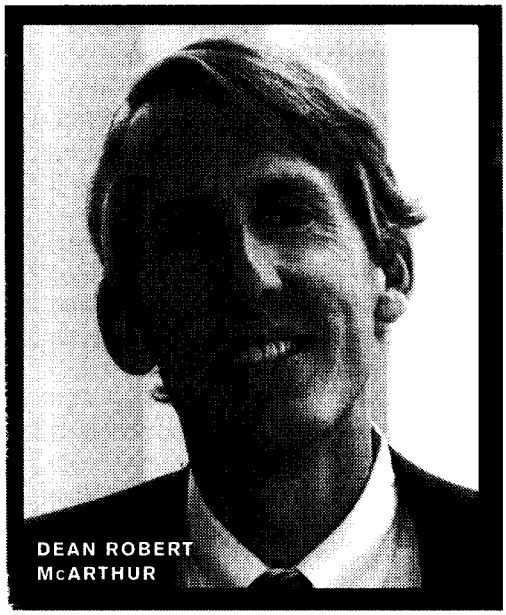
cies don't really say." Though Colby's policies mandate that allegations of sexual harassment be kept confidential, rumors were spreading around campus, says Heather Sprague, a 1996 Colby graduate. She recalls being approached by a male classmate with a particularly distorted view of the facts. "He asked if I knew that Adam was being charged with thirty-nine counts of sexual harassment."

As the talk about him proliferated, Weisberger, once a popular figure, found himself a pariah. "Students would literally lower their heads and walk in the other direction when they saw me coming," he says. The day after the semester ended he moved far off campus. As his ordeal unfolded, Weisberger says, "I kept defining for myself what form vindication would take." First, he says, it was having his name cleared by some sort of investigative tribunal. Then, when Colby refused to investigate, it was receiving tenure. "I felt that if I could get tenure, I would be vindicated symbolically," he says.


DEAN ROBERT McARTHUR

IN FACT, Colby administrators had already taken steps that would reduce the likelihood of such a favorable outcome. In August 1996, Weisberger's tenure file was presented for the first time to Cheryl Gilkes, a tenured sociology professor who had agreed to serve as chair of the tenure committee after Arendell had recused herself. Though Gilkes had already been informed by Arendell of the harassment charge against Weisberger, she was nonetheless surprised to find a detailed synopsis of the charge included in her colleague's tenure dossier. The package included Geier's letters to Dean McArthur, a cassette recording of what Geier referred to as her "testimony" to the dean, and a personal plea to members of Weisberger's tenure committee in which Geier outlined her harassment complaint and asked that the committee deny Weisberger tenure. Following Colby policy, it also included more than a hundred solicited letters from Weisberger's former students; several of these referred to Jamie Geier's charges.

Gilkes decided to remove Geier's material, and all references to it, from Weisberger's tenure dossier. She then informed the Dean she had done so. "Put it back in," he said. Gilkes would not be interviewed for this story, but according to two sources at Colby, she received a surprise visit later that day from an agitated Arendell. The Geier material, Arendell said, had to be put back in. Why? Gilkes asked. Because, Arendell replied, students had been told they would have the option of communicating their unhappiness with Weisberger to the tenure committee. Unsure of how to proceed, Gilkes consulted two friends who worked as provosts at other universities. Both confirmed her instinct that these proceedings were "highly irregular" and that Geier's uninvestigated harassment charge, and all letters associated with it, should be pulled out of Weisberger's tenure dossier and dealt with separately and confidentially. Gilkes, confused and upset, visited McArthur in his office. Who, she asked, told students they would have the option of airing their complaints by writing letters to Weisberger's tenure committee? I did, the dean replied. Realizing she had no choice in the matter, Gilkes called up Weisberger to relay the bad news.

Of the 116 letters received by Weisberger's tenure committee, a good three fourths or so are unequivocally positive: "A gifted and brilliant professor with a passion for teaching"; "The finest teacher I ever had"; "Adam's insights became the foundation of my belief system, making me the person I am today." A few are neutral. Then there are the nearly twenty negative letters. Almost all came from female students who were likely to have been aware of the harassment charges against Weisberger; many addressed the myriad complaints against him directly: "Students are not taking his course to be objects of play or a means of voyeurism for his personal use"; "If he is granted tenure I am certain as I can be the behavior I have described will continue"; "A close friend of mine was sexually harassed by Professor Weisberger"; "I just want to state that what I have seen and heard about Mr. Weisberger is a clear example of sexual harassment."

As the tenure committee prepared to meet, McArthur sent summaries of the student letters to Weisberger, adding that the young professor was being offered an "unprecedented opportunity to have these summaries prior to your department tenure committee's deliberations." Attempting to rebut the students' charges, Weisberger did the best he could. "I categorically deny the allegation that I pressured students to reveal details about their personal lives, as well as the insinuations of voyeurism and lurid fascination," he wrote to members of the committee. "At no time during my years at Colby have I ever abused my position as a professor."

But it wasn't enough. In December 1996, Weisberger received a call from Dean McArthur informing him that his bid for tenure had been denied, due to concerns about his teaching. Weisberger, believing that the school had violated basic norms of procedural fairness and academic freedom, appealed the decision. His efforts were unsuccessful. "There is no evidence that the college's Promotion and Tenure Committee based their decision to deny Adam Weisberger tenure on the style of his teaching, rather than on his effectiveness as a teacher," concluded Colby's appeals committee.

Weisberger was furious. The explosive nature of the allegations, he believed, had cast a shadow over the objective evaluation of his scholarship, dooming his tenure bid from the start. Even worse, the tenure process, he felt, had become a sexual-harassment investigation in disguise, "which means that, when they denied me tenure, ipso facto they found me liable for sexual harassment."

Weisberger's concerns about the damage to his reputation mounted as friends at other schools gently disabused

COLBY COLLEGE

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him of his hopes to remain in the profession. The market was tight, they said, and word of the harassment charges had already spread through the informal job networks of academic sociology. Based on this prognosis, Weisberger decided to give up his teaching career. In the fall of 1997, he enrolled as a first-year law student at Boston University, resigning himself to "three years of peanut butter and jelly and a mountain of debt."

BUT OVER THE coming months, Weisberger's encounters with the law will be more than academic. On April 25, 1997, he filed a civil-rights complaint with the Maine Human Rights Commission, accusing Colby College of gender discrimination and—in an ironic twist—of unlawful sexual harassment. The civil-rights charge is twofold. First, Weisberger alleges that the complaints about his teaching style would not have been allowed to grow and fester were it not for his male gender. "When female professors solicit personal experiences from students, they're not intrusive or invasive," Weisberger says. "They're caring and nurturing! When I, a young divorced male, do it, I'm this lecherous, slimy professor who's trying to pry open their legs." Second, Weisberger contends that in refusing to investigate and dispose of the students' charges, thus allowing a campaign of defamatory rumors to sprout and flourish unchecked, Colby created an "abusive working environment"—an environment that was "so pervasive and hostile" that it "altered the conditions of my employment," amounting to, yes, sexual harassment.

At the moment, it seems almost certain that Weisberger will be far from the only victim in this bitter and costly legal drama. Weisberger has supplemented his discrimination claim with a civil suit against Colby, seeking damages and equitable relief for "defamation, intentional infliction of emotional distress...invasion of privacy, reckless or negligent failure to investigate, and breach of contract." Already, Weisberger's legal team is preparing discovery requests for students' course evaluations, academic transcripts, even psychological records. As the case goes forward—and if it proceeds to trial—the students will surely be in for a grueling ordeal. Their accounts of family dysfunction, breakdown, and betrayal—the seamy details of which they say they were loath to share with Weisberger—will move from the classroom to the courtroom, a cold-eyed realm of discovery, subpoena, and unfriendly cross-examination. A more hostile environment could scarcely be imagined.

Administrators at Colby College refused repeated requests to comment for this article. "In response to the general question, Did we violate our own policies and treat Adam Weisberger unfairly: To that general question, I would reply, absolutely not," was all Dean McArthur was willing to say. But the essence of Colby's position on the discrimination suit can be gleaned from the Weisberger team's written response to the school's response, a copy of which was provided by Jonathan Shapiro, Weisberger's lawyer. In its statement, Colby repeats the claim that Weisberger was denied tenure due to his inferior teaching abilities. But an examination of the committee members' summary statements—which Weisberger has acquired from Colby—suggests otherwise. Of the nine faculty members on Weisberger's tenure committee, six voted to reject tenure. The statements of all six focus on the complaints about Weisberger's methods—not on his effectiveness as a teacher. One professor noted that while "the vast majority of students evaluate Adam's teaching quite positively, in fact, they rave about him," he or she was unable to vote for tenure because "a smaller minority has suffered very adverse consequences as a result of his teaching methodology." Another chides Weisberger for "abusing the imbalance of power between students and teachers," adding: "It is remarkable that far more radical steps weren't taken...to expunge the problems [of] too much personal contact with students and a pedagogy that seems, despite Weisberger's denials, to have made the critique of the *political* very *personal* and painful to a significant number of female students."

Colby's reaction to Weisberger's claim that the school violated its own procedures is one of blanket denial. To Weisberger's charge that McArthur and Arendell solicited and encouraged female students to write negative letters to be included in Weisberger's tenure dossier, the school's reply is that the charge is "unfounded." As for Weisberger's charge that Colby violated its own policy by failing to investigate Geier's charges "carefully, promptly, and thoroughly," the college simply reiterates that Geier's complaint was only "informal." There is no attempt to answer Weisberger's protest that the word "informal" appears nowhere in Colby's sexual-harassment policies.

It's curious, then, that Weisberger has chosen to battle Colby over "gender discrimination" rather than focus his legal ire on the apparent lack of due process and fair play the school showed when it allowed Jamie Geier's uninvestigated sexual-harassment charge to play a role in the tenure committee's decision-making. On this last score, however, Colby's behavior may well be legally defensible under Equal Employment Opportunity Commission guidelines, which stipulate numerous legal protections for sexual-harassment complainants, but none for accused harassers. If anything, the law's presumption against suspected harassers is taken only too literally by Colby, which appears to put a greater premium on pleasing students than on ensuring justice for a lumpenproletariat faculty. ("At bottom, it's the cash nexus driving all of this," says one Colby professor. "The model of the suburban mall has encroached on higher education.") In this context, Laura Schmishkiss's expansion of sexual harassment to include any situation in which a student is made to feel "intellectually or emotionally uncomfortable" may represent a whole new vision of liberal education. Says Weisberger, "'Uncomfortable' is a word I came to despise at Colby. It's the tyranny of absolute subjectivity, a way to censure another person without having to give any content. And it absolutely seeps into the classroom. You can't even have intellectual debate because someone's feelings might get hurt."

To be sure, none of this is to exonerate Weisberger—to see him, as he appears to see himself, as a blameless victim of this shrill campus melodrama. After all, he should have known that in today's charged climate, entangling himself with the personal secrets of female students was a volatile—and potentially foolhardy—thing to do as a teacher. Even so, Colby's actions seem excessively punitive. Colby officials could have undertaken an investigation into Geier's sexual-harassment charge, as required by the faculty handbook. They could have attempted to

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"'Uncomfortable' is a word I came to despise at Colby," says Weisberger. "It's the tyranny of absolute subjectivity, a way to censure another person without having to give any content."

mediate informally the more tentative complaints about teaching methods. Such measures, of course, presume a modicum of good faith toward an embattled faculty member, something that seems to have been missing in this case.

COLBY'S CRUDE response to Weisberger's alleged transgressions seems particularly unfortunate, considering that the sort of complaints he generated are far from uncommon on college campuses. In a recent article in the journal *Teaching Sociology* titled "When the Personal Becomes Problematic," Purdue University sociologist Elizabeth Grauerholz and her student Stacey Capenhaver explore the ethics of using teaching methods that "rely on students' own life experiences and often involve a high degree of self-disclosure." Such methods, Grauerholz and Capenhaver write, are not only crucial to the formation of what C. Wright Mills calls "the sociological imagination" but can have therapeutic benefits as well, reinforcing "the validity of personal experience" and enabling some students to "deal with personal victimization which they had denied."

But there's a hitch. "If we encourage students to think about the connections between their personal lives and the world around them—a major goal of sociological teaching—we are putting some students at risk," write the authors. "We may be doing untold damage to our students by requiring or encouraging them to reveal difficult, perhaps traumatic, details of their lives in class assignments or classroom projects." In the article, Grauerholz offers up her own experience as an object lesson. During a seminar she taught titled "Gender Violence," she required Capenhaver and other students to write an autobiographical journal in which they explored the impact of violence on their lives. The goal "was to empower...students, as they gained knowledge of themselves and the social forces affecting their lives." But things didn't quite work out as planned.

Grauerholz "didn't learn that any students had problems with the assignment until after she collected the autobiographies," at which point "three students felt comfortable enough to write notes to me." One student wrote, "I felt somewhat exploited and exposed by this paper." Another ventured that "assigning a grade to a person's feelings and life experiences is difficult at best." Grauerholz was surprised by the response. "I suppose I thought, naively, that if anyone had a problem with any assignment, they would be able to talk about it with me and that we would work out a mutually agreeable solution." She realizes now, she writes, that such an assumption was "unrealistic in a relationship in which the power difference is as great as that between professor and student."

In a final comment, Capenhaver adds a note of special caution for male instructors, urging them to consider how other variables, "such as gender," might "affect the power relation between student and professor." When a female student is required by a male instructor to write anything about her personal life, Capenhaver writes, she "is surrendering even more control to someone who already has emotional and social power over her.... Instructors could use knowledge about a student's past to identify the most vulnerable female students, or possibly could use such information to blackmail or sexually harass a student."

In the aftermath of the Weisberger case, Grauerholz and Capenhaver's cautionary tale has particular resonance for Colby faculty. "When students start talking about their personal lives, they're talking about issues that you're not prepared or trained to handle," says one male professor. "You should stay the hell away from it. You'd have to be a fool after what happened to Adam." This professor, a teacher of foreign language, says he recently asked students in his intro class to compose a letter in the foreign language. One student chose to write a letter to her mother. "In terms of technique and sentence structure, the letter was well written," says the professor. "In my conference with her, my only criticism was: 'This doesn't read like a letter from a daughter to her mother. This is like a letter you would write to your accountant.'" The student began to weep. "That *is* my relationship to my mother," she told him.

It was then, says the professor, that he realized, "I'm out of my depth. I don't know what I'm doing here. And that's when I said, forget it. I'm not prepared to play with this." From that point on, he says, when students suggest that they write something involving their personal life, "I say no."

Other professors, particularly women, are still willing to experiment—if they forgo the kind of abrasive approach that was Weisberger's stock-in-trade. Phyllis Mannocchi, a fifty-two-year-old English professor, teaches a popular course called "Passionate Expression," focusing primarily on sexuality. "I've developed a kind of writing assignment that is both personal and analytical," Mannocchi says. "I call them 'Reflections.' Students do things like

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describe what is erotic.... I don't think you can do that in the context of a formal essay." Mannocchi's teaching presumes an impressive level of student trust. A few years ago, one of Mannocchi's students chose to perform a scene from Tony Kushner's play, *Angels in America*. "It was a nude scene," she says—though underwear was worn. "Now, I mean, I didn't broadcast that all over campus. But that happened. I told students they didn't have to come to class if they didn't want to. But why am I allowed to do that?" Mannocchi laughs nervously. "I don't know," she says.

Told of Weisberger's inclination to "challenge" or criticize student papers, Mannocchi recoils in horror. "I always use the voice of my shrink," she says. "She never would have said, Well, what about your mother? It's all about nudging along responses rather than directing them." Indeed, far from seeking to unsettle or discomfit students, Mannocchi soothes them. "Because I came through the women's movement, and really through a lot of consciousness raising, I'm very careful about the comments I make," she says. "I help students to see their own experience. I don't judge the way they've expressed it. My comments are always as an equal."

Of course, Mannocchi is not quite her students' equal; after she comments on students' papers, she presumably goes on to grade them. But there, too, Mannocchi is not out to rock the boat. "I judge students holistically, on all their work in the semester," she says. "Somehow, we come to an agreement about grades. Students write or talk to me about what they feel they deserve." Mannocchi leans forward in her chair and smiles. "Usually," she says, "I'm very generous."

Adam Weisberger, of course, thought he was being generous as well. Within the precincts of his classroom, students were urged to view Hegel's master-slave dialectic not only as an object of scholarly examination but as a central trope of their interactions. "One of the things you can do with the master-slave relationship," Weisberger says, "is to see how it might be played out in the context of student and professor. Hegel writes that the slave has repressed knowledge about the nature of inequality, by virtue of having to act in service to the master.... There are some things a student knows which the teacher is himself unconscious of." For this reason, Weisberger admits, "the students who rose up against me were acting out some of the very things I wanted them to understand."

But while applauding their cheekiness, Weisberger stops well short of endorsing the students' uprising. "I used to say in the course that there were two destructive tendencies a student could bring into it: blind obedience and blind rebellion," Weisberger says. "Sometimes the reaction against the way you were conditioned to respond to authority can be just as blind as the original conditioning." The first-year law student sighs. "Especially," he adds, "when you have people reinforcing you."

In the end, Weisberger's chief regret is not that his students learned the material all too well but that they didn't learn it well enough: "They were using Hegel...to fight something oppressive. But that's not who I am! It was a great delusion, a massive displacement." What the students failed to understand, Weisberger says, is that there were two categories of masters at Colby. "Untenured professors are the lower masters," he says. "The upper masters are tenured faculty and administration."

Weisberger grows agitated. "Don't you see?" he asks. "The upper masters instrumentalized the discontent of the student slaves to impose social control on a recalcitrant member of the lower category of master. That's what happened here. The students thought they were freeing themselves. They weren't freeing themselves. They were running into the arms of their masters! You think the administrators of Colby College are more likely to want to see you liberate yourself?"

In any case, no one associated with the Weisberger affair is likely to find liberation any time soon. "Colby wanted to get rid of a problem in the least costly way," Weisberger explains. "They miscalculated. Now it's going to cost them. It's going to cost them a lot of money. It's going to cost them faculty morale. It's going to tarnish their reputation."

For the first time all day, Adam Weisberger smiles.

Ruth Shalit is an associate editor at *The New Republic*.

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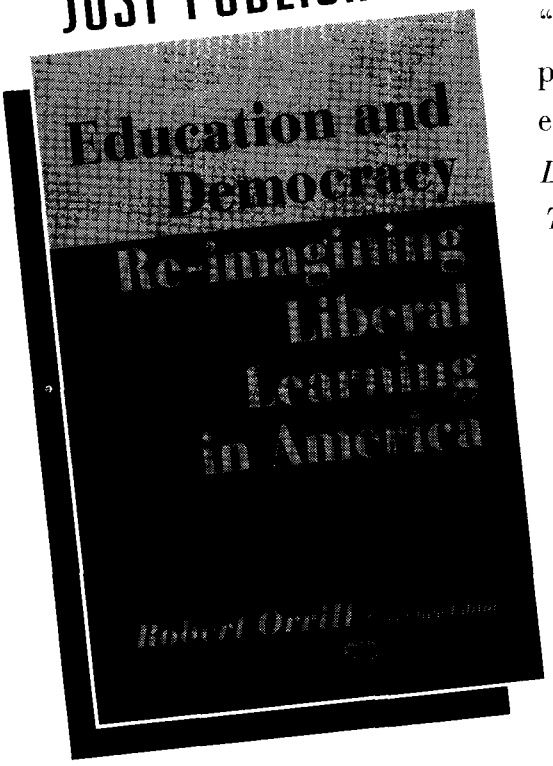

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RESTORATION DRAMA

THE ART HISTORIAN WHO LOVES DIRTY PICTURES

JAMES BECK

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ON A CHILLY NOVEMBER EVENING, ONE hundred art enthusiasts gather at New York City's Art Students League, a studio workshop for aspiring painters and sculptors housed on West 57th Street. It's a grand old building now dwarfed by the neon glare of the Hard Rock Café next door. Inside, in a second-floor room cluttered with student art, the crowd—ranging from fatigued graduate students to inveterate museum goers—chats quietly over cheese and crackers. When the clock strikes six, Professor James Beck, the Columbia art historian and head of the conservation watchdog group ArtWatch International, enters to begin his organization's annual fall meeting. Beck's hair has turned white, but his eyebrows remain belligerently dark; his stout form looks roughly modeled, as if from wet clay. Lacking the regal bearing one somehow expects of an Italian Renaissance specialist, the only hint of Beck's profession comes from the black cord tied to the ends of his glasses—the mark of the myopic slide watcher.

ArtWatch, founded by Beck six years ago, has six hundred active members and chapters in New York, London, and Florence. The group was launched following Beck's frustrated attempt to halt the 1980s restoration of the Sistine Chapel; its goal, he says, is to "stop foolish attempts to improve masterpieces with unnecessary, pseudoscientific cleanings." A flyer handed out to tonight's attendees reads, in part: "Had there been a free exchange of points of view and data, many headline-gathering interventions would have been dropped altogether in favor of minimal dustings and careful maintenance procedures." The sixty-seven-year-old Beck's personal motto is *Lascia stare i santi,* "Leave the saints alone."

Beck calls the meeting to order, dims the lights, and launches into a series of slides taken during a trip to Italy this past summer. While conducting research there, Beck tells the crowd, he had been contacted by a distressed member of ArtWatch Italia. "The Uffizi's about to restore Verrocchio's *Baptism!*" he was warned. "Please do something."

Beck made a beeline for the Uffizi where, in fact, a plaque reading IN CORSO DI RESTAURO was already hanging in the Verrocchio's stead. "I'd seen the Verrocchio two years ago, and it looked lovely," Beck explains to his audience. "Sure, it was a little yellow and a little dirty, but so what? It's five hundred years old!" Besides, Beck continues, restoring the *Baptism* poses special problems: Leonardo da Vinci, Verrocchio's student, painted a curly-locked angel on the left side of the panel. Given the work's eclectic nature, Beck explains, "I didn't want to see one restorer's hand make the whole work seem falsely unified."

Beck's concern was only magnified when he checked out one of the Uffizi's recently cleaned masterworks, Raphael's *Portrait of Leo X and His Cousins.* His reaction, he reveals, was "one of horror." Switching theatrically between "before" and "after" slides, Beck suggests to his ArtWatch compatriots that the color balance of Raphael's "subtle symphony of reds" has been thrown "totally off kilter." With the removal of old varnishes and glazes—which tend to yellow with age—the red and white tones now "bounce into the foreground." Then there's an overall smoothness, what Beck calls a "fresh-from-the-studio look." He waves his pointer in disgust: "The modeling in the pope's hands is gone. Look at the fingers: You can't see the subtler delineations in the knuckles anymore. They look like flabby little weenies!" He points to the tablecloth where the pope's sausage-fingers rest. "The deep shadows beneath the hand here: gone."

When Beck promptly tramped down to the restoration department to complain. Uffizi director Ana Maria Petrioli Tofani attempted to placate the visiting American by taking him to see another recent restoration, Titian's *Venus of Urbino*. "Look, it's a miracle!" she exclaimed. But Beck was unpersuaded: "This one was even *worse,*" he tells the audience, displaying another slide. *Click.* The shadow highlighting the underside of the Venus's right breast—one of the few significant contours on the reclining nude's soft frame—now appears "almost wiped away." *Click.* The outline of the reclining Venus's thigh against the drapery "has been overstressed, so it's more like Pontormo than Titian." *Click.* He flashes back to the Raphael, so that the Venus's thigh and the pontiff's nose loom ominously in the darkness. "These masterpieces, painted by two distinct masters, look more similar than they did before. So what you're seeing here is not a miracle, but the *mark of the restorer!*"

The audience percolates with dismay. "Right then and there, I walked out of the Uffizi and went to a lawyer," he says. "Together, we cooked up a legal maneuver.

RAPHAEL'S PORTRAIT OF LEO X (DETAIL)

ALINARI/ART RESOURCE, NY

BY **DANIEL ZALEWSKI**

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Our motion to stop the *Baptism* restoration, until full justification for the painting's cleaning is offered and deemed reasonable in a public forum, is now in the hands of the Italian Parliament." He pauses: "And if that doesn't work, ArtWatch is gonna have to sue the Uffizi."

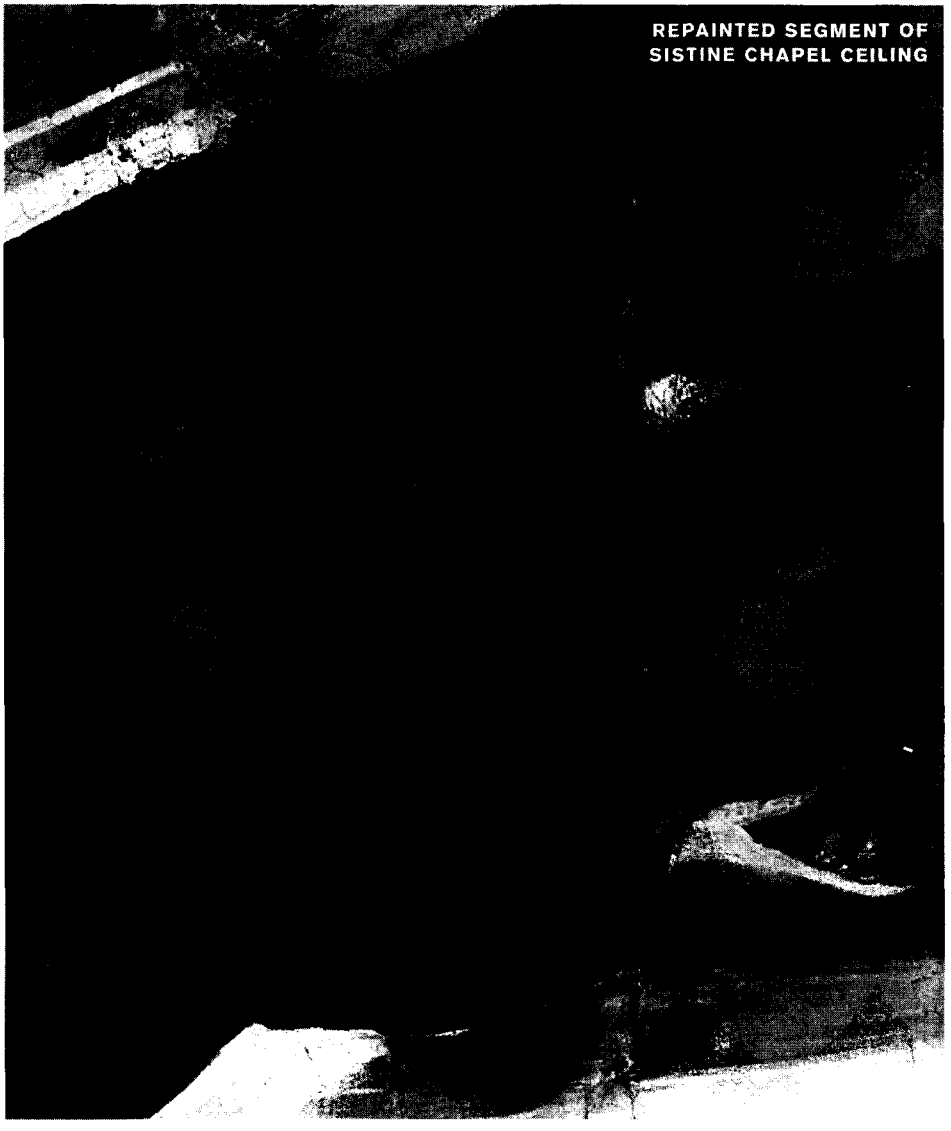
Applause.

NEEDLESS to say, the Restoration Establishment isn't clapping. Beck's unstinting criticism of conservators, some of whose handiwork he compares to "vandalism, even if well intentioned," is interpreted by many insiders as an uninformed harangue. Beck particularly rankles conservators who pride themselves on their light touch. "The techniques used today," claims Peter Pelgett, an adviser to London's National Gallery, "are as microsurgery is to the methods of the old barber-surgeons." Echoing a common refrain, British restorer S.C. Gardiner recently wrote that "the work of an art restorer, his skill, his insight, is totally sublimated to that of the artist." ArtWatch's righteous finger-pointing therefore inspires intense animosity. Last year, the Italian press likened Beck to the Grand Inquistador de Torquemada, and the Florentine superintendent of fine arts branded him a "trigger-happy cowboy."

Of course, Beck insists that conservators are the ones too quick on the draw. In his words, the art world has a predilection for "invasive cleanings, using newfangled solvents"—which are often performed on works that are "very well preserved." Indeed, most restorations aren't salvage operations for crumbling canvases: Typically, the biggest problem with an old-master painting is dirt and a dulled varnish. Beck sees what conservators call "aesthetic-gain cleanings" as acts of arrogance that have more to do with the imposition of our own color-saturated sensibilities than with the dictates of science. "We live in the era of the color slide, of TV, the Disney film, David Hockney. And those influences guide the current cleanings of the old masters," he says. Many conservators, however, feel ArtWatch is guided by sentimentality; they see Beck as a cut-rate Ruskin, whose taste is a debased variant of the Victorian penchant for mellowed color and mystical gloom. "That's crap," responds Beck. "I don't like dirt. I'm just willing to live with it, because a hands-off policy is the safer route."

CLEANING controversies are nearly as old as museums. The Louvre's policies were assailed on the day of its public opening, in 1793. Victorian London had a fierce row over the cleaning of Canaletto's *Stonemason's Yard*. Degas successfully fought the Louvre's attempts to clean the *Mona Lisa*, claiming that "pictures should not be restored.... Anybody who touches one should be deported." Of course, not all artists have opposed restoration: Whistler warned that he would "be grieved to see my paintings 'mellow'" and advocated revarnishing every twenty years. And Rubens once advised the owner of his darkened *Horrors of War* to brighten it up by "putting it out in the sun."

But ArtWatch's take-no-prisoners approach to the debate is new and, to its rarefied enemies, deeply frightening. In Italy, Beck's legal motions against the Uffizi have been front-page news for months. On the home front, ArtWatch now has a tough New York lawyer, William Pauley, working for the group pro bono. Beck and Pauley are currently probing the cleaning policies of New York's Metropolitan Museum of Art. In the past six months, director Philippe de Montebello has received three increasingly insistent letters requesting full documentation of the museum's future restoration schedule. So far, ArtWatch has received no reply. But if certain works that Beck considers "in perfectly fine shape" are removed from the walls—such as the famed *Birthplatter of Lorenzo de*



REPAINTED SEGMENT OF SISTINE CHAPEL CEILING

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"WE LIVE IN THE ERA OF THE COLOR SLIDE, THE DISNEY FILM, DAVID HOCKNEY. THOSE INFLUENCES GUIDE THE CLEANINGS OF THE OLD MASTERS," SAYS BECK.

Medici, for example—ArtWatch, he promises, "will be on 'em in a heartbeat."

Despite its fearsome reputation and celebrity roster of supporters—including eminent Oxford art historian Sir Ernst Gombrich, the artist Robert Motherwell, and Microsoft exec Paul Allen—ArtWatch is very much a seat-of-the-pants operation. Files are stuffed pell-mell into a cabinet in Beck's Columbia office. Assisting Beck is a devoted graduate student, Lynn Catterson, who, among other things, whips up press releases and snaps furtive photographs during museum visits. One afternoon last fall, she showed me a photograph of a newly restored sculpture by Donatello, the *St. John the Baptist* in Florence. In the foreground floats Beck's hand—covered in a powdery film. "This picture is evidence," she says. "These supposedly nonabrasive solvents have caused the marble to leach all this white *crap*." Beck and Catterson are a well-matched team: They share a street-smart, New York sensibility that effectively unnerves the princes of the curatorial kingdom. "I just know he's right," says Catterson. "Jeez, all you have to do is look."

BECK INSISTS he's not against conservation work per se. To wit, he recently co-authored a celebratory volume documenting the restoration of Michelangelo's Medici Chapel in Florence. Stains from dirt and dust were minimized (though not eliminated) primarily with elbow grease and water. "It's a beautiful example of what can be done without the use of harsh, untested chemicals," Beck says. More generally, he feels the restoration community's priorities are all wrong. "There are so many works that have sustained serious damage, frescoes that were blasted literally to bits—in World War II, for God's sake!—that still haven't received proper attention," he laments. The problem is that most of these damaged works aren't famous enough to attract the restorer's ambitious eye—or corporate dollars. High-profile restorations, Beck notes, are typically funded by companies like Olivetti, IBM, and Exxon who "want results. They expect big discoveries and a gleaming new object. It only adds to the pressure to clean deeply."

It's not only ArtWatch that's worried about blockbuster restorations—in fact, a number of Renaissance scholars embrace Beck's conservatism. Oberlin's William Hood says Beck "is full of bluster, but he's done a valuable service. Radical cleanings really can destroy a painting." The Fra Angelico expert has encountered favorite works "flayed, literally skinned alive, by the restorers." In Hood's view, London's National Gallery is particularly aggressive. "The colors are overbright, and the surface has this squeaky-clean quality," he says. "It used to bother me that the Louvre Titians were so yellow. But now I see it this way: Better to be in a coma than dead. At least the original's still buried in there somewhere."

At least an equal number of Renaissance scholars, however, love to see their objects of study shipped into the laboratory—if only for the sake of the scientific revelations that often result. In *Science in the Service of Art History: The Raphael Symposium* (Princeton, 1990), co-editor Marcia Hall notes that "the scientific examination of works of art [is] one of the primary sources of new data in our field." What can be learned? X rays, taken by conservators to gauge the extent of internal damage to a painting, also reveal fascinating false starts buried below the surface. Stratigraphy, the cross sections taken to help restorers differentiate original pigment from touch-ups, illuminates a painter's preparatory methods. For example, Hall's volume explains that Raphael's *Transfiguration* was grounded in "a priming layer (about 10 microns thick) containing lead-white and very little oil medium." While most of these insights, notes Hall, can be gleaned without a cleaning, such analyses "are virtually never undertaken in the name of pure research. A painting is customarily taken to the laboratory because it is deemed in need of treatment."

WHAT KIND of treatment an artwork receives once it arrives in the restorer's lab, of course, depends on the philosophy of the restorer. While debates on proper methodology continue to rage, the dominant paradigm today in the United States and Britain is "complete cleaning": namely, the careful removal of all "foreign" material from the original work of art. This ideal was first fully elaborated by the German restorer Helmut Ruhemann in the 1940s, during his stint at the brand-new Science Department in London's National Gallery. (The department, along with Los Angeles's Getty Institute, is one of the world's most prominent conservation centers.) Ruhemann's rationale was simple: "Why should any detail or shade be lost of the truest and most precious testimony of bygone ages that we possess?"

In painting, complete cleaning dictates that discolored organic varnishes—most of which aren't original, anyway—must go. Furthermore, in an archaeological spirit, all over-paint traced to previous restorers is exfoliated. (On occasion, if X rays suggest that an old intervention covers a wholesale loss of original pigment, and the touch is deemed masterly, a reprieve is granted.) After this purification process, one sees a painting in its raw state. What follows is a fresh coat of deceptive "in-painting," which fills in the losses uncovered by the cleaning process; such work is often done in watercolor, allowing removal if future generations consider the touch-ups clumsy. The result is, ideally, a coherent image that comes as close as possible to representing the work in its original condition.

Bosh, say critics. In a 1985 book, *The Ravished Image*, top Louvre restorer Sarah Walden argued that complete cleaning was a fallacy: "There can be no question of 'getting back to the original' by extensive restoration; the original is quite simply no

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longer there." Indeed, a painting scrubbed clean often dramatically reveals the ravages of time. Colors that had appeared unified beneath the scrim of a mellow varnish can suddenly look wildly out of sync. Pigments decay at different rates—ultramarine and flake white pigments tend to retain their intensity, for example, while greens manufactured with copper resinate quickly fade to brown. The result: severe tonal distortions. Consequently, the Louvre favors a second approach to restoration: "partial cleaning." Practitioners of this method clean off the outermost layers of dirt and then thin—but do not remove—the varnish. The original palette shines through more vividly, but the illusion of tonal unity endures. Russia's Hermitage takes a similar precaution—but the major American and English art centers tend to see it as weak-kneed. Furthermore, critics deride the unity imposed by yellow varnish as arbitrary.

Dissatisfaction with these two extremes led to a third, middle-of-the-road theory, "balancing cleaning," in which the conservator strips varnish from some areas but retains a layer in spots where color relationships are threatened. This philosophy has been championed by the Metropolitan's retired master restorer, John Brealey. For example, when he cleaned Rembrandt's *The Noble Slav,* Brealey retained a razor-thin veil of varnish over the figure's white turban; the Slav's faded expression, rather than the gleaming headpiece, remained the picture's focal point. Brealey's method enjoyed a vogue in the 1970s, but in a highly influential 1985 article, top British restorer Gerry Hedley dismissed such "subjective" efforts as "guess-work"; complete cleaning, he argued, is better because "the end result is arrived at relatively objectively by the conservator."

ArtWatch stands outside the spectrum of professional opinion. In general, Beck believes in benign neglect—light dusting and maintenance with proper

HOLBEIN'S AMBASSADORS (AFTER CLEANING)

THE NATIONAL GALLERY, LONDON

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THE COMPUTER-ASSISTED "RECONSTRUCTION" OF HOLBEIN'S FAMOUS SKULL WAS DEEMED "NOT TOO MISLEADING."

lighting and humidity control. "The viewer can account for slight yellowing. Use your imagination!" he huffs. Beck not only finds the Louvre's cautious methods risky, he considers going even a millimeter below the varnish a reckless act: "You risk rubbing off washes, glazes, scumbles, and other finishing touches." On this point, Beck echoes Hedley, who graciously acknowledged complete cleaning's chief weakness: "Close contact must enhance the risks to the integrity of the uppermost layer of paint." Furthermore, Hedley noted, "We do not have the precision of control we should like in cleaning, nor do we know exactly how the paint film is altered by treatment."

FRESH FROM a visit to London, Beck greets me in his office, where he's brooding over his light table. "Come see what they've done to Hans Holbein," he says. He points to a slide with an emerald shimmer and hands me a magnifier. It's an old shot of *The Ambassadors,* painted in 1533 and one of the prime achievements of the northern Renaissance. The marvelously detailed double portrait of two French diplomats, Jean de Dinteville and Georges de Selve, was sent to the laboratories at London's National Gallery in 1993. It returned to public view this past November—just in time for the five hundredth anniversary of Holbein's birth. (Exxon sponsored the cleaning.) Beck digs out an exhibition catalog from a pile of papers, tosses it in my lap, and points accusingly at the cover. "Here's the new, machine-made Holbein," he says bitterly. "There's no texture. Where are the shadows?"

The catalog for the exhibition is chock full of scientific data. For example, magnified cross-section samples of the picture's lush red carpet reveal the jewel-like flakes of "vermilion, red lake pigment, and white" Holbein swirled into his paint. Though a condition report notes that the panel was structurally intact before restoration ("There was...no immediate danger of flaking"), gallery conservators nonetheless determined that improvements were possible. The varnish had mellowed, and restoration work from 1891—in particular, on the panel's famously distorted skull, which visually corrects itself when viewed through a glass cylinder—was deemed clunky and "speculative." So the panel was cleaned, with a few patches of "successful" overpaint kept for good measure.

The catalog's most remarkable image shows *The Ambassadors* "after cleaning, but before restoration." The amount of damage is alarming: The panel is pockmarked with paint losses. The bottom of Dinteville's black coat is almost entirely worn away. Most strikingly, the skull's nose bone is, well, missing. This is the risk of complete cleaning: Having stripped everything away, the gallery's staff faced a rather daunting repaint job.

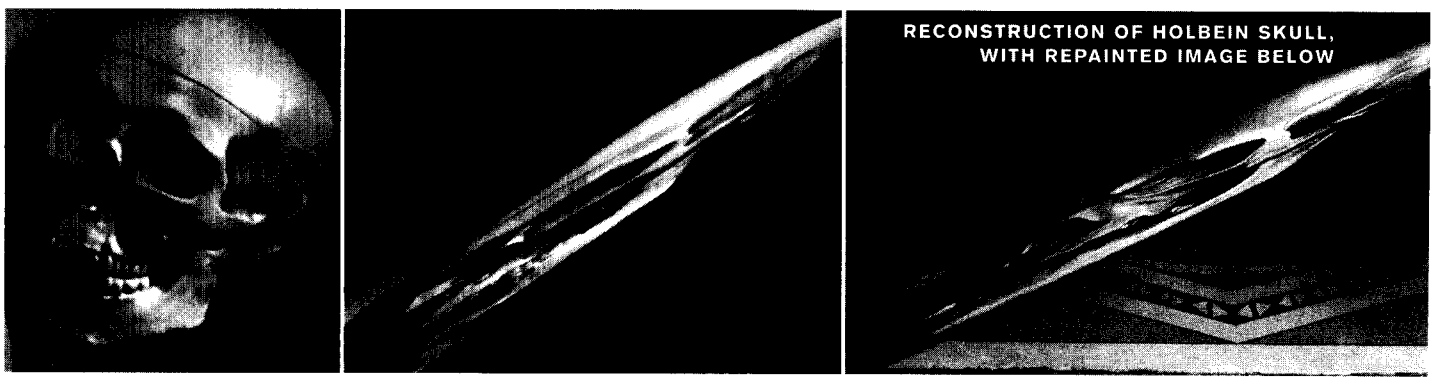
What to do? With the old "speculative" over-paint gone, the gallery reconstructed the skull using computer models. An "anatomical model of a skull was photographed under the same lighting conditions as in the painting." The photo was scanned and distorted to resemble the original; the resultant image was then used as a model for the repaint. Considering that most real skulls have unique—and often chipped—nose bones, could the gallery be sure that its result would best the 1891 version? "Despite these practical and ethical reservations," explains the catalog, an imaginative "reconstruction" was completed that was judged "not too misleading." The substantially altered result is less a nose job than a transplant. To complete the illusion, a new, fake-craquelure paint was used to blend in with the original cracked surface.

Robin Simon, editor of the British journal *Art Quarterly,* is distressed by the results. He says that the cleaned work is "half sixteenth century, half twentieth. You can see additional details now, but it's been overly touched up. And I'm not sure about that nose." Oxford's Martin Kemp disagrees; the cleaned Holbein, he says, "looks quite handsome." Even so, he admits, "I would not have intervened in the picture. It was in fine physical condition. And though the result is in accordance with my taste, who knows if that taste is transcendent?"

"You call this objective cleaning?" harrumphs Beck. "Science is a smoke screen."

FOR MOST of his career, Beck, like most art historians, had very little interest in conservation issues. His rise at Columbia was the result of careful—and hardly renegade—studies of Jacopo della Quercia, the great Siennese sculptor whose marbles later inspired Michelangelo. Beck also wrote a 1981 textbook, *Italian Renaissance Painting*, which will be reissued later this year.

His conversion experience occurred in 1983, during a pilgrimage to Italy to see a recently cleaned della Quercia work,



RECONSTRUCTION OF HOLBEIN SKULL, WITH REPAINTED IMAGE BELOW

THE NATIONAL GALLERY, LONDON

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"HOW COULD SOOT DEPOSITS FROM CANDLES AND BRAZIERS ARRANGE THEMSELVES ALONG THE LINES OF AN ARTIST?" ASKS BECK.

[illegible]gna's Basilica of San [illegible] the patina scrubbed away [illegible] the undulating surface looked flat." Beck published a condemnatory article in an Italian art journal. A few years later, another cherished della Quercia was restored: the *Ilaria del Carretto*, a 1408 marble sarcophagus considered by Ruskin to be the finest of the period. The cleaned work appeared to Beck's eyes utterly ruined: The female effigy covering the tomb had been denuded of every speck of dirt—a veil of grime that, in Beck's view, had provided the work with an ennobling, chiaroscuro-like effect. (Renaissance sculptors, aware that their work would age, sometimes added strategic grooves to the marble to attract dirt and encourage proper shadowing.) The effigy's somber surface—which was pelted with an "air-abrasive gun" spewing microscopic plastic pellets, then rubbed with beeswax—now sported a sprightly sheen. Aware of Beck's views on the Bologna portal, Italian reporters soon began besieging him for comment. "It looks like it's been cleaned with Spic-n-Span and shined with Johnson's Wax," he told one. The restorer, Gianni Caponi, promptly sued Beck for criminal defamation, an offense punishable in Italy by prison.

The case went to trial and—after international coverage of Beck's plight—was ultimately dismissed. In Beck's view, it established his legal right to criticize (viciously, if necessary) botched restorations. As he would later write, "The basic issue for me was whether or not a then nameless restorer had irrevocably altered a world-renowned work of art. If his feelings or his pride had been bruised, too bad."

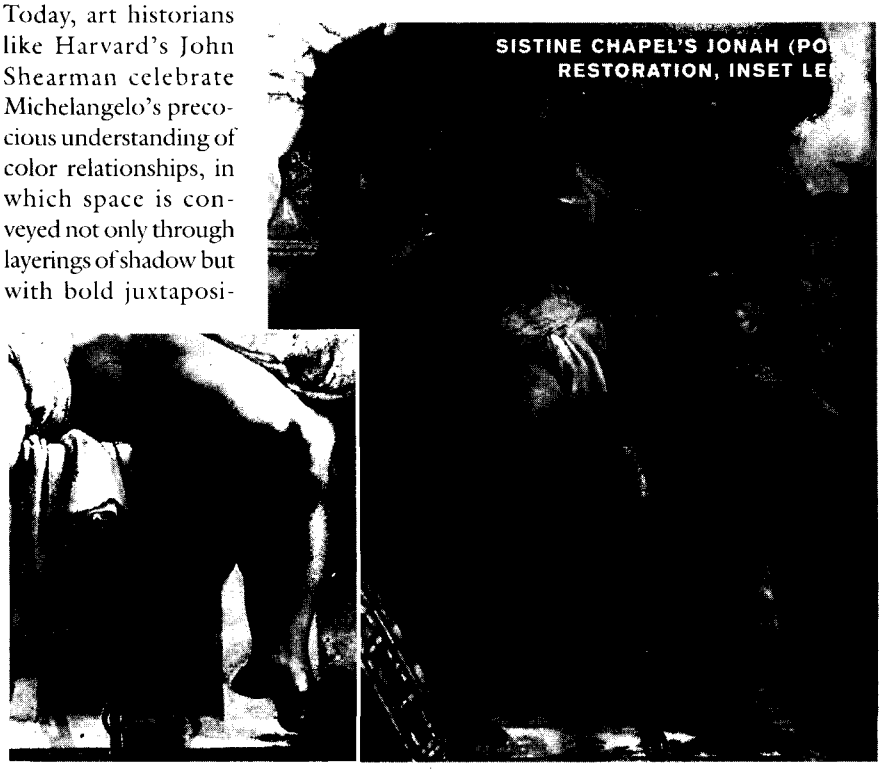
Too bad. This blithe spirit has carried Beck through battle after battle. Attacking the restoration of *The Last Supper,* he called the result a "cadaver." Of the *Venus of Urbino,* he told the Italian press that the cleaned Titian "looks more like a reproduction than an original."

But Beck's biggest fight has been against the cleaning of Michelangelo's Sistine Chapel frescoes—a $4.5 million, fourteen-year operation funded by the Nippon Television Network. (The network held exclusive copyright for new reproductions until this past January.) The cleaning, completed in 1994, has been hailed by most Renaissance scholars as a revelation. The frescoes, stripped of centuries of dirt, wax, and glue, are so transformed that Renaissance art history has been swiftly—and dramatically—revised.

FOR HUNDREDS of years, analysis of Michelangelo's fresco technique emphasized his "sculptural" modeling of figures. Building on the artist's insistence that he was no painter, scholars concluded that the figures on the Sistine ceiling had a stony grandeur that lent them the illusion of being clothed marbles. The historical record seemed to corroborate this view. In a typical evaluation, Vasari's friend Vincenzo Borghini once remarked that Michelangelo's paintings were "more concerned with relief than with coloring." Indeed, the historical record is strewn with words like "somber" and "choleric" to describe Michelangelo's palette.

The cleaning prompted a volte-face. Today, art historians like Harvard's John Shearman celebrate Michelangelo's precocious understanding of color relationships, in which space is conveyed not only through layerings of shadow but with bold juxtapositions of pure, flat pigments. The resplendent new ceiling has led scholars to reposition Michelangelo not as a "sculptural" painter but as a vanguard colorist whose bold experiments laid the groundwork for Mannerists like Pontormo and Rosso. What had seemed somber now looks positively vivacious.

Beck will have none of it. In his 1993 polemic *Art Restoration: The Culture, the Business, and the Scandal* (Norton), he maintains that the restorers inadvertently stripped a layer of shadows from the Sistine frescoes—a layer that Michelangelo himself had added in order to give his figures a chiaroscuro effect and unify and dampen the fresco tones. Beck believes Michelangelo added this detail work—known as *secco*—on top of the dry plaster, mixing in glue to make it stick. (Extensive secco work is found in almost all great Renaissance fresco cycles, from Fra Angelico's to della Francesca's.) As he sees it, the restoration team, led by Gianluigi Colalucci, was so excited by the luminous tones discovered at the bottom of Michelangelo's



SISTINE CHAPEL'S JONAH (PO[illegible] RESTORATION, INSET LE[illegible]

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palimpsest that it excavated all the way to the bright bottom layer. In other words, the new Mannerist Michelangelo is less the product of careful cleaning than of the twentieth-century imagination.

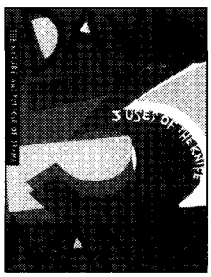
The restoration's proponents are unimpressed. NYU's Kathleen Weil-Garris Brandt, an official Vatican consultant, dismisses Beck's vision of an overall secco coating as "pure myth." She attributes most of the ceiling's glue layer to Annibale Mazzuoli, a restorer who cleaned the ceiling between 1710 and 1712 with bread and wine. In the official *Michelangelo: The Vatican Frescoes,* Colalucci himself argues the point, asserting that Mazzuoli finished his job with a "a coat of keratin-based glue.... His aim was to give new tonic to the colors.... This was common practice with Roman restorers in the eighteenth and nineteenth centuries." While archival corroboration is lacking, there is strong visual support for the notion that the glue was a later, obscuring addition. For example, before the recent cleaning, Eve's face in the "Fall" panel featured a jarring patch of bright pigment. According to Colalucci, the patch is actually a *clean* spot missed by Mazzuoli's glue brushes and hence less dark. (Today, the cleaned fresco cycle now sports colors remarkably similar in tone to Eve's flush cheek.)

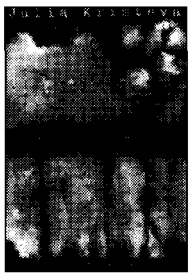
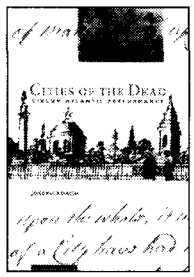
Yet in his book, Beck marshals equally compelling evidence suggesting that at least some secco details were lost. He takes a close look at the glorious figure of Jonah, admired through the ages for its complex foreshortening. Following cleaning, a dark shadow beneath the prophet's dangling left leg—he appears to be thrusting it forward, even though the vault is receding—has all but vanished. Was the shadow merely accumulated dirt? Beck writes, "Contours are by definition sharp, precise, decisive. Soot is arbitrary, imprecise obfuscation.... How could soot deposits from candles and braziers arrange themselves along the lines of an artist?"

The missing Jonah shadow is, of course, only one example. Can one really extrapolate from such a small detail to the entire ceiling? Most Michelangelo experts say no. But ArtWatch has one more card up its sleeve. Back in 1566, explosions set off during the construction of nearby St. Peter's cathedral caused wholesale chunks of the Sistine ceiling to fall off. At the time, a restorer, Domenico Carnevale, was commissioned to repaint—hastily, in wet plaster—to match Michelangelo's work. After the 1980s cleaning, it was discovered that the 1566 repaints look darker than what surrounds them. In one repainted section, heavy black lines on Esther's face and drapery stop short at the edge of the panel. Did Carnevale paint those lines so darkly because he was striving to match the original tones of Michelangelo's secco work? Or was it because he was striving to match a ceiling that had already, in fifty years, been significantly darkened by grime? Beck takes the first view: "It wouldn't have dulled that much in fifty years." Cleaning proponents believe Carnevale must have been misled by the profusion of dirt: Like Beck, he saw shadow where there was really soot.

IF BECK is correct that the frescoes have been overcleaned, the question remains: How could it happen? Beck points to the AB57 solvent used on the Sistine ceiling. Until 1979, the gel—containing primarily water, ammonium bicarbonate, and the detergent desogen—had never been applied to frescoes. That year, Vatican restorers cleaned two minor murals on the lower walls of the Sistine. The results, according to one Vatican official, "brought forward such colors that we were both scared and excited." A year later, the Michelangelo cleaning began. As Colalucci

New from Columbia



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tells it, the solvent was applied to small patches of the ceiling, "left for three minutes on the fresco's surface," then rinsed with distilled water. The process was repeated the following day.

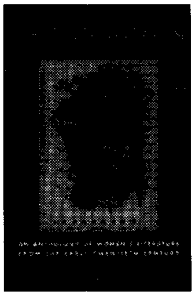
Beck finds this wash-rinse-repeat formula alarming. In his book, Beck reports that in 1985, when Colalucci was asked at a conference why AB57 was not being applied with greater nuance, he responded that a strictly timed system was required to ensure a "homogeneity of result." As he put it, "emotional or subjective conditions must not be permitted to intrude upon science." (Colalucci now denies that he was ever so rigid in practice.) In any event, what could happen if AB57 was left on too long? In an interview with *ArtNews*, Colalucci showed the reporter an over-cleaned test patch: Inside the test area, he explained, "you can see completely solid violet paint, but around it you can see the gradations of dark and light, which are the shadings of Michelangelo's own work." Could some gradations have been lost during the cleaning, then—especially dark shadows close in hue to grime?

While the questions surrounding the sixty-foot-high ceiling are complex enough to inspire vertigo, Beck's criticisms—though discounted by most conservators—worry some experts. Indeed, Beck now has some eminent supporters, including Mario Modestini and Leonetto Tintori, two leading fresco restorers in Italy. Jed Perl, art critic for *The New Republic*, thinks Beck "is right about the ceiling. The unity of the modeling has been lost." And Charles Hope, the well-regarded Renaissance scholar at London's Warburg Institute, gave Beck's book a rave in *The New York Review of Books*.

Of course, there's no going back. Although the ceiling's final touch-ups are in watercolor and could be removed tomorrow, the cleaning itself is irrevocable. ("Reversibility," a guiding principle of modern restoration, applies only to what's put on, not what's wiped off.) Perhaps that's why, fourteen years after cleaning was begun, the Vatican hasn't budged an inch. In fact, open dialogue isn't soon likely. Last year, for example, a conference was held at UC-Santa Barbara titled "Acts of Reconstruction: The Sistine Chapel." Conference organizers initially wanted to invite Beck for a debate with the Vatican's Colalucci. But Robert Williams, an art historian at UC-Santa Barbara, dissuaded them. "Nobody will come if he does!" he said. So how was the conference? Ultimately, Williams was "disappointed." The meeting was "more festive than academic, more celebratory than substantive. But what are you going to say in front of Vatican officials?"

Since Beck couldn't swing an invite to Santa Barbara, he's trying to force the Restoration Establishment to debate him on other grounds. To this end, Beck is suing Harvard's John Shearman for criminal defamation in Italy—the very charge Beck fought off following his della Quercia criticisms. How did this come about? In 1996, Beck sent the mayor of Padua a petition with 500 signatures protesting the planned cleaning of Giotto's frescoes in the Scrovegni chapel—which had already been cleaned, albeit mildly, in the 1960s. The restoration was temporarily delayed. After Beck's success, the Padua press published a letter that Shearman had sent to Padua's mayor in which he called Beck "presumptuous" and someone who "had always argued against any effort to conserve important works of art." (Shearman told *ArtNews* that "the comments were made in a private letter...I had no intention of making the letter's contents public.") The case could go to trial as early as this spring. News of the lawsuit has confirmed, in many scholars' eyes, that Beck is out for blood. But if he wins, he says, he won't toss Shearman in the

fact, fiction, and fancy



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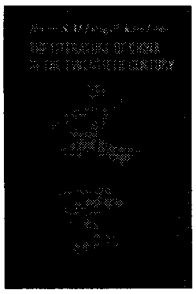

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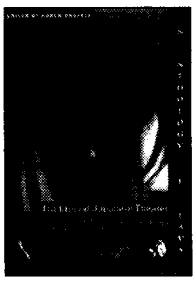

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slammer. "I also wouldn't take a nickel from him," he adds. "My settlement would be a one-day international debate."

Such a civilized solution is unlikely, however. Beck's bellicose stewardship of ArtWatch has alienated him from many academics. Indeed, most ArtWatch members have no academic affiliation. Beck laments this isolation. "After the November meeting, I was so depressed," he tells me. "I mean, nobody *powerful* was there. I thought, 'Forget about it.' Once they got away with the Sistine, the floodgates were opened. But I can't give up."

Beck shrugs his shoulders. "Painters, at least, are on my side," he says. "They can look in an *instant* and see what art historians don't. I think the profession has failed us. Academics today are trained to study ideology, theory, history. But they're not trained to look. The concept of connoisseurship is lost. That's why few art historians even notice the problem."

Keith Christiansen, a curator of European painting at the Metropolitan Museum of Art, thinks Beck is "naive" to exalt artists. "When Robert Motherwell was asked why he was so opposed to the Sistine cleaning," he recalls, "he said it no longer resembled some sinopia he had seen at the Met. Sinopia! That's *underdrawing*. His reasoning was totally garbled."

Beck's I-know-what-I-like confidence strikes others as misplaced. "Whether we admire or don't admire what we see following cleaning tells us a lot about contemporary taste, but it tells us *nothing* about whether the conservators did a good job," says NYU's Brandt. In the end, she says, even the most careful cleanings often inspire "culture shock" in the nostalgic viewer who resists any change in his beloved pictures. "There's a feeling of resentment that some people feel toward decisions made by experts," she explains. "But when a patient's appendix bursts, does a hospital hold a public hearing and say, Shall we operate? Of course not."

IN THE END, many of Beck's colleagues simply cannot comprehend his sense of emergency. After all, today's solvents may not be perfect, but they've come a long way from the caustic sodas, potash, and warm urine used in the past. And chemical analysis, restorers say, allows them confidently to distinguish Edwardian overpaint from Renaissance pigments. Accidental wash-offs are therefore unlikely. Indeed, researchers focus considerable energy developing ever-subtler cleaning methods. Brandt enthuses, "What was cutting-edge technology even ten years ago has been completely overturned."

And yet these rapid advances mean that even recent conservation efforts now seem less than optimal. In the 1960s and 1970s, admits Christiansen, the Met "applied a new synthetic varnish to several old-master works." (He refuses to say which ones.) "The idea was that the synthetic varnish wouldn't yellow because it lacked organic material. Well, it didn't. It turned gray. And we've since discovered that the synthetic varnish cross-linked with the pigments below, meaning that removal is, if not impossible, extremely difficult. That was frustrating."

Even so, such stumbles haven't led the major museums to rethink their cleaning plans. Christiansen, for one, sees restoration as an integral part of his job as curator. "Restoration is interpretation," he argues. "What matters is how something ultimately looks. I ask Hubert von Sonnenberg, our chief restorer, 'Can this look better?' In the end, it's a matter of taste. And I guess I have confidence in my taste."

Of course, taste changes: When Christiansen teaches students about conservation, he says, he frequently points out the "cultural biases" that led dour Victorians, for example, to darken bright colors, including gilding. What, then, are the cultural values that future historians will say guided twentieth-century restorers? Christiansen pauses. "A love of heightened color," he ventures. "It's hard to say. Perhaps, in the final analysis, it will be said that some of us had an overly optimistic belief in the capabilities of science."

Not all conservators are so self-questioning. This past fall, the Uffizi's director informed the press that the restoration of the Verrocchio *Baptism* would proceed as planned. "We have a clear conscience," she said. "There is detachment of color fragments; it is necessary to intervene. The restoration of the *Baptism* has begun, and we do not intend to suspend it."

Told of her remarks, Beck laughs heartily. "We'll see about that," he says.

Daniel Zalewski is a senior editor of *Lingua Franca*. His article, "Ties that Bind: Do Corporate Dollars Strangle Scientific Research?" appeared in the June/July 1997 issue.

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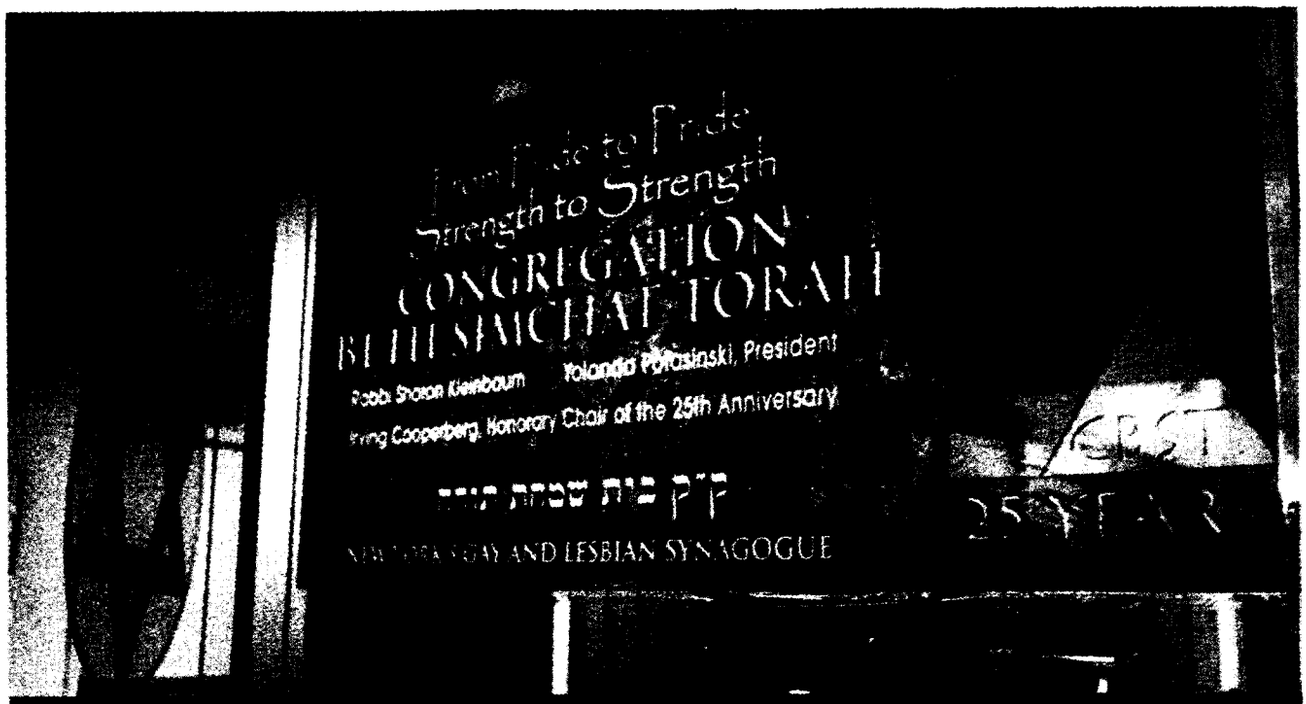

RETURN OF THE NATIVES

WHAT HAPPENS WHEN AN ANTHROPOLOGIST'S MANUSCRIPT IS EDITED BY HIS SUBJECTS?

BY EMILY NUSSBAUM

PITY THE POOR ETHNOGRAPHER. NO longer can a curious researcher gather data without at least acknowledging the Postcolonialist Uncertainty Principle: Your very presence distorts the data you collect. Things fall apart when you study them, and bias is gonna get you if you don't watch out. Stripped of the comforts of scientific objectivity, many field anthropologists have accordingly adopted the mea-culpa manner of the timid houseguest: careful not to nick the tchotchkes, and always aware of the limits of his or her authority.

In this skittish climate, fieldwork has increasingly become less a lordly enterprise and more a collaboration with the natives. But when it comes down to writing the final report, the anthropologist's collaboration must come to an end: No matter how many caveats and cautions spice the stew of a modern ethnography, no matter how many viewpoints are mingled together in the final dish, only one hand actually stirs the pot. At least, that's how it usually works. But what happens when the natives get involved with the cooking?

The anthropologist gets restless, apparently. In a fraught article in the October issue of *Current Anthropology*, "Negotiating Multiple Viewpoints: The Cook, the Native, the Publisher, and the Ethnographic Text," Israeli anthropologist Moshe Shokeid recounts his in-your-face experience writing *A Gay Synagogue in New York*, an ethnography of Manhattan's Congregation Beth Simchat Torah (CBST). The editorial process, he reveals in his striking blow-by-blow account, was fiery and disputatious—and complicated by the input of two participants: one, a gay male friend who oversaw the writing of the book; the other, a feminist editor at Columbia University Press. The three engaged in a kind of competitive identity-politics quilting bee, compulsively stitching and unstitching the ideological underpinnings of the manuscript. It was a shock to the system for the sixty-year-old Shokeid, a period of "considerable tension and anxiety...that involved a process of negotiation and discourse—and a type of confrontation—unlike any I had experienced before."

HRONN AXELSDOTTIR

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LIKE MOST collaborations, of course, this one was paved with good intentions. Shokeid, whose previous work on Israeli immigrants in New York had been lauded by scholars, was initially delighted to find a fresh field of study so close to NYU, where he was a Dorot Visiting Scholar in the anthropology department. "My knowledge of homosexuality was limited to the stereotypes typical to my generation," he notes in the introductory chapter to *A Gay Synagogue*. Nearly all previous ethnographies on gay subjects, he points out, had focused on pickup scenes, especially the controversial *Tearoom Trade* (1970), for which sociologist Laud Humphreys lingered around public toilets, jotting down notes. Shokeid aimed to jostle his colleagues into a broader understanding of gay life. "One [religious] service was enough for me to conclude that this was not another scene of anonymous relationships," he wrote. To make his point, he detailed the history of the New York synagogue's growth, transcribed heated internal debates about ritual and politics, and sketched out the personalities of central figures—such as "Aaron," whose move toward increased religiosity and mysticism put him in conflict with some of the less observant members of the congregation. To Shokeid, CBST symbolized the birth of a contested and conflicted double identity: the gay Jew. The notion was well received by his peers: *A Gay Synagogue* received mostly warm reviews upon its publication in 1995.

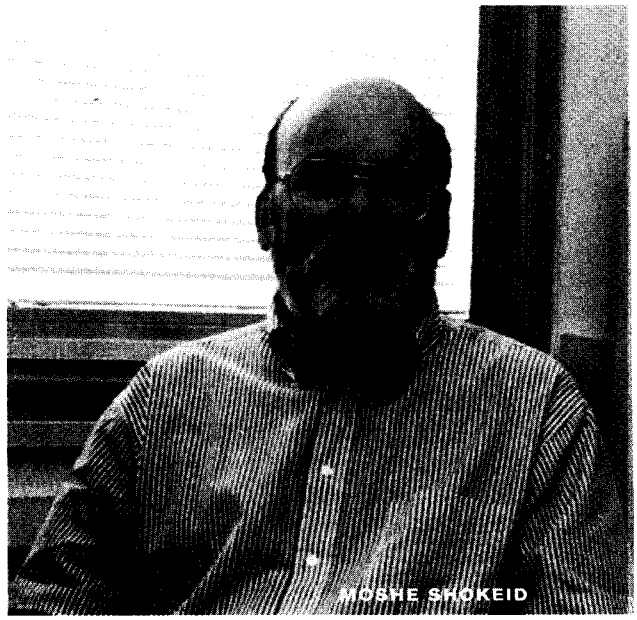
The synagogue was founded in 1973, four years after Stonewall, with an ad in the *Village Voice*. By the time Shokeid arrived in 1989, it was housed in the West Village's capacious Westbeth Center and provided everything from Talmud classes to commitment ceremonies, as well as services ranging from "traditional" to "egalitarian." The congregation also had no official rabbi. Deliberately unaffiliated with any mainstream Jewish movement, it was a lay-led synagogue, which meant that almost any interested party could give an informal sermon. (In 1992 it chose a rabbi, Sharon Kleinbaum.)

As Shokeid finished his research in 1991 and started to work on the manuscript, he struck up an arrangement with a friend of friends, Edward Pass, to do some unofficial editing. Pass—called "Mark" in the *CA* article in deference to the traditions of anthropological anonymity—started out small, "gingerly" correcting typos with whiteout as the two hovered over the copy together. (This initial session also featured some comical foreshadowing: a debate over staple placement. "I *still* think it should have been diagonal," says Pass.) As the writing of the book progressed, however, Pass's editorial interventions increased radically in scope: He read entire manuscript chapters in draft, extensively rewriting and restructuring. He also acted as a gay alter ego, calling Shokeid to task for what he saw as heterosexist misreadings of gay and lesbian culture. In particular, he believed that Shokeid overemphasized promiscuity—despite the scholar's stated intention to downplay sex. Pass was particularly bothered by a chapter that began, "The mere term gay synagogue seems to raise a list of contradictions, of which a most unsettling one might be: spirituality and cruising."

The sharpest disagreements, however, arose over Pass's frustration with what he viewed as Shokeid's peculiarly Israeli understanding of American Judaism. Shokeid, argued Pass, overestimated the homophobia of mainstream American Jewish thought, placing far too much emphasis on the Levitical proscription against male-male intercourse. In Israel, Pass argued, Orthodoxy might seem like the "real Judaism," even to secular types like Shokeid. Not so in America, where the religion is largely divided into the three camps of Reform, Conservative, and Orthodox—a triad sometimes summarized flippantly as "lazy, hazy, and crazy." (Only Orthodox Jews go, so to speak, by the book.)

Pass, who is from a Conservative background, had cheerful memories of his preadolescent Jewish education, and he insisted Shokeid was creating a false dichotomy between Jewishness and gayness, one that didn't jibe with his experience. "You are alienating me from my religion!" he complained at one juncture. Shokeid, however, felt the very existence of CBST was indicative of its members' distance from mainstream Jewish culture—and he worried that Pass was trying to paper over genuine conflicts between Jewish tradition and homosexuality.

Shokeid's manuscript editor at Columbia, Susan Pensak ("Jane" in the article), was more concerned with questions of gender equity. The anthropologist's research had taken place almost entirely with the men of the synagogue, who formed the majority of the congregation and filled almost all leadership slots during the years he did his research. (Shokeid's particular passion was the all-male Talmud class, an Orthodox-identified faction of the congregation whose black hats and ritual fringes exemplified most theatrically to the anthropologist the internal conflicts of a gay-Jewish double identity.) Pensak, who is Jewish, bisexual, and familiar with the synagogue, began suggesting changes that would highlight lesbian congregants and correct sexist language. Never having met in person, editor and author were soon engaged via fax in a verbal tug-of-war.


MOSHE SHOKEID

"You are virtually egging on the male congregants to express retrograde patterns," complained Pensak of one passage in which Shokeid asked a congregant about the "inevitable poetic loss" that occurs when traditional prayers were made gender neutral. "Is this male bonding?" she wrote. Accusing each other of condescension and oversimplification, Shokeid and Pensak scrapped over such issues as the applicability of Leviticus 20:13 ("man shall not lie with man") to lesbians and the use of the term "cruising." One especially charged dispute centered on the reasons behind the growth in female leadership in the mid-1990s, after Shokeid's

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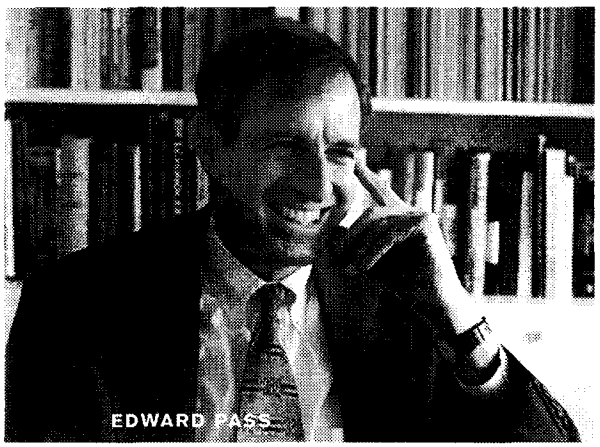
fieldwork had been completed. Massive losses to AIDS, Shokeid had argued in his draft, created a vacuum in the leadership, which women filled. Pensak responded that this was insulting to the women in the synagogue—implying that they had exploited men's suffering in a bid for power. In a compromise, Shokeid eventually moved his analysis into a footnote, a decision he now regrets.

WHAT lesson did Shokeid draw from these battles? As a Yiddish saying puts it, "Two Jews, three opinions." By incorporating "multiple viewpoints" into his manuscript, Shokeid claims in *CA*, he eventually strengthened it—thus extending the "collaborative" techniques of modern fieldwork into the writing process. ("As much as I complain about the time and the pain involved," he told *Lingua Franca*, "if I had it to do over, I wouldn't do it differently.") Well, maybe: Considering the level of angst displayed in Shokeid's article, his professed equanimity is a bit hard to swallow. The essay features some major kvetching—as well as a dash of revenge taken on the pushy collaborators. He notes acidly, for example, that he can see from reviews of his book that "'Jane,' so committed to the issue of gender equity, neglected to [encourage me to] explain...details of Jewish ritual and liturgy that might be unfamiliar to non-Jews." And his gleeful revisitation of past ripostes to his editor ("You may not like these men...but I did not create them out of my wild Israeli imagination," "A book is not a shopping mall") hardly implies that he has put these battles behind him. In fact, Shokeid may have created a new breed of journal article: one in which angry academics tweak their book editors' noses post-publication.

"Jane" and "Mark," not surprisingly, have other interpretations of what went on. To Pass, who has remained friendly with Shokeid, the major problem with the book was that Achilles' heel of the anthropologist: a morbid insistence on the strangeness of the foreign culture. "Moshe has an interest in that which is exotic," points out Pass. "To see the synagogue as prosaic doesn't have the same appeal for him. But honestly, it doesn't seem so odd to me, no more so than any other affinity group." While Pass acknowledges that he is resistant to the idea that American Judaism can be homophobic ("I like to think of my people as liberal and tolerant"), he adds that Shokeid has similarly strong biases: "I have a need to think Jews are not homophobic, and Moshe has a need to think of a gay synagogue as an oxymoron."

SHOKEID MAY HAVE CREATED A NEW BREED OF JOURNAL ARTICLE: ONE IN WHICH ANGRY ACADEMICS TWEAK THEIR EDITORS' NOSES POST-PUBLICATION.


EDWARD PASS

In Pensak's view, the conflict arose because of Shokeid's unfamiliarity with feminist analysis: "He's simply not versed in the history of feminism and how it's affected gay men as well as lesbians." As a result, Pensak feels, Shokeid missed the implications of the low female participation and was unable to recognize patriarchal biases in the temple bigwigs he befriended. (Pass—who agrees with Pensak's criticisms—characterizes the eventual compromise this way: "Where the data on women was thin, I tried to tease it into a bouffant. Moshe was more inclined to the natural look: Let it honestly be what it was.")

It's true that Shokeid is hardly a feminist. "I'm ambivalent about men claiming they're feminists," he says. "There's something phony about it." He's also more than a bit suspicious of feminist critiques of his work: Women editors, he theorizes ominously in *CA*, "sometimes 'take revenge' on the former dominant class" by scissoring up male copy. (Pensak's response: "*Former* dominant class?") And many of the criticisms of Shokeid ring true—in one fax to Pensak, he argues that the reason there were so few women in leadership positions was because they "save their time for some more gratifying goals."

But even if every one of the criticisms was on target, doesn't an insider-edited ethnography risk losing its unique value: an outsider's perspective? Isn't this what distinguishes even the most extensively researched ethnography from, say, a tribal chieftain's tell-all? The strength of the genre may exist, in the end, not despite but *because* of the researcher's detachment from the community he studies. At one point, for instance, Shokeid believed a playful reference in a synagogue newsletter to the "blowing of the shofar" was a sexual double entendre. (A shofar is a ram's horn sounded at Rosh Hashanah services.) Quizzing his informants, he found a range of reactions—from agreement to stubborn denial of the innuendo. "I was left with a nagging dilemma: What is to be done when the natives' version is less evocatively revealing about their own worldview than that suggested by the observer?" he concludes in *CA*. "How many insights acquired by anthropologists would have been lost had they communicated their findings to their subjects and accepted the natives' verdict of them?"

One unlikely defender of Shokeid's right to be wrong is Esther Newton, a pioneer of gay-and-lesbian anthropology. On the one hand, she says, Shokeid's complaints have a ring of privilege: "Perhaps white male anthropologists are less used to having their work messed with. I had my work messed with from day one." Nonetheless, Newton sympathizes with Shokeid's frustration. During the writing of *Cherry Grove* (Beacon, 1993), her ethnography of Fire Island's gay and lesbian enclave, Newton herself was pressured by concerned subjects to

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"MY FIRST THOUGHT WAS, 'WHO'S THE ANTHROPOLOGIST HERE?'" SAYS NEWTON.

delete references to the prevalence of alcoholism. "One of the narrators was terribly upset," she recalls. "She said it made us look bad to the straight people. And I have to admit my first thought was, 'Who's the anthropologist here?'"

In Newton's view, the effort to diminish power differentials—and the resultant humbling of the buccaneering anthropologist—is "healthy for the discipline." Despite this, she warns against the dangerous potential of such collaborations: ethnography by committee. "I don't think that works, that kind of nonhierarchical thing," she says. "I want to hear a point of view! I want an analysis of the data! Someone has to pick up the reins and get the Pony Express going. Then it's your responsibility—and your glory."

IN A FINAL irony, Shokeid's belated bid to assert himself—namely, in the charged *Current Anthropology* essay—was itself a product of the same triple-treat editing process as the ethnography itself. After a courtesy read of a draft of the article, Pass added passages that articulated his own perspective more clearly, and he encouraged Shokeid to cut sections of the give-and-take with Pensak that lent "more heat than light." Then, Shokeid sent the draft to Pensak. ("I believed she should see it," Shokeid recalls. "I was using her correspondence.") Pensak returned the draft with suggestions on how to lend her portrayal more nuance, including the information that she had ended up teaching a "Judaism and Gender" class at CBST. ("I guess in my case life followed ethnography," she quips.) Pensak also asked Shokeid to remove sections of their correspondence that she found too revelatory of her personal feelings. "If she'd said, 'Don't publish the article,' I wouldn't have," claims Shokeid. "I remember waiting for her reply, thinking, 'If she demands too many cuts, the whole thing will lose its value.'" He laughs. "But she didn't, and I was pleased."

The article Shokeid submitted after this deliriously contorted editing process caught the eye of Washington University's Richard Fox, editor of *CA*, who saw Shokeid's essay as a new current in a larger debate: how to write about a community that has learned to talk back. "In the old days," he points out wryly, "the people we wrote about didn't read what we wrote."

As for the griping tone of Shokeid's memoir, Fox sees it as a quirky representative of a classic genre: the look-what-happened-to-me! anthropological horror story. "Most of these kinds of tales of suffering in the field are about being bitten by a rabid dog or eating some horrible food. This is an ultramodern twist on that." Anthropologists who work in Western, middle-class environments, he says, often get no respect, perceived by their peers as ducking the "rough stuff" of Third World conditions. Explains Fox: "What Shokeid's saying, in essence, is 'Me, too. I've dealt with it, too. Just because I worked on a synagogue in a modern nation doesn't mean I didn't suffer!'"

Call it *Moshe Shokeid and the Temple of Doom.*

Emily Nussbaum is a contributing editor of *Lingua Franca*. Her article, "Good Grief: The Case for Repression," appeared in the October 1997 issue.

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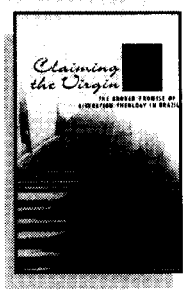

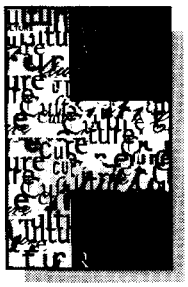
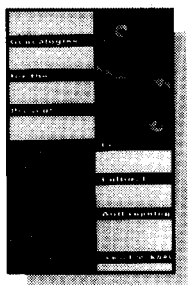

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JOBTRACKS

TENURINGS AND HIRINGS TO TENURE, BY DISCIPLINE

AFRO-AMERICAN/ETHNIC/ WOMEN'S STUDIES

tenurings

NAME	INSTITUTION	PREV AFFIL
Baruch, Russel	Lethbride	CAN
Donaldson, Laura	Iowa, U of	IA
Facio, Elisa	Colorado, Bldr	CO
Hippensteele, Susan	Hawaii, Manoa	HI
Hunter, Linda	Wisconsn, Madsn	WI
Jackson, Sherman	Indiana, Blmngtn	IN
James, Joy	Colorado, Bldr	CO
Janken, Kenneth	N Carolina, ChpH	NC
Jones, Charles	Georgia S U	GA
Mark, Gregory Y.	Hawaii, Manoa	HI
Parke-Sutherland, C.	Stephens C	MO
Rodriguez, David	Cal S, Nrthrdg	CA
Smith, Joan Anne	Minnsota,TwnC	MN
Thornton, Michael .	Wisconsn, Madsn	WI

hirings to tenure

NAME	INSTITUTION	PREV AFFIL	
Gonzales-Berry, E.	Oregon S U	OR	New Mexico, Uof
Larkin, Margaret	UC, Berkeley	CA	N/A
Lewin, Ellen	Iowa, U of	IA	Stanford U
Martin, Michael	Bowling Green S	OH	Wayne S U
Reed, Jr., Adolph	Illinois, Chicago	IL	Northwestern U
Sundquist, Eric	Northwestern U	IL	UC, Los Angeles
Worcester, Nancy	Wisconsn, Madsn	WI	N/A

ANTHROPOLOGY/ ARCHEOLOGY/FOLKLORE

tenurings

NAME	INSTITUTION	PREV AFFIL
Adler, Michael	S Methodist U	TX
Apter, Andrew	Chicago, U of	IL
Arkush, Brooke	Weber S C	UT
Bailey, Eric	IndianaPurdu,Ind	IN
Barber, Pauline	Dalhousie U	CAN
Bard, Kathryn	Boston U	MA
Cole, Steven	Temple U	PA
Conklin, Beth Ann	Vanderbilt U	TN
Constable, Nicole	Pittsburgh, U of	PA
Evans, Thomas	N Carolina, Wlm	NC
Falgout, Suzanne	Hawaii, West Oahu	HI
Ferguson, Anne	Michigan S U	MI
Foster, Hal	Princeton U	NJ
Fraser, Gertrude	Virginia, U of	VA
Gill, Leslie	American U	DC
Gordon, Edmund	Texas, Austin	TX
Gregory, Steven	New York U	NY
Gupta, Akhil	Stanford U	CA
Harkin, Michael	Wyoming, U of	WY
Hart, Laurie	Haverford C	PA
Hegmon, Michelle	Arizona S U	AZ
Hirsch, Susan	Nebraska Wslyn	NE
Hocker, Frederick	Texas A&M U	TX
Hogue, Homes	Mississippi S	MS
Holt, Ron	Weber S C	UT
Inhorn, Marcia	Emory U	GA
Jesserand, J. Kathryn	Florida S U	FL
Jhala, Jayasinhji	Temple U	PA
Kay, Fiona	Br Columbia	CAN
Kenyon, Susan	Butler U	IN
Killick, David	Arizona, Tucson	AZ
Kohli, Vandana	Cal S, Bakersfld	CA
Kvamme, Kenneth	Boston U	MA
Magennis, Ann	Colorado S U	CO
Mahar, Cheleen	Pacific, U of the	CA
Malkki, Lisa	UC, Irvine	CA
Nasuti, John P.	N Carolina, Wlm	NC
Nelson, Ben	Arizona S U	AZ
Nuckolls, Charles	Emory U	GA
Pemberton, John	Washington, U of	WA
Pigg, Stacy	Simon Fraser	CAN
Rabrenovic, G.	Northeastern U	MA
Rodrigues, Hillary	Lethbridge	CAN
Sanabria, Harry	Pittsburgh, U of	PA
Schweitzer, Peter	Alaska, Frbnks	AK
Shapiro, Liza J.	Texas, Austin	TX
Shepherd, John	Virginia, U of	VA
Silverman, Helaine	Illinois, Urbana	IL
Simmons, Tal	W Michigan U	MI
Stanford, Craig	S California, U of	CA
Wattenmaker, P.	Virginia, U of	VA

hirings to tenure

NAME	INSTITUTION	PREV AFFIL	
Barth, Frederik	Boston U	MA	Emory U
Blim, Michael	CUNY, GradCntr	NY	Northeastern U
Daniel, Valentine	Columbia U	NY	Michigan, AnAr
Durrenberger, Paul	Penn S U	PA	Iowa, U of
Feld, Steven	New York U	NY	UC, StCruz
Flores, Richard R.	Texas, Austin	TX	N/A
Harrison, Faye	S Carolina, Clmb	SC	Tennessee, U of
Kelly, Robert	Wyoming, U of	WY	Louisville, U of
Kugelmass, Jack	Arizona S U	AZ	New School
Matthews, Ralph	Br Columbia	CAN	McMaster-CAN
McKenna, James	Notre Dame, U of	IN	Oregon, U of
Messick, Brinkley	Columbia U	NY	Michigan, AnAr
Poyer, Lin	Wyoming, U of	WY	Cincinnati, U of
Rounds, James	Missouri, St L	MO	MilkenFoudation
Trinkaus, Erik	Washington U	WA	New Mexico, Uof

AREA STUDIES

tenurings

NAME	INSTITUTION	PREV AFFIL
Hammill, Robert	Brescia C	KY
Hereniko, Vilsoni	Hawaii, Manoa	HI

ART/ART HISTORY/ ARCHITECTURE

tenurings

NAME	INSTITUTION	PREV AFFIL
Argent, Lawrence	Denver, U of	CO
Atwater, Vivian	Houston, ClrLk	TX
Belnap, Jeffrey	Brighm Yng, HI	HI
Bergman-Carton, J.	S Methodist U	TX
Blacklock, Katherine	LSU, BatnRoug	LA
Blake, Jody	Bucknell U	PA
Blum, Pamela	Illinois S U	IL
Boeckl, Christine	Nebraska, Kearney	NE
Brilla Fitzpatrick, M.	Nazareth C	NY
Buenger, Barbara C.	Wisconsn, Madsn	WI
Bush, Anne Marie	Hawaii, Manoa	HI
Bushell, Peter	Illinois S U	IL
Calo, Mary Ann	Colgate U	NY
Campbell, Jean	Alberta, U of	CAN
Carr, Wiley	S Connecticut	CT
Chen, Chiong-Yiao	N Alabama, U of	AL
Cho, Mika	Cal S, LosAngls	CA
Chong, Albert	Colorado, Bldr	CO
Cohen, Ada	Dartmouth C	NH
Cohen, Ron	Iowa, U of	IA
Coleman, Robert	Notre Dame, U of	IN
Collett, Jacqueline	Truman S U	MO
Colomina, Beatriz	Princeton U	NJ
Cooke, Jr., Edward	Yale U	CT
Craig, Robert	Drake U	IA
Davids, Rene C.	UC, Berkeley	CA
Davis, Rebecca	Cal S, LosAngls	CA
DeJong, Jeanette	Purdue U	IN
Denney, Colleen	Wyoming, U of	WY
Denton, Margaret	Richmond, U of	VA
Desmond, John	LSU, BatnRoug	LA
Down, Paul	Notre Dame, U of	IN
Drexler, Debra	Hawaii, Manoa	HI
Duncan, Chris	Union C	NY
Erikson, Susan	Michigan, Drbrn	MI
Farber, Lisa	Pace, WhitePl	NY
Fuchs, Wladek	Detroit Mercy	MI
Fulbeck, Lawrence	UC, St Barbara	CA
Gant, Ella	Hamilton C	NY
Gant, Tony	Knox C	IL
Garcia-Roig, Lilian	Texas, Austin	TX
Garvens, Ellen	Washington, U of	WA
George, Herbert	Chicago, U of	IL
Godollei, Ruthann	Macalester C	MN
Goodwin, Mary	Cal S, SnBrndno	CA
Gravdahl, John	Colorado S U	CO
Griep, Mary	St Olaf C	MN
Hansen, Richard	S Colorado, U of	CO
Herberlein, David A.	Wisconsn, RiverF	WI
Heston, Mary	Charleston, C of	SC
Heymann, David D.	Texas, Austin	TX
House, John	S Mississippi, U of	MS
Hutton, John	Salem C	NC
jegede, dele	Indiana S U	IN
Kain, Eugene	Ripon C	WI
Kammerer, David	Brighm Yng, HI	HI
Kinsey, Joni	Iowa, U of	IA
Knox, Matt	Kansas S U	KS
Krekow, Reinhardt	Brighm Yng, HI	HI
Kuttner, Ann	Penn, U of	PA
LaPorte, Susan	E Michigan U	MI
Leamon, Deanna	S Carolina, Clmb	SC
Lockman, Lisa	Nebraska Wslyn	NE
Lombard, Lynette	Knox C	IL
Marsh, Virginia J.	Louisville, U of	KY
Martin, Thomas	Tulsa, U of	OK
Martinson, Kathleen	Luther C	IA
Massing, Peter	Marshall U	WV
Matthew, Louisa	Union C	NY
McGibbon, Phyllis	Wellesley C	MA
McGrain, Todd	Lawrence U	NY
McMullian, Neal	Malone C	OH
McNamara, Mary Jo	SUNY, Potsdm	NY
Milicevic, Mladen	S Carolina, Clmb	SC
Moffa, Lenora	Dallas, U of	TX

THESE TABLES reflect tenurings and hirings to tenure effective as of the '97-'98 academic year in the liberal arts & sciences at more than 500 4-year colleges and universities in the USA and Canada.

"Tenuring" means the granting of tenure to a faculty member who in the previous academic year was in an untenured position at the same institution. "Hiring to Tenure" means the hiring to a tenured position of a faculty member from another institution.

"N/A" means this information was not available at press time.

For institutions that are partially or completely non-tenure-granting, faculty is listed when they are signed for the first time to a 'non-probational' contract (*e.g.* lasting 5 years or more).

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Monk, Joseph	Sweet Briar C	VA
Monroe, Mark	Austin C	TX
Myers, Sally A.	Ball S U	IN
Ochs, Steven	S Arkansas U	AR
Onyile, Onyile	Georgia Southern	GA
Paul, Christine L.	Ball S U	IN
Payne, Thomas	Wartburg C	IA
Peacock, Cliff	Charleston, C of	SC
Power, Susan	Marshall U	WV
Ribar, David	Belmont U	TN
Rice, Thomas W.	Kalamazoo C	MI
Roberts, Ann	Lake Forest C	IL
Rodgers, Timothy	Lawrence U	NY
Rohn, Matthew	St Olaf C	MN
Ross, Leslie	Dominican C	CA
Russell, Robert	Charleston, C of	SC
Samson, Miles-David	Worcester Poly	MA
Schindler, Richard	Allegheny C	PA
Schlitt, Melinda	Dickinson C	PA
Sheirer, Lisa	Frostburg S U	MD
Shields, Tom	Augustana C	IL
Sierpinski, Cort	S Connecticut	CT
Simons, Stephen	Colorado S U	CO
Skoglund, Margaret	S Indiana, U of	IN
Stewart, Perry	S Utah U	UT
Stonge, Carmen	Duquesne U	PA
Strathy, Mark	Cntrl Connecticut	CT
Sullivan, Patrice	Colorado S U	CO
Surgalski, Patrick	San Jose S U	CA
Taylor, Katherine	Chicago, U of	IL
Thalken, Constance	Georgia S U	GA
Thompson, Peter	Coe C	IA
Thrush, George	Northeastern U	MA
Tolutau, Viliami	Brighm Yng, HI	HI
Utterback, Connie	Cal S, LosAngls	CA
Walker, Melanie	Colorado, Bldr	CO
Walker, Samuel	Mass, Boston	MA
Wang, Victor	Fontbonne C	MO
Webster, Susan	St Thomas, U of	TX

hirings to tenure

Brouwer, Bert	Alabama, Brmng	AL	Wiscnsn, Madsn
Campbell, O. Jean	Emory U	GA	Alberta-CAN
Douglas, DeAnna	S Mississippi, U of	MS	Lane Com C
Gutherie, Danny	Michigan S U	MI	N/A
Hunt, Gregory K.	Catholic U Amer	DC	Virginia Tech
Lankford, Louis	Missouri, St L	MO	Ohio S U
Lyon, Robert	S Carolina, Clmb	SC	Auburn U
Phillips, Ruth	Br Columbia	CAN	Carleton -CAN
Silver, Larry	Penn, U of	PA	Northwestern U
Synar, Tonya	Alabama, U of	AL	Washington, U of
Trend, David	UC, Irvine	CA	San Francisco S

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tenurings

Aoki, Michiko	Clark U	MA
Aung-Thwin, M.	Hawaii, Manoa	HI
Bai, Jianhua	Kenyon C	OH
Belnap, Kirk	Brighm Yng U	UT
Berg, Nancy	Washington U	WA
Bokenkamp, S.	Indiana, Blmngtn	IN
Bourgerie, Dana	Brighm Yng U	UT
Brown, Janice	Alberta, U of	CAN
Chance, Linda	Penn, U of	PA
Chiu-Duke, J.	Br Columbia	CAN
Hsieh, Daniel	Purdue U	IN
Huang, Martin	UC, Irvine	CA
Karamustafa, F.	Washington U	WA
Kim, Yunh-Hee	Hawaii, Manoa	HI
Law, Jane Marie	Cornell U	NY
Li, Wai-yee	Princeton U	NJ
Liu, Feng-Shi	Arizona, Tucson	AZ
Lower, Lucy B.	Hawaii, Manoa	HI
Ma, Jen-Mei	Augustana C	IL
Miller, Scott	Brighm Yng U	UT
Smith, Fred	Iowa, U of	IA
Swatek, Catherine	Br Columbia	CAN
Washburn, Dennis	Dartmouth C	NH
Wu, Qing Yun	Cal S, LosAngls	CA
Yang, Jane	Lawrence U	NY
Yung, Ming Bao	Hawaii, Manoa	HI

hirings to tenure

McCann, David	Harvard U	MA	N/A
Orbaugh, Sharalyn	Br Columbia	CAN	UC, Berkeley
Spickard, Paul	UC, St Barbara	CA	Brighm Yng U

BIOLOGY/ENVIRONMENTAL STUDIES

tenurings

Ackerman, Steven A.	Wiscnsn, Madsn	WI
Adeyeye, Olushola	Duquesne U	PA
Alam, Maqsudul	Hawaii, Manoa	HI
Anastasio, Thomas	Illinois, Urbana	IL
Angstadt, James	Siena C	MI
Baylis, Jeffrey R.	Wiscnsn, Madsn	WI
Bearer, Elaine	Brown U	RI
Becker, Maureen	CUNY, StatIsl	NY
Berg, Celeste	Washington, U of	WA
Berger-Sweeney, J.	Wellesley C	MA
Beryy-Lowe, Sandra	Colorado, ClSpr	CO
Bissen, Shirley	Missouri, St L	MO
Blair, John	Kansas S U	KS
Bogenschneider, K.	Wiscnsn, Madsn	WI
Booker, Ronald	Cornell U	NY
Borthakur, Dulal	Hawaii, Manoa	HI
Bowden, Richard	Allegheny C	PA
Brewer, Gwenda	Frostburg S U	MD
Brodfuehrer, Peter	Bryn Mawr C	PA
Brooks, Gregg	Eckerd C	FL
Buckner, Brent	Truman S U	MO
Burke, Edmund	Colorado, ClSpr	CO
Bustos, Mauricio	Maryland, BaltCnty	MD
Cain, Michael	New Mexico S U	NM
Cangialosi, Karen	Keene S C	NH
Chan, Clarence	Texas, Austin	TX
Cheng, Chi-lien	Iowa, U of	IA
Christensen, Mark	Georgetown C	KY
Clark, David	Alma C	MI
Cooper, Cynthia	Truman S U	MO
Cooper, Mark	Washington, U of	WA
Crews-Oyen, Amy	N Alabama, U of	AL
Crowell, Dring N.	IndianaPurdu,Ind	IN
Crowley, David	UC, Riverside	CA
Curry, Kevin	Bridgewater S	MA
Curry, Robert	Villanova U	PA
D'Antonio, Carla	UC, Berkeley	CA
Dalendina, Patrick	Keene S C	NH
Dangl, Jeffery	N Carolina, ChpH	NC
Davis, Robin L.	Rutgers, NBruns	NJ
Dawson, Todd	Cornell U	NY
Delesalle, Veronique	Gettysburg C	PA
Diggle, Pam	Colorado, Bldr	CO
Dixon, Michael	Texas Weslyn	TX
Doctor, John	Duquesne U	PA
Dodson, Gary N.	Ball S U	IN
Driscoll, Monica	Rutgers, NBruns	NJ
Dudley, Robert	Texas, Austin	TX
Etter, Ron	Mass, Boston	MA
Fallon, Justin	Brown U	RI
Foster, Susan	Clark U	MA
Frostig, Ron	UC, Irvine	CA
Fuhrman, Juliet	Tufts U	MA
Gaudiano, Paoloa	Boston U	MA
Gehrke, Janice	Wiscnsn, Stout	WI
Glazier, Douglas	Juniata C	PA
Godish, Diana R.	Ball S U	IN
Gong, Peng	UC, Berkeley	CA
Gordon, Deborha	Stanford U	CA
Grimser, Lee	Loma Linda U	CA
Grismer, L.Lee	La Sierra U	CA
Haolzer, Guy	Nevada, Reno	NV
Hardy, Joyce	Chadron S C	NE
Harmon, Bary	Elizabeth City S	NC
Harrison, Jon	Arizona S U	AZ
Hawkins, Bradford	UC, Irvine	CA
Hayes, Jack	Nevada, Reno	NV
Haynesworth, S.	Case Western Res	OH
Hedin, Lars	Cornell U	NY
Heikens, Alice	Franklin C	NH
Hochstrasser, Mark	Chicago, U of	IL
Hodgkinson, V.	Fairfield U	CT
Holtsford, Timothy	Missouri, Clmb	MO
Hurt, Myra	Florida S U	FL
Isaacson, Lori	Miami U, Oxford	OH
Jackson, Stephen	Wyoming, U of	WY
JankckBuckner, D.	Truman S U	MO
Jarosz, Andrew M.	Michigan S U	MI
Jasper, Cynthia R.	Wiscnsn, Madsn	WI
Jellies, John	W Michigan U	MI
Ji, Li-Li	Wiscnsn, Madsn	WI
Kesseli, Richard	Mass, Boston	MA
Kimmel, Peter	Castleton S U	VT
Kirchhof-Glazier, D.	Juniata C	PA
Kiss, John	Miami U, Oxford	OH
Knight, Frank	U of the Ozarks	AK
Kondrashov, Alexey	Cornell U	NY
Kopp, Richard	Georgetown C	KY
Kron, Kathleen	Wake Forest U	NC
LeBlanc, David C.	Ball S U	IN
Ledgerding, Burt	Shepherd C	WV
Lesnikowska, Alicia	Georgia Swstrn	GA
Lewis, Sara	Tufts U	MA
Li, Chiao-Ping	Wiscnsn, Madsn	WI
Livingston, Martha	SUNY, Westbry	NY
Lohmann, Kenneth	N Carolina, ChpH	NC
LomoLino, Mark	Oklahoma, U of	OK
Lopez, Pamela	Pacific, U of the	CA
Losos, Jonathan	Washington U	WA
Lubbers, Anne	Centre C	KY
Malcolm, Stephen	W Michigan U	MI
Martin, Bradford	Loma Linda U	CA
Martin, Christopher	Arizona S U	AZ
Matson, John	San Jose S U	CA
McEnroe, MaryAnn	SUNY, Purchas	NY
McPeek, Mark	Dartmouth C	NH
Meyertholen, E.	Incarnate Word	TX
Meylan, Peter	Eckerd C	FL
Mikell, Alfred	Mississippi, U of	MS
Monaco, Pamela	Molloy C	NY
Moore, Marianne	Wellesley C	MA
Morton, Mary	Holy Cross, C of	MA
Morton, Teresa	E Michigan U	MI
Moses, Kevin	S California, U of	CA
Moss, Robert	Wofford C	SC
Myers, Steven	Michigan, Flint	MI
Nelson, Mark E.	Illinois, Urbana	IL
Olmstead, Ricahrd	Washington, U of	WA
Otter, Tim	Albertson C	ID
Page, Kathleen	Bucknell U	PA
Palmer, Brent	Ohio U	OH
Pawson, Peter	Utica C (Syracuse)	NY
Peifer, Mark	N Carolina, ChpH	NC
Peluso, Nancy Lee	UC, Berkeley	CA
Peterson, C.	Loyola, Chicago	IL
Plummer, Mark R.	Rutgers, NBruns	NJ
Rainey, Todd	Bluffton C	OH
Ramsberger, T.	Colorado, Bldr	CO
Ramstetter, Jennifer	Marlboro [NTG]	VT
Rand, David	Brown U	RI
Rankin, Susan	Allegheny C	PA
Reilly, Stephen	Ohio U	OH
Rodenhouse, N.	Wellesley C	MA
Rothman, Jeffrey	CUNY, StatIsl	NY
Rothman, Joel	UC, St Barbara	CA
Sabine, Neil	Indiana U East	IN
Salvo, Jill	Union C	NY
Sammartano, Lauri	St Olaf C	MN
Sarmadi, Majid	Wiscnsn, Madsn	WI
Schmalstig, Judy	Rollins C	FL
Schnee, Fred	Loras C	IA
Semlitsch, Raymond	Missouri, Clmb	MO
Shirley, Brenda	Virginia Tech	VA
Shumway, Scott	Wheaton C	IL
Smith, Bruce	Ithaca C	NY
Smith, Geoffrey	New Mexico S U	NM
Smith, Jimmy	Southwestern U	LA

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Smith, Rosemary	Nebraska Wslyn	NE
Smith-Huerta, N.	Miami U, Oxford	OH
Spitze, Ken	Miami, U of	FL
Springer, Mark S.	UC, Riverside	CA
Strait-Holman, S.	Marshall U	WV
Sullivan, John	Incarnate Word	TX
Thiem, Suzanne	Michigan S U	MI
Thomas, Eric	Pacific, U of the	CA
Tomanek, Debra	N Dakota S U	ND
Umbanhowar, Jr., C.	St Olaf C	MN
Vershon, Andrew K.	Rutgers, NBruns	NJ
Vigoreaux, James	Vermont, U of	VT
Villareal, Tracy	Mass, Boston	MA
Volk, Sherry	Dominican C	CA
Waters, Gerard	Princeton U	NJ
Whitford, Philip	Capital U	OH
Wilson, James	Loma Linda U	CA
Wright, Robin	Washington, U of	WA
Zweifel, Stefan	Carleton C	MN

hirings to tenure

Bender, Michael	Princeton U	NJ	Rhode Island, U of
Grimm, Nancy	Arizona S U	AZ	Arizona S U
Hogan, G. Richard	Austin Peay S	TN	St Cloud S U
Jackson, Catherine	Cal S, Fresno	CA	Stanford U
Portnoy, Daniel A.	UC, Berkeley	CA	N/A
Powell, Martha	Alabama, U of	AL	James Madison
Real, Leslie	Emory U	GA	Indiana U
Stefan, Werner	Rochester, U of	NY	Maryland, U of
Swann, Jennifer	Lehigh U	PA	Rutgers U

CHEMISTRY/BIOCHEMISTRY

tenurings

Anthanasopoulos, D.	Pace, WhitePl	NY
Arumainayagam, C.	Wellesley C	MA
Barreto, Reynaldo	Purdue, NCntrl	IN
Bazan, Guillermo	Rochester, U of	NY
Belfield, Kevin	Detroit Mercy	MI
Benner, Rich	Alaska, Frbnks	AK
Bradley, Lyn	Coll of New Jersey	NJ
Breiner, Steven	Appalachian S	NC
Brown, Edward	Lee U	TN
Burstyn, Judith N.	Wisconsn, Madsn	WI
Byron, Colleen	Ripon C	WI
Canary, James	New York U	NY
Cava, Robert	Princeton U	NJ
Clayton, Thomas	Knox C	IL
Curran, Timothy	Holy Cross, C of	MA
Deal, Todd	Georgia Southern	GA
Drew, Steven	Carleton C	MN
Eglin, Judith L.	Mississippi S	MS
Ellman, Jonathan A.	UC, Berkeley	CA
Fainzilberg, V.	LIU, CWPost	NY
Foster, Stephen C.	Mississippi S	MS
Fried, Colleen	Hiram C	OH
Ghosh, Arun	Illinois, Chicago	IL
Gilbertson, Scott	Washington U	WA
Gopolan, A.	New Mexico S U	NM
Guyot-Sionnest, P.	Chicago, U of	IL
Hanson, James	Seton Hall U	NJ
Harrison, Judith	US Naval Acad	MD
Head-Gordon, M.	UC, Berkeley	CA
Hedstrom, John	Luther C	IA
Heuer, William	US Naval Acad	MD
Hinch, Barbara J.	Rutgers, NBruns	NJ
Jefferson, John	Luther C	IA
Jimenez, Leslie S.	Rutgers, NBruns	NJ
Johnson, Michael	New Mexico S U	NM
Johnston, Randy	Union U	TN
Jurisson, Silvia	Missouri, Clmb	MO
Kabbani, Raifah	Pace, WhitePl	NY
Kahlow, Michael A.	Wisconsn, RiverF	WI
Kauffman, John	Missouri, Clmb	MO
Kong, Suk Bin	Incarnate Word	TX
Kupchella, Lawrence	Indiana U of PA	PA
Landis, Clark R.	Wisconsn, Madsn	WI
Leddy, Johna	Iowa, U of	IA
Long, Eric	IndianaPurdu,Ind	IN
Mabrouk, Patricia	Northeastern U	MA
Mauldin, Penny	Lee U	TN
McCargar, James	Baldwin-Wallace	OH
McDonald, Frank	Northwestern U	IL
McMahon, Robert J.	Wisconsn, Madsn	WI
Meinholtz, Dorie	Wilmington C	DE
Millard, Julie	Colby C	ME
Moody, Anne	Truman S U	MO
Moore III, Robert	S Mississippi, U of	MS
Morgan, Scott	Dana C	NE
Nathanson, Gilbert	Wisconsn, Madsn	WI
Nielsen, Barbara S.	Wisconsn, RiverF	WI
Ochiai, Ei-Ichiro	Juniata C	PA
Orlean, Peter A.	Illinois, Urbana	IL
Ouaska, Timo	Connecticut C	CT
Paley, Robert	Swarthmore C	PA
Quintana, William	New Mexico S U	NM
Redd, Jory	S Utah U	UT
Regier, Jeffrey	Spring Arbor C	MI
Riordan, Charles	Kansas S U	KS
Rowlen, Kathy	Colorado, Bldr	CO
Rublein, Kurt	Lock Haven U	PA
Sammakia, Tarek	Colorado, Bldr	CO
Scharberg, Maureen	San Jose S U	CA
Senese, Frederick	Frostburg S U	MD
Shapiro, Pamela	Idaho, U of	ID
Shaw, Thomas	Bucknell U	PA
Sibert, Edwin L.	Wisconsn, Madsn	WI
Snyder, Donald	E Michigan U	MI
Soper, Steven	LSU, BatnRoug	LA
Sprowl, Don	Louisiana C	LA
Steele, Mark	Delta S U	MS
Vites, José	E Michigan U	MI
Waldrow, Dean	PacificLutheran	WA
Wang, Xuemin	Kansas S U	KS
Warburton, Robert	Shepherd C	WV
Westmoreland, D.	Nebraska Wslyn	NE
Williams, Evan	UC, Berkeley	CA
Wipf, David C.	Mississippi S	MS
Young, Mark	Iowa, U of	IA
Zax, David	Cornell U	NY
Zuraw, Lisa	Citadel, Military C	SC

hirings to tenure

Cooper, William	N Carolina, Wlm	NC	Florida Int'l U
Fleming, Graham	UC, Berkeley	CA	N/A
Hamilton, Andrew	Yale U	CT	N/A
Jacobi, Peter	Dartmouth C	NH	Wesleyan U
Lambowitz, Alan	Texas, Austin	TX	N/A
Means, Jay	W Michigan U	MI	Lousiana S U
Moncrief, J. William	Lyon C	AR	Presbyterian C
Moyzis, Robert	UC, Irvine	CA	N/A
Norton, Jack	Columbia U	NY	Colorado S U
Scherer, Norbert F.	Chicago, U of	IL	Penn, U of
Simon, John D.	Duke U	NC	N/A
Szulczewski, Greg	Alabama, U of	AL	Texas, U of
Tullius, Thomas	Boston U	MA	Johns Hopkins

CLASSICS

tenurings

Christiansen, David	Truman S U	MO
Connors, Catherine	Washington, U of	WA
Cook, Erwin F.	Texas, Austin	TX
Fisher, Elizabeth	Randolph-Macon	VA
Green, Carin	Iowa, U of	IA
Greene, Ellen	Oklahoma, U of	OK
Janan, Micaela	Duke U	NC
Konrad, Cristoph	Texas A&M U	TX
Lanters, Josepha	Oklahoma, U of	OK
Lombardy, Anthony	Belmont U	TN
Magness, Jodi	Tufts U	MA
McCall, Thomas	Houston, ClrLk	TX
Nightingale, Andrea	Stanford U	CA
Parslow, Christopher	Connecticut Wslyn	CT
Pinter, Martha	John Carroll U	OH
Pucci, Joseph	Brown U	RI
Scaife, Ross	Kentucky, U of	KY
Schenker, David	Missouri, Clmb	MO
Sens, Alexander	Georgetown U	DC
Slatkin, Laura M.	Chicago, U of	IL
van Dyck, Karen	Columbia U	NY

hirings to tenure

Kallet, Lisa	Texas, Austin	TX	N/A
Kaster, Robert	Princeton U	NJ	Chicago, U of
Levinson, Bernard	Minnsota,TwnC	MN	Indiana U
Olson, S. Douglas	Minnsota,TwnC	MN	Illinois, Urbana
Shapiro, A.	Johns Hopkins	MD	Canterbury-NZL

COMMUNICATION/JOURNALISM

tenurings

Allen, Brenda	Colorado, Bldr	CO
Alvey, Patricia A.	Texas, Austin	TX
Aune, Krystyna S.	Hawaii, Manoa	HI
Barnes, Judith	San Jose S U	CA
Bloom, Stephen	Iowa, U of	IA
Brunet, Patrick	Ottawa, U of	CAN
Bruning, Stephen	Capital U	OH
Bynum, Joe , Jr.	Mississippi S	MS
Carter, Linda Susan	Michigan S U	MI
Chavez, Lydia	UC, Berkeley	CA
Clair, Robin	Purdue U	IN
Cooper, John	E Michigan U	MI
Corlanz, Lisa	Boston C	MA
Craig, Robert	St Thomas, U of	TX
Cripe, Dennis	Franklin C	NH
Curtin, Michael J.	Indiana, Blmngtn	IN
Dace, Karen	Utah, U of	UT
Davie, William	SW Louisiana	LA
Deery, June	Rensselaer Poly	NY
Dent, David	New York U	NY
Dickson, Risa	Cal S, SnBrndno	CA
Drum, Gary	Lambuth U	TN
Ebersole, Samuel	S Colorado, U of	CO
Edwards, Kathy	Weber S C	UT
Fitch, Kristine	Iowa, U of	IA
Fitzpatrick, Kathy	S Methodist U	TX
Flannery, MaryAnn	John Carroll U	OH
Garrett, Gary	Detroit Mercy	MI
Ghosh, Sanjukta	Castleton S U	VT
Gilliam, Ronald B.	Texas, Austin	TX
Giuliano, Michael	Westmont C	CA
Gladney, George	Wyoming, U of	WY
Goering, Elizabeth	IndianaPurdu,Ind	IN
Hansen, Craig	Metropolitan S U	MN
Hayes, Phebe	SW Louisiana	LA
He, Zhou	San Jose S U	CA
Iltis, Robert	Oregon S U	OR
Irwin, Barbara J.	Canisius C	NY
Jarrell, Reginald	St Ambrose U	IA
Jones, Joni J.	Texas, Austin	TX
Jones, Linda	Roosevelt U	IL
Jorgensen-Earp, C.	Lynchburg C	VA
Keeley, Michael	Allegheny C	PA
Keith, William	Oregon S U	OR
Kelley, Kathryn	Winona S U	MN
Kersten, Kevin	Boston C	MA
Killion, Cindy	Winona S U	MN
Kramer, Eric	Oklahoma, U of	OK
Lafky, Sue	Iowa, U of	IA
Lafleur, Gary	Morehead S U	KY
Lammers, John	UC, St Barbara	CA
Lesy, Michael	Hampshire [NTG]	MA
Long, Marilee	Colorado S U	CO
Loving, Bill	Oklahoma, U of	OK
Luthra, Rashmi	Michigan, Drbrn	MI
Maher, Michael	SW Louisiana	LA
Manusou, Valerie	Washington, U of	WA
Marlow, Greta	U of the Ozarks	AK
McAllister, Matthew	Virginia Tech	VA
McKenzie, Robert	E Stroudsburg PA	PA
Meyer, John	S Mississippi, U of	MS
Moore, Christopher	Washington, U of	WA
Moran, Sheri	Maryville C	TN
Muir, Janette	George Mason U	VA
Mukasa, Stanford	Indiana U of PA	PA

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NAME	INSTITUTION	PREV AFFIL
Ogundimu, Folu F.	Michigan S U	MI
Perusek, Darshan	Wiscnsn, Stout	WI
Peterson, Debra	St Thomas, U of	TX
Poyner, Barry	Truman S U	MO
Preiss, Ray	Puget Sound	WA
Rinks, Wayne	S Indiana, U of	IN
Rivenburgh, Nancy	Washington, U of	WA
Roussel, Nancye	SW Louisiana	LA
Ryerson, Marjorie	Castleton S U	VT
Salazar, Abran	Texas A&M U	TX
Scully, Tim	St Thomas, U of	TX
Sellnow, Deanna	N Dakota S U	ND
Seward, Linda	John Carroll U	OH
Sinha, Nikhil	Texas, Austin	TX
Slayden, David	S Methodist U	TX
Smith, Kenneth	Wyoming, U of	WY
Smith, Tommy	S Mississippi, U of	MS
Stabile, Carol	Pittsburgh, U of	PA
Stankey, Michael	Evansville, U of	IN
Sturgis-Hill, Judy	E Michigan U	MI
Sumner, David E.	Ball S U	IN
Teller, Henry	S Mississippi, U of	MS
Thomas, Cathy	Morehead S U	KY
Varona, Federico	San Jose S U	CA
Weber, David	SUNY, Potsdm	NY
Wilcox, Fred	Ithaca C	NY
Williams, Kenneth	Marshall U	WV
Wilson, Paula	Lynchburg C	VA
Worland, Rick	S Methodist U	TX
Zulick, Margaret	Wake Forest U	NC

hirings to tenure

Blum, Deborah	Wiscnsn, Madsn	WI	N/A
Carroll, Ray	S Methodist U	TX	Alabama, U of
Crafton, Donald	Notre Dame, U of	IN	Wiscnsn, Madsn
Deetz, Stanley	Colorado, Bldr	CO	Ohio U
Donald, Ralph	S Illinois, Edwrds	IL	N/A
Flanery, James	Cal S, Fresno	CA	Creighton U
Ghiglione, Loren	Emory U	GA	N/A
Gronbjerg, Kirsten	Indiana, Blmngtn	IN	Loyola, Chicago
Hammerback, John	N Carolina S U	NC	Cal S, Hayward
Hecht, Michael	Penn S U	PA	Arizona S U
Hogan, J. Michael	Penn S U	PA	Indiana U
Jones, Steven	Illinois, Chicago	IL	Tulsa, U of
Logan, Donna	Br Columbia	CAN	Canadian Broadcasting
Oller, John	SW Louisiana	LA	New Mexico, U of
Ritterman, Stuart	Cal S, Fresno	CA	Manitoba-CAN
Savignon, Sandra	Penn S U	PA	Illinois, Urbana
Sparks, William	Washburn U	KS	Illinois S U
Waters, Gloria	Boston U	MA	McGill-CAN
Zaharapoulos, T.	Washburn U	KS	Pittsburg S U

COMPARATIVE LITERATURE

tenurings

Alliston, April	Princeton U	NJ
de Looze, Lawrence	W Ontario	CAN
Fuller, Mary	MIT	MA
Holland, Norman	Hampshire [NTG]	MA
Nemoto, Reiko	Penn S U	PA
Paterno, Susan	Chapman U	CA
Toy, Phyllis	S Indiana, U of	IN
Wallen, Jeff	Hampshire [NTG]	MA
Ward, Scott	Eckerd C	FL

hirings to tenure

Apter, Emily	Cornell U	NY	UC, Los Angeles
Keenan, Thomas	SUNY, Bngmtn	NY	Yale U
Van Sant, Ann	UC, Irvine	CA	Tufts U

COMPUTER SCIENCE

tenurings

Barr, John	Ithaca C	NY
Berque, David	DePauw U	IN
Boser, Bernhard E.	UC, Berkeley	CA
Branting, Karl	Wyoming, U of	WY
Chrysanthis, Panos	Pittsburgh, U of	PA
Corbett, James C.	Hawaii, Manoa	HI
Crawley, Bryan	Georgetown C	KY
Cremer, James	Iowa, U of	IA
Edmiston, Elizabeth	N Carolina Wslyn	NC
Entwistle, Marcia	Augustana C	IL
Fleisch, Brett D.	UC, Riverside	CA
Gregg, Joe	Lawrence U	NY
Henzinger, Thomas	UC, Berkeley	CA
Hostetler, Terry	Coe C	IA
Irani, Sandra	UC, Irvine	CA
Jagadeesan, R.	Loyola, Chicago	IL
Janikow, Cezary	Missouri, St L	MO
Jarvis, Patrick	St Thomas, U of	TX
Kast, Scott	Minot S U	ND
Knight, Douglas	S Colorado, U of	CO
Kotz, David	Dartmouth C	NH
Lathrop, Richard	UC, Irvine	CA
Lewis, John	Villanova U	PA
Lipton, James	Nebraska Wslyn	NE
Lynn, Gretchen	W Virginia Wslyn	WV
Mackie, Brian	St Ambrose U	IA
Mann, Noah	Fisk U	TN
Milenkovic, Victor	Miami, U of	FL
Nance, Kara	Alaska, Frbnks	AK
Naughton, Jeffrey F.	Wiscnsn, Madsn	WI
Palem, Krishna	New York U	NY
Peterson, Gary	Spelman C	GA
Pister, Kristopher	UC, Berkeley	CA
Ramakrishnan, R.	Wiscnsn, Madsn	WI
Sharrock, Suzanne	St Thomas, U of	TX
Smith, Suzanne	Converse C	SC
Sorenson, Jonathan	Butler U	IN
Van Baaten, Jeffrey	Wyoming, U of	WY

hirings to tenure

Bajaj, Chandrajit L.	Texas, Austin	TX	N/A
Bastani, Farokh	Texas, Dallas	TX	Houston, U of
Donald, Bruce	Dartmouth C	NH	Cornell U
Kanna, Ravindran	Yale U	CT	N/A
Upfal, Eli	Brown U	RI	Weizman Inst-ISRL

DRAMA/DANCE/FILM/VIDEO

tenurings

Albers, Catherine	Case Western Res	OH
Arnold, Robert	Toledo, U of	OH
Black, Colin	Indiana, Kokm	IN
Bombe, Michelle	Hope C	MI
Borreca, Art	Iowa, U of	IA
Bugg, Richard	S Utah U	UT
Burden, Michael R.	Augsburg C	MN
Bussan, David	Denison U	OH
Campbell, Stephen	Spring Hill C	AL
Coble, Ann M.	N Carolina, ChpH	NC
Costa, Ann Marie	Davidson C	NC
Crosby, J. Steven	Alfred U	NY
Curtis, April	E Oregon S C	OR
Davis, Robert	LSU, BatnRoug	LA
Fedoruk, Ronald	Br Columbia	CAN
Glavan, James J.	Texas, Austin	TX
Glazer, Amy	San Jose S U	CA
Hayes, James T.	Augsburg C	MN
Hill, Randall	St Lawrence U	NY
Holman, John	Drake U	IA
Houfek, Nancy	Minnsota,TwnC	MN
Hrkach, John	Ithaca C	NY
Hunt, Peggy Ann	Hawaii, Manoa	HI
Hunt, Steve	Converse C	SC
Hyde, Richard	Hiram C	OH
Jaffe, David	Connecticut C	CT
Jezewski, Joseph	Alma C	MI
Johnson, Paul	Franklin C	NH
Jones, Steve	Mdl Tennessee	TN
Juhl, Kathleen	Southwestern U	LA
Lee, Hae Kyung	Cal S, LosAngls	CA
MacLeod, Wendy	Kenyon C	OH
Maddux, Margaret	Minnsota,TwnC	MN
Maginnis, Tara	Alaska, Frbnks	AK
Modereger, Jeffrey	Vermont, U of	VT
Murphy, Vincent	Emory U	GA
Myers, Denise	Millikin U	IL
Nouryeh, Andrea	St Lawrence U	NY
O'Connor, John	N Alabama, U of	AL
Robins, Daina	Hope C	MI
Schnormeier, K.	Alabama, Brmng	AL
Schoen, Walter	Richmond, U of	VA
Walker, Janet	UC, St Barbara	CA
Wang, Shi-Hwa	Weber S C	UT

hirings to tenure

Ammerman, John	Emory U	GA	Georgia, U of
Currie, Fergus	Illinois S U	IL	Columbia U
Lazarus, Joan	Texas, Austin	TX	N/A
McConachi, Bruce	Pittsburgh, U of	PA	William & Mary
Pevitts, Robert	Texas Weslyn	TX	St Mary's (MN)
Raphael, Bonnie	N Carolina, ChpH	NC	Harvard U

ECONOMICS

tenurings

Anderson, Patricia	Dartmouth C	NH
Angresano, Jim	Albertson C	ID
Averett, Susan	Lafayette C	PA
Bereskin, Gregory	St Ambrose U	IA
Berry, Steven	Yale U	CT
Boyd, David	Denison U	OH
Boyd, Laura	Denison U	OH
Brown, Paul	Mass, Boston	MA
Burford, William	Denver, U of	CO
Carilli, Anthony	Hampden-Sydny	VA
Casella, Alessandra	Columbia U	NY
Cason, Timothy	S California, U of	CA
Ceglowski, Janet	Bryn Mawr C	PA
Che, Yeon-Koo	Wiscnsn, Madsn	WI
Chu, David	Holy Cross, C of	MA
Coates, Dennis	Maryland, BaltCnty	MD
Couch, Jim	N Alabama, U of	AL
Cutler, David	Harvard U	MA
DeBartolome, C.	Colorado, Bldr	CO
Dinardo, John	UC, Irvine	CA
Doyle, William	Dallas, U of	TX
Edlin, Aaron S.	UC, Berkeley	CA
Ellison, Glenn	MIT	MA
Fah, Kenneth	Culver-Stockton C	MO
Ferrie, Jospeh	Northwestern U	IL
Friksen, Jane A.	Simon Fraser	CAN
Gale, Ian	Georgetown U	DC
Garratt, Rod	UC, St Barbara	CA
Gilles, Robert	Virginia Tech	VA
Gillette, David	Truman S U	MO
Gleason, Joyce	Nebraska Wslyn	NE
Glomm, Gerhard	Michigan S U	MI
Goldstein, Donald	Allegheny C	PA
Gomes-Casseres, B.	Brandeis U	MA
Goulder, Lawrence	Stanford U	CA
Graham, Kristina	W Oregon U	OR
Green, David	Br Columbia	CAN
Gruber, Jonathan	MIT	MA
Harris, Ralph	St Ambrose U	IA
Heinicke, Craig	Baldwin-Wallace	OH
Howes, Candace	Connecticut C	CT
Huenneke, Stephen	Minot S U	ND
Kalmans, Rebecca	SUNY, Westbry	NY
Kayaalp, Orhan	CUNY, Lehman	NY
Keener, Gary	Heidelberg C	OH
Keil, Manfred	ClaremntMcKenna	CA
Khanna, Jyoti	Colgate U	NY
Kish-Goodling, D.	Muhlenberg C	PA
Konan, Denise Eby	Hawaii, Manoa	HI
Krueger, Gary	Macalester C	MN
Krusell, Per	Rochester, U of	NY
Kujawa, Richard	St Michael's C	VT
Lebaron, Blake D.	Wiscnsn, Madsn	WI
Levine, Phillip	Wellesley C	MA
Liu, Tung	Ball S U	IN
Luttrell, Roger	Converse C	SC
Martins-Filho, C.	Oregon S U	OR

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TENURINGS AND HIRINGS TO TENURE, BY DISCIPLINE

NAME	INSTITUTION	PREV AFFIL
McLellan, J.	Frostburg S U	MD
Mehrling, Perry	Barnard C	NY
Mellum, Steven	Capital U	OH
Metcalf, Gilbert	Tufts U	MA
Meyer, Gordon W.	Canisius C	NY
Mitra, Atul	Lyon C	AR
Mizrach, Bruce	Rutgers, NBruns	NJ
Motahar, Eshragh	Union C	NY
Neelkantan, P.	E Stroudsburg PA	PA
Ni, Xiaoguang	Missouri, Clmb	MO
Nugent, Rachel	PacificLutheran	WA
Ordway, Olgierd N.	Hawaii, Manoa	HI
Park, Walter	American U	DC
Peart, Sandra	Baldwin-Wallace	OH
Pippenger, Michael	Alaska, Frbnks	AK
Pomponio, Xun	St Olaf C	MN
Rask, Kevin	Colgate U	NY
Raymond, Arthur	Muhlenberg C	PA
Rios-Ruhl, Jose	Penn, U of	PA
Rosenbloom, Al	Benedctn U	IL
Roy, Udayan	LIU, CWPost	NY
Rutherford, Thomas	Colorado, Bldr	CO
Seabright, Mark	W Oregon U	OR
Serrano, Roberto	Brown U	RI
Shikha, Deep	St Catherine	MN
Skaperdas, Stergios	UC, Irvine	CA
Smith, Janet	ClaremntMcKenna	CA
Snyder, David J.	Canisius C	NY
Thierfelder, Karen	US Naval Acad	MD
Tiefentahler, Jill	Colgate U	NY
Trussell, John	Hood C	MD
Villas-Boas, J.	UC, Berkeley	CA
Wang, Xinghe	Missouri, Clmb	MO
Weatherly, Ruth	Simpson C	IA
Yee, Janice	Wartburg C	IA

hirings to tenure

Abreu, Dilip	Princeton U	NJ	Yale U
Atkeson, Andrew	Minnsota,TwnC	MN	Penn, U of
Card, David	UC, Berkeley	CA	N/A
Coate, Stephen	Penn, U of	PA	Penn, U of
Foster, Andrew	Brown U	RI	Penn, U of
Gilboa, Itzhak	Boston U	MA	Northwestern U
Helpman, Elhanan	Harvard U	MA	N/A
Irwin, Douglas	Dartmouth C	NH	Chicago, U of
Kain, John	Texas, Dallas	TX	Harvard U
Leahy, John	Boston U	MA	Harvard U
Lumsdaine, Robin	Brown U	RI	Princeton U
MacLeod, W.	S California, U of	CA	Boston C
Manski, Charles	Northwestern U	IL	Wiscnsn, Madsn
Matthews, Steven	Penn, U of	PA	Northwestern U
Muncrief, George	W New Mexico	NM	N/A
Perrigne, Isabelle	S California, U of	CA	INRA-FRN
Perron, Pierre	Boston U	MA	Montreal-CAN
Pesendorfer, W.	Princeton U	NJ	Northwestern U
Ploberger, Werner	Rochester, U of	NY	St Andrews-UK
Reich, Robert	Brandeis U	MA	Dept. of Labor
Rogerson, Richard	Penn, U of	PA	Minnesota, U of
Rosenthal, Stuart	Virginia Tech	VA	Wiscnsn, Madsn
Santos, Manuel	Minnsota,TwnC	MN	N/A
Sutton, Robert I.	UC, Berkeley	CA	N/A
Vella, Francis	Rutgers, NBruns	NJ	Rice U
Wallace, Neil	Penn S U	PA	Miami, U of
Weiss, Andrew	Purdue, NCntrl	IN	Monmouth C

ENGLISH/AMERICAN LANG & LIT

tenurings

NAME	INSTITUTION	PREV AFFIL
Adler, Brian	Valdosta S C	GA
Aegerter, Lindsay P.	N Carolina, Wlm	NC
Aguero, Kathleen	Pine Manor C	MA
Alexander, Andrew	Wayne S C	NE
Allen, Scott	Towson S U	MD
Allred, Randal	Brighm Yng, HI	HI
Amamto, Florence	Gustavus Adolph	MN
Andrade, Maureen	Brighm Yng, HI	HI
Anesko, Michael	Penn S U	PA
Anolye, Duku A.	Toledo, U of	OH
Arant, Tommy	Appalachian S	NC
Barney, Richard	Oklahoma, U of	OK
Barron, Monica	Truman S U	MO
Becker, Robin	Penn S U	PA
Bernard-Donals, M.	Missouri, Clmb	MO
Bilgere, George	John Carroll U	OH
Billingslea-Brown, A.	Spelman C	GA
Black, Barbara	Skidmore C	NY
Blassingame, Susan	Lubbock Chrstn	TX
Blythe, JoAnn	Lubbock Chrstn	TX
Bongiovanni, Marie	LebanonValley	PA
Bowers, Toni	Penn, U of	PA
Brackett, Geoffrey	Pace, WhitePl	NY
Branch, Michael	Nevada, Reno	NV
Brantley, William	Mdl Tennessee	TN
Bray, Robert	Mdl Tennessee	TN
Brigham, Linda	Kansas S U	KS
Brown, Murray	Georgia S U	GA
Brown, Velma	Elizabeth City S	NC
Brown, William L.	Chicago, U of	IL
Bryan, Elizabeth	Brown U	RI
Buehrer, David	Valdosta S C	GA
Bullock, Jim	Lubbock Chrstn	TX
Burton, Kathryn	Miami U, Oxford	OH
Bush, Mary	Cal S, LosAngls	CA
Cairns, Scott	Old Dominion U	VA
Calabrese, Michael	Cal S, LosAngls	CA
Carlton, Susan	PacificLutheran	WA
Carmichael, Thomas	W Ontario	CAN
Carse, Wendy	Indiana U of PA	PA
Carter, Mia E.	Texas, Austin	TX
Casey, Roger	Birmnghm Sthrn	AL
Castronovo, Russell	Miami, U of	FL
Cervantes, Lorna	Colorado, Bldr	CO
Chapman, Mary	Alberta, U of	CAN
Charnley, Jeffrey G.	Michigan S U	MI
Chen, Rong	Cal S, SnBrndno	CA
Cherniavsky, Eva	Indiana, Blmngtn	IN
Clarvoe, Jennifer	Kenyon C	OH
Cline-Bailey, Jerry	Xavier U	LA
Cohee, Gail	Emporia S U	KS
Colburn, C. Glen	Morehead S U	KY
Cook, Elizabeth	UC, St Barbara	CA
Cooper, Burns	Alaska, Frbnks	AK
Correll, Barbara	Cornell U	NY
Cosgrove, Peter	Dartmouth C	NH
Culik, Hugh	Detroit Mercy	MI
Cullen, Thomas	E Michigan U	MI
Dalziel, Pamela	Br Columbia	CAN
Davies, Morgan	Colgate U	NY
Dayton, Tim	Kansas S U	KS
Dedkert, Glenn	E Michigan U	MI
Dunn, Kevin	Tufts U	MA
Dyer, Joyce	Hiram C	OH
Elias, Amy	Alabama, Brmng	AL
Ellis, Reuben	Hope C	MI
Ellston, Sandra K	E Oregon U	OR
Elsley, Judy	Weber S C	UT
Enos, Richard	Texas Christian	TX
Falco, Raphael	Maryland, BaltCnty	MD
Feldman, Jessica	Virginia, U of	VA
Ferreira-Buckley, L.	Texas, Austin	TX
Flynn, Richard	Georgia Southern	GA
Folly, Prahlad	Missouri, Clmb	MO
Foreman, P.	Occidental C	CA
Galloway, Andrew	Cornell U	NY
Garner, Anita	N Alabama, U of	AL
Gaskill, Gayle	St Catherine	MN
Giese, Loreen	Ohio U	OH
Glazener, Nancy	Pittsburgh, U of	PA
Glor, Janice	N Alabama, U of	AL
Goldbort, Robert	Indiana S U	IN
Hafer, Gary	Lycoming C	PA
Halasz, Alexandra	Dartmouth C	NH
Halm, Ben	Fairfield U	CT
Hares-Stryker, C.	Marietta C	OH
Harris, Jonathan Gil	Ithaca C	NY
Hawkins, Maureen	Lethbridge	CAN
Heeness-Krupsaw, S.	S Indiana, U of	IN
Heeney, Tom	Charleston, C of	SC
Helford, Elyce	Mdl Tennessee	TN
Helle, Anita	Oregon S U	OR
Henry, Gordon D.	Michigan S U	MI
Hewson, Kelly	Mt Royal C	CAN
Hill, Jaen	W Georgia, S U of	GA
Hoefel, Roseanne	Alma C	MI
Hoegberg, David E.	IndianaPurdu,Ind	IN
Hoffmann, Kathryn	Hawaii, Manoa	HI
Holtclaw, Robert	Mdl Tennessee	TN
Howard, Susan	Duquesne U	PA
Hsu, Ruth Y.	Hawaii, Manoa	HI
Ingebretsen, E.	Georgetown U	DC
Jacques, Benjamin	North Adams S	MA
Janifer, Raymond	Shippensburg	PA
Johnson, Cheryl	Miami U, Oxford	OH
Jones, Manina	W Ontario	CAN
Jordan, Barbara	Rochester, U of	NY
Juszczyk, Frank	W New Mexico	NM
Kamenish, Paula K.	N Carolina, Wlm	NC
Karamcheti, Indira	Nebraska Wslyn	NE
Kennedy, Teresa	Mary Washngtn C	VA
Kinney, Katherine A.	UC, Riverside	CA
Kirkpatrick, Kathryn	Appalachian S	NC
Klammer, Martin	Luther C	IA
Klein, Scott	Wake Forest U	NC
Kowaleski-Wallace, E.	Boston C	MA
Kroll, Judith	Texas, Austin	TX
Kundu, Gautam	Georgia Southern	GA
Lamb, Robert	Purdue U	IN
Langbauer, Laurie	N Carolina, ChpH	NC
LaRochelle, Theresc	Rivier C	NH
Lee, Josephine	Minnsota,TwnC	MN
Lee, Rebecca	Hawaii, West Oahu	hi
Leslie, Marina	Northeastern U	MA
Levine, Nina	S Carolina, Clmb	SC
Lewes, Darby	Lycoming C	PA
Li, David	S California, U of	CA
Logan, Joy L.	Hawaii, Manoa	HI
Logan, Peter	Alabama, U of	AL
Luebke, Steven R.	Wiscnsn, RiverF	WI
Lyons, Paul	Hawaii, Manoa	HI
Lyons, Richard	Mississippi S	MS
MacMaster, Anne	Millsaps C	MS
Maloney, Karen	Weber S C	UT
Mao, Lu Ming	Miami U, Oxford	OH
Marchittello, H.	Texas A&M U	TX
Matt, Bernard	Wilmington C	DE
Mattingly, Jane	LSU, BatnRoug	LA
Mayne, Heather	Pacific, U of the	CA
McDonald, W.	Oklahoma, U of	OK
McDowell, Joseph	Augustana C	IL
McMillan, Barbara	Union U	TN
Mentzer, Melissa	Cntrl Connecticut	CT
Metzmeier, Clara	Campbellsville U	KY
Meyers, Helena	Southwestern U	LA
Michael, Magali	Duquesne U	PA
Mikalachki, Jodi	Wellesley C	MA
Miller, Andrew	Indiana, Blmngtn	IN
Miller, Greg	Millsaps C	MS
Mills, Bruce E.	Kalamazoo C	MI
Mohan, Rajeswari	Haverford C	PA
Moore, Lisa L.	Texas, Austin	TX
Moroney, Maryclaire	John Carroll U	OH
Neal, William	Campbellsville U	KY
Nealon, Jeffrey	Penn S U	PA
Neff, Heather	E Michigan U	MI
Newlin, Keith	N Carolina, Wlm	NC
Niemi, Robert	St Michael's C	VT
Niepokuj, Mary	Purdue U	IN
Norris, Linda	Indiana U of PA	PA
Oaks, Dallin	Brighm Yng U	UT
Olaniyan, Tejumola	Virginia, U of	VA
Oseye, Ellease	Pace, WhitePl	NY
Otter, Monika	Dartmouth C	NH
Page, Philip	Cal S, SnBrndno	CA
Peckham, Irvin	Nebraska, Oma	NE
Penuswami, M.	Bucknell U	PA
Perdue, Virginia	Indiana U of PA	PA
Pfay, Thomas	Duke U	NC
Phillips, Betty	Indiana S U	IN
Poston, Thomas	Morningside C	IA
Powell, Patricia	Mass, Boston	MA
Pressler, Michael	Shippensburg	PA

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Pullman, George	Georgia S U	GA
Rajan, Gita	Fairfield U	CT
Ratcliffe, Stephen	Mills C	CA
Reed, Sabrina	Mt Royal C	CAN
Rehberger, Dean A.	Michigan S U	MI
Rhoades, Georgia	Appalachian S	NC
Ribeiro, Alvaro	Georgetown U	DC
Richey, Esther	Virginia Tech	VA
Robertson, Michael	Coll of New Jersey	NJ
Rogers, John	Yale U	CT
Ross, Trevor	Dalhousie U	CAN
Royer, Diana	Miami U, Oxford	OH
Rustick, Susan	Edgewood C	WI
Sagar, Aparajita	Purdue U	IN
Salda, Michael	S Mississippi, U of	MS
Savova, Lilia	Indiana U of PA	PA
Saye, Neal	Georgia Southern	GA
Schaffer, James	Nebraska Wslyn	NE
Schellenberg, Betty	Simon Fraser	CAN
Schoenfield, Mark L.	Vanderbilt U	TN
Schreiner, Steve	Missouri, St L	MO
Schwartz, Henry	Georgetown U	DC
Schwartz, Steven	Colorado S U	CO
Seyfarth, Susan	Valdosta S C	GA
Shakespeare, W.	Brighm Yng U	UT
Silva, Anthony	Purdue U	IN
Sloane, Sarah	Puget Sound	WA
Slote, Benjamin	Allegheny C	PA
Smith, Jonathan	Michigan, Drbrn	MI
Sponsler, Claire	Iowa, U of	IA
Srivastava, Aruna	Calgary	CAN
Steffel, Susan	Cntrl Michigan	MI
Stockton, Sharon	Dickinson C	PA
Stoddart, Judith	Michigan S U	MI
Stroik, Thomas	Missouri, Clmb	MO
Strom, Linda	Youngstown S	OH
Taylor, Ted	S Colorado, U of	CO
Tenger, Zeyner	Berry C	GA
Tholander, Paul	Berry C	GA
Thompson, Terry	Georgia Southern	GA
Thompson, Thomas	Citadel, Military C	SC
Thorndike, Jonathan	Lakeland C	WI
Tiffany, Grace	W Michigan U	MI
Tucker, William	E Michigan U	MI
Valente, Joseph P.	Illinois, Urbana	IL
Vandervlist, Harry	Calgary	CAN
Walls, Laura	Lafayette C	PA
Ward, Bernadette	SUNY, Oswego	NY
Watts, William	Butler U	IN
Whatley Amith, V.	Alabama, Brmng	AL
White, Patricia S.	Ball S U	IN
Winkelmann, Carol	Xavier U	LA
Winter, Kari	Vermont, U of	VT
Wolochuk, A.	Molloy C	NY
Wood, Naomi	Kansas S U	KS
Wood, Ruth Ann	Wisensn, RiverF	WI
Woodland, J. Randal	Michigan, Drbrn	MI

hirings to tenure

Andrews, William	N Carolina, ChpH	NC	Kansas, U of
Awkward, Michael	Penn, U of	PA	Michigan, AnAr
Cadava, Eduardo	Iowa, U of	IA	Princeton U
Chancy, Myriam	Arizona S U	AZ	Iowa, U of
Charney, David H.	Texas, Austin	TX	N/A
Dickerson, Vanessa	DePauw U	IN	Rhodes C
Dimock, Wai Chee	Yale U	CT	N/A
Dobyans, Ann	Denver, U of	CO	John Carroll U
Eller, Jonathan	IndianaPurdu,Ind	IN	N/A
Glenn, Cheryl	Penn S U	PA	Oregon S U
Greenblatt, Stephen	Harvard U	MA	UC, Berkeley
Guillory, John	Harvard U	MA	Johns Hopkins
Harris, Trudier	N Carolina, ChpH	NC	Emory U
Haswell, Richard	TexasA&M,CrpsC	TX	Washington S U
Henderson, Mae	N Carolina, ChpH	NC	Illinois, Chicago
Johnstone, Barbara	Carnegie Mellon	PA	Texas A&M U
Koestenbaum, W.	CUNY, GradCntr	NY	Yale U
Leitch, Vincent	Oklahoma, U of	OK	Purdue U
Lester, Neal	Arizona S U	AZ	Vanderbilt U
Marshall, David	Northwestern U	IL	Yale U
Miner, Madonne	Texas Tech	TX	SUNY, Buffalo
Moore, Opal	Spelman C	GA	Radford U
O'Donnell, Patrick	Michigan S U	MI	N/A
Person, Lee	Alabama, Brmng	AL	S Illinois, Crbndl
Poovey, Mary E.	New York U	NY	Johns Hopkins
Ratliff, Gerald	SUNY, Potsdm	NY	Montana S U
Rigal, Laura	Iowa, U of	IA	Chicago, U of
Roach, Joseph	Yale U	CT	N/A
Rodriguez, C.	Dominican C	CA	Stanford U
Sadoff, Diane	Miami U, Oxford	OH	Maine, U of
Saunders, James	Purdue U	IN	Toledo, U of
Stewart, Susan	Penn, U of	PA	Temple U
Stimpson, Catherine.	New York U	NY	Rutgers U
Warner, William	UC, St Barbara	CA	SUNY
Winters, Anne	Illinois, Chicago	IL	Bennington[NTG]
Wolff, Tobias	Stanford U	CA	N/A

FRENCH/ITALIAN LANG & LIT

tenurings

Biow, Douglas	Texas, Austin	TX
Broden, Thomas	Purdue U	IN
Bullock, Barbara	Penn S U	PA
Castillo Durante, D.	Ottawa, U of	CAN
Cavallo, Jo Ann	Columbia U	NY
Citton, Yves	Pittsburgh, U of	PA
Datta, Venita	Wellesley C	MA
Delcourt, Denyse	Washington, U of	WA
Doucette, Charles	Maryville C	TN
Dußois, Sylvie	LSU, BatnRoug	LA
Farley, Tim	Truman S U	MO
Greene, John P.	Louisville, U of	KY
Guyot-Berder, M.	Hamilton C	NY
Hakam, Iman	Michigan, Flint	MI
Heisdorffer, Scot	St Ambrose U	IA
Hoang, Lethuy	Springfield C	MA
Infantino, Stephen	Texas Christian	TX
Ireland, John	Illinois, Chicago	IL
Koos, Leonard R.	Mary Washngtn C	VA
Kyoore, Paschal	Gustavus Adolph	MN
Lagarde, Francois P.	Texas, Austin	TX
Lane, Brigitte	Swarthmore C	PA
Larson, Ruth	Texas A&M U	TX
Luginbill, Robert D.	Louisville, U of	KY
Makris, Mary	Louisville, U of	KY
Miner, Margaret	Illinois, Chicago	IL
Ossipov, Helene	Arizona S U	AZ
Pacrat, Michel	Miami U, Oxford	OH
Pagano, Tullio	Dickinson C	PA
Parati, Graziella	Dartmouth C	NH
Perry, Katrina	Richmond, U of	VA
Persels, Jeffregy	S Carolina, Clmb	SC
Poirier, Guy	Simon Fraser	CAN
Pósfay, Éva	Carleton C	MN
Rash, Robin	Lambuth U	TN
Rice-Maximin, M.	Swarthmore C	PA
Smith, Shirley	Skidmore C	NY
Talarico, Kathryn	CUNY, StatIsl	NY
Testa, Carlo	Br Columbia	CAN
Thomas, Downing	Iowa, U of	IA
Vilaros, Teresa	Duke U	NC
Vitti-Alexander, M.	Nazareth C	NY
Winder, William	Br Columbia	CAN
Woodward, S.	W Ontario	CAN
Zephir, Flore	Missouri, Clmb	MO

hirings to tenure

Bloch, R. Howard	Yale U	CT	Columbia U
Hollier, Denis	New York U	NY	Yale U
Hult, David F.	UC, Berkeley	CA	Virginia, U of
Kone, Amadou	Georgetown U	DC	Limoges-FRN
Schehr, Lawrence	N Carolina S U	NC	S Alabama, U of
Simon, Julia	Penn S U	PA	Washington U

GEOGRAPHY

tenurings

Chadwick, Oliver	UC, St Barbara	CA
Fall, Patricia	Arizona S U	AZ
Freundschuh, Scott	Minnsota, Dlth	MN
Heffington, Douglas	Mdl Tennessee	TN
Keys-Mathews, Lisa	N Alabama, U of	AL
Medley, Kimberly	Miami U, Oxford	OH
Mertes, Leal	UC, St Barbara	CA
Nicholas, Joseph W.	Mary Washngtn C	VA
Obermeyer, Nancy	Indiana S U	IN
Omolayo, Aribiola	Cal S, Fresno	CA
Pdemerho, Francis	S Illinois, Edwrds	IL
Pitlick, John	Colorado, Bldr	CO
Reed, Maureen	Br Columbia	CAN
Reid, Neil	Toledo, U of	OH
Sack, Dorothy	Ohio U	OH
Sechrist, Gail	Indiana U of PA	PA
Taketa, Richard	San Jose S U	CA
Trulio, Lynne	San Jose S U	CA
Young, Kenneth	Maryland, BaltCnty	MD
Zimmerer, Karl S.	Wisensn, Madsn	WI

hirings to tenure

Band, Lawrence	N Carolina, ChpH	NC	Toronto-CAN
Greenland, David	N Carolina, ChpH	NC	Oregon, U of
Harrington, James	Washington, U of	WA	George Mason U
Palm, Risa	N Carolina, ChpH	NC	Oregon, U of
Skole, David Lewis	Michigan S U	MI	N/A
Wilson, John Peter	S California, U of	CA	Montana S U
Zonn, Leo E.	N Carolina, ChpH	NC	E Carolina U

GEOLOGY/EARTH SCIENCES

tenurings

Bailey, David	Hamilton C	NY
Bebout, Gary	Lehigh U	PA
Beiersdorfer, R.	Youngstown S	OH
Cribb, Warner	Mdl Tennessee	TN
Green, Douglas	Ohio U	OH
Hines, Elizabeth M.	N Carolina, Wlm	NC
Hulbert, Richard	Georgia Southern	GA
Humphrey, Neil	Wyoming, U of	WY
Jin, Fei-Fei	Hawaii, Manoa	HI
Kirchner, James W.	UC, Berkeley	CA
Knoll, Martin	South, U of the	TN
Krishnamurthy, R.V.	W Michigan U	MI
Mango, Helen	Castleton S U	VT
Ostrom, Nathaniel	Michigan S U	MI
Pogue, Kevin	Whitman C	WA
Reed, Donald	San Jose S U	CA
Smith, Michael S.	N Carolina, Wlm	NC
Spivack, Arthur J.	N Carolina, Wlm	NC
Tarduno, John	Rochester, U of	NY
Tedesco, Lenore P.	Indiana, Purdu	IN
Thompson, Kenneth	Emporia S U	KS
Urbanczyk, Kevin	Sul Ross S U	TX
Vaughn, Danny	Weber S C	UT
Wysession, Michael	Washington U	WA
Yonkee, Adoplph	Weber S C	UT
Zhang, You-Kuan	Iowa, U of	IA
Zheng, Chumniao	Alabama, U of	AL

hirings to tenure

Cane, Mark	Columbia U	NY	N/A
Christensen, Nikolas	Wisensn, Madsn	WI	N/A
Dunbar, Robert B.	Stanford U	CA	N/A
Hughes, Nigel	UC, Riverside	CA	CincinnatiMusCntr
Kelley, Patricia	N Carolina, Wlm	NC	N Dakota, U of
Matson, Pamela A.	Stanford U	CA	N/A
Stump, Brian	S Methodist U	TX	Los Alamos

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tenurings

NAME	INSTITUTION	PREV AFFIL
Allert, Beate	Purdue U	IN
Baginski, Thomas	Charleston, C of	SC
Burgard, Peter	Harvard U	MA
Curran, Jane	Dalhousie U	CAN
Hell, Julia	Duke U	NC
Hollender, Stephen	Baldwin-Wallace	OH
Inouye, Charles	Tufts U	MA
Levin, Thomas	Princeton U	NJ
Morris-Keitel, Helen	Bucknell U	PA
Morris-Keitel, Peter	Bucknell U	PA
Pruitt, Brigitte	Washington, U of	WA
Salmons, Joseph C.	Wiscnsn, Madsn	WI
Spieker, Sven	UC, St Barbara	CA
Suessie, Sigrid	Georgetown C	KY
Taylor, Rodney	Truman S U	MO
Toegel, Edith	Hamilton C	NY
Watt, Helga	Denver, U of	CO

hirings to tenure

NAME	INSTITUTION	PREV AFFIL	PREV AFFIL
Kraft, Helga	Illinois, Chicago	IL	Florida, U of
Lubich, Frederick	Old Dominion U	VA	Rutgers U

HISTORY/AMERICAN STUDIES

tenurings

NAME	INSTITUTION	PREV AFFIL
Ackerman, Kay	Wilson C	KY
Adeleke, Tunde	Loyola, NewOrl	LA
Afary, Janet	Purdue U	IN
Agran, Edward	Wilmington C	DE
Alberi, Mary	Pace, WhitePl	NY
Alder, Kenneth	Northwestern U	IL
Alves, Abel A.	Ball S U	IN
Ambrose, Douglas	Hamilton C	NY
Anderson, Bethany	Minot S U	ND
Babcock, Robert	Hastings C	NE
Bantjes, Adrian	Wyoming, U of	WY
Barickman, Bert	Arizona, Tucson	AZ
Bederman, Gail	Notre Dame, U of	IN
Bell, Lynda S.	UC, Riverside	CA
Benson, Joel	NW Missouri S	MO
Biddle, Nicholas	Appalachian S	NC
Birken, Lawrence J.	Ball S U	IN
Bischoff, Peter	Ottawa, U of	CAN
Borish, Linda	W Michigan U	MI
Borstelmann, T.	Cornell U	NY
Brooks, Nathan	New Mexico S U	NM
Buc, Philippe C.	Stanford U	CA
Bucki, Cecilia	Fairfield U	CT
Bush, Perry	Bluffton C	OH
Casper, Scott	Nevada, Reno	NV
Chamberlain, M.	Wiscnsn, Madsn	WI
Chatterjee, K.	Penn S U	PA
Chowning, M.	UC, Berkeley	CA
Christensen, K.	Berea C	KY
Coffin, Judith	Texas, Austin	TX
Cohen, Charles L.	Wiscnsn, Madsn	WI
Cohen, Thomas	Catholic U Amer	DC
Connelly, James	Portland, U of	OR
Cummings, Robert	Truman S U	MO
Davis, Leroy	Emory U	GA
DeGroat, Judith	St Lawrence U	NY
DeLaney, Jeane	St Olaf C	MN
Delph, Ronald	E Michigan U	MI
Dippel, Stewart	U of the Ozarks	AK
Dirks, Jacqueline	Reed C	OR
DiVito, Robert	Loyola, Chicago	IL
Doak, Kevin	Illinois, Urbana	IL
Dongahay, Marie	E Stroudsburg PA	PA
Dougherty, Patricia	Dominican C	CA
Evtuhov, Catherine	Georgetown U	DC
Finley-Croswhite, A.	Old Dominion U	VA
Foeller, William	Catholic U Amer	DC
Foley, Neil F.	Texas, Austin	TX
Fratt, Steven	Trinity C	CT
Furlong, Patrick	Alma C	MI
Garcia, Maria	Texas A&M U	TX
Gatens, Rosana	Belmont U	TN
Giamo, Benedict	Notre Dame, U of	IN
Golden, Alan	Lock Haven U	PA
Gonzalez, Fernando	Springfield C	MA
Gray, Susan	Arizona S U	AZ
Greenwood, Janette	Clark U	MA
Grettler, David	Northern S U	SD
Grewal, Brahmjynt	Luther C	IA
Haldane Grenier, K.	Citadel, Military C	SC
Hanley, Mark	Truman S U	MO
Hardwick, Julie	Texas Christian	TX
Haynes, Sam	Texas, Arlington	TX
Head, Thomas	Washington U	WA
Herzog, Dagmar	Michigan S U	MI
Hoddeson, Lillian	Illinois, Urbana	IL
Hoffschwelle, Mary	Mdl Tennessee	TN
Hudson, Benjamin	Penn S U	PA
Hyde, Samuel	SE Louisiana U	LA
Jessee, Scott	Appalachian S	NC
Johnson, James	Boston U	MA
Johnson, Marilyn	Boston C	MA
Jones, Jennifer M.	Rutgers, NBruns	NJ
Jones-Sneed, Frances	North Adams S	MA
Kalinga, Owen	N Carolina S U	NC
Kalk, Bruce	S Connecticut	CT
Katz, Jonathan	Oregon S U	OR
Keating, Ann	N Central C	IL
Kellogg, Nelson	Sonoma S U	CA
Khodarkovsky, M.	Loyola, Chicago	IL
Kiernan, Benedict	Yale U	CT
Kimball, Christopher	Augsburg C	MN
Kolp, John	US Naval Acad	MD
Kraemer, Deborah	S Connecticut	CT
Landes, Richard	Boston U	MA
Ledford, Kenneth	Case Western Res	OH
Leighow, Susan	Shippensburg	PA
Lessoff, Alan	TexasA&M,CrpsC	TX
Levenson-Estrada, D.	Boston C	MA
Liu, Xiaoyuan	SUNY, Potsdm	NY
Loo, Tina	Simon Fraser	CAN
Macrakis, Kristie	Michigan S U	MI
Makowski, George	N Alabama, U of	AL
Masschaele, James P.	Rutgers, NBruns	NJ
McDermott, Patrice	Maryland, BaltCnty	MD
McDonough, Judith	Indiana U of PA	PA
McMaster, Mary	Castleton S U	VT
McMullen, Emerson	Georgia Southern	GA
Miller, Judith	Emory U	GA
Mitchell, Linda	Alfred U	NY
Mjagkij, Nina	Ball S U	IN
Morrison, Michael	Purdue U	IN
Moser, Richard	Mdl Tennessee	TN
O'Brien, Jean	Minnsota,TwnC	MN
Oboler, Suzanne	Brown U	RI
Pan, Yihong	Miami U, Oxford	OH
Penvenne, Jeanne	Tufts U	MA
Potter, Claire	Nebraska Wslyn	NE
Queen, Sarah	Connecticut C	CT
Ratcliff, Kathryn	Marlboro [NTG]	VT
Ravina, Mark	Emory U	GA
Remer, Rosalind	Moravian C	PA
Roberts , Mary	Stanford U	CA
Rosen, Deborah	Lafayette C	PA
Roshwals, Aviel	Georgetown U	DC
Russell, Thomas D.	Texas, Austin	TX
Schantz, Mark	Hendrix C	AR
Schwalm, Leslie	Iowa, U of	IA
Shopkow, Leah	Indiana, Blmngtn	IN
Sibley, Katherine	St Joseph's	PA
Siles, William	Illinois, Sprngf	IL
Smith, Gene	Texas Christian	TX
Smith, James	S Mississippi, U of	MS
Spaulding, Robert.	N Carolina, Wlm	NC
Sugrue, Thomas	Penn, U of	PA
Swanson, Scott	Butler U	IN
Teeter, Timothy	Georgia Southern	GA
Vascik, George	Miami U, Oxford	OH
Willis, John	South, U of the	TN
Wixon, Richard	Lakeland C	WI
Wokeck, Marianne S.	IndianaPurdu,Ind	IN

hirings to tenure

NAME	INSTITUTION	PREV AFFIL	PREV AFFIL
Berghahn, Volker	Columbia U	NY	Brown U
Berlo, Janet	Rochester, U of	NY	Missouri, St L
Blake, Casey	Washington U	WA	Indiana U
Brook, Timothy	Stanford U	CA	N/A
Cohen, Lizabeth	Harvard U	MA	N/A
Comings, Bruce	Chicago, U of	IL	Northwestern U
Ebrey, Patricia	Washington, U of	WA	Illinois, Urbana
Ens, Gerhard	Alberta, U of	CAN	Brandeis U
Forbath, William E.	Texas, Austin	TX	UC, Los Angeles
Freedman, Paul	Yale U	CT	N/A
Gaddis, John	Yale U	CT	N/A
Hoff, Joan	Ohio U	OH	UC, Berkeley
Oakes, James	CUNY, GradCntr	NY	Northwestern U
Pagden, Anthony	Johns Hopkins	MD	Cambridge-UK
Park, Katharine	Harvard U	MA	N/A
Phillips, Mark	Br Columbia	CAN	Carleton -CAN
Ruggiero, Guido	Penn S U	PA	Miami, U of
Sanchez, George	S California, U of	CA	Michigan, AnAr
Shabazz, Amilcar	Alabama, U of	AL	Houston, U of
Waldron, Arthur	Penn, U of	PA	US Naval War C
White, Richard	Stanford U	CA	N/A
Williamson, George	Alabama, U of	AL	Yale U
Zafar, Rafia	Texas, Austin	TX	N/A

LANGUAGES & LITERATURES, OTHER

tenurings

NAME	INSTITUTION	PREV AFFIL
Alvarez, Diana	Seton Hall U	NJ
Bertrand, Didier	IndianaPurdu,Ind	IN
Chen, Zu-yan	SUNY, Bngmtn	NY
DeYoung, Terri	Washington, U of	WA
Fernandez, Luis	Rutgers, NBruns	NJ
Gavel-Adams, Ann	Washington, U of	WA
Keitges, Yumiko	Texas Christian	TX
Root, Gerald	Utah, U of	UT
Stechter-Hanse, M.	Washington, U of	WA
Tasende, Mercedes	W Michigan U	MI
Torrecilla, Jesus	LSU, BatnRoug	LA
Yonogi, Reiko	IndianaPurdu,Ind	IN

LINGUISTICS

tenurings

NAME	INSTITUTION	PREV AFFIL
Agnew, Eleanor	Georgia Southern	GA
Bean, Martha	San Jose S U	CA
Bernstein, Jan	Michigan, Flint	MI
Cheng, Lisa	UC, Irvine	CA
Clark, Robin	Penn, U of	PA
Cohn, Abigail	Cornell U	NY
Connor-Linton, J.	Georgetown U	DC
Culy, Christopher	Iowa, U of	IA
Dahlstrom, Amy	Chicago, U of	IL
Dallas, Phyllis	Georgia Southern	GA
DeKeyser, Robert	Pittsburgh, U of	PA
Deprez, Viviane	Rutgers, NBruns	NJ
Diesing, Molly	Cornell U	NY
Donegan, Patricia J.	Hawaii, Manoa	HI
Eckert, Penelope	Stanford U	CA
Genetti, Carol	UC, St Barbara	CA
Genova, Pamela	Oklahoma, U of	OK
Hallen, Cynthia	Brighm Yng U	UT
Hamilton, Heidi E.	Georgetown U	DC
Herman, David	N Carolina S U	NC
Jongman, Allard	Cornell U	NY
Manning, Alan	Brighm Yng U	UT
Myers, Scott P.	Texas, Austin	TX
Tarr, Michael	Brown U	RI
Walters, Samuel K.	Texas, Austin	TX
Webelhuth, Gert	N Carolina, ChpH	NC
Zec, Draga	Cornell U	NY
Zenatini, Raffaella	Georgetown U	DC

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hirings to tenure

Borer, Hagit	S California, U of	CA	Mass, U of
JaKayne, Richard S.	New York U	NY	CUNY

MATHEMATICS/STATISTICS

tenurings

Aberbach, Ian	Missouri, Clmb	MO
Abeysinghe, W.	Lock Haven U	PA
Alarcon, Francisco	Indiana U of PA	PA
Allen, Edward	Wake Forest U	NC
Amit, Yali	Chicago, U of	IL
Andersen, Janet	Hope C	MI
Anderson, Terry	Appalachian S	NC
Arling Haus, Francis	Youngstown S	OH
Armon, Mary	Knox C	IL
Baggett, Patricia	New Mexico S U	NM
Barry, Ronald	Alaska, Frbnks	AK
Berger, Ruth	Luther C	IA
Blackinton, Dixilee	Weber S C	UT
Bosworth, Kenneth	Idaho S U	ID
Braselton, James	Georgia Southern	GA
Burkett, Daniel	Indiana U of PA	PA
Burris, Anita	Youngstown S	OH
Cai, Mingliang	Miami, U of	FL
Catalano, Michael	Dakota Wesleyan U	SD
Caveny, Deanna	Charleston, C of	SC
Champ, Charles	Georgia Southern	GA
Chang, Guan-Hwa	Youngstown S	OH
Chang, Jane	Idaho S U	ID
Chari, Manoji	LSU, BatnRoug	LA
Chavey, Keith L.	Wiscnsn, RiverF	WI
Childress, Nancy	Arizona S U	AZ
Chimenti, Frank	S Arkansas U	AR
Coakley, Clint	Virginia Tech	VA
Cockburn, Sally	Hamilton C	NY
Cowan, David	Lethbridge	CAN
Craine, Timothy	Cntrl Connecticut	CT
Curtis, Debra	Bloomfield C	NJ
Darji, Udayan	Louisville, U of	KY
Devinatz, Ethan	Washington, U of	WA
Eubanks, David	Coker C	SC
Farsi, Carla	Colorado, Bldr	CO
Feres, Renato	Washington U	WA
Fishel, Susanna	S Connecticut	CT
Frazee, Mary Anne	Urbana U	OH
Ghireishi, Afshin	Weber S C	UT
Goodson-Espy, T.	N Alabama, U of	AL
Grafakos, Loukas	Missouri, Clmb	MO
Grasman, William	Heidelberg C	OH
Grund, Birgit	Minnsota,TwnC	MN
Grundman, Helen	Bryn Mawr C	PA
Guaraldo, Rosalind	St Francis C	IL
Halloran, Philip	Cntrl Connecticut	CT
Han, Chungsim	Baldwin-Wallace	OH
Heinkenschloss, M.	Virginia Tech	VA
Herring, Susan	Sonoma S U	CA
Horwitz, Alan	Marshall U	WV
Hsu, S.J.	UC, St Barbara	CA
Hunter, Thomas	Swarthmore C	PA
Ivanov, Sergei V.	Illinois, Urbana	IL
Jersky, Brian	Sonoma S U	CA
Jitomirskaya, S.	UC, Irvine	CA
Kedzierski, Maria	Lakeland C	WI
Kepplemann, E.	Nevada, Reno	NV
Kezdez, Andre	Louisville, U of	KY
Klanderman, David	Trinity Christian C	IL
Knoerr, Alan	Occidental C	CA
Kunkle, Thomas	Charleston, C of	SC
LaLonde, Donna	Washburn U	KS
Lang, Joseph	Iowa, U of	IA
Laubenthal, Barbara	N Alabama, U of	AL
Li, Xiezhang	Georgia Southern	GA
Lian, Bong	Brandeis U	MA
Liu, Jian-Guo	Temple U	PA
Liu, Jiuqiang	E Michigan U	MI
Lundberg, Bruce	S Colorado, U of	CO
Mahalov, Alex	Arizona S U	AZ
Martino, John	W Michigan U	MI
Marx, Delia	Mercy C	NY
McCarthy, R.	Illinois, Urbana	IL
Moore, Teresa	Ithaca C	NY
Mykland, Per	Chicago, U of	IL
Nagy, James	S Methodist U	TX
Naranjo, Joshua	W Michigan U	MI
Nester, Darryl	Bluffton C	OH
Niu, Xufeng	Florida S U	FL
Ondich, Jeffrey	Carleton C	MN
Packer, Lindsay	Charleston, C of	SC
Pan, Jie	St Joseph's	PA
Pan, Yibiao	Pittsburgh, U of	PA
Parks, Dolores	Appalachian S	NC
Paul, Elizabeth	Urbana U	OH
Peck, Roger	Cal S, Bakersfld	CA
Polyak, Roman	George Mason U	VA
Polyakov, Peter	Wyoming, U of	WY
Pugmire, Diane	Weber S C	UT
Rezakhanlou, F.	UC, Berkeley	CA
Rhodes, Loren	Juniata C	PA
Richards, Kendall	Southwestern U	LA
Robinson, Stephen	Wake Forest U	NC
Rusewicz, Andrzej	Hampden-Sydny	VA
Russell, Ray	Appalachian S	NC
Sadum, Lorenzo A.	Texas, Austin	TX
Sanchis, Gabriels	Elizabethtown C	PA
Sarkar, Jyotirmoy	IndianaPurdu,Ind	IN
Serganova, Vera	UC, Berkeley	CA
Shi, Niandong	E Stroudsburg PA	PA
Shields, Sandra	Charleston, C of	SC
Short, Thomas	Villanova U	PA
Sikes, Cynthia	Georgia Southern	GA
Smith, Scott	Columbia C	IL
Snevily, Hunter	Idaho, U of	ID
Solomon, Jimmy	Georgia Southern	GA
Solomyak, Boris	Washington, U of	WA
Sun, Shu-Ming	Virginia Tech	VA
Swartz, Jr., William	N Montana C	MT
Tomlinson, Kathy A.	Wiscnsn, RiverF	WI
Treuden, Mark	Wiscnsn, StevPt	WI
Tucker, Gary	Averett C	VA
Verbitsky, Igor	Missouri, Clmb	MO
Waggoner, Martha	Simpson C	IA
Wang, Chi	Louisville, U of	KY
Wang, Qi	IndianaPurdu,Ind	IN
Warner, James	Malone C	OH
Watt, Jeffrey	IndianaPurdu,Ind	IN
Wu, Sijue	Iowa, U of	IA
Xu, Chong-Wei	Georgia Southern	GA
Yu, Bin	UC, Berkeley	CA
Yu, Qiqing	SUNY, Bngmtn	NY
Zhang, Qi	Missouri, Clmb	MO
Zhao, Shiying	Missouri, St L	MO
Zheng, Yuxi	Indiana, Blmngtn	IN
Zhong, Kathy	Detroit Mercy	MI
Zhou, Haoxuan	Incarnate Word	TX
Zumbrun, Kevin	Indiana, Blmngtn	IN

hirings to tenure

Aldroubi, Akram	Vanderbilt U	TN	Nat'l Inst Health
Caffarelli, Luis A.	Texas, Austin	TX	N/A
Camba, Irene	Texas, Austin	TX	N/A
Diaconis, Persi	Stanford U	CA	N/A
Diamond, Fred	Rutgers, NBruns	NJ	MIT
Donaldson, Simon	Stanford U	CA	N/A
Eisenbud, David	UC, Berkeley	CA	N/A
Frenkel, Edward	UC, Berkeley	CA	N/A
Greenbaum, Anne	Washington, U of	WA	New York U
Gromov, Mikhael	New York U	NY	Etudes Sci-FRN
Hamilton, Richard	Columbia U	NY	UC, San Diego
Hofer, Denis	New York U	NY	Zurich-SWT
Krichever, Igor	Columbia U	NY	Moscow CSI
Larsen, Michael	Missouri, Clmb	MO	N/A
Li, Ta-Hsin	UC, St Barbara	CA	Texas A&M U
Manson, Allison Ray	Idaho, U of	ID	N/A
Massam, Helene	Virginia, U of	VA	York-CAN
Pedersen, Katherine	SE Louisiana U	LA	Northern S U
Putinar, Mihai	UC, St Barbara	CA	UC, Riverside
Reeder, Mark	Boston C	MA	Ohio S U
Rinzel, John	New York U	NY	Nat'l Inst Health
Rubin, Karl	Stanford U	CA	N/A
Sapir, Mark V.	Vanderbilt U	TN	Nebraska, U of
Turner, James	Arizona S U	AZ	Carnegie Mellon
Wan, Daqing	UC, Irvine	CA	Washington, U of
Wayne, Clarence	Boston U	MA	Penn S U
Yue, Chengbo	Illinois, Chicago	IL	Penn S U

MID-EAST/AFRICAN LANG & LIT

tenurings

Nakash, Yitzhak	Brandeis U	MA
Stewart, Devin	Emory U	GA

MUSIC

tenurings

Anderson, Scott	Idaho S U	ID
Austin, Stephen	LSU, BatnRoug	LA
Baird, Sara	LSU, BatnRoug	LA
Baker, Malcolm	Denver, U of	CO
Barnes, James	Moravian C	PA
Beckmann-Collier, A.	Drake U	IA
Bergeron, Katherine	UC, Berkeley	CA
Brewer, Robert	Colorado S U	CO
Bridges, Madeline	Mdl Tennessee	TN
Brown, Leonard	Northeastern U	MA
Buchanan, Mary	Delta S U	MS
Bullock, Kathy	Berea C	KY
Byrom, Edward	Tulsa, U of	OK
Chepaitis, Stanley	Indiana U of PA	PA
Chisholm, Sally L.	Wiscnsn, Madsn	WI
Cook, Susan C.	Wiscnsn, Madsn	WI
Cox, Cindy	UC, Berkeley	CA
Craig, Daniel	S Indiana, U of	IN
Craioveanu, Mihai	Hope C	MI
Cruz-Romo, Gilda	Texas, Austin	TX
Cusick, Suzanne	Virginia, U of	VA
Dale, Virginia	Mississippi, U of	MS
Dennis, David	Union U	TN
Dineen, Murray	Ottawa, U of	CAN
Dougherty, William	Drake U	IA
Earp, Lawrence M.	Wiscnsn, Madsn	WI
Elliot, Charles	S Mississippi, U of	MS
Engebretson, Noel	Alabama, U of	AL
Evans, Lee	Pace, WhitePl	NY
Fant, Greg	New Mexico S U	NM
Feigin, Joel	UC, St Barbara	CA
Feldman, Martha	Chicago, U of	IL
Fincher, Robin	Texas, Tyler	TX
Furman, Pablo	San Jose S U	CA
Gadbury-Sly, Janine	Michigan S U	MI
Garlock, Scott	Knox C	IL
Garnett, Rodney	Wyoming, U of	WY
Gervais, Michel	UC, St Barbara	CA
Golijov, Osvaldo	Holy Cross, C of	MA
Gomez, John	Ottawa, U of	CAN
Graves, Mel	Sonoma S U	CA
Grey, Thomas S.	Stanford U	CA
Griesheimer, James	Luther C	IA
Harshbarger, George	Pacific, U of the	CA
Harwood, Gregory	Georgia Southern	GA
Hill, Barry	LebanonValley	PA
Holland, Sam	S Methodist U	TX
Holmes, Brad	Millikin U	IL
Hopkins, Joseph	Evansville, U of	IN
Hove-Pabot, Susan	Black Hills S	SD
Irvin, Wade	Mississippi, U of	MS
Johansen-Werner, B.	Upper Iowa U	IA
Johnsen, I. Gladys	Keene S C	NH
Jorgensen, Michael	Gustavus Adolph	MN
Keiser, Douglas	Indiana S U	IN
Kellock, Judith	Cornell U	NY
Kindall, Michael	Spring Arbor C	MI
Kratus, John K.	Michigan S U	MI
Kreb, John	Hendrix C	AR
La Rue, Peter	Georgetown C	KY
Lawson, Kay	Minot S U	ND
Levin, Theodore	Dartmouth C	NH
Lezcano, Jose	Keene S C	NH

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TENURINGS AND HIRINGS TO TENURE, BY DISCIPLINE

NAME	INSTITUTION	PREV AFFIL
Lindeman, Tim	Guilford C	NC
Linton, Michael	Mdl Tennessee	TN
Lister-Sink, Barbara	Salem C	NC
Lukas, Kathryn	Indiana, Blmngtn	IN
Lyke, James	Georgia S U	GA
Mauldin, Walter	Lee U	TN
McCullough, David	Campbellsville U	KY
Michelic, Matthew	Lawrence U	NY
Micznik, Vera	Br Columbia	CAN
Moon, Yong Hi	Michigan S U	MI
Moore, Tom Ed	N Alabama, U of	AL
Morrow, Elizabeth	Texas, Arlington	TX
Moskovitz, Marc	Toledo, U of	OH
Nance, L. Richard	PacificLutheran	WA
Nelson, Margaret	Wiscnsn, Stout	WI
Nelson, Mark	Millikin U	IL
Paluzzi, Rebecca	E Tennessee S	TN
Parker, Don	Chadron S C	NE
Partain, Greg	Transylvania U	KY
Patterson, Michael	Simpson C	IA
Paul, Jessica	Luther C	IA
Powell, John	Tulsa, U of	OK
Price, Roger	Tulsa, U of	OK
Prowse, Robert	N Alabama, U of	AL
Rapson, Ira	Iowa, U of	IA
Richmond, Brad	SE Louisiana U	LA
Rodman, Ronald	Carleton C	MN
Rosenblum, M.	Pittsburgh, U of	PA
Rowe, Martha	New Mexico S U	NM
Rushing, Stephen	SE Louisiana U	LA
Saker, Marilyn	E Michigan U	MI
Schaphorst, Kenneth	Lawrence U	NY
Schleiter, Lois	Toledo, U of	OH
Schmalfeldt, Janet	Tufts U	MA
Servant, Gregory	Dalhousie U	CAN
Shanklin, Barton	S Utah U	UT
Shay, Robert	Lyon C	AR
Shearer, James	New Mexico S U	NM
Sierra, Roberto	Cornell U	NY
Snider, Jeffrey	Wartburg C	IA
Stasack, Jennifer	Davidson C	NC
Stillman, Amy	UC, St Barbara	CA
Stinson, Russell	Lyon C	AR
Sturm, Jonathan	Drake U	IA
Thomas, Couda	Cornell College	IA
Torkelson, Suzanne	Wartburg C	IA
Tovey, David	Ohio S, Newark	OH
Voldman, Yokov	SE Louisiana U	LA
Walter, Jeffrey	Texas Weslyn	TX
West, Joel	Bluffton C	oh
Willson, David	Mississippi, U of	MS
Wilson, Blake	Dickinson C	PA
Wooton, John	S Mississippi, U of	MS
Wylie, Mary Ellen	Evansville, U of	IN
Ziporyn, Evan	MIT	MA

hirings to tenure

Averill, Gage	New York U	NY	N/A
Blackman, Mary	E Tennessee S	TN	Weber S U
Mosher, Elizabeth	UC, St Barbara	CA	Arizona, U of
Tims, Frederick	Michigan S U	MI	N/A
Votta, Jr., Michael	N Carolina, ChpH	NC	Duke U
Woods, David G.	Indiana, Blmngtn	IN	Oklahoma, U of

PHILOSOPHY

tenurings

Akins, Kathleen	Simon Fraser	CAN
Anderson, Travis	Brighm Yng U	UT
Bezuidenhout, Anne	S Carolina, Clmb	SC
Blackson, Thomas	Arizona S U	AZ
Brison, Susan	Dartmouth C	NH
Bush, Randall	Union U	TN
Carse, Alisa	Georgetown U	DC
Cicovacci, Predrag	Holy Cross, C of	MA
Collins, Elizabeth	Ohio U	OH
Cote, Antoine	Ottawa, U of	CAN
deMarneffe, Peter	Arizona S U	AZ
Dreisbach, C.	Notre Dame	IN
Duke, Rodney	Appalachian S	NC
Dustin, Christopher	Holy Cross, C of	MA
Elfin, Juli K.	Ball S U	IN
Galgan, Gerald	St Francis C	IL
Gentzler, Jyl	Amherst C	MA
Gert, Heather	Texas A&M U	TX
Gibson, James	Indiana U of PA	PA
Gonzalez, Francisco	Skidmore C	NY
Gordon, Jill	Colby C	ME
Hartel, Joseph	Divine Word C	MT
Hass, Lawrence	Muhlenberg C	PA
Hinz, Michael	Mdl Tennessee	TN
Hirschboeck, Paula	Edgewood C	WI
Horn, Peter	Capital U	OH
Horst, Steven	Nebraska Wslyn	NE
Jacobs, Jonathan	Colgate U	NY
Jenkins, John	Notre Dame, U of	IN
Johnson, David	North Adams S	MA
Jones, Carolyn	LSU, BatnRoug	LA
Klee, Robert	Ithaca C	NY
Lind, Douglas	Idaho, U of	ID
Loeb, Don	Vermont, U of	VT
Loeb, Paul	Puget Sound	WA
Lopes, Dominic	Indiana, Kokm	IN
Maorlaes, Maria	Florida S U	FL
McDonald, Julie	St Joseph's	PA
Melnyk, Andrew	Missouri, Clmb	MO
Noone, Timothy	Catholic U Amer	DC
Novak, Philip	Dominican C	CA
Nussbaum, Charles	Texas, Arlington	TX
O'Brien, Wendell	Morehead S U	KY
O'Connor, B.	Incarnate Word	TX
O'Connor, Patricia	CUNY, Queens	NY
Payne, Rodger	LSU, BatnRoug	LA
Pearson, Eric	Berea C	KY
Putney, David	Old Dominion U	VA
Ramberg, Bjorn	Simon Fraser	CAN
Rawling, Piers	Missouri, St L	MO
Reshotko, Naomi	Denver, U of	CO
Rueger, Alexander	Alberta, U of	CAN
Shin, Sun-Joo	Notre Dame, U of	IN
Sider, Theodore	Rochester, U of	NY
Simmons, Lance	Dallas, U of	TX
Spencer, Richard	Appalachian S	NC
Swazo, Norman	Alaska, Frbnks	AK
Swift, Andrew	St Ambrose U	IA
Taiwo, Olufemi	Loyola, Chicago	IL
Taylor, James	Westmont C	CA
Trachtenberg, Zev	Oklahoma, U of	OK
Vandevelde, Pol G.	Marquette U	WI
Vernezze, Peter	Weber S C	UT
Weatherston, Martin	E Stroudsburg PA	PA
Weithman, Paul	Notre Dame, U of	IN

hirings to tenure

Field, Hartny	New York U	NY	CUNY, GradCntr
Fine, Kit	New York U	NY	UC, Los Angeles
Hilbert, David	Illinois, Chicago	IL	Cal Tech
Howard, Don	Notre Dame, U of	IN	Kentucky, U of
Lawson, Bill E.	Michigan S U	MI	N Carolina, ChpH
Millgram, Elijah	Vanderbilt U	TN	Princeton U
Neale, Stephen	Rutgers, NBruns	NJ	UC, Berkeley
Otteson, James	Alabama, U of	AL	Washington, U of
Thompson, Paul	Purdue U	IN	Texas A&M U
Velkley, Richard	Catholic U Amer	DC	Stonehill C
Whitbeck, Caroline	Case Western Res	OH	MIT

PHYSICS/ASTRONOMY

tenurings

Agosta, Charles	Clark U	MA
Arion, Douglas	Carthage C	WI
Askew, Thomas R.	Kalamazoo C	MI
Becker, Peter	George Mason U	VA
Beroza, Gregory C.	Stanford U	CA
Berrah, Nora	W Michigan U	MI
Betanabhatla, J.	Nebraska, Oma	NE
Bigelow, Nicholas	Rochester, U of	NY
Blau, Steven	Ripon C	WI
Broholm, Collin	Johns Hopkins	MD
Bulgae, Aurel	Washington, U of	WA
Caldwell, Allen	Columbia U	NY
Campagnari, C.	UC, St Barbara	CA
Cebe, Peggy	Tufts U	MA
Chubukov, Andrey	Wiscnsn, Madsn	WI
Chyba, David	Truman S U	MO
Conover, Charles	Colby C	ME
Culbertson, Robert	Arizona S U	AZ
Dagatto, Elbio	Florida S U	FL
Drabold, David	Ohio U	OH
Giniewicz, Jayne	Indiana U of PA	PA
Golterman, Maarten	Washington U	WA
Hawley, Suzanne	Michigan S U	MI
Herbots, Nicole	Arizona S U	AZ
Hsu, Julia	Virginia, U of	VA
Hylton, Derrick	Spelman C	GA
Jaeger, Heinrich	Chicago, U of	IL
Kaitchuck, Ronald	Ball S U	IN
Kane, Charles	Penn, U of	PA
Karimi, Majid	Indiana U of PA	PA
Keith, Ronald	Emporia S U	KS
Lang, Karol	Texas, Austin	TX
Lee, Mark	Virginia, U of	VA
Lin, Jingyu	Kansas S U	KS
Marston, John B.	Brown U	RI
Millis, Andrew	Johns Hopkins	MD
Moreo, Adriana	Florida S U	FL
Neufeld, David	Johns Hopkins	MD
Pfister, Hans	Dickinson C	PA
Polnick, Oeter	Truman S U	MO
Ritzwoller, Michael	Colorado, Bldr	CO
Salzer, John	Nebraska Wslyn	NE
Samiullah, M.	Truman S U	MO
Schneider, Nicholas	Colorado, Bldr	CO
Schroeder, Daniel	Weber S C	UT
Schulte-Ladbeck, R.	Pittsburgh, U of	PA
Seely, David	Albion C	MI
Shalaev, Vladimir	New Mexico S U	NM
Shropshire, Steven	Idaho S U	ID
Siems, Norman	Juniata C	PA
Smith, Kevin	Boston U	MA
Smith, Robert	Nebraska, Oma	NE
Sobolewski, Stanley	Indiana U of PA	PA
Sohl, John	Weber S C	UT
Sparke, Linda S.	Wiscnsn, Madsn	WI
Stacey, Gordon	Cornell U	NY
Sullivan, Timothy	Kenyon C	OH
Takacs, Laszlo	Maryland, BaltCnty	MD
Thompson, Jeffrey	Nevada, Reno	NV
Tonn, Dan	Baldwin-Wallace	OH
Vachaspati, Tanmay	Case Western Res	OH
Vizkelethy, Gyorgy	Idaho S U	ID
Walden, Barbara	Trinity C	CT
Walker, Thad G.	Wiscnsn, Madsn	WI
Wilson, Thomas	Marshall U	WV
Zhou, Bing	Boston U	MA
Zuo, Fulin	Miami, U of	FL

hirings to tenure

Cheong, Sang-Wook	Rutgers, NBruns	NJ	Bell Labs
Currie , John F.	Georgetown U	DC	Cornell U
Gruner, Sol	Cornell U	NY	Princeton U
Heiman, Donald	Northeastern U	MA	MIT
Jurnack, Frances	UC, Irvine	CA	UC, Riverside
Kasevich, Mark	Yale U	CT	N/A
Strominger, Andrew	Harvard U	MA	N/A
Subbaswamy, K.R.	Miami, U of	FL	Kentucky, U of
Timbie, Peter T.	Wiscnsn, Madsn	WI	N/A
Tremaine, Scott	Princeton U	NJ	Toronto-CAN
Wybourne, Martin	Dartmouth C	NH	Oregon, U of

POLITICAL SCIENCE

tenurings

Adkin, Laurie	Alberta, U of	CAN
Alperin, Davida J.	Wiscnsn, RiverF	WI
Auchter, Craig	Butler U	IN
Barlas, Asma	Ithaca C	NY

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TENURINGS AND HIRINGS TO TENURE, BY DISCIPLINE

NAME	INSTITUTION	PREV AFFIL
Barnes, James	Appalachian S	NC
Barton-Kriese, Paul	Indiana U East	IN
Beeman, Mary	Incarnate Word	TX
Blaney, David	Macalester C	MN
Blitz, Mark	ClaremntMcKenna	CA
Brabant, Margaret	Butler U	IN
Bragg, Kaye	Cal S, Bakersfld	CA
Brask, James	Barat C	IL
Brown, Robert	Mississippi, U of	MS
Butler, Greg	New Mexico S U	NM
Carleton, Francis	Wisconsn, GrnB	WI
Chambers, Simone	Colorado, Bldr	CO
Chevrier, Marie	Texas, Dallas	TX
Clark, William	LSU, BatnRoug	LA
Coppedge, Michael	Notre Dame, U of	IN
Cross, Sharyl	San Jose S U	CA
Curtis, Willie	US Naval Acad	MD
D'Agostino, T.	Siena C	MI
Davis, David	Emory U	GA
Deardorff, Michelle	Millikin U	IL
DeSantis, Victor	Bridgewater S	MA
Devigne, Robert	Tufts U	MA
Doty, Roxanne	Arizona S U	AZ
Downs, Darrell	Winona S U	MN
Duncan, C.	Mississippi S	MS
Elman, R. Amy	Kalamazoo C	MI
Endersby, James	Missouri, Clmb	MO
Farmer, Brian	Lubbock Chrstn	TX
Ford, Lynne	Charleston, C of	SC
Forgette, Richard	Miami U, Oxford	OH
Franklin, Charles H.	Wisconsn, Madsn	WI
Gause, Gregory	Vermont, U of	VT
Gilbert, Chris	Gustavus Adolph	MN
Gitz, Bradley	Lyon C	AR
Glaser, James	Tufts U	MA
Granato, James	Michigan S U	MI
Grove, Sara	Shippensburg	PA
Gundersen, Adolf	Texas A&M U	TX
Hagerty, Randy	Truman S U	MO
Harrison, Kathryn	Br Columbia	CAN
Heard, Andrew	Simon Fraser	CAN
Herrgel, Gary B.	Chicago, U of	IL
Hirschmann, Nancy	Cornell U	NY
Ishiyama, John	Truman S U	MO
Jonassen, Jon	Brighm Yng, HI	HI
Jones, Chris	E Oregon S C	OR
Kandeh, Jimmy	Richmond, U of	VA
Keiser, Richard	Carleton C	MN
Klotz, Audie	Illinois, Chicago	IL
Kong, Dongsung	San Jose S U	CA
Krishna, Sankaran	Hawaii, Manoa	HI
Lee, Fred	Winona S U	MN
Li, Cheng	Hamilton C	NY
Magalhaes, Eduardo	Simpson C	IA
Manion, Melanie	Rochester, U of	NY
Martin, Jay	ClaremntMcKenna	CA
Matland, Richard	Houston, U of	TX
McCann, James	Purdue U	IN
McCormick, John	IndianaPurdu,Ind	IN
McGuire, Kevin	N Carolina, ChpH	NC
McKenzie, Evan	Illinois, Chicago	IL
Moore, William H.	UC, Riverside	CA
Mote-Ylae, Marilyn	Morehead S U	KY
Munck, Gerardo	Illinois, Urbana	IL
Orlie, Melissa A.	Illinois, Urbana	IL
Overby, Marvin	Mississippi, U of	MS
Pacelle, Richard	Missouri, St L	MO
Payne, Rodger A.	Louisville, U of	KY
Rahn, Wendy	Minnsota,TwnC	MN
Rashid, Samory	Indiana S U	IN
Raymond, Paul	S Indiana, U of	IN
Riedinger, Jeffrey	Michigan S U	MI
Rom, Mark	Georgetown U	DC
Roman, Peter	Duquesne U	PA
Sabia, Debra	Georgia Southern	GA
Sanders, Bryan	Evangel C	MO
Sanders, Elizabeth	Cornell U	NY
Scarrow, Susan	Houston, U of	TX
Scheberle, Denise	Wisconsn, GrnB	WI
Silva, Eduardo	Missouri, St L	MO
Sloan, Anne	Mdl Tennessee	TN
Stewart, David	Alberta, U of	CAN
Stokes, Susan	Chicago, U of	IL
Sussman, Glen	Old Dominion U	VA
Tang, Wenfang	Pittsburgh, U of	PA
Toffolo, Cris	St Thomas, U of	TX
Turnbull, Phyllis	Hawaii, Manoa	HI
Valelly, Richard	Swarthmore C	PA
Van Holde, Stephen	Kenyon C	OH
Warner, Mary	Northern S U	SD
Wegren, Stephen	S Methodist U	TX
Welsh, Helga	Wake Forest U	NC
Willis, Eliza	Grinnell C	IA
Winters, Jeffrey	Northwestern U	IL

hirings to tenure

Bremer, Stuart	Penn S U	PA	SUNY, Bngmtn
Durant, Robert	Texas A&M U	TX	Baltimore, U of
Garrett, Geoffrey	Yale U	CT	N/A
Gee, E. Gordon	Brown U	RI	Ohio S U
Gottlieb, Robert	Occidental C	CA	UC, Los Angeles
Hamilton, Chris	Washburn U	KS	W Kentucky U
Holmes, Stephen	Princeton U	NJ	N/A
Honig, Bonnie	Northwestern U	IL	Harvard U
Hunt, W. Ben	S Methodist U	TX	New York U
Kaestle, Carl F.	Brown U	RI	Chicago, U of
Lanoue, David	Texas Tech	TX	SUNY, Stny Brk
Larmore, Charles	Chicago, U of	IL	Columbia U
Legro, Jeffrey	Virginia, U of	VA	Minnesota, U of
Meier, Kenneth	Texas A&M U	TX	Wisconsn, Madsn
Melnick, Shep	Boston C	MA	Harvard U
Miller, Gary	Washington U	WA	Washington U
Munger, Michael	Duke U	NC	N Carolina, ChpH
Oi, Jean	Stanford U	CA	N/A
Palmer, Glenn	Texas A&M U	TX	SUNY, Bngmtn
Perry, Elizabeth	Harvard U	MA	N/A
Rice, Mitchell	Texas A&M U	TX	N/A
Sanderson, Steven	Emory U	GA	Florida, U of
Stark, David	Columbia U	NY	Cornell U
Stimson, James A.	N Carolina, ChpH	NC	Minnesota, U of
Tate, Katherine	UC, Irvine	CA	Ohio S U
Ward, Michael	Washington, U of	WA	Colorado, Bldr
Weir, Margaret	UC, Berkeley	CA	N/A
Wendt, Alexander	Dartmouth C	NH	Yale U

PSYCHOLOGY

tenurings

Altman, Joanne	Washburn U	KS
Arnold, Cheryl	Hendrix C	AR
Baker, Jeffrey	SE Louisiana U	LA
Baker, Lisa	W Michigan U	MI
Ballard, Mary	Appalachian S	NC
Barclay, Linda	Walsh U	OH
Basinger, Karen	Urbana U	OH
Berg, Bruce	UC, Irvine	CA
Bernieri, Frank	Toledo, U of	OH
Berry, Jane	Richmond, U of	VA
Blaick, Charles	Wabash C	IN
Bolger, Niall	New York U	NY
Bonitatibus, Gary	Keene S C	NH
Bowen, Anne	Wyoming, U of	WY
Bowman, Sharon	Ball S U	IN
Brenninger, M.	Coll of New Jersey	NJ
Brown, Norman	Alberta, U of	CAN
Burgess, R. Curt	UC, Riverside	CA
Burroughs, Jeffrey	Brighm Yng, HI	HI
Cannon, Tyronne	Penn, U of	PA
Castillo, Richard	Hawaii, West Oahu	HI
Christensen, Alan	Iowa, U of	IA
Clapham, Maria	Drake U	IA
Clark, Rodney	Allegheny C	PA
Coleman, Hardin	Wisconsn, Madsn	WI
Cozzarelli, C.	Kansas S U	KS
Culhane, Hind	Mercy C	NY
Darvill, Thomas	SUNY, Oswego	NY
Daubman, Kimberly	Bucknell U	PA
Desforges, Donna	Wisconsn, StevPt	WI
Desrochers, Marcia	Charleston, C of	SC
Dixon, Wallace	Heidelberg C	OH
Earlywine, Mitchell	S California, U of	CA
Fabian, Peter	Edgewood C	WI
Fee, Virginia	Mississippi S	MS
Fernandez, Ephrem	S Methodist U	TX
Ferver, JoAnn	S California, U of	CA
Fink, Bruce	Duquesne U	PA
Garnsey, Susan	Illinois, Urbana	IL
Gary, Wayne	George Mason U	VA
Goodkin, Frank	Castleton S U	VT
Green, Lisa	Baldwin-Wallace	OH
Guastello, Denise	Carroll C	WI
Haines, Beth	Lawrence U	NY
Hale, Robert	Shippensburg	PA
Hart, Stephen	Simon Fraser	CAN
Heatherton, Todd	Dartmouth C	NH
Heimberg, Richard	Temple U	PA
Hernandez, Theresa	Colorado, Bldr	CO
Hill, III, Sam	TexasA&M,CrpsC	TX
Hillhouse, Joel	E Tennessee S	TN
Horowitz, Steven	Cntrl Connecticut	CT
Huntsman, Laree	San Jose S U	CA
Hurlburt, Brian	S Connecticut	CT
Hyson, Richard	Florida S U	FL
Isenberg, Lisa M.	Wisconsn, RiverF	WI
Jacobs, Robert	Rochester, U of	NY
Josephs, Robert A.	Texas, Austin	TX
Kasmy, Deborah	Texas A&M U	TX
King, Laura	S Methodist U	TX
Klebe, Kelli	Colorado, ClSpr	CO
Kopta, S. Mark	Evansville, U of	IN
Krueger, Joanchim	Brown U	RI
Kruschke, John K.	Indiana, Blmngtn	IN
Levy, Pat	S Colorado, U of	CO
Luchetta, Tracy	Wisconsn, GrnB	WI
Lynch, Ruth T.	Wisconsn, Madsn	WI
Marchant, GregorY.	Ball S U	IN
Massman, Paul	Houston, U of	TX
Matthews, Gail	Dominican C	CA
Mazuka, Reiko	Duke U	NC
McDonald, John	CUNY, Lehman	NY
McGrew, John H.	IndianaPurdu,Ind	IN
McIntyre, Sandra	Rollins C	FL
Medvin, Mandy	Westminster C	MO
Meerdink, JoEllen	Nebraska Wslyn	NE
Miene, Peter	Winona S U	MN
Millan, Fred	SUNY, Westbry	NY
Misale, Judith	Truman S U	MO
Muir-Broaddus, J.	Southwestern U	LA
Murphy, C.	Maryland, BaltCnty	MD
Neath, Ian	Purdue U	IN
Neisewander, Janet	Arizona S U	AZ
Oakes, Lisa	Iowa, U of	IA
Obiakor, Festus	Emporia S U	KS
Osborne, Randall	Indiana U East	IN
Osterhout, Lee	Washington, U of	WA
Owen, Margaret	Texas, Dallas	TX
Pierce, Gregory	Hamilton C	NY
Pizlo, Zygmunt	Purdue U	IN
Poole, Debra	Cntrl Michigan	MI
Provorse, David	Washburn U	KS
Prusky, Glen	Lethbridge	CAN
Riggio, Ronald	ClaremntMcKenna	CA
Robinson, Beth	Lubbock Chrstn	TX
Robinson, Scott	Iowa, U of	IA
Robinson-Riegler, G.	St Thomas, U of	TX
Rossano, Matthew	SE Louisiana U	LA
Sadler, Daniel	Indiana U of PA	PA
Scioli, Anthony	Keene S C	NH
Seidel, Steven	TexasA&M,CrpsC	TX
Sellers, Robert	Virginia, U of	VA
Shirk, Stephen	Denver, U of	CO
Short, Jerome	George Mason U	VA
Simson, Peter	Miami U, Oxford	OH
Smith, Edward	Georgia Southern	GA
Spores, John	Purdue, NCntrl	IN
Steele, Kenneth	Appalachian S	NC
Steirn, Janice	Georgia Southern	GA
Sullivan, Christopher	Butler U	IN
Svinivas, Kavitha	Boston C	MA
Thames, Elmer	John Carroll U	OH
Tomer, Adrian	Shippensburg	PA

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TENURINGS AND HIRINGS TO TENURE, BY DISCIPLINE

NAME	INSTITUTION	PREV AFFIL
Toray, Tamina	W Oregon U	OR
Tousman, Stuart	Rockford C	IL
Van Petten, Cyma	Arizona, Tucson	AZ
VanderVoort, Debra	Hawaii, Hilo	HI
Wahlburg, C.	Stephens C	MO
Waldman, Irwin	Emory U	GA
Webster, Daniel	Georgia Southern	GA
Weiss, William	Evansville, U of	IN
Wichlinski, L.	Carleton C	MN
Wink, Paul	Wellesley C	MA
Wright, Charles	UC, Irvine	CA
Wright, Richard	Simon Fraser	CAN

hirings to tenure

Barsalou, Lawrence	Emory U	GA	Chicago, U of
Busemeyer, Jerome	Indiana, Blmngtn	IN	Purdue U
Dworkin, Steven	N Carolina, Wlm	NC	Wake Forest U
Jacoby, Larry L.	New York U	NY	McMaster-CAN
Judd, Charles M.	UC, Berkeley	CA	N/A
Keefe, Francis	Ohio U	OH	Ohio U
Lorion, Raymond	Ohio U	OH	Rochester, U of
Maki, Ruth	Texas Tech	TX	UC, Berkeley
Marcus, Gary E.	New York U	NY	Mass, Amherst
Merris, Carolyn	Louisville, U of	KY	Cornell U
Millsap, Roger	Arizona S U	AZ	UC, Berkeley
Pennebaker, James	Texas, Austin	TX	N/A
Pressley, Michael	Notre Dame, U of	IN	SUNY, Albany
Tyler, Tom Richard	New York U	NY	UC, Berkeley

RELIGION

tenurings

Batholomeusz, Tessa	Florida S U	FL
Bergren, Theodore	Richmond, U of	VA
Beyer, Peter	Ottawa, U of	CAN
Bouma-Prediger, S.	Hope C	MI
Bounds, Elizabeth	Virginia Tech	VA
Casrella, Peter	Catholic U Amer	DC
Chmielewski, Philip	Loyola, Chicago	IL
Cort, John	Denison U	OH
Cotter, Wendy	Loyola, Chicago	IL
Donlin-Smith, T.	Nazareth C	NY
Gossai, Hemchand	Culver-Stockton C	MO
Grabowski, John	Catholic U Amer	DC
Heschel, Susannah	Case Western Res	OH
Hinze, Christine F.	Marquette U	WI
Hoyle, Lydia	Georgetown C	KY
Johnson, Alonzo	S Carolina, Clmb	SC
Lipe, David	Freed-Hardeman	TN
Lochefeld, James	Carthage C	WI
Long, Jesse	Lubbock Chrstn	TX
Mann, Gary	Augustana C	IL
Martin, Dennis	Loyola, Chicago	IL
Martos, Jospeh	Spalding U	KY
McGinn, Sheila	John Carroll U	OH
McIntyre, Moni	Duquesne U	PA
Naughton, Michael	St Thomas, U of	TX
Otten, Willemien	Boston C	MA
Pack, Bolland	Freed-Hardeman	TN
Patty, Stacy	Lubbock Chrstn	TX
Pierce, Joanne	Holy Cross, C of	MA
Reynolds, Terrence	Georgetown U	DC
Schmitz, Philip	E Michigan U	MI
Schober, Juliane	Arizona S U	AZ
Sodig, Yushau	Texas Christian	TX
Steltenkamp, M.	Wheeling Jesuit	WV
Sundene, Jana	Trinity C	CT
Swanson, Richard	Augustana C	IL
Taylor, Christopher	Drew U	NJ
Thompson, C.	St Thomas, U of	TX
Tuell, Steven	Randolph-Macon	VA
Usherwood, Ridley	Lee U	TN
Van Broekhoven, H.	Denison U	OH
Whitmore, Todd	Notre Dame, U of	IN
Wojda, Paul	St Thomas, U of	TX
Wright, David	Brandeis U	MA

hirings to tenure

Clayton, John	Boston U	MA	Lancaster -UK
Fahey, Michael A.	Marquette U	WI	St Michael's C-CAN
Galli, Barbara	Alabama, U of	AL	McGill-CAN
Muller, Paul	Rochester, U of	NY	Michigan S U
Ochs, Peter	Virginia, U of	VA	Drew U
Trenchard, Warren	La Sierra U	CA	Canada Union-CAN

RUSSIAN/SLAVIC LANG & LIT

tenurings

Evodokimova, S.	Brown U	RI
Filipowicz, Halina	Wiscnsn, Madsn	WI
Henry, Kathryn	Iowa, U of	IA
Howell, Yvonne	Richmond, U of	VA
Israeli, Alina	American U	DC
Knapp, Liza	UC, Berkeley	CA
May, Rachel	Macalester C	MN
Robinson, Marc	St Olaf C	MN
Roytman, Grigory	Appalachian S	NC
Simmons, Cynthia	Boston C	MA
Ueda, Masako	Brown U	RI

hirings to tenure

Clayton, J. Douglas	Texas, Austin	TX	N/A

SOCIOLOGY/CRIMINAL JUSTICE

tenurings

Addleson, Mark	George Mason U	VA
Adler, Marina	Maryland, BaltCnty	MD
Alexander, Susan	Lycoming C	PA
Austin, Margaret	N Alabama, U of	AL
Bakanic, Von	Charleston, C of	SC
Beck, John Peter	Michigan S U	MI
Beggs, John	LSU, BatnRoug	LA
Berke, Philip	N Carolina, ChpH	NC
Bian, Yanjie	Minnsota,TwnC	MN
Braodbent, Jeffrey	Minnsota,TwnC	MN
Brown, Ralph B.	Mississippi S	MS
Burke, Victor	Ohio S, Newark	OH
Cao, Liqun	E Michigan U	MI
Carlson, Susan	W Michigan U	MI
Carty, Linda	Michigan, Flint	MI
Centeno, Miguel	Princeton U	NJ
Clemens, Elisabeth	Arizona, Tucson	AZ
Colignon, Richard	Duquesne U	PA
Cope, Dana	Charleston, C of	SC
Cornelius, Debra	Shippensburg	PA
Corse, Sarah	Virginia, U of	VA
Cruz, Jon	UC, St Barbara	CA
Davis, Laurel	Springfield C	MA
DeRosia, Victora	Castleton S U	VT
DeWitt, Dana	Chadron S C	NE
Diaz, Juanita	SUNY, Bngmtn	NY
Diffenderfer, Mark	John Carroll U	OH
Dolan, Maureen	W Oregon U	OR
Dossa, Parin	Simon Fraser	CAN
Driscoll, Larry	Wheeling Jesuit	WV
Durham, Henry	Idaho S U	ID
Evandro, Camara	Emporia S U	KS
Evans-Andris, M.	Louisville, U of	KY
Ewick, Patricia	Clark U	MA
Figert, Anne	Loyola, Chicago	IL
Goe, Richard	Kansas S U	KS
Goodwin, Jeffrey	New York U	NY
Gould, Kenneth	St Lawrence U	NY
Gould, Roger	Chicago, U of	IL
Greenlee, Richard	Ohio U	OH
Greeway, Christine	Holy Cross, C of	MA
Guss, David	Tufts U	MA
Heckert, Alex	Indiana U of PA	PA
Heimer, Karen	Iowa, U of	IA
Hoffman, Robin	SalvaRegina	RI
Hyman, Mal	Coker C	SC
Jargowsky, Paul	Texas, Dallas	TX
Kamolnick, Paul	E Tennessee S	TN
Khalili, Ahmad	Marshall U	WV
Kniss, Fred	Loyola, Chicago	IL
Kousha, Mahnaz	Macalester C	MN
Krimmel, JOhn	Coll of New Jersey	NJ
Kukreja, Sunil	Puget Sound	WA
Lacombe, Dany	Simon Fraser	CAN
Lembo, Ronald	Amherst C	MA
Lewis, Linden	Bucknell U	PA
Little , Robert	N Alabama, U of	AL
Livojevic, Michele	Shippensburg	PA
Martin, Robert	Idaho, U of	ID
Matcha, Duane	Siena C	MI
McCammon, Holly	Vanderbilt U	TN
McGreary, Michael	Dakota Wesleyan U	SD
Mohr, John	UC, St Barbara	CA
Mullan, Brendan	Michigan S U	MI
Organista, Kurt C.	UC, Berkeley	CA
Orloff, Ann	Wiscnsn, Madsn	WI
Oyinlade, A. Olu	Nebraska Wslyn	NE
Payne, Dennis	Michigan S U	MI
Payne, Jill	American Int'l C	MA
Peters, A. Lynn	Wartburg C	IA
Pierce, Jennifer	Minnsota,TwnC	MN
Pulkingham, Jane	Simon Fraser	CAN
Rouse, Timothy	Mdl Tennessee	TN
Saunders, Anne	St Francis C	IL
Schiller, Anne	N Carolina S U	NC
Shaw, Sharon	Mdl Tennessee	TN
Shields, Nancy	Missouri, St L	MO
Slobin, Kathleen	N Dakota S U	ND
Smith, Shelley	Texas, Arlington	TX
Spillman, Lynette	Notre Dame, U of	IN
Stephan-Norris, J.	UC, Irvine	CA
Subedi, Sree	Miami U, Oxford	OH
Swanson, Debra	Hope C	MI
Szopa, Anne	Indiana U East	IN
Taylor, Dorothy	Miami, U of	FL
Taylor-Greene, H.	Old Dominion U	VA
Tewksbury, Richard	Louisville, U of	KY
Thatchenkery, Tojo	George Mason U	VA
Usui, Chikako	Missouri, St L	MO
Vila, Bryan	UC, Irvine	CA
Walters, Suzanna	Georgetown U	DC
Weisbrod, Rita	Augsburg C	MN
Witkowski, Michael	Detroit Mercy	MI
Wright, J. Talmadge	Loyola, Chicago	IL
Wu, Lawrence	Wiscnsn, Madsn	WI
Yellow Bird, Nelrene	Minot S U	ND
Zehr, Stephen	S Indiana, U of	IN

hirings to tenure

Bearman, Peter	Columbia U	NY	N Carolina, ChpH
Bobo, Lawrence	Harvard U	MA	N/A
Bolin, Robert	Arizona S U	AZ	Colorado, U of
Collins, Randall	Penn, U of	PA	UC, Riverside
Davidson, Jeanette	Oklahoma, U of	OK	Columbia U
Fine, Gary	Northwestern U	IL	Georgia, U of
Garland, David W.	New York U	NY	Edinburgh-UK
Griswold, Wendy	Northwestern U	IL	Chicago, U of
Horowitz, Ruth	New York U	NY	Delaware, U of
Lukes, Steven M.	New York U	NY	Florence-ITL
McCarthy, John	Penn S U	PA	Catholic U Amer
McNeely, Connie	Arizona S U	AZ	Stanford U
Morgan, S. Philip	Duke U	NC	Penn, U of
Murphy, John	Wiscnsn, Stout	WI	St Cloud S U
Rubinstein, Robert	Maryland, BaltCnty	MD	Polish Res-PLND
Stacey, Judith	S California, U of	CA	UC, Davis
Stegman, Michael	N Carolina, ChpH	NC	US Dept Housing
Stoller, Eleanor	Case Western Res	OH	Florida, Gnsvl
Swanson, Louis	Colorado S U	CO	Kentucky, U of
Szelenyi, Szonja	Wiscnsn, Madsn	WI	N/A
Tienda, Marta	Princeton U	NJ	Chicago, U of
Vila, Bryan	Wyoming, U of	WY	UC, Davis
Walder, Andrew G.	Stanford U	CA	N/A
Williams, Norma	Texas, Arlington	TX	Texas, Arlington
Wong, Paul	Colorado S U	CO	Washington S U

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TENURINGS AND HIRINGS TO TENURE, BY DISCIPLINE

SPANISH/PORTUGUESE LANG & LIT

tenurings

NAME	INSTITUTION	PREV AFFIL
Aldrich, Mark	Dickinson C	PA
Allen, Tammy	Miami U, Oxford	OH
Bahk, Whangbai	Citadel, Military C	SC
Barnette, Linda J.	Ball S U	IN
Bou, Enric	Brown U	RI
Caliendo, Gloria	Cntrl Connecticut	CT
Castaneda, Belen A.	Marquette U	WI
Cerna-Bazan, Jose	Texas, Austin	TX
Cordones-Cook, J.	Missouri, Clmb	MO
Dapia, Silvia	Purdue, NCntrl	IN
De Grandis, Rita	Br Columbia	CAN
DeGodev, C.	Charleston, C of	SC
Del-Mastro, Mark	Citadel, Military C	SC
Dobrian, Susan	Coe C	IA
Doctor, Mary	Westmont C	CA
Duplaa, Christina	Dartmouth C	NH
Escobar, Anna Maria	Illinois, Urbana	IL
Esteves, Carmen	CUNY, Lehman	NY
Foster, Timothy	Knox C	IL
Franconi, Rodolfo	Dartmouth C	NH
Garcia, William	Union C	NY
Gomez, Ruben L.	Canisius C	NY
Gonzalez, Gail	Georgetown C	KY
Gonzalez, Olympia	Loyola, Chicago	IL
Graetzer, Margarita	Berea C	KY
Holloway, Vance R.	Texas, Austin	TX
Horno-Delagdo, A.	Colorado, Bldr	CO
Huergo, Humberto	Carleton C	MN
Hunt, Daniel	Idaho S U	ID
Kirkpatrick, Judith	Alabama, U of	AL
Knight, Susan	Cntrl Michigan	MI
Kobylas, Joseph	Rockford C	IL
Leow, Ronald	Georgetown U	DC
Lopez-Laval, Hilda	Chadron S C	NE
Luque-Eckrich, M.	DePauw U	IN
Maggiari, Massimo	Charleston, C of	SC
Mallen, Enrique	Texas A&M U	TX
Martinez, Elizabeth	Charleston, C of	SC
Martinez, Victoria	Union C	NY
Martinez-Conde, D.	Georgia Southern	GA
McNab, Pamela	Albion C	MI
Nino-Murcia, M.	Iowa, U of	IA
Orti, Maria	St Francis C	IL
Partyka, Betsy	Ohio U	OH
Perez-Kahler, Norma	Morningside C	IA
Pites, Silvia	Truman S U	MO
Posner, Nancy	Shippensburg	PA
Rodriguez, Debra	Hiram C	OH
Rodriguez-Arenas, F.	S Colorado, U of	CO
Schmidt, Rachel	Calgary	CAN
Sefami, Jacobo	UC, Irvine	CA
Stephenson, Marcia	Purdue U	IN
Stewart, Randall	Utah, U of	UT
Umanzor, Marta	St Michael's C	VT
Vargas, Dora	Lee U	TN

hirings to tenure

NAME	INSTITUTION	PREV AFFIL	TRAINED BY
Gerdes, Dick	George Mason U	VA	New Mexico, Uof
Martinez, Louis	W New Mexico	NM	Union C
Saz, Sara	Colorado S U	CO	Indiana U
Subirats, Eduardo	New York U	NY	Princeton U
Williams, Raymond	UC, Riverside	CA	Boulder, U of

JUNIOR HIRINGS, BY DISCIPLINE AND GRADUATE TRAINING

AFRO-AM/ETHNIC/WOMEN'S STUDIES

TRAINED BY	NAME	HIRED BY
Brown U	Briggs, Laura	Arizona, Tucson
Columbia U	Silliman, Jael	Iowa, U of
Cornell U	Lind, Amy	Arizona S U
CUNY	Hernandez, Ramona	Mass, Boston
Harvard U	Dawit, Seble	Wellesley C
Harvard U	Gomez, Christina	Dartmouth C
Harvard U	James, Stephen	CUNY, Lehman
Kentucky, U of	Jones, Ricky	Louisville, U of
Maryland, U of	Kerr, Audrey	Simon's Rock C
Michigan, AnAr	Jefferson, Robert	Iowa, U of
Michigan, U of(law)	Gonzalez, Mark	Minnsota, Dlth
Minnesota, U of	Nagar, Richa	Minnsota,TwnC
N Arizona U	Quintero, Gilbert	Arizona, Tucson
N/A	Lopez-Garza, M.	Cal S, Nrthrdg
N/A	Patrillo, Mary	Columbia U
N/A	Schleicher, Antonia	Wisconsn, Madsn
N/A	Sobredo, James	Cal S, Nrthrdg
N/A	Tohidi, Nayereh	Cal S, Nrthrdg
Oklahoma, U of	Womack, Craig	Lethbridge-CAN
Purdue U	Brisco, Carl	Cal S, Fresno
Rutgers U	Oishi, Eve	Cal S, LngBch
Rutgers U	Ramsamy, Edward	Rutgers, NBruns
San Diego, U of	Lytle, Jerry	Dakota Wesleyan U
San Francisco S	Murguia, Guillermo A.	San Francisco S
Syracuse U	Ramamurthy, Priti	Washington, U of
Temple U	Walker, Tshombe	Indiana S U
Texas, Austin	Dogle, Mary E.	Louisville, U of
UC, Los Angeles	Espana-Maram, Linda	Cal S, LngBch
UC, St Barbara	Gonzales, Arturo	Arizona, Tucson
UC, St Barbara	McAuley, Christopher	Arizona, Tucson
Wisconsn, Madsn	Booth, Karen	N Carolina, ChpH
CAN-Dalhousie	Okeke, Philomena	Alberta, U of-CAN
CAN-Montreal	Moallem, Minoo	San Francisco S
CAN-Ontario Inst Ed	Kamau, Margaret	Minnsota, Dlth
CAN-York U	Klinger, Alisa	Arizona S U
GHNA-Ghana	Iyun, Folasade	Louisville, U of

ANTHROPOLOGY/ ARCHEOLOGY/FOLKLORE

TRAINED BY	NAME	HIRED BY
American U	Haines, David	George Mason U
Arizona, U of	Faught, Michael	Florida S U
Chicago, U of	Bender, Margaret	Oklahoma, U of
Chicago, U of	Berdahl, Daphne	Minnsota,TwnC
Chicago, U of	DeGenova, Nicholas De	Stanford U
Chicago, U of	Hughes, Stephen	London, U of-
Chicago, U of	Jeganthan, Pradeep	Chicago, U of
Chicago, U of	Kaplan, Samuel	Tel Aviv-ISRL
Chicago, U of	Nesper, Larry	Ball S U
Chicago, U of	Oakdale, Suzanne	Williams C
Chicago, U of	Platz, Stephanie	Wisconsn, Madsn
Chicago, U of	Rogers, Mark	Rochester, U of
Chicago, U of	Scoggin, Mary	Wisconsn, Milw
Chicago, U of	Stambach, Amy	Wisconsn, Madsn
Chicago, U of	Stanish, Charles	UC, Los Angeles
Chicago, U of	Steadman, Dawnie	Iowa S U
Colorado, U of	Lucia, Cargill	Eckerd C
Columbia U	Karakasidou, Anastasia	Wellesley C
Connecticut, U of	Bendremer, Jeffrey	IndianaPurdu,Ind
Cornell U	Emery, Katherine	SUNY, Potsdm
Cornell U	Rutherford, Danilyn	Chicago, U of
CUNY	Ballew, Tad	Arizona S U
CUNY, Grad	Chin, Elizabeth	Occidental C
CUNY, Grad	Kovic, Christine	Houston, ClrLk
CUNY, Grad	O'Dougherty, Maureen	Yale U
CUNY, Grad	Perry, Warren	Cntrl Connecticut
CUNY, Grad	Sheriff, Robin	Florida Int'l U
CUNY, Grad	Ten Dyke, Elizabeth	CUNY, Hunter
Duke U	Abu El-Haj, Nadia	Chicago, U of
Florida, U of	Ryan, Gery	Missouri, Clmb
Georgia, U of	Ethridge, Robbie	Mississippi, U of
Harvard U	Campbell, Benjamin	Boston U
Harvard U	Gillette, Maris Boyd	Haverford C
Harvard U	MacClatchy, Laura	Boston U
Harvard U	Tappen, Martha	Minnsota,TwnC
Illinois, Chicago	Orta, Andrew	Illinois, Urbana
Indiana U	Anderson, Carolyn	St Olaf C
Iowa S U	Feibel, Craig	Rutgers, NBruns
Kentucky, U of	Kedia, Satish	W Illinois U
Kentucky, U of	Standbury, James	Florida, U of

THESE TABLES reflect first-time hirings to full-time junior positions effective as of the '97-'98 academic year in the humanities and social sciences at more than 500 four-year colleges and universities in the United States and Canada.

THE TABLES should be read as follows: the institution in the third column hired for the first time the individual in the second column to a full-time junior position. (It may not be the first junior position the individual has gotten.) The individual received graduate training at the institution in the first column.

Though most of these hirings are to multi-year, tenure-track contracts, many are for one-year positions only.

Information about graduate training was in most cases obtained either from the hiring institution or from the individual. This information has not been double-checked in all cases with each training institution. "N/A" means this information was not available at press time.

Where we have a campus name (e.g. "Illinois, Urbana"), we use it. But someone trained there might just as well be listed under the general university name (e.g., "Illinois, U of").

LINGUA FRANCA goes to great effort to insure that our data is accurate and as complete as possible. However, we know that JOBTRACKS is, as we go to press, incomplete and still not free from all errors. Consequently, we cannot be responsible for errors and omissions, and readers are advised not to act on any of this information without verifying it.

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JUNIOR HIRINGS, BY DISCIPLINE AND GRADUATE TRAINING

TRAINED BY	NAME	HIRED BY
Mass, Amherst	Costa, Kelli	Franklin Pierce C
Mass, Amherst	Fox, Diana	North Adams S
Mass, Amherst	Gero, Joan	American U
Texas A&M U	Smith, Wayne	Texas A&M U
UC, Berkeley	Emerson, Matthew	S Illinois, Edwrds
UC, Berkeley	Fernandez, Nadine	Holy Cross, C of
UC, Berkeley	Gutmann, Matthew C.	Brown U
UC, Davis	Sellen, Daniel	Emory U
UC, Davis	Sturm, Circ	Oklahoma, U of
UC, Los Angeles	LeMaster, Barbara	Cal S, LngBch
UC, Los Angeles	Medina, Laurie K.	Michigan S U
Utah, U of	Bennion, Janet	Maine, Fort Kent
Virginia, U of	Khandelwal, Meena	Kenyon C
Virginia, U of	Piot, Charles	Duke U
Washington S U	Gonzales, Maria	Southwestern U
Washington U	Bartlett, Thad Q.	Dickinson C
Wiscnsn, Madsn	Pickering, Kathleen	Colorado S U
PLND-Mickiewicz	Weber, Andrzej	Alberta, U of-CAN
UK-Cambridge	Anderson, David	Alberta, U of-CAN
UK-Cambridge	Ryang, Sonia	Johns Hopkins

AREA STUDIES

Indiana U	Moran, Kenneth	Brescia C

ART/ART HISTORY/ ARCHITECTURE

Ball S U	Cromer, Bob	Mississippi, U of
Boston U	Remensnyder, Margaret	Evansville, U of
Boston U	Van Buskirk, Mark	Mississippi S
Brighm Yng U	Alisa, Mataumu	Brighm Yng, HI
Brown U	Anger, Jenny	Grinnell C
Brown U	Condon, Patricia	Columbia C
Cal Inst Arts	Gray, Todd	Cal S, LngBch
Case Western Res	DeMarco, Linda	Baldwin-Wallace
Chicago, U of	Mesch, Charles	Cleveland S U
Chicago, U of	Rhodes, Randall	Frostburg S U
Cincinnati, U of	Cheng, Karen	Washington, U of
Colorado, Bldr	Fawcett-Yeske, Maxine	Truman S U
Colorado, U of	Wagner, Margaret	Mass, Boston
Columbia U	Ehrlich, Tracy	Colgate U
Columbia U	Friedman, Joel	Seton Hall U
Columbia U	Howard, Richard	Columbia U
Columbia U	Leshnoff, Susan	Seton Hall U
Columbia U	McKelway, Matthew	Pittsburgh, U of
Columbia U	Silva, Luis	American U
Columbia U	Sternberger, Paul	Rutgers, Newark
Connecticut, U of	Beneke, Charles	Wyoming, U of
Cornell U	McGowan, Kaja	Cornell U
Cornell U	Molesworth, Helen	SUNY, Westbry
Cranbrook Acad	Pickel, John	Wake Forest U
Cranbrook Acad Art	Whiteley, William	Saginaw Valley S
CUNY	Heiman, Nora M.F.	Catholic U Amer
CUNY	Heinrichs, Jurgen	Seton Hall U
CUNY, Grad	Farrington, Lisa	New School
CUNY, Grad	Kaufman, John	Caldwell C
CUNY, Grad	Linden, Diana	Pomona C
CUNY, Grad	Staniszewski, Mary Anne	Rensselaer Poly
CUNY, Hunter C	Tufino, Nitza	Cntrl Connecticut
Florida, Gnsvl	Yeager, Raymond	W Virginia Wslyn
Florida S U	Dunn-Snow, Peggy	Barry U
Florida S U	Floyd, Minuette	S Carolina, Columb
Florida S U	Petsch, Jean	S Mississippi, U of
Florida S U	Tucker, Sean	Northeastern S U
Georgia, U of	Eber, Dena	Bowling Green S
Georgia, U of	Eubanks, Paula	Georgia S U
Harvard U	Coggins, Clemency	Boston U
Harvard U	Saltzman, Lisa	Bryn Mawr C
Harvard U	Wang, Eugene	Harvard U
Harvard U	Weiderspahn, Peter	Northeastern U
Harvard U	Wong, Dorothy	Virginia, U of
Hawaii, Manoa	Mezur, Katherine	Georgetown U
Illinois, U of	Fehr, Dennis	Texas Tech
Illinois, U of	Flusche, Laura	Dallas, U of
Indiana U	Everist, Kirk	St Michael's C
Indiana U	Henriquez, Alisa R.	Michigan S U
Indiana U	Mullen, James	Evansville, U of
Indiana U	Ness, Karla	Concordia, StPl
Inst of Chicago	Dunning, Jeanne	Northwestern U
Iowa S U	Huelsbergen, Deborah	Missouri, Clmb
Iowa S U	Seah, Diana	Cal S, Fresno
Iowa, U of	Ives, Colin	Maryland, BaltCnty
Iowa, U of	Richmond, David	Dickinson S
Iowa, U of	Smith, Walter	Mississippi S
James Madison	Davis, Margaret	W Virginia Wslyn
James Madison	Mejia-Krumbein, Beatriz	La Sierra U
James Madison	Pelletier, Carol	W Virginia Wslyn
Kansas S U	Anderson, Brad	Kansas Wesleyan U
Kent S U	Davison-Louder, Jane	Truman S U
Kent S U	Medley, Susan	Malone C
Kent S U	Murray, Clare	Malone C
Kentucky, U of	Ayers, Jesse	Malone C
Mass Coll Art	Beatty, Michael	Holy Cross, C of
Michigan, AnAr	Den Houter, John	S Illinois, Edwrds
Michigan, AnAr	Friedland, Elise	Rollins C
Michigan, AnAr	Lewandowski, Mary Francis	Madonna U
Michigan, AnAr	Re, Peggy	Maryland, BaltCnty
Michigan, AnAr	Tuck, Steven	Evansville, U of
Minnesota, U of	Banker, Robert	Dickinson C
Minnesota, U of	Klein, Ronald	St Joseph's
Minnesota, U of	Swenson, David	N Dakota S U
Mississippi, U of	Duvall, Suzanne	N Alabama, U of
MIT	Kim, Julie	Detroit Mercy
Montana S U	Longobardi, Pamela	Georgia S U
N Carolina, ChpH	Blocker, Jane	Georgia S U
N Carolina, ChpH	Leuthold, Marc	SUNY, Potsdm
N Carolina, Grns	Aldrich, Marvette	Winston-Salem
N Texas, U of	Garcia, Vincente	Cntrl Connecticut
N/A	Bouche, Anne	Princeton U
N/A	Catterall, Kate	Texas, Austin
N/A	Chusid, Jeffrey Mark	Texas, Austin
N/A	Jelinek, Milena	Columbia U
N/A	Levine, Gregory P.	UC, Berkeley
N/A	Miro, Juan	Texas, Austin
N/A	Mirzoeff, Nicholas D.	Wiscnsn, Madsn
N/A	Moore, Steven A.	Texas, Austin
N/A	Plesch, Veronique	Colby C
N/A	Richards, Catherine	Ottawa, U of-CAN
N/A	Zander, Mary Jane	Texas, Austin
New Mexico S U	Huerta, Benito	Texas, Arlington
New York Ceramics	Colley, Peter	Texas Weslyn
New York U	Bukatman, Scott R.	Stanford U
New York U	Dunkelman, Martha	Canisius C
New York U	Rattè, Felicity	Marlboro C
New York U	Ruiz, Kathleen	Rensselaer Poly
Northwestern U	Clapper, Michael	Skidmore C
Northwestern U	Gick, Charles	Purdue U
Northwestern U	Rauser, Amelia	Skidmore C
Northwestern U	Sargent, Alexandra A.	N Carolina, Wlm
Notre Dame, U of	Rokic, Suethana	Franklin C
Ohio S U	Holmstrom, Glenn	Neumann C
Ohio S U	Martin, Michelle	Tulsa, U of
Ohio U	Kloda, Phyllis	Wyoming, U of
Ohio U	Paquette, Yves	N Central C
Ohio U	Riccardi, Lee	New Jersey, C of
Penn S U	McCoy, Vance	Lock Haven U
Penn, U of	Langnas, Robert	Culver-Stockton C
Penn, U of	Yanni, Carla	Rutgers, NBruns
Point Park C	Keitel, Richard	Point Park C
Pratt Institute	Chaiken, George	CUNY, Lehman
Princeton U	Bahn, Curtis	Rensselaer Poly
Princeton U	Harrist, Robert	Columbia U
R I Design	Howard, John	Sonoma S U
Radford U	Capone, Truman	Virginia Tech
Rochester Tech	Smith, Geraldine	St Bonaventure
S Illinois, Edwrds	Amies, Marian	Missouri, St L
S Methodist U	Philip, Van Keuren	S Methodist U
San Francisco S	Franklin, Marjorie	Minnsota,TwnC
Stanford U	Ortel, Jo	Beloit C
Syracuse U	Huber, Philip	Lock Haven U
Syracuse U	Meyer, David	S Indiana, U of
Syracuse U	Rowe, Elizabeth	Truman S U
Temple U	Turnage, Nita	Webster U
Texas, Austin	Gonzalez, Maria de Jesus	Incarnate Word
Texas, Austin	Streible, Daniel	S Carolina, Columb
Texas Tech	Hartman, Mark	Nebraska, Kearney
Texas Tech	Silveira, Carlos	Cal S, LngBch
UC, Berkeley	Baskins, Cristelle	Tufts U
UC, Berkeley	Cashion, Debra	Bucknell U
UC, Berkeley	Chattopadhyay, Swati	UC, St Barbara
UC, Berkeley	Curtis, Tim	Miami, U of
UC, Berkeley	Kiaer, Christina	Columbia U
UC, Berkeley	Lara, Jaime	Cal S, LosAngls
UC, Berkeley	Verhagen, Marcus	Reed C
UC, Irvine	Carland, Tammy Rae	N Carolina, ChpH
UC, Los Angeles	Gritton, Joy	Morehead S U
UC, Los Angeles	Hauser, Katherine	Skidmore C
UC, Los Angeles	Jacob, Preminda	Maryland, BaltCnty
UC, San Diego	Nohe, Timothy	Maryland, BaltCnty
UC, St Barbara	Barbuzza, Isabel	Iowa, U of
UC, St Cruz	Parker, Kevin	Wake Forest U
Virginia Cmnwlth	Van Parys, Michelle	Charleston, C of
Virginia, U of	McColl, Donald	Washington C
Washington U	Liddy, Timothy	Fontbonne C
Washington U	Millar, Steven	Fairfield U
Wiscnsn, Madsn	Dutka, Marie	Truman S U
Wiscnsn, Madsn	Okediji, Moyo	Gettysburg C
Yale U	Bai, Qianshen	Boston U
Yale U	Dutlinger, Anne	Moravian C
Yale U	Evans, R. Tripp	Wheaton C
Yale U	Henry, Alicia	Fisk U
Yale U	Kanwischer, Edmund	Bowling Green S
Yale U	Liu, Heping	Puget Sound
Yale U	Starr, Thomas	Northeastern U
Yale U	Steinhauer, Audrey	Rensselaer Poly
CAN-Concordia	Rahn, Janice	Dickinson S
CAN-Manitoba	Harks, Frank	Mt Royal C-CAN
CAN-Toronto	Dunghe, Adelmo	Canisius C
GER-Free U Berlin	Devlin Gascard, L.	Franklin Pierce C
GER-Trier	Rosenthal, Angela	Dartmouth C
UK-London, U of	Hanson, John	Indiana U of PA
UK-University C	Townsend-Gault, C.	Br Columbia-CAN

ASIAN LANG & LIT

Arizona S U	Abe, Hideko	W Michigan U
Arizona, U of	Wang, Xiaojun	W Michigan U
Chicago, U of	Looser, Thomas	Emory U
Columbia U	Bialock, David T.	S California, U of
Columbia U	Huss, Ann	Colgate U
Cornell U	Kuoshu, Harry	Northeastern U
Cornell U	Steen, Robert	Wellesley C
Cornell U	Sugimoto, Michael	Puget Sound
Harvard U	Huntington, Rania	Illinois, Urbana
Harvard U	Kawashima, Terry	Minnsota,TwnC
Harvard U	Lu, Tina	Penn, U of
Harvard U	Minami, Masahiko	San Francisco S
Harvard U	Shang, Wei	Columbia U
Hawaii, Manoa	Johnston, Bill	Minnsota,TwnC
Hawaii, U of	Osuka, Shigeru	Seton Hall U
Mass, Amherst	Shingu, Ikue	SUNY, Bngmtn
N/A	MaClachlan, Patricia	Texas, Austin
Ohio S U	Bai, Di	Wellesley C
Ohio S U	Reider, Noriko	Miami U, Oxford
Ohio S U	Zheng, Guohe	Ball S U
Oregon, U of	Seya, Rika	Dickinson C
Purdue U	Hirakawa, Hiroko	Guilford C
S California, U of	Kim, Kyung Hyun	UC, Irvine
S California, U of	Watanabe, Shin	N Carolina S U
Stanford U	Lofgren, Erik	Bucknell U
SUNY, Stny Brk	Vazsonyi, Nicholas	S Carolina, Columb
Texas, Austin	Alam, Yukiko Sasaki	San Francisco S
Texas, Austin	Baba, Junko	S Carolina, Columb
UC, Berkeley	Jones, Andrew	Washington, U of
UC, Berkeley	Kafalas, Philip A.	Georgetown U
UC, Berkeley	Le, Mai Nhung	San Francisco S
UC, Los Angeles	Hsu, Kylie	Cal S, LosAngls
UC, St Barbara	Tao, Hongyin	Cornell U
Washington, U of	Dorsey, James	Dartmouth C
Washington, U of	Pauwels, Heidi	Washington, U of
Wiscnsn, Madsn	Kitano, Kazu	Augustana C
Yale U	Liu, Xinmin	Nebraska Wslyn
Yale U	Silver, Mark	Colgate U
CAN-Br Columbia	Lee, Insun	Br Columbia-CAN
CAN-Calgary	Summerell, Fumiko	Calgary-CAN
CAN-Calgary	Val, Ana	Calgary-CAN
CHINA-Beijing	Zhao, Ling	Bucknell U
CHINA-Harbin	Yu, Catherine	Calgary-CAN
GER-Goettingen	Azmayesh-Fard, Sandra	Calgary-CAN

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JPN-Seijo	Riley, Yoko	Calgary-CAN

BIOLOGY/ENVIRONMENTAL STUDIES

TRAINED BY	NAME	HIRED BY
Allegheny Health Sci	Powell, Debra	Albright C
Arizona S U	Brunkow, Paul	S Illinois, Edwrds
Arizona S U	Holomuzki, Joseph	Ohio S, Newark
Arizona S U	Stromberg, Juliet	Arizona S U
Arizona, U of	Kennedy, Frances	W Georgia, S U of
Arizona, U of	Krull, Catherine	Missouri, Clmb
Arizona, U of	Smallwood, Peter	Richmond, U of
Arkansas, Ftvl	Phillips, Bryan L.	Harding U
Arkansas, Ftvl	Revels, Maria Renea	Northeastern S U
Arkansas, Ftvl	Stuart Quimby, Donna	Arkansas, U of
Arkansas, U of	Phillips, Edward	Valdosta S C
Baylor C of Med	Singh, Ravinder	Colorado, Bldr
Baylor C of Med	Bickel, Sharon	Dartmouth C
Bowling Green S	Wells, Edward	Wilson C
Brandeis U	Zwiebel, Lawrence J.	Vanderbilt U
Brown U	Purrington, Colin	Swarthmore C
Cal Tech	Fryxell, Karl	George Mason U
Carnegie Mellon	Reynolds, Elaine	Lafayette C
Chicago, U of	Davis, Andrew	Webster U
Chicago, U of	Stevens, William	Georgetown C
Cincinnati, U of	Conn, Bruce	Berry C
Clark Atlanta	Ward, Doris	Winston-Salem
Clemson U	McGlothlin, Karen	South, U of the
Clemson U	Steele, Edna	Converse C
Colorado, Bldr	Fleshner, Monika	Colorado, Bldr
Colorado, Bldr	Kwast, Kurt	Illinois, Urbana
Colorado S U	Weber, Wayne	Wiscnsn, Platv
Colorado, U of	Liu, Hsiu-Ping	Colgate U
Colorado, U of	Scholnick, David	Swarthmore C
Columbia U	Xue, Ding	Colorado, Bldr
Connecticut, U of	Harriott, Olivia	Fairfield U
Connecticut, U of	Mason-Gamer, Roberta	Idaho, U of
Connecticut, U of	Ribbens, Eric	Evansville, U of
Cornell U	Dong, Ke	Michigan S U
Cornell U	Freeman-Gallant, Corey	Skidmore C
Cornell U	Marykwas, Donna	S Mississippi, U of
Cornell U	Radawanski, Elaine	Carthage C
Cornell U	Smedley, Scott	Trinity C
Cornell U(med)	Dilbert, Gretchen	N Central C
CUNY	La Duke, Thomas	E Stroudsburg PA
CUNY	Laverde, Michael	Pace, WhitePl
Dartmouth (med)	Erlichman, Joseph	Allegheny C
Delaware, U of	Connaughton, Martin A.	Washington C
Detroit, Mercy	Nowicki, Carol	Detroit Mercy
Emory U	Newfeld, Stuart	Arizona S U
Florida S U	Allen, Mary	Hartwick C
Florida S U	Carle, Sigrid A.	Hobart/WmSmth
Florida S U	Childress, Michael	Reed C
Florida S U	D'Sousa, Theresa	Duke U
Florida S U	Hite, Daniel	Truman S U
Florida S U	Italiano, Joseph	Harvard U
Florida S U	Kinsey, Stephen Todd	N Carolina, Wlm
Florida S U	Leips, Jeffrey	N Carolina S U
Florida S U	Morrison, Cheryl	Duke U
Florida S U	Shelly, Daniel	Cincinnati, U of(med)
Florida, U of	Crain, David	Mississippi, U of
Florida, U of	Jordan, Frank	Loyola, NewOrl
Florida, U of	Matter, John	Juniata C
Florida, U of	Oba, Douglas	Brighm Yng, HI
Florida, U of	Podolsky, Robert	N Carolina, ChpH
Georgia, U of	Beets, James Patrick	Jacksonville U
Hahnemann U	Mysliweic, Tami	Swarthmore C
Harvard U	Abel, Edwin	Penn, U of
Harvard U	Bohs, Lynn A.	Duke U
Harvard U	Chen, Rey-Huei	Cornell U
Harvard U	Coyne, Robert	Colgate U
Harvard U	Deitcher, David	Cornell U
Harvard U	Eisenmann, David	Maryland, BaltCnty
Harvard U	Greenberg, Jean	Chicago, U of
Harvard U	McDonald, Heather	Colgate U
Harvard U	Nascone, Nanette	Eckerd C
Harvard U	O'Malley, Donald	Northeastern U
Harvard U	Sperry, John S.	Duke U
Houston, U of	Hill, April	Fairfield U
Idaho, U of	Brown, Gregory A.	Alaska Pacific U
Illinois, U of	Aronica, Susan	Canisius C
Illinois, U of	Poulson, Mary	Idaho S U
Illinois, Urbana	Ritke, Mary	Indianapolis, U of
Indiana U	Beanan, Maureen	SUNY, Potsdm
Indiana U	Eisthen, Heather	Michigan S U
Indiana U	Gindhart, Joseph	Mass, Boston
Indiana U	Hinrichsen, Robert	Indiana U of PA
Indiana U	Morris, Molly	Ohio U
Burns Schl Med	Watson, Cheryl	Cntrl Connecticut
Johns Hopkins	Bieberich, Charles J.	Maryland, BaltCnty
Johns Hopkins	Roshwald, Anne G.	Georgetown U
Johns Hopkins	Stenkamp, Deborah	Idaho, U of
Kansas S U	Post, Diane	Texas, Permian
Kansas S U	Stewart, Mary	N Dakota S U
Kansas, U of	Crupper, Scott	Emporia S U
Kansas, U of	Fairbanks, Sue	Nebraska, Oma
Kansas, U of	Green, Carla	Virginia, U of
Kansas, U of	Woodman, Neal	E Stroudsburg PA
Kent S U	May, Richard	Morningside C
Kent S U	Willis, Courtney	Youngstown S
Kentucky, U of	Kearns-Fox, Cecilia	C Misericordia
Kentucky, U of	Lauer, Michael	Viterbo C
Kentucky, U of	Myka, Jennifer	Brescia C
Kentucky, U of	Sparkes, Timothy	Transylvania U
Kentucky, U of	Vincent, Teresa	Georgetown U
Lehigh U	Draud, Matthew	LIU, CWPost
Louisiana S U	Zechman, Frederick	Cal S, Fresno
Louisville, U of	Magner, Shawn	St Bonaventure
Macquaric U	Pogson, Barry	Arizona S U
Maine, U of	Bharathan, N.	Indiana U of PA
Maryland, CollPk	Snyder, Richard	W Florida, U of
Maryland, U of	Fauth, Peter	St Olaf C
Mayo Grad	Walser-Kuntz, Debby	Carleton C
Med Col Wiscnsn	Pfaffle, Patrick	Carthage C
Memphis, U of	L'Amoreaux, William	CUNY, StatIsl
Memphis, U of	Ladine, Troy	Bethel C
Miami, U of	Banschbach, Valerie	St Michael's C
Miami, U of	Bolen, Rosina	Wilson C
Miami, U of	Pascarella, John	Valdosta S C
Miami U, Oxford	Randolph, Logan R.	Elmira C
Miami U, Oxford	Trisel, Donald E.	Fairmont S C
Michigan S U	Fitch, Eric	Marietta C
Michigan Tech	Lemke, Michael	Pace, WhitePl
Minnesota, U of	Beuning, Kristina	Nebraska Wslyn
Minnesota, U of	Difonzo, Christina	Michigan S U
Minnesota, U of	Evarts, Susan	St Thomas, U of
Minnesota, U of	Lynch, Elizabeth	Loras C
Minnesota, U of	Sorenson, Michael	Boston U
Minnsota, Twnc	Eastman, Deborah	Grinnell C
Missouri, U of	Wanous, Michael	Augustana C
N Carolina, ChpH	Meller, Victoria	Tufts U
N Texas, U of	Cairns, Stefan	Maine, Fort Kent
N/A	Bartfeld, Judith S.	Wiscnsn, Madsn
N/A	Blakefield, Mary	Indiana U East
N/A	Clark, Sonya	Wiscnsn, Madsn
N/A	Fernandez, Donna	Wiscnsn, Madsn
N/A	Gal, Anna	Texas, Austin
N/A	Gottlieb, Ellen	Texas, Austin
N/A	Gupta, Millend K.	Wiscnsn, Madsn
N/A	Hardin, Jeffrey	Wiscnsn, Madsn
N/A	Heald, Rebecca	UC, Berkeley
N/A	Hofmeister, Antje E.M.	UC, Berkeley
N/A	Honda, Jeffrey	San Jose S U
N/A	Johnston, Rebecca	Colby C
N/A	Matsubara, Fuyukuo	Wiscnsn, Madsn
N/A	McGee, Elizabeth	San Jose S U
N/A	Niyogi, Krishna K.	UC, Berkeley
N/A	O'Malley, Rachel	San Jose S U
N/A	Smith, Stephanie J.	Wiscnsn, Madsn
N/A	Tsien, Joe	Princeton U
N/A	Uttal, Lynet	Wiscnsn, Madsn
N/A	Vida, Irinia	Wiscnsn, Madsn
N/A	Walro, Darlene	Walsh U
Nebraska, Lncn	Beachly, William	Hastings C
Nevada, Reno	Stockwell, Craig	N Dakota S U
Nevada, Reno	Wade, Paul	Wyoming, U of
New Mexico, Uof	Strand, Allan Edgar	Charleston, C of
NewHmpshire,Uof	Culberson, Donald	Spring Hill C
Northwestern U	Anderson, Julie	Texas Christian
Northwestern U	Bauer-Dantoin, Angela	Wiscnsn, GrnB
Northwestern U	Woodruff, Teresa	Northwestern U
Ohio S U	Boucher, Lisa	Nebraska, Oma
Ohio S U	Esselman, Elizabeth	S Illinois, Edwrds
Ohio S U	Gahn, Gloria	Baldwin-Wallace
Ohio S U	Lahm, Terry	Capital U
Ohio S U	Miline, Charles	Dickinson S
Ohio U	Katembe, William(Jira)	Northern S U
Oklahoma S U	Anderson, Steffan	Oral Roberts U
Oklahoma S U	Toepfer, Conrad	Truman S U
Oklahoma, U of	Ashbaugh, Nicholas	Lambuth U
Oklahoma, U of	Ballard, Jimmy	Oklahoma, U of
Oregon Health Sci	Zhou, Qun-yong	UC, Irvine
Oregon S U	Gut, Larry J.	Michigan S U
Oregon S U	Sinton, Diana	Alfred U
Oregon, U of	Kane, Donald	Rochester, U of
Penn S U	Balczon, Joseph	Westminster C
Penn S U	Garruto, Ralph	SUNY, Bngmtn
Penn S U	Serfass, Thomas	Frostburg S U
Penn S U	Sikora, Todd	US Naval Acad
Penn, U of(Med)	Smithgall, Amy	Nebraska, Oma
Pittsburgh, U of	O'Dowd, Sean	Davis & Elkins C
Princeton U	Nelson, Margaret	Allegheny C
Purdue U	Briley, Glenn	W Georgia, S U of
Purdue U	Brown, Margaret	Dallas, U of
Purdue U	Metcalf, William	Illinois, Urbana
Rhode Island, U of	Girovard, Linda	American Int'l C
Rhode Island, U of	Kishida, Mitsuyo	Boston U
Rockefeller U	Devoto, Stephen	Nebraska Wslyn
Rockefeller U	Moroiann, Junona	Boston C
Rutgers U	Dosch, Jerold	Benedctn U
S Carolina, U of	de Buron, Isaure	Converse C
S Carolina, U of	Williams, Ray	Appalachian S
S Florida, U of	Erdman, Robert	Eckerd C
S Florida, U of	Jeffrey, Wade	W Florida, U of
S Illinois U(Med)	Palombi, Peggy	Transylvania U
St Louis U	Rawls, Jeffrey	Arizona S U
Stanford U	Fairman, Robert	Haverford C
Stanford U	LaRochelle, Denis	Clark U
Stanford U	White, Brian	Mass, Boston
SUNY	Heitzman, Eric	Maine, Fort Kent
SUNY, Bngmtn	Romey, William	S Utah U
SUNY, Oswego	Murray, Nancy	Hobart/WmSmth
SUNY, Stny Brk	Morrison, Janet	New Jersey, C of
SW Louisiana	Anthony, Carl	John Carroll U
SW Lousiana	Buchanan, Bryant	Stephens C
SW Lousiana	Moore, Michael	Mercer C
SW Lousiana	Staton, Joseph	Harvard U
SW Lousiana	Wise, Sharon	Stephens C
Syracuse U	Lee, Theodore	Kenyon C
Tennessee, U of	Cook, Rebecca	Lambuth U
Texas A&M U	Galewsky, Samuel	Millikin U
Texas A&M U	Gollahon, Lauren	Texas Tech
Texas A&M U	Stroh, James	Morningside C
Texas, Austin	Landrum, James	Washburn U
Texas, Austin	Pfennig, David W.	N Carolina, ChpH
Texas, Austin	Prather, Larry A.	Michigan S U
Texas Christian	Simpson, Letita	Weatherford C
Tufts U	Hake, Laura	Boston C
Tufts U	Jarrett, Jeremiah	Cntrl Connecticut
Tulane U	Aldras, Abdalla	E Stroudsburg PA
Tulane U	Moluray, Mia	Oklahoma, U of
Tuskegee U	Wiggins, Keith	Livingstone C
UC, Berkeley	Allison, Stuart	Knox C
UC, Berkeley	Domingo, Carmen	San Francisco S
UC, Berkeley	He, Zheng-Hui	San Francisco S
UC, Berkeley	Rarmirez-Latorre, Jose	Temple U
UC, Berkeley	Rexach, Michael F.	Stanford U
UC, Berkeley	Tong, Liang	Columbia U
UC, Davis	Holzschu, Donald	Ohio U
UC, Davis	Maron, John	Washington, U of
UC, Davis	Shriner, Walter	Denison U
UC, Davis	Tatar, Marc	Brown U
UC, Davis	Temeles, Ethan	Amherst C
UC, Irvine	Ashley-Ross, Miriam	Wake Forest U
UC, Los Angeles	Foley, Denise	Chapman U
UC, Los Angeles	Howe, Gregg A.	Michigan S U
UC, Los Angeles	Kraemer, George	SUNY, Purchas
UC, Los Angeles	Noblet, James	Wiscnsn, GrnB
UC, San Diego	Suzuki, Wnedy A.	New York U
UC, San Diego	Wells, Linda	Cal S, Bakersfld
UC, San Fran	Weinstein, Steven	San Francisco S
UC, St Cruz	Di Chiro, Giovanna	Allegheny C
Utah S U	Ehmann, William	Drake U

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TRAINED BY	NAME	HIRED BY
Utah S U	Guerra, Daniel	Colorado, ClSpr
Utah, U of	Boyd, Lynn	Denison U
Vanderbilt U	Bowe, Laura	Frostburg S U
Virginia Cmnwlth	Merkel, Brian	Wiscnsn, GrnB
Virginia Tech	Hwang, Sang	Sweet Briar C
Virginia Tech	Jacobson, Kathryn	Grinnell C
Virginia Tech	Laughlin, Thomas	Emory & Henry C
Virginia, U of	Holmes, Scott	Nebraska Wslyn
W Virginia U	Thompson, Frederick	American U
Washington S U	Boitano, Scott	Wyoming, U of
Washington S U	Hyde, Martha	Chadron S C
Washington S U	Massey, Christopher	Minot S U
Washington S U	Xiang, Jenny	Idaho S U
Washington U	Berkowitz, Ari	Oklahoma, U of
Washington U	Duronio, Robert J.	N Carolina, ChpH
Washington U	Waters, Elizabeth	Marquette U
Washington U	Wetzel, Laura	Eckerd C
Washington, U of	Ahern-Rindell, Amelia	Portland, U of
Washington, U of	Boomer, Sarah	W Oregon U
Washington, U of	Hannaford, Susannah	Puget Sound
Washington, U of	O'Reilly, Kathleen	Portland, U of
Washington, U of	Thorn, Robert	Denison U
Wayne S U	Basu-Dutt, S.	W Georgia, S U of
Wayne S U	Sanders, Angela	Michigan, Drbrn
Weston Theol	Fortier, James	Wheeling Jesuit
Wichita S U	Heckathorn, Scott	Charleston, C of
William & Mary	Kavanaugh, Kathryn	Boston U
William & Mary	Tabit, Christopher	W Georgia, S U of
Wiscnsn, Madsn	Ballard, Harvey	Ohio U
Wiscnsn, Madsn	Barta, Terese	Wiscnsn, StevPt
Wiscnsn, Madsn	Benz, Bruce	Texas Weslyn
Wiscnsn, Madsn	Evans, Timothy	Hope C
Wiscnsn, Madsn	Jilk, Ross	Augsburg C
Wiscnsn, Madsn	Rowe , Frances	Edgewood C
Wiscnsn, Madsn	Rutherford, Robert	Coe C
Wiscnsn, Madsn	Wiseman, Dana	Wiscnsn, Stout
Yale U	Calderon-Urrea, A.	Cal S, Fresno
Yale U	Connolly, Jon	Allegheny C
Yale U	Rice, Phoebe A.	Chicago, U of
Yale U	Warren, Sarah	N Carolina S U
CAN-Alberta	Deslippe, Richard	Texas Tech
CAN-Alberta	Marino, Paul	Charleston, C of
CAN-Br Columbia	Ellard-Ivey, Mary	PacificLutheran
CAN-Calgary	Law, G. John	UC, St Barbara
CAN-Guelph	Odland, Maureen	Hope C
CAN-McGill	McKay, Michael	Bowling Green S
CAN-McGill	Zeyl, Clifford	Wake Forest U
CAN-McGill U	Kaiser, Hinrich	Loma Linda U
CAN-Saskatchewan	Smith, David	Maine, Fort Kent
CAN-Simon Fraser	Bhattacharya, Debashish	Iowa, U of
CAN-Toronto	Stewart, Donald	Fairfield U
CHINA-Wuhan	Li, Bai-Lian	New Mexico, Uof
CIS-Rus Acad Sci	Severinov, Konstantin	Rutgers, NBruns
NWFLD-Memorial	Harold, Antony	Charleston, C of
NWFLD-Memorial	Brown, Grant	Union C
SWTZ-Basel	Fritz, Andreas	Emory U
UK-Oxford	Bednekoff, Peter	E Michigan U

CHEMISTRY/BIOCHEMISTRY

Akron, U of	Goff, Jeffrey	Malone C
Alabama, U of	Wurm, D. Bradley	SE Louisiana U
American U	Hillery, Barbara	SUNY, Westbry
Arizona, U of	Li, Guigen	Texas Tech
Arizona, U of	Wescott, Barry	Cntrl Connecticut
Arkansas, Ftvl	Hendrickson, Howard P.	S Illinois, U of
Arkansas, U of	Cooper, Wayne	Charlstn, U of
Boston C	Morken, James P.	N Carolina, ChpH
Boston U	Roepe, Paul D.	Georgetown U
Boston U	Rosenblum, Paul M.	Lyon C
Brandeis U	Kodwin, Patrick	Juniata C
Brown U	Pires, Richard	Denison U
Brown U	Tanner, John	Missouri, Clmb
Cal Tech	Blake , Robert	IndianaPurdu,Ind
Cal Tech	Bren, Kara	Rochester, U of
Cal Tech	Gupta, Vinay	Illinois, Urbana
Cal Tech	Marzluff, Elaine	Grinnell C
Cal Tech	Mines, Gary	Grinnell C
Cal Tech	Wang, Hsin	CUNY, StatIsl
Carnegie Mellon	Sahinidis, Nikolaos	Illinois, Urbana
Carnegie Mellon	Tobias, Douglas	UC, Irvine
Case Western Res	Mallick, Sanku	N Dakota S U
Chicago, U of	Darveau, Scott	Nebraska, U of
Chicago, U of	Hsung, Richard	Minnesota, U of
Chicago, U of	Stevens, Jonathan	Truman S U
Chicago, U of	Wedlock, Michael R.	Swarthmore C
Cincinnati, U of	DeRamos, Cielito	Bridgewater S
Clemson U	Johnson, Kevin	S Illinois, Edwrds
Colorado, Bldr	DeHan, David	Lyon C
Colorado S U	Davis, Diana	Mt St Joseph
Colorado S U	Moench, Susan	Shippensburg
Colorado S U	Sowa, Sharon	Indiana U of PA
Colorado S U	Wiser, Dawn	Luther C
Colorado, U of	Guymon, C. Allan	S Mississippi, U of
Colorado, U of	Papanikolas, John M.	N Carolina, ChpH
Columbia U	Grant, Kathryn	Georgia S U
Columbia U	Rehmann, Jill	St Joseph's C
Columbia U	Saven, Jeffrey	Penn, U of
Connecticut, U of	Halsell, Christopher	Kenyon C
Connecticut, U of	Neth, Edward	Elizabethtown C
Cornell U	Bennett, Jordan	Denison U
Cornell U	Douglas, Trevor	Temple U
Cornell U	Hoffman, Gerald	New Jersey, C of
CUNY	Morgan, Robert	Marshall U
Dartmouth C	Gorga, Frank	Bridgewater S
Dartmouth C	Trujillo, Hernando	Albright C
Dartmouth C	Warren, Robert	St Michael's C
Duke U	Caudle, M. Tyler	Arizona S U
Florida S U	Pilch, Duane	Charlstn, U of
Georgetown U	Sang, Qing-Xiang	Florida S U
Harvard U	Dai, Hongjie	Stanford U
Harvard U	Lee, Jeehiun	Rutgers, NBruns
Harvard U	Summers, Richard	Lawrence U
Harvard U	Xia, Younan	Washington, U of
Illinois, U of	Fenlon, Edward	Xavier U
Illinois, U of	Lin, Wenbin	Brandeis U
Illinois, Urbana	French, Andrew	Albion C
Indiana, Blmngtn	Van Der Sluys, William	Wilkes C
Indiana U	Rojas, Christina	Barnard C
Iowa S U	Jensen, Jan	Iowa, U of
Iowa S U	Lamp, Brian	Truman S U
Iowa S U	Nordell, Karen	Bucknell U
Iowa S U	Roberts, Richard	St Thomas, U of
Iowa, U of	Cermak, Diana	Knox C
Kansas, U of	O'Brien, John	Truman S U
Kansas, U of	Stevens, Jonathan	Truman S U
Kentucky, U of	Campbell, Susan	Georgetown C
Kentucky, U of	Deibel, Michael	Butler U
Kentucky, U of	DeLaLuz, Paul	Lee U
Kentucky, U of	Van Daisem, Daniel	Texas A & M U
Kentucky, U of	Widanski, Bozena	E Kentucky U
Maryland, CollPk	Hainsworth, Laura	Emory & Henry C
Maryland, CollPk	Harp, Jill JoAnn	Winston-Salem
Maryland, U of	Mumper, Mary	Frostburg S U
Mass, Amherst	Whitehead, Joyce	Dickinson C
Mass, U of	Oles, Philip	LebanonValley
Miami U, Oxford	Carr, Scott	Trinity Christian C
Miami U, Oxford	Nelson, Derek	Loyola, Chicago
Miami U, Oxford	Peirson, Brenda	Louisiana C
Michigan, AnAr	Crone, Mary	Skidmore C
Michigan S U	Murray, Roger	St Joseph's
Minnesota, U of	Barrows, Susan	Holy Cross, C of
Minnesota, U of	Casey, Sean	Nevada, Reno
Minnesota, U of	Daws, Charles	Bluffton C
Minnesota, U of	Frazee, Richard	Michigan, Flint
Minnesota, U of	Haug, Kenneth	Lafayette C
Minnesota, U of	Liberko, Charles	Cornell College
Minnesota, U of	Liu, Yi-Ping	W Michigan U
Minnesota, U of	Priest, Owen Patrick	Hobart/WmSmth
Mississippi S U	Young, John	Colgate U
MIT	Liu, Katherine	St Thomas, U of
MIT	Wright, David	Duquesne U
Montana S U	Williams, Brian	King's C
Mt Holyoke C	Veale, Paul	Wellesley C
N Carolina, ChpH	Pyati, Radha	Colorado, ClSpr
N Carolina, ChpH	Strouse, Geoffrey	UC, St Barbara
N Carolina S U	Brown, Philip	N Carolina Wslyn
N Dakota S U	Gonnella, Tom	Mayville S U
N Dakota, U of	Brown, William	Northern S U
N Texas, U of	Payne, Marvin	La Sierra U
N/A	Benedicto, Alto	San Jose S U
N/A	Bravo, Ruiess	Indiana U of PA
N/A	Dorigo, Andrea	Colby C
N/A	Kiessling, Laura L.	Wiscnsn, Madsn
N/A	Nooijen, Martinus	Princeton U
N/A	Roberts, Richard W.	UC, Berkeley
N/A	Schaffer, David V.	UC, Berkeley
Nebraska, Lncn	Stack, Douglas	Nebraska, Oma
Nebraska, U of	Mechalke, Eric	Texas, Permian
New Mexico, Uof	Baldwin, Bruce	Spring Arbor C
New Mexico, Uof	Jackman, Lance	Marshall U
New Orleans, U of	Martin, Kennteh	Truman S U
Northeastern U	Ko, Jaeju	Indiana U of PA
Northwestern U	Cady, Jason	Lake Forest C
Northwestern U	Fairbrother, D. Howard	Johns Hopkins
Northwestern U	Hagerman, Michael	Union C
Northwestern U	Rener, Christine	Carthage C
Ohio S U	Moore, Brenda	Transylvania U
Oregon, U of	Castellani, Michael	Texas Weslyn
Penn S U	Cheng, I. Francis	Idaho, U of
Penn S U	Taylor, Ramona	Holy Cross, C of
Penn, U of	Marsella, Michael	UC, Riverside
Portland S U	Barbar, Elisar	Ohio U
Princeton U	Herndorn, Jr., James	New Mexico S U
Princeton U	Jayaraman, Visanthi	Marquette U
Purdue U	Crawford, Mary	Knox C
Purdue U	Parish, Carol A.	Hobart/WmSmth
Purdue U	Wenthold, Paul	Texas Tech
Rice U	van der Donk, Wilfred	Illinois, Urbana
Rochester, U of	O'Brien, Lynn	Nazareth C
S California, U of	Hunter, Martin	Holy Cross, C of
S California, U of	Yokomori, Kyoko	UC, Irvine
S Carolina, U of	Lovelace-Robertson, Leslie	Claflin C
Southhampton U	Talbot, Julian	Duquesne U
Stanford U	Barrick, Douglas	Johns Hopkins
Stanford U	Coates, Geoffrey	Cornell U
Stanford U	Deckert, Alice	Allegheny C
Stanford U	Root, David	Swarthmore C
SUNY, Bngmtn	Xu, Ping	CUNY, Baruch
SUNY, Stny Brk	Quarless, Duncan	SUNY, Westbry
Tennessee, U of	Jenkins, John	Georgia Southern
Tennessee, U of	Lovelace, Jerry	Lyon C
Texas, Austin	Schluter, Rodney	Charleston, C of
Texas, U of	Helms, Eric	Delta S U
Texas, U of	Norwood, David	SE Louisiana U
Texas, U of (Med)	McAbee, Douglas	Cal S, LngBch
Tulane U	Baba, Aaron	Xavier U
UC	Poon, Thomas	Randolph-Macon
UC, Berkeley	Kozlowski, Marisa	Penn, U of
UC, Berkeley	Miller, Charles	Haverford C
UC, Berkeley	Minto, Robert	Miami U, Oxford
UC, Berkeley	Pibel, Charles	American U
UC, Berkeley	Price, William	Marshall U
UC, Berkeley	Scott, William G.	Indiana, Blmngtn
UC, Berkeley	Watson, Anthony	Grinnell C
UC, Davis	Greathouse, Jeffrey	Incarnate Word
UC, Davis	Leung, Sam	Washburn U
UC, Los Angeles	Gillan, Edward	Iowa, U of
UC, Riverside	Nordmeyer, Trent	Wiscnsn, Stout
UC, St Cruz	Harris, Clifford	Albion C
Vanderbilt U	Reed, Robin	Culver-Stockton C
Vermont, U of	McGowan, Garrett	Alfred U
Virginia Tech	Heltzel, Carl	Transylvania U
Virginia Tech	Molinero, Anthony	SUNY, Potsdm
Virginia, U of	Maurer, Muriel	Louisville, U of
Virginia, U of	Meadows, Leslie	Marshall U
Virginia, U of	Slunt, Kelli M.	Mary Washngtn C
Washington S U	Striplin, Durwin R.	Davidson C
Wiscnsn, Madsn	Bartz, Jeffrey A.	Kalamazoo C
Wiscnsn, Madsn	Halkides, Christopher	N Carolina, Wlm
Wiscnsn, Madsn	Quideau, Stephane	Texas Tech
Wiscnsn, Madsn	Schultz, Forrest	Wiscnsn, Stout
Wiscnsn, Madsn	Walkenhorst, William	Loyola, NewOrl
Wiscnsn, Madsn	Whitaker, Craig	US Naval Acad
Wiscnsn, Madsn	Widenhoefer, Ross	Duke U
Wiscnsn, Milw	Roberts, Jacqueline	DePauw U
Wyoming, U of	Schnabel, Chris	Eckerd C
Wyoming, U of	Stensaas, Kristina	Millsaps C
Yale U	Biewer, Michael	Texas, Dallas
Yale U	Howard, Kathleen	Swarthmore C
Yale U	Shachar-Hill, Yair	New Mexico S U
Yale U	Ward, Thomas	C Misericordia

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CAN-Guelph	Landers, James	Pittsburgh, U of
CAN-McGill	Abrams, Charlie	Beloit C
CAN-Queen's U	Colyer, Christia	Wake Forest U
GER-Keil	Benter, Thorsten	UC, Irvine
GER-Max Planck	Wilkens, Stephan	UC, Riverside
ISR-Weizmann Sci	Bruening, Merlin L.	Michigan S U
JPN-Kyushu U	Rafig, Islam	NW Missouri S
SWT-Zurich	Matile, Stefan	Georgetown U
UK-Glasgow	Wardrop, Duncan	Illinois, Chicago
UKR-Ukranian Sci	Rubak-Akimon, Elena	Tufts U

CLASSICS

Brown U	Evans, Nancy	Wheaton C
Brown U	Mastrangelo, Marc	Dickinson C
Chicago, U of	King, Bruce	Columbia U
Columbia U	Fogel, Jerise	Gettysburg C
Columbia U	Friedman, Rachel	Vassar C
Columbia U	Long, Jacqueline	Loyola, Chicago
Cornell U	Aronoff, Peter	Swarthmore C
Cornell U	Compton-Engle, Gwendolyn	St Olaf C
Cornell U	Hays, B. Gregory	Illinois, Urbana
Cornell U	Van Steen, Gonda	Arizona, Tucson
CUNY, Grad	Kotzamani, Marina	Columbia U
Harvard U	Andrews, Nancy	Holy Cross, C of
Harvard U	Freeman, Philip	Washington U
Harvard U	Traill, Ariana	Colorado, Bldr
Harvard U	Wray, David L.	Chicago, U of
Harvard U	Yang, Xiaoshan	Notre Dame, U of
Michigan, AnAr	Berlin, Andrea	Minnsota,TwnC
Michigan, AnAr	Dillery, John	Virginia, U of
Michigan, AnAr	Perry, Ellen	Holy Cross, C of
Michigan, AnAr	Sklenar, Robert	Swarthmore C
N Carolina, ChpH	Hadavas, Kosta	Beloit C
N Carolina, ChpH	McDonough, Christopher	Boston C
N/A	Collins, Derek Burton	Texas, Austin
N/A	Feldherr, Andrew	Princeton U
N/A	Murphy, Trevor M.	UC, Berkeley
Penn, U of	Connolly, Joy	Washington, U of
Stanford U	Myers, Karen	Virginia, U of
Texas, Austin	Mayer, Kenneth	Iowa, U of
Texas, U of	Shapiro, Susan	Xavier U
UC, Berkeley	Engel, David	Penn S U
UC, Berkeley	Nenno, Nancy	Charleston, C of
UC-Berkeley	Syed, Yasmin	Stanford U
Virginia, U of	Donohue, Karen	Rockford C
Yale U	Johnson, William	Bucknell U
AMST-Vrije	Sluiter, Ineke	Penn, U of
CAN-McMaster	Fagan, Garrett	Penn S U
CAN-Toronto	Gaca, Kathy L.	Vanderbilt U
CAN-Toronto	Hume, James	Calgary-CAN
GER-Freiburg	Bertolin, Reyes	Calgary-CAN
NETH-Amsterdam	Dik, Helma J.	Chicago, U of
UK-Cambridge	Allen, Danielle	Chicago, U of
UK-Oxford	Anderson, Michael	Yale U

COMMUNICATION/JOURNALISM

Alabama, U of	Hester, Joe	Texas Tech
Alabama, U of	Hester, Rhonda	Texas Tech
American Baptist Sem	Riley, Robin	Lee U
Arizona, Tucson	Turkstra, Lyn	Case Western Res
Arizona, Tucson	Watson, Peter	Case Western Res
Arizona, U of	Meretsky, Vicky J.	Indiana, Blmngtn
Austin C	Moore, Scott	Cal S, Fresno
Boston U	Rafeizadeh, Safoura	Boston U
Bowling Green S	Wenzlaff, Sue	Duquesne U
Brighm Yng U	Gallab, Abdullahi	Hiram C
Chicago, U of	O'Connor, Geoffrey B.	Catholic U Amer
Chicago, U of	Reingold, David A.	Indiana, Blmngtn
Cntrl Missouri S	Shue, Laura L.	Ball S U
CUNY	Volin, Robert	CUNY, Lehman
Denver, U of	Anderson, Steven	Oklahoma, U of
Denver, U of	Isaacson, Frederick	San Francisco S
Duquesne U	Bishop, Carl	Clemson U
E New Mexico	Balas, Glenda	DePauw U
Emerson C	Pederson, Paul	Palm Beach Atlantic
Florida S U	Bodon, Jean	Alabama, Brmng
Florida S U	Kinney, Lance	W Florida, U of
Florida, U of	Erney, Jackie	Georgia Southern
Florida, U of	Hallquist, Beth	Palm Beach Atlantic
Florida, U of	Swain, Kristie	Texas A&M U
Georgia, U of	Frank, Robert	Morehead S U
Harvard U	Carter, Mark	Boston U
Hawaii, Manoa	St. John, Ron	Truman S U
Ilinois, Urbana	Kilmer, Paulette	Toledo, U of
Illinois, Chicago	Ensdorf, Michael	Roosevelt U
Illinois, Urbana	Bonito, Joseph	Arizona, Tucson
Illinois, Urbana	Britten, Scott	Bowling Green S
Illinois, Urbana	Vavrus, Mary	Minnsota,TwnC
Illinois, Urbana	Woodward, Wayne	Michigan, Drbrn
Indiana, Blmngtn	Reuveny, Rafael	Indiana, Blmngtn
Indiana U	Holman, Jo Anne	Purdue U
Indiana U	Howley, Kevin	Northeastern U
Indiana U	Lahman, Mary	Manchester C
Indiana U	Newton, Gregory	Oklahoma, U of
Indiana U	Vaughn, Thomas	Wabash C
Iowa, U of	Baxter, Terry	Colorado S U
Iowa, U of	Lamb, Dianne	Georgia Southern
Iowa, U of	Lundberg, Lynne	Augustana C
Iowa, U of	Schwarze, Steve	Augustana C
Iowa, U of	Tetzlaff, David	Mills C
Iowa, U of	Willard, Barbara	Colorado S U
Kansas, U of	Collins, Bart	Louisville, U of
Kentucky, U of	Beavers, Lynnda	Liberty U
Kentucky, U of	Breeze, Philip	Auburn U
Kentucky, U of	Gilloti, Catherine	Purdue U
Kentucky, U of	Lepter, John	Trevecca Nazrn
Kentucky, U of	Likes, Terrence	W Kentucky U
Kentucky, U of	Peach, Andrea	Kentucky, U of
Kentucky, U of	Wesley, Gina	Wiscnsn, Madsn
Louisiana S U	Simmons, John	Lee U
Maryland, CollPk	McMillan, Sally	Boston U
Mass, Amherst	Geliga Vargas, Jocelyn	CUNY, Lehman
Miami U	Beyer, Sarah	Valley City S
Michigan S U	Colletta, Larry	Denver, U of
Michigan S U	Kopfman, Jennifer	Toledo, U of
Michigan S U	McCornack, Kelly	Michigan S U
Michigan S U	Mwakikoti, Alex	Texas, Arlington
Middlebury C	Brady, Arthur D.	Mercy C
Minnesota, U of	Gaetano, George	Augsburg C
Minnesota, U of	Gale, Kendra	St Thomas, U of
Minnesota, U of	Hess, Jonathan	Missouri, Clmb
Minnesota, U of	Lintin, Daniel	Winona S U
Missouri, U of	Mendelson, Andrew	S Illinois, Edwrds
Missouri, U of	Packard, Ashley	Houston, ClrLk
N Carolina, ChpH	Merron, Jeffrey	W Georgia, S U of
N Dakota S U	Chausse, Mike	Mary, U of
N Dakota S U	Greeno, Gretchen	Valley City S
N Illinois, U of	Layng, Jacqueline	Toledo, U of
N/A	Ferrier, Michelle	Emory & Henry C
N/A	Friedland, Lewis A.	Wiscnsn, Madsn
N/A	Hitchon, Jacqueline C.	Wiscnsn, Madsn
N/A	Keene, Nietzchka	Wiscnsn, Madsn
N/A	Lee, Helen	MIT
N/A	Lewis, Laurie K.	Texas, Austin
N/A	Moon, Young Me	MIT
N/A	Nelson, John A.	Texas, Austin
N/A	Rogers, Mark	Walsh U
Nebraska, Lncn	Koermer, Chas	Baldwin-Wallace
Nebraska, Oma	Wirka, Vern	Dana C
Nebraska, U of	Meister, Mark	N Dakota S U
New York U	Hyde, Jon	St Michael's C
New York U	Rondinella, Thomas	Seton Hall U
Northwestern U	Jasinski, James	Puget Sound
Northwestern U	Keller, Virginia	Loyola, Chicago
Ohio U	Byers, Lori	Spalding U
Ohio U	Egdorf, Kerry L.	Marquette U
Ohio U	Hancox, Melissa	W Michigan U
Ohio U	Karmon, Carolyn	Washburn U
Ohio U	McGee, Brian	Texas Tech
Ohio U	Orbe, Mark	W Michigan U
Ohio U	Shen, James	Stockton S C
Ohio U	Simmons, Donna	Cal S, SnBrndno
Oklahoma S U	McMurray, Susan	Oral Roberts U
Oklahoma, U of	Folwell, Annette	W Oregon U
Oral Roberts U	Mukasa, Joseph	Oral Roberts U
Penn S U	Armada, Bernard	St Thomas, U of
Penn S U	Jernigan, Cliff	Wilkes C
Penn S U	Niekamp, Raymond	Duquesne U
Penn S U	Olsen, Jr., Richard	N Carolina, Wlm
Penn, U of	Kim, Joohoan	Boston C
Penn, U of	Sarch, Amy	CUNY, StatIsl
Pittsburgh, U of	Biesecker-Mast, Susan	Bluffton C
Pittsburgh, U of	Delicath, John	Carlow C
Pittsburgh, U of	Gajjala, Radhika	Bowling Green S
Pittsburgh, U of	Wastyn, Ronald	St Ambrose U
Princeton U	DiGirolamo, Vincent	Colgate U
Purdue U	Campbell, Rose	Butler U
Purdue U	Kinser, Amber	E Tennessee S
Purdue U	Markham, Annette	Virginia Tech
Purdue U	Rosenthal, Anne	Oglethorpe U
Rensselaer Poly	Metzler, Maribeth	Miami U, Oxford
Rensselaer Poly	Monberg, John	Louisville, U of
Rutgers, NBruns	Edley, Paige	Bowling Green S
Rutgers, NBruns	Kinsella, William	Lewis & Clark
Rutgers U	Haspel, Kathleen	Denver, U of
S California, U of	Berumen, Enrique	Cal S, LosAngls
S California, U of	Cante, Richard	Indiana, Kokm
S California, U of	Johnson, Victoria E.	N Carolina, ChpH
S California, U of	Means, David	ChrstphrNewport
S Florida, U of	Kiesinger, Christine	Southwestern U
S Illinois U	Jones, Melissa	Pacific, U of the
S Illinois U	Krider, Dianne	Saginaw Valley S
S Mississippi, U of	Holgate, Jack	Coker C
Seton Hall U	McGraw, Michael	Seton Hall U
Stephen S. Austin U	Demars, Tony	Texas, Arlington
SUNY, Buffalo	Miller, Jeffrey	Utica C (Syracuse)
Syracuse U	Poister, Geoffrey	SW Louisiana
Syracuse U	Slater, Jan	Xavier U
Temple U	Kelly, Christine	York C of PA
Tennessee, U of	Tobia, G. Robert	Benedictine C
Texas, Arlington	Davis, Diane	Iowa, U of
Texas, Austin	Bednar, Eric	Texas Lutheran C
Texas, Austin	Caughlin, John	Nebraska, U of
Texas, Austin	Diesel, Carol	Assumption C
Texas, Austin	Fudge, Kelly	E Carolina U
Texas, Austin	Grady, Dennis	E Michigan U
Texas, Austin	Jackson, Robert	Fort Lewis C
Texas, Austin	Lucchetti, Anne	N Carolina S U
Texas, Austin	Miller, Shane	E Illinois U
Texas, Austin	Polk, Kent	Concordia U
Texas, Austin	Rice, Joseph	Galveston C
Texas, Austin	Saetre, Alf Steinar	Lillihammer-
Texas, Austin	Smith, Edward	Georgetown C
Texas, Austin	Triece, Mary	Truman S U
Texas Christian	Self, John	Truman S U
Texas Tech	Crockett, Kathy	Lubbock Chrstn
Texas, U of	McCafferty, James	ChrstphrNewport
Texas, U of	Zahn, Susan	Indiana S U
UC	Conner, Kim	DePauw U
UC, Los Angeles	Dunn, Deborah	Westmont C
Utah, U of	Brown, Kevin	Denison U
Utah, U of	Burnett, Ann	N Dakota S U
W Virginia U	Koehn, Steven	Lycoming C
W Washington	Tiner, Richard	Belmont U
Wake Forest U	Jarvis, Jason	Augustana C
Washington, U of	Aoki, Eric	Colorado S U
Washington, U of	Balter, Susan	DePauw U
Washington, U of	Castor, Theresa	Wake Forest U
Washington, U of	Skow, Lisa	N Carolina, ChpH
Wayne S U	Nwulo, Paul	Bridgewater S
Wiscnsn, Madsn	Gastil, John	Washington, U of
Wiscnsn, Madsn	Hillis, Kenneth J.	N Carolina, ChpH
CAN-Calgary	Robertson, Janice	Mt Royal C-CAN
CAN-Cardiff	May, Timothy	Mt Royal C-CAN
CAN-Mt Royal C	Ratushniak, Irv	Mt Royal C-CAN

COMPARATIVE LITERATURE

American U	Johnson, Leah	American U
American U	Scott, Robert	American U
Chicago, U of	Mulliney, Kathleen	Shimer C
Chicago, U of	Struck, Peter	Ohio S U
Columbia U	O'Connor, Laura	UC, Irvine
Columbia U	Sawyer, Caroline	SUNY, Westbry
Columbia U	Steintrager, James	UC, Irvine
Emory U	Barnett, Pamela	American U
Georgia, U of	Whichard, Nancy	American U
Illinois, U of	Ganguly, Keya	Minnsota,TwnC

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JUNIOR HIRINGS, BY DISCIPLINE AND GRADUATE TRAINING

TRAINED BY	NAME	HIRED BY
Indiana U	Baker, Aaron	Arizona S U
Iowa, U of	Bourjaily, Robin	American U
Minnesota, U of	Beckwith, Stacy	Penn S U
N/A	Klein, Christina	MIT
N/A	Madureira, Luis	Wisconsn, Madsn
N/A	Sas, Miryam B.	UC, Berkeley
Penn, U of	Lund, Giuliana	Arizona S U
Stanford U	Cooppan, Vilashini	Yale U
SUNY, Stny Brk	Perez, Angela	Brandeis U
Tufts U	Sempreora, Margot	Webster U
UC, Irvine	Lang-Peralta, Linda	Metropolitan S C
UC, Los Angeles	Ioppolo, Grace	American U
CAN-York U	Markotic, Lorraine	Calgary-CAN

COMPUTER SCIENCE

Cal Tech	Zorin, Denis N.	New York U
Carnegie Mellon	Acharya, Anurang	UC, St Barbara
Carnegie Mellon	Wilson, Jeffrey	Cal S, Fresno
Chicago, U of	Rebelsky, Samuel	Grinnell C
Colorado, U of	Cook, Jonathan	New Mexico S U
Connecticut, U of	Needham, Donald	US Naval Acad
CUNY, Grad	Sherman Federman, F.	Long Island U
G Washington U	McNicholl, Timothy	Fisk U
George Mason U	Scime, Anthony	Wilson C
Georgia Tech	Allen, Jeanette	Spelman C
Georgia Tech	Almeroth, Kevin	UC, St Barbara
Georgia Tech	Moorman, Kenneth	Transylvania U
Golden Gate U	Fundaburk, Albert	N Carolina Wslyn
Houston, U of	Chen, Ing-Ray	Virginia Tech
Houston, U of	Yen, I-Ling	Texas, Dallas
Illinois, U of	Beasley, Robert	Franklin C
Illinois, U of	Tuceryan, Mihran	IndianaPurdu,Ind
Illinois, Urbana	Karamacheti, Vijay	New York U
Indiana U	Johnson, Elizabeth	Xavier U
Indiana U	Marshall, James	Swarthmore C
Iowa S U	Bower, Randall	Simpson C
Iowa, U of	Lee, Young	Dickinson S
Kansas, U of	Haskins, Janell	Kansas Wesleyan U
Kent S U	Obenreder, Paul	Lock Haven U
Kentucky, U of	Appleton, Randy	N Michigan U
Kentucky, U of	Mikitiuk, Arthur	Marist C
Louisiana S U	Liu, Jigang	Metropolitan S U
Lousiana S U	Achee, Bonnie	SE Louisiana U
Mass, Amherts	Garvey, Alan	Truman S U
Missouri, U of	Bafaill, William	Georgetown C
MIT	Geiger, Davi	New York U
MIT	Siskind, Jeffrey	Wyoming, U of
N Carolina, ChpH	Bishop, T. Gary	N Carolina, ChpH
N Carolina S U	Wellington, Cheryl	Shippensburg
N Colorado, U of	Haga, Wayne	Mayville S U
N Mexico S U	Pontelli, Enrico	New Mexico S U
N/A	Amenta, Annamaria B.	Texas, Austin
N/A	Hartman, Chris	Alaska, Frbnks
N/A	O'Connell, Brian	Cntrl Connecticut
N/A	Williams, Arthur	Olivet C
New Haven, Uof	Acker, Anne	Jacksonville U
New York U	Liu, Zhiging	IndianaPurdu,Ind
Ohio S U	Prakash, Ravi	Texas, Dallas
Ohio S U	Reed, Daniel	Capital U
Oregon Grad Inst	Colton, Don	Brighm Yng, HI
Oregon, U of	Durney, Brian	Brighm Yng, HI
Penn S U	Braught, Grant	Dickinson C
Penn S U	Dunn, Dennis	Wyoming, U of
Penn S U	Peluso, Eileen	Bucknell U
Pittsburgh, U of	Candley, William	Livingstone C
Princeton U	Boneh, Dan	Stanford U
Princeton U	Iftode, Liviu	Rutgers, NBruns
Rensselaer Poly	Lobo, Austin A.	Washington C
Rutgers, NBruns	Fadlalla, Yahia	S Arkansas U
Rutgers U	Wallace, Jane	Palm Beach Atlantic
S Carolina, U of	Debure, Kelly	Eckerd C
S Florida, U of	Sutton, Melanie	W Florida, U of
S Methodist U	Paprzycki, Marcin	S Mississippi, U of
Stanford U	Kalan, James	Juniata C
Staten Island, C of	Rigby, Christopher	CUNY, StatIsl
SUNY, Bngmtn	Dorbransky, Mary	St Mary, C of
SW Louisiana	Schwartz, Donald	Millsaps C
SW Lousiana	Alexander, A. Edwin	Louisiana Tech
SW Lousiana	Broadwater, Adrienne	SW Louisiana
Temple U	Goertzel, Benjamin	CUNY, StatIsl
Texas, Arlington	Wier, Robert	Rocky Mountain C
Texas, Austin	David Yau, King Yeung	Purdue U
Tulane U	Cobb, Maria	S Mississippi, U of
Virginia, U of	Bailey, Mark	Hamilton C
Wake Forest U	Armstrong, Mark	Livingstone C
William & Mary	Edwards, Dennis	W Georgia, S U of
Wisconsn, Madsn	Ghandeharizadeh, Shahram	UC, Irvine
Wisconsn, Madsn	Hert, Susan	Knox C
ASTRL-Austral Nat'l	McRobbie, Michael A.	Indiana, Blmngtn
GER-Osnabruck	Bischof, Hans-Peter	SUNY, Oswego
ISRL-Israel Tech	Shrira, Liuba	Brandeis U
NZLND-Waikato	Kock, Nereu	Temple U

DRAMA/DANCE/FILM/VIDEO

Alabama, U of	Jablonski, Patrick K.	Austin Peay S
Arizona, U of	Landborn, Adair	Nebraska Wslyn
Arizona, U of	Wahl, Kirby	Millikin U
Bowling Green S	Jones, Margaret	Saginaw Valley S
Brandeis U	Ballance, Jack	Charleston, C of
Brown U	Bensussen, Melia	S Methodist U
California Tech	Tazewell, Jonathan	Kenyon C
Carnegie Mellon	Stephens, Claudia	S Methodist U
Carnegie Mellon	Wilson, John B.	San Francisco S
Catholic U Amer	Carleen, Sarah	Vermont, U of
Colorado, U of	Earnest, Robert	W Georgia, S U of
Cornell U	Singh, Yvonne	Bowling Green S
CUNY, Brooklyn	Baumrin, Seth	Texas Tech
CUNY, Brooklyn	Wyant, Shelley	Cntrl Connecticut
CUNY, Hunter	Leverett, James	Yale U
Florida S U	Moody, Patrick	Berry C
Florida, U of	Balch, Jill	Alabama, Brmng
Hawaii, Manoa	Kagan, Shirley	Hampden-Sydny
Illinois, U of	Merriman, Laurie	Illinois S U
Indiana, Blmngtn	Jack, George	W Virginia Wslyn
Iowa, U of	Dalle Vacche, Angela	Emory U
Iowa, U of	Power, Harriet	Villanova U
Iowa, U of	Winn, Bryon	Iowa, U of
Long Beach S U	Gurkweitz, Dmetri	Virginia Intermont C
Louisville, U of	Edwards, H. Glenn	Evansville, U of
Loyola Mrymnt	Cheney, Harry	Chapman U
Marshall U	Miller, Shannon	Millikin U
Maryland, CollPK	O'Hara, Michael M.	Ball S U
Maryland, U of	Davis, Brook	Wake Forest U
Mass, Amherst	Lewis, Edwin	Winona S U
Minnesota, U of	LeFebrve, Matthew	Minnsota,TwnC
Mississippi, U of	Edwards, Dex	Mississippi, U of
Mississippi, U of	Murphy, D. David	S Arkansas U
Mississippi, U of	Roberts, George	Culver-Stockton C
Missouri, KansC	Archibald, Valeen	S Utah U
MIT	Soll, Beth	UC, St Barbara
Mt Holyoke C	Coy, Mary	Mississippi, U of
N Carolina Schl Arts	Deighton, Marilyn	Mississippi, U of
N Dakota, U of	Wilhelmson, Troy	N Dakota S U
N/A	Fulton, Julia	Texas, Austin
N/A	MacKay, Elaine	Dalhousie U-CAN
N/A	McCaw, Kim	Alberta, U of-CAN
N/A	Ryker, Karen S.	Wisconsn, Madsn
N/A	Stackhouse, Susan	Dalhousie U-CAN
N/A	Theoret, Gerlad	Alberta, U of-CAN
N/A	Varga, Joseph	Wisconsn, Madsn
Nebraska, Lncn	Davies, Kristeen	Nebraska, Kearney
Nebraska, U of	Perlich, John	N Central C
New York U	Andersen, Kay	S Utah U
New York U	Berry, Sarah E.	CUNY, StatIsl
New York U	Schneider, Rebecca	Cornell U
New York U	White, Leslie Ann	CUNY, StatIsl
New York U	Williams, Chriss	Boston U
Northwestern U	Cole, Catherine	UC, St Barbara
Northwestern U	Drury, Chuck	Beloit C
Ohio S U	Angier, Chace	Columbia C
Ohio S U	Canfield, Kenneth	Nazareth C
Ohio S U	Cuomo, Michelle	Mississippi, U of
Ohio S U	Lantz, Lisa	Alfred U
Ohio S U	Pisano, Linda	Kenyon C
Ohio S U	Tipton, Allison	Columbia C
Ohio U	Mariano, John	Wisconsn, GrnB
Oklahoma, U of	Thomas, Leslie	Westminster C
Oregon, U of	Sarno-Fradkin, Amy	Beloit C
Pittsburgh, U of	Villarejo, Amy	Cornell U
San Diego S U	Pierson, Paula	San Diego S U
S California, U of	Desjardins, Mary	Dartmouth C
S California, U of	Everett, Anna	UC, St Barbara
S Carolina, U of	Armitage, Robin	Shippensburg
S Dakota, U of	Wolcott, Barry	Dakota Wesleyan U
S Illinois, Crbndl	Felder-Fentres, Persephone	Fisk U
S Illinois U	Herrmann, Jeff	Baldwin-Wallace
S Illinois U	Pervitts, Robert	Texas Weslyn
S Methodist U	De Does, Paul	Chapman U
St John's C	Malarcher, Jay	Muhlenberg C
SW Missouri S	Smith, Rodger W.	Ball S U
Syracuse U	Ruger, Nelson	Millikin U
Temple U	Van Sickle, Joelle	S Mississippi, U of
Tennessee, Knox	Regan, Sarah	Frostburg S U
Texas, Austin	Kattwinkel, Susan Ellen	Charleston C
Texas, Austin	Sebesta, Judith	Evansville, U of
Texas, Austin	Walsh, Thomas James	N Iowa, U of
Texas Tech	Graves, Kerry	E Michigan U
UC, Berkeley	Freisen, Lauren	Michigan, Flint
UC, Berkeley	McGee, Caroline	Catholic U Amer
UC, Irvine	Petrovic, Snezana	Cal S, LosAngls
UC, Los Angeles	Rocco, Nola	SUNY, Potsdm
UC, San Diego	Benning, Janice	Colorado, Bldr
UC, San Diego	Glynn, Thomas	Idaho, U of
Utah, U of	Johnson, Keith	Cal S, LngBch
Virgina Tech	Belser, Andrew	Juniata C
W Illinois U	Miller, Kent	Culver-Stockton C
W Illinois U	Susevich, Randy	Coe C
Washington, U of	Murphree, Gaen	Marlboro C
Wayne S U	Beetem, Jaye	Lycoming C
Wichita S U	Endy, Michael	Weatherford C
Wisconsn, Madsn	Gonzalez, Anita	Connecticut C
Wisconsn, Madsn	Hagood, Thomas	Mills C
Wisconsn, Madsn	Kritzer, Amelia	St Thomas, U of
Wisconsn, Madsn	Murray, Matthew	N Central C
Yale U	Kennedy, Ashley York	San Francisco S
Yale U	Markle, Christopher	Texas Tech
Yale U	Minwalla, Framti	Dartmouth C
Yale U	Olsen, Timothy	Union C
CAN-Toronto	Kerr, Rosalind	Alberta, U of-CAN
CAN-York U	Kugler, Donald	Simon Fraser-CAN
UK-Open U	Eves, Caroline	Boston U

ECONOMICS

Alabama, U of	Barrett, Douglas	N Alabama, U of
Alabama, U of	Fritsche, Steven R.	Catholic U Amer
Arizona, U of	Abraham, Elizabeth	Gustavus Adolph
Arizona, U of	Dickinson, David	Colgate U
Boston C	Caglayan, Mustafa	Koc U-
Boston C	Chaston, Kelly A.	Davidson C
Boston C	Pauze, Frank	Wilmington C
Boston U	Ghosh, Parikshit	Texas A&M U
Boston U	Gonzales, Francisco	Br Columbia-CAN
Boston U	Mukand, Sharon	Tufts U
Boston U	Murphy, Jr., Russell	Virginia Tech
Brown U	Owen, Ann	Hamilton C
Brown U	Vander Veen, Thomas	Skidmore C
Chicago, U of	Bisin, Alberto	New York U
Chicago, U of	Costain, James Stanley	Pompeu Fabra-
Chicago, U of	Dupor, William Daniel	Penn, U of
Chicago, U of	Hall, George	Yale U
Chicago, U of	Kim, Jinyoung	SUNY, Buffalo
Chicago, U of	Kreiger, Stefan Johannes	Yale U
Chicago, U of	Krieger, Stefan	Yale U
Chicago, U of	Kumar, Krishna B.	S Cal, U of
Chicago, U of	Lee, Chulhee	SUNY, Bngmtn
Chicago, U of	Levitt, Steven David	Chicago, U of
Chicago, U of	Miller, James Daniel	Smith C
Chicago, U of	Mustard, David Brendan	Georgia, U of
Chicago, U of	Rodriguez Mendizabal, H.	Pompeu Fabra-
Chicago, U of	Sanchez Macias, Jose I.	Salamanca-
Chicago, U of	Stockman, David Russell	Williams C
Chicago, U of	Topa, Giorgio	New York U
Chicago, U of	Troske, Kenneth	Missouri, Clmb
Chicago, U of	Walton, Surrey Max	Illinois, Chicago
Clarkson U	Mosier, Donna	SUNY, Potsdm
Cleveland S U	Jerris, Linda	Mercy C
Colorado, Bldr	Goma, Ophelia	DePauw U

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TRAINED BY	NAME	HIRED BY
Colorado S U	Brook, Stacey	Sioux Falls, U of
Colorado S U	Carroll, Michael	Muskingum C
Colorado S U	Gallaway, Julie	S W Missouri S
Colorado S U	Sable, Karin	Puget Sound
Columbia U	Beaulieu, Eugene	Calgary-CAN
Columbia U	Khalaf, Amin	Vassar C
Columbia U	McMillan, Margaret	Tufts U
Columbia U	Nyman. Ingmar	CUNY, Brooklyn
Columbia U	Ranjan, Priya	UC, Irvine
Columbia U	Sanchez, Gabriel	Pompeu Fabra-ITL
Columbia U	Wallner, Klaus	Stockholm-SWDN
Cornell U	Antinolfi, Gaetano	Washington U
Cornell U	Chakrabarti, Rupa	Wellesley C
Cornell U	Erickson, Jon	Rensselaer Poly
Duke U	Pyle, William	Ohio Wesleyan
Emory U	Tohamy, Soumaya	Berry C
Florida S U	Bronson, Harold	Fisk U
Florida S U	Flaherty, Edward	Charleston, C of
Florida S U	Freeman, James	N Carolina, Grns
Florida S U	Mast, Brent	Miami U, Oxford
Florida, U of	DeGroot, Timothy G.	Catholic U Amer
G Washington U	McDermott, E. Patrick	Hood C
George Mason U	Jin, Dengjian	Dickinson C
Harvard U	Alexander, Barbara	Wellesley C
Harvard U	Barlevy, Gadi	Northwestern U
Harvard U	Islam, Nazrul	Emory U
Harvard U	Miller, Richard	Benedictine C
Harvard U	Spolaore, Enrico	Boston C
Harvard U	Tadelis, Steven	Stanford U
Illinois, U of	Kosmopoulou, Georgia	Oklahoma, U of
Illinois, Urbana	Chattopadhyay, Sudip	SUNY, Bngmtn
Illinois, Urbana	Nonnemacher, Tomas	Allegheny C
Indiana U	Peterson, Brian	Manchester C
Iowa S U	Boko, Sylvain	Wake Forest U
Iowa, U of	Kose, M. Ayhan	Brandeis U
Iowa, U of	Sorenson, David	Augustana C
Kentucky, U of	Ausitne, Diane	N Central C
Maryland, CollPk	Honeycutt, Amanda	Fairfield U
Mass, U of	Burczak, Theodore	Dickinson C
Michigan, AnAr	Secondi, Giorgio	Wellesley C
Michigan, AnAr	Shively, Philip	Lafayette C
Michigan, AnAr	Stevens, Ann Hiff	Yale U
Michigan, AnAr	Wu, Jack	Colgate U
Minnesota, U of	Caucutt, Elizabeth	Rochester, U of
Minnesota, U of	Gecan, Ronald W.	Catholic U Amer
Minnesota, U of	Imai, Susumu	Penn S U
Minnesota, U of	Liu, Zheng	Clark U
Minnesota, U of	Madzar, Svjetlana	Gustavus Adolph
MIT	Moore, Mark	UC, Irvine
MIT	Ramada, Paula	Northwestern U
N Carolina, ChpH	Bunch, John	Benedictine C
N Carolina S U	Honeycutt, Theresa	Shenandoah U
N Carolina S U	Stephenson, Frank	Berry C
N/A	Bajari, Patrick	Harvard U
N/A	De Figueiredo, Jr., Rui	UC, Berkeley
N/A	Kuersteiner, Guido	MIT
N/A	Leonard, Kenneth	Columbia U
N/A	Mansori, Kashif	Colby C
N/A	Nevo, Aviv	UC, Berkeley
N/A	Rajagopol, Sanjay	Castleton S U
N/A	Reynolds, Doug	Alaska, Frbnks
N/A	Willen, Paul	Princeton U
N/A	Wong, M.H. Franco	UC, Berkeley
New School	Mazzuzato, Mariana	Denver, U of
New York U	Bynce, Anne	Pace, WhitePl
Northwestern U	Botticini, Maristell	Boston U
Northwestern U	Harrison, Sharon	Barnard C
Northwestern U	Persico, Nicola	Penn, U of
Notre Dame, U of	Jaishankar, Raman	Valparaiso U
Notre Dame, U of	Stack, Martin	St Mary (KS)
Ohio S U	Parsons, Cristina	Fairfield U
Ohio S U	Strayer, Wayne	Texas A&M U
Oklahoma, U of	Okediji, Tade	Oklahoma, U of
Oregon S U	Leyler, James	Wartburg C
Penn S U	Chuderewicz, Russell	Texas Tech
Penn S U	Kauffmann, Paul	Christian Bros
Penn S U	McNally, Barbara	Juniata C
Penn S U	Rosenberger, Randy	Juniata C
Penn, U of	Fiegener, Mark	Puget Sound
Penn, U of	Frost, Marcia	Denison U
Penn, U of	Scandizzo, Stephania	Texas A&M U
Pittsburgh, U of	Feltovich, Nicholas	Houston, U of
Pittsburgh, U of	Rogers, Cynthia	Oklahoma, U of
Portland S U	Olf, Nelson	Pacific, U of the
Princeton U	Caplan, Bryan	George Mason U
Princeton U	Carey, Kevin	American U
Princeton U	Khan, Shakeeb	Virginia, U of
Rensselaer Poly	Egan, Mary Anne	Siena C
Rochester, U of	Beelders, Owen	Emory U
Rochester, U of	Chang, Yongsung	Penn, U of
Rochester, U of	Filson, Darren	Claremont Grad
Rochester, U of	Hazarika, Gautam	Virginia Tech
Rochester, U of	Mitchell, Matthew	Minnsota,TwnC
Rutgers, NBruns	Chaudhuri, Ananish	Indiana U
S California, U of	Bose, Gauton	American U
S Illinois, Crbndl	Oxner, Karen	Hendrix C
Stanford U	Timmins, Christopher	Yale U
Stanford U	Wolcott, Susan	American U
SUNY, Bngmtn	Casimir, Schiller	W New England
SUNY, Buffalo	Allen, Steve	Wilmington C
Syracuse U	McCoskey, Suzanne	US Naval Acad
Temple U	Green, Gregory	Idaho S U
Temple U	Slabik, Sandra	Neumann C
Tennessee, U of	Sadler, Thomas	Pace, WhitePl
Texas, Austin	Dabla Norris, Era	S Methodist U
Texas, Austin	Hunnicutt, Lynn	S Methodist U
Texas, Austin	Robertson, Raymond	Syracuse U
Texas, Dallas	Goiner, Timothy	Benedctn U
Texas Tech	Gunlap, Burak	Hecettepe
Texas Tech	Terry, Neil Wade	Texas A & M U
Texas Tech	Yoskowitz, David William	Texas Tech
UC, Berkeley	Garcia, Marilyn	SanFrancisco,Uof
UC, Berkeley	Ghezzi, Piero	Johns Hopkins
UC, Berkeley	O'Donoghue, Edward	Cornell U
UC, Berkeley	Reilly, Siobhan	Vanderbilt U
UC, Berkeley	Warning, Matthew	Puget Sound
UC, Davis	Hasse, Charles	San Francisco S
UC, Los Angeles	Savitski, David	Northern S U
UC, San Diego	Kiel, Katherine	Wellesley C
Utah, U of	Elu, Juliet	Spelman C
Utah, U of	Steenstra, Alex	E Oregon S C
Virginia Cmnwlth	Tuten, Tracy	Randolph-Macon
Virginia Tech	Gratton, Chiara	Wake Forest U
Virginia, U of	Jefferson, Philip	Swarthmore C
Washington S U	Nelson, Michelle	Pacific, U of the
Washington U	Jensen, Mark	Missouri, Clmb
Washington U	Shanklin, Stephen	Lambuth U
Washington, U of	Livingston, Lynda	Puget Sound
Wisconsn, Madsn	Ginther, Donna	Washington U
Wisconsn, Madsn	Mushinski, David	Colorado S U
Wisconsn, Madsn	Olley, Steven	Georgetown U
Wisconsn, Madsn	Sandfort, Michael	S Methodist U
Yale U	Connolly, Michelle	Duke U
Yale U	Dighe, Ranjit	SUNY, Oswego
Yale U	Evenett, Simon	Rutgers, NBruns
Yale U	Fikkert, Brian	Covenant C
Yale U	Kim, S. Henry	Brandeis U
CAN-Toronto	Isgut, Alberto	Nebraska Wslyn
CAN-W Ontario	Mendoza, Enrique	Duke U
GER-Kaiserslautern	Dedeke, Adeneken	Lee U
GER-N/A	Helbung, Hans	Fontbonne C
IND-Charted Accts	Mani, Anandi	Vanderbilt U
IND-Nehru U	Tabrizi, Behrouz	St Francis C
ISRL-Tel Aviv	Cohen, Sarit	Boston U
UK-London Schl Eco	Johnson, Daniel	Wellesley C
UK-London Schl Eco	Wright, Jonathan	Virginia, U of
UK-St Andrews	Boothway, Giles	St Bonaventure

ENGLISH/AMERICAN LANG & LIT

Alabama, U of	Barrett, Diana	Alabama, U of
Alabama, U of	Cary, Louise	Alabama, U of
Alabama, U of	Cumpston, Andrea	Alabama, U of
Alabama, U of	Earley, Tony Lee	Vanderbilt U
Alabama, U of	Geiger, Timothy	Toledo, U of
Alabama, U of	Rosemary, Catherine	Alabama, U of
Alabama, U of	Willis, Wayne	N Alabama, U of
Arizona S U	Bennett, Barbara	Georgia Swstrn
Arizona S U	Simon, James	Fairfield U
Arkansas, U of	Barkley, Bradford	Frostburg S U
Auburn U	Bean, Angela	Troy S, Troy
Auburn U	Hartman, Michael	Alabama, U of
Boston U	Burgess, Miranda	Br Columbia-CAN
Boston U	Saint-Amand, Paul	SUNY, Potsdm
Boston U	Sipe, Rebecca	E Michigan U
Bowling Green S	Fort, Charles	Nebraska, Kearney
Bowling Green S	Lamb, Christopher	Charleston, C of
Bowling Green S	Ware, Elaine	Indiana U of PA
Brandeis U	Brückner, Martin	S Carolina, Columb
Brandeis U	Hecht, Jamey	Castleton S U
Brandeis U	Simon, Linda	Skidmore C
Brighm Yng U	Adams, Joyce	Brighm Yng U
Brighm Yng U	Baker, Roger	Brighm Yng U
Brighm Yng U	Bird, Penny	Brighm Yng U
Brighm Yng U	Henderson, Gae Lyn	Brighm Yng U
Brighm Yng U	Meehan, Dawn	Brighm Yng U
Brown U	Hustis, Harriet	New Jersey, C of
Brown U	Levine, Sara	Iowa, U of
Brown U	Marcus, Ben	Brown U
Brown U	McMorris, Mark	Georgetown U
Brown U	Saillant, John	W Michigan U
Brown U	Taylor, Elizabeth	Brown U
Catholic U Amer	McKenna, Stephen J.	Catholic U Amer
Chicago, U of	Barchus, Janime	Auckland-
Chicago, U of	Bross, Kristina	Cal Tech
Chicago, U of	Chappie, Anne	Michigan, AnAr(med)
Chicago, U of	Gilmore, Paul	Mississippi S U
Chicago, U of	Meyer, Ann	Claremont Grad
Chicago, U of	Miller, John M.	Chicago, U of
Chicago, U of	Miller, Mark	Chicago, U of
Chicago, U of	Narveson, Kate	Gettysburg C
Chicago, U of	Pingree, Geoff	Catholic U Amer
Chicago, U of	Santamarina, Xiomara	Oberlin C
Chicago, U of	Schmidgen, Wolfram	Knox C
Chicago, U of	Sorby, Angela	Washington S U
Chicago, U of	Voskill, Lynn	Cincinnati, U of
Claremont Grad	Tassi, Marguerite	Nebraska, Kearney
Colorado, Bldr	Heydt-Stevenson, Jillian	Colorado, Bldr
Colorado S U	Galang, Evalina	Art Inst Chicago
Colorado S U	Leyden, Jon	Colorado Mines
Colorado S U	Thoma, Pam	Colby C
Colorado, U of	Urrea, Luis	SW Louisiana
Columbia U	Anderson, James	CUNY, Lehman
Columbia U	Brooks, Douglas	Texas A&M U
Columbia U	Chinn, Sarah	Randolph-Macon
Columbia U	Dent, Gina	Columbia U
Columbia U	Edwards, Brent	Rutgers, NBruns
Columbia U	Freedgood, Elaine	Penn, U of
Columbia U	Giffen, Allison	New Mexico S U
Columbia U	Gochring, Edmund	Notre Dame, U of
Columbia U	Goodman, Audrey	Georgia S U
Columbia U	Ismail, Qadri	Minnsota,TwnC
Columbia U	Mack, Michael	Catholic U Amer
Columbia U	Pappano, Margaret	Columbia U
Columbia U	Rossini, Clare	Carleton C
Columbia U	Simmons, Charles	E Michigan U
Columbia U	Vita, Paul	Morningside C
Connecticut, U of	Miller, Quentin	Gustavus Adolph
Connecticut, U of	Weinberger, Jill	Cntrl Connecticut
Cornell U	Billings, Timothy	Colgate U
Cornell U	Blackwell, Mark	Cal S, Chico
Cornell U	Cheah, Pheng	Northwestern U
Cornell U	Espinoza, Dionne	Wisconsn, Madsn
Cornell U	Gilmore, Susan	Cntrl Connecticut
Cornell U	Grabois, Howard	Alberta, U of-CAN
Cornell U	Morgenstern, Naomi	Toronto-
Cornell U	Sheppard, Alice	Penn S U
Cornell U	Somerset, Fiona	W Ontario-CAN
Cornell U	Underwood, Ted	Rochester, U of
CUNY, Grad	Nakamura, Lisa Ann	Sonoma S U
CUNY, Grad	Pilarz, Scott R.	Georgetown U
CUNY, Grad	Wilson, eric Glenn	St. John's U
Duke U	DeMarco, Patricia	W Virginia U
Duke U	Fitzhenry, William	Cal S U
Duke U	Fusco, Richard	St Joseph's
Duke U	Giancarlo, Matthew	Yale U
Duke U	Hunter, John	Toronto-
Duke U	Lesjak, Carolyn	Swarthmore C
Duke U	Liu, Feng	Bates C
Duke U	Lucas, Scott	N Carolina S U
Duke U	McDayter, Ghislaine	Bucknell U
Duke U	Noble-Goodman, Stuart	Benedctn U

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TRAINED BY	NAME	HIRED BY
Duke U	Simpson, Shona	Wake Forest U
Duke U	Smith, Erin	Texas, Dallas
Duke U	Stadler, Gustavus	Haverford C
Duquesne U	Agan, Cami	Oklahoma Chrstn
Duquesne U	Bintrim, Tim	Edinboro U (PA)
Duquesne U	Szabo, Linda	Geneva C
Emory U	Cooley, Nicole	Bucknell U
Emory U	Gillespie, Carmen R.	Mary Washngtn C
Emory U	Leak, Jeffrey	Vermont, U of
Emory U	McAdams, Janet	Oklahoma, U of
Emory U	Sample, Maxine	W Georgia, S U of
Emory U	Thomas, Jennifer	Newberry C
Florida, Gnsvl	Brenner, Wendy M.	N Carolina, Wlm
Florida S U	Alexander, Allen	James Madison U
Florida S U	Cutchins, Dennis	Brighm Yng U
Florida S U	Depter, Ron	James Madison U
Florida S U	Kelly, Kathryn	Cntrl Connecticut
Florida S U	King, Natalie	Florida Atlantic U
Florida S U	Sterns, Robin	Millikin U
Florida S U	Stover, Johnnie	Florida Atlantic U
Florida S U	Tillman, Gregory	Livingstone C
Florida S U	West, Genevieve	S Mississippi, U of
Florida S U	Wiginton, Ron	Elmhurst C
Florida, U of	Tromp, Marlene	Denison U
Georgetown U	Johnson, Marysia	Arizona S U
Georgia, U of	Corrigan, Lisa	Alabama, U of
Georgia, U of	Kinman, Alice	W Georgia, S U of
Harvard U	Ackerman, Alan	Boston U
Harvard U	DeLamotte, Eugenia	Arizona S U
Harvard U	Ferguson, Susan	Whitman C
Harvard U	Lewis, Nathaniel	St Michael's C
Harvard U	Patterson, Anita	Boston U
Harvard U	Pellegrini, Ann	Harvard U
Harvard U	Plotz, John	Johns Hopkins
Harvard U	Venturo, David	New Jersey, C of
Illinois, Chicago	Doyle, Ann	Bridgewater S
Illinois, Chicago	Lindquist, Julie	S Mississippi, U of
Illinois S U	Sawyer, Paul	SE Louisiana U
Illinois, Urbana	Creekmur, Corey	Iowa, U of
Illinois, Urbana	Faulk, Barry	Florida S U
Illinois, Urbana	Gardner, Eric	Saginaw Valley S
Illinois, Urbana	Pandey, Anjali	N Dakota S U
Indiana, Blmngtn	Pauvlic, Edward	Union C
Indiana U	Glasberg, Elena	Cal S, LosAngls
Indiana U of PA	Cheng-Levine, Jia-Yi	Houston, Dntn
Indiana U of PA	Dunkley, Larnell	Benedctn U
Indiana U of PA	Johnson, Beverly	Cntrl Connecticut
Iowa S U	Brooks, Kevin	N Dakota S U
Iowa S U	Hassett, Michael	Brighm Yng U
Iowa, U of	Hill, Ingrid	Cntrl Michigan
Iowa, U of	Kaufman, Janet	Utah, U of
Iowa, U of	Leebron, Fred	Gettysburg C
Iowa, U of	Patterson, Martha	Grinnell C
Iowa, U of	Renk, Kathleen	Augustana C
Iowa, U of	Rhett, Kathryn	Gettysburg C
Iowa, U of	Wartts, Charles	Missouri, St L
Johns Hopkins	Eversley, Shelly	Washington, U of
Johns Hopkins	Trask, Michael	Yale U
Kent S U	Pahlau, Randi	Malone C
Kentucky, U of	Beyers, Christopher	Auburn U
Kentucky, U of	Cullick, Jonathan	Minnesota, U of
Kentucky, U of	Keener, John	Less-McRae C
Kentucky, U of	Lloyd, Megan	King's C
Kentucky, U of	Smith, Charle	E Kentucky U
Kentucky, U of	Stephens, Jessica	E Kentucky U
Louisville, U of	McEarchern, Robert	S Connecticut
Loyola U	Dozier, Judy	Lake Forest C
Loyola U	Drout, Michael	Wheaton C
Maryland, CollPk	Dove, Linda	Hope C
Maryland, CollPk	Harding, James M.	Mary Washngtn C
Maryland, CollPk	Oakley, Todd V.	Case Western Res
Mass, Amherst	Finn, Leonard	Valdosta S C
Mass, Amherst	Holder, Heidi	Cntrl Michigan
Mass, Amherst	Lapinski, Piya	Bowling Green S
Mass, U of	Benedicto, Elena	Purdue U
Mass, U of	Wright, David	Knox C
Miami U, Oxford	Lane, Richard	Utah, U of
Miami U, Oxford	Bowles, Noelle	Gettysburg C
Miami U, Oxford	Hakes, Jerry	Alabama, Brmng
Michigan, AnAr	Allen, Elizabeth	Allegheny C
Michigan, AnAr	Dailey-O'Cain, J.	Alberta, U of-CAN
Michigan, AnAr	Minock, Mary	Madonna U
Michigan, AnAr	Montuori, Debra	Shippensburg
Michigan, AnAr	Sweet, Nanora	Missouri, St L
Michigan, AnAr	Versluis, Arthur	Michigan S U
Michigan, AnAr	Wright, Michelle	Carnegie Mellon
Michigan S U	Bauer, Ralph	Yale U
Michigan S U	Freed, Mark	Cntrl Michigan
Michigan S U	Loewe, Mary Ann	W Michigan U
Michigan S U	Miller, Jeffrey	Augustana C
Minnesota, U of	Adler-Kassner, Linda	Michigan, Drbrn
Minnesota, U of	Bennett, Charles	New Jersey, C of
Minnesota, U of	Henry, Richard	SUNY, Potsdm
Minnesota, U of	Konkle, Maureen	Missouri, Clmb
Minnesota, U of	Sutphen, Joyce	Gustavus Adolph
Missouri, U of	Tyler, Ed	Truman S U
N Carolina, ChpH	Brown, Laura	Converse C
N Carolina, ChpH	Kerwin, William	Missouri, Clmb
N Carolina, ChpH	Malone, Kelly	South, U of the
N Carolina, ChpH	McKee, Kathryn	Mississippi, U of
N Carolina, ChpH	Phillips, William	N Alabama, U of
N Carolina, ChpH	Vause, Deborah	York C of PA
N Colorado, U of	Benton, Jacquelyn	Edgewood C
N Illinois, U of	Bloom, William W.	Concordia C
N Texas, U of	Adams, Dana	Texas, Tyler
N/A	Alderman, Nigel	Yale U
N/A	Baugmgartner, Barbara	Benedictine C
N/A	Burbery, Timothy	Marshall U
N/A	Carpinelli, Francis	Benedictine C
N/A	Goodman, Kevis Bea	UC, Berkeley
N/A	Goodpaster, Edwin	Hood C
N/A	Hansen, Mark	Princeton U
N/A	Helton, Edwina	Indiana U East
N/A	Kuwahala, Kuldip	Alma C
N/A	Pederson, Bettina	Cal S, Nrthrdg
Nevada, Reno	Tangeny, ShaunAnne	Minot S U
New Mexico, Uof	Anderson, Daniel r.	N Carolina, ChpH
New Mexico, Uof	Ginther, April	Purdue U
New Mexico, Uof	Gordon, Noel	SUNY, Oswego
New Mexico, Uof	Simpson, Megan	Texas, Permian
New York Tech	Grasso, Louis	Mercy C
New York U	Brunjes, Ann	Bridgewater S
New York U	Folker, Brian	Cntrl Connecticut
New York U	Hallock, Thomas	Valdosta S C
NewHmpshire,Uof	Malone, Anne	SUNY, Potsdm
NewHmpshire,Uof	Pautz, Linda	N Carolina Wslyn
Northwestern U	DeHaan, Kathleen	Charleston, C of
Northwestern U	Trotter, Mary	Texas Tech
Nova U	Eames, Judy	Campbellsville U
Ohio S U	Barglund, Jeff	Emory & Henry C
Ohio S U	Boyd, Debra	Winston-Salem
Ohio S U	Dicks, Stanley	N Carolina S U
Ohio S U	Fallon, Paul	Howard U
Ohio S U	Kimmel, David	Heidelberg C
Ohio S U	Kovacik, Karen	IndianaPurdu,Ind
Ohio S U	Neale, Susan	Augustana C
Ohio S U	Williams, Wade	Puget Sound
Oklahoma, U of	Cobb, Amanda	New Mexico S U
Oral Roberts U	Cogan, Keith	Oral Roberts U
Oral Roberts U	Gogan, Keith	Oral Roberts U
Oregon, U of	Bauer, Bette-B	St Mary, C of
Oregon, U of	Parker, Pamela	Whitworth C
Oregon, U of	Wallerstein, Nicholas	Black Hills S
Oxford U	Hyttenrauch, David	Mt Royal C-CAN
Penn S U	Armstrong, Edward	Arkansas, U of
Penn S U	Bertolet, Craig	Auburn U
Penn S U	Burns, Allan	James Madison
Penn S U	Crawford, Fred	Cntrl Michigan
Penn S U	Delli Carpini, Dominic	York C of PA
Penn S U	George, Ann	Texas Christian
Penn S U	Kinservik, Matthew	Delaware, U of
Penn S U	Winans, Amy	Dickinson C
Penn, U of	Fizer, Irene	St Lawrence U
Penn, U of	Grove, Allen	Alfred U
Penn, U of	Hardman, Joel	S Illinois, Edwrds
Penn, U of	Parolin, Peter	Wyoming, U of
Penn, U of	Saragosa, Frank K.	Swarthmore C
Pittsburgh, U of	Arroyo, Rane	Toledo, U of
Pittsburgh, U of	Boucher, Paul	Claflin C
Pittsburgh, U of	Latchaw, Joan	Nebraska, Oma
Princeton U	Jackson, Virginia	Rutgers, NBruns
Princeton U	Marvin, Julia	Notre Dame, U of
Princeton U	Moschovaskis, Nicholas	South, U of the
Princeton U	Sandy, Amelia Z.	Marquette U
Princeton U	Sternlieb, Lisa	Wake Forest U
Princeton U	Tucker, Jeffrey	Ohio U
Purdue U	Grabill, Jeffrey	Georgia S U
Purdue U	Kniola, Marc	Purdue, NCntrl
Purdue U	Reichelt, Melinda	Toledo, U of
Purdue U	Rose, Jane	Purdue, NCntrl
Purdue U	Thatcher, Barry	Ohio U
Rensselaer Poly	Britt, Elizabeth	Northeastern U
Rice U	Creighton, Jane	Houston, Dntn
Rice U	Norberg, Peter	St Joseph's
Rice U	Toombs, Veronica	Indiana U of PA
Rochester, U of	Burlingame, Lori	E Michigan U
Rochester, U of	Jones, Angela	Cornell College
Rochester, U of	Kubek, Elizabeth	Benedctn U
Rutgers, NBruns	Hewitt, Angela	George Washington U
Rutgers, NBruns	Loffreda, Beth	Iowa S U
Rutgers, NBruns	Malachuk, Daniel	Daniel Webster U
Rutgers, NBruns	O'Hara, Susan	St. Joseph's
Rutgers, NBruns	Perkins, Priscilla	Roosevelt U
Rutgers, NBruns	Toise, David	Long Island U
Rutgers U	Albrecht, James	PacificLutheran
Rutgers U	Darrohn, Christine	Marshall U
Rutgers U	Davis, Kathleen	Bucknell U
Rutgers U	Hoeller, Hildegard	Babson C
Rutgers U	Hovey, Jaime	Miami, U of
S California, U of	An, Young-ok	St Thomas, U of
S California, U of	Petrucci, Peter	Northeastern S U
S Carolina, U of	Cassell, Marcia	Virginia Intermont C
S Carolina, U of	de Myrher, Alicia	Coker C
S Carolina, U of	Heidari, Melissa	Columbia C
S Carolina, U of	Jackson, Shelley	Columbia C
S Carolina, U of	Robinson, Daniel	Widener U
S Carolina, U of	Washick, James	Lee U
S Florida, U of	Bryant, Lizabeth	Ohio S, Newark
S Florida, U of	Erben, David	Toledo, U of
S Florida, U of	Phillabaum, Sheri	TexasA&M,CrpsC
S Florida, U of	Taylor, Todd W.	N Carolina, ChpH
S Illinois U	Borah, Rebecca	Wilkes C
S Mississippi, U of	Grierson, Sirpa	Brighm Yng U
S Mississippi, U of	Maxson, Harvey	N Carolina Wslyn
St Louis U	Warford, Pamella	Georgetown C
Stanford U	Fuchs, Barbara	Washington, U of
Stanford U	Goen, Sugie	San Francisco S
Stanford U	McCandless, David	Carleton C
Stanford U	Riest, Marion	Virginia, U of
Stanford U	Saldana, Maria J.	Brown U
Stanford U	Saville, Julia	Illinois, Urbana
SUNY, Albany	Duguay, Kathleen	E Stroudsburg PA
SUNY, Albany	Hinnefeld, Joyce	Moravian C
SUNY, Bngmtn	Mooney, Robert	Washington C
SUNY, Buffalo	Grinnell, Natalie	Wofford C
SUNY, Buffalo	Hughes, Anthony	Hilbert C
SUNY, Buffalo	Joyce, Simon	Texas Christian
SUNY, Buffalo	Kerman, Judith	Saginaw Valley S
SUNY, Buffalo	Michaelsen, Scott	Michigan S U
SUNY, Buffalo	Rashidian, Ziba	SE Louisiana U
SUNY, Stny Brk	Young, Morris	Miami U, Oxford
SW Lousiana	Fallon, April	W Kentucky U
SW Lousiana	Fleming, John	St Marys C
SW Lousiana	Smrcka, Tracy	Hardin-Simmons U
SW Lousiana	Vanderslice, Stephanie	Cntrl Arkansas
Texas A&M U	Castro, Joy	Wabash C
Texas A&M U	Cresson, Catherine	Northeastern S U
Texas A&M U	Jackson, Rebecca	New Mexico S U
Texas A&M U	McFarland, Katherine	Shippensburg
Texas, Austin	Alvarez, David	Grand Valley S
Texas, Austin	Anderson, Daniel	N Carolina., ChpH
Texas, Austin	Anderson, Virginia	Indiana, U of
Texas, Austin	Burow-Flak, Elizabeth	Valparaiso U
Texas, Austin	Eliason, Eric	Brighm Yng U
Texas, Austin	Evans, Glen Nicholas	Texas, SanAnton
Texas, Austin	Higiro, Jean-Marie	W New England
Texas, Austin	Jennings, Rachel	S Illinois, U of
Texas, Austin	Kane, Kathleen	Idaho S U
Texas, Austin	O'Connor, Anne	Jarvis Christian C
Texas, Austin	Rodriguez, Ralph	Oregon S U
Texas, Austin	Romano, Susan	Texas, SanAnton
Texas, Austin	Scoggins, Dene	Texas Weslyn
Texas, Austin	Shea, Jo Anne	Berry C

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TRAINED BY	NAME	HIRED BY
Texas, Austin	Taylor, Mark	Keene S U
Texas, Dallas	Yun, Lisa	SUNY, Bngmtn
Texas Tech	Alvarado, Sonya Yvette	Wayne St. U
Texas Tech	Bullock, James	Lubbock Christian C
Texas, U of	Bhatia, Nandi	W Ontario-CAN
Texas Woman's	Carroll, Linda	Texas Weslyn
Truman S U	Kirk, Susan	Truman S U
Tufts U	Schwab, Allen	NW Missouri S
Tulane U	Amberg, Julie	York C of PA
UC	Gruenler, Curtis	Hope C
UC	Lazaraton, Anne	George Mason U
UC, Berkeley	Bacon, Nora	Nebraska, Oma
UC, Berkeley	Bardsley, Alyson	CUNY, StatIsl
UC, Berkeley	Bucholtz, Mary	Texas A&M U
UC, Berkeley	Cole, Sarah	Ohio U
UC, Berkeley	Courtney, Susan	S Carolina, Columb
UC, Berkeley	Dillon, Elizabeth	Yale U
UC, Berkeley	Dykstra, Scott	W Michigan U
UC, Berkeley	Gewanter, David S.	Georgetown U
UC, Berkeley	Hoeckley, Cheri	Westmont C
UC, Berkeley	Kim, Daniel Y.	Brown U
UC, Berkeley	Lampert, Lisa	Illinois, Urbana
UC, Berkeley	May, Claudia	St Thomas, U of
UC, Berkeley	Nguyen, Viet Tranh	S California, U of
UC, Berkeley	Nuderman, Frannie	Virginia, U of
UC, Berkeley	Tratner, Michael	Bryn Mawr C
UC, Berkeley	Tucker, Irene	Duke U
UC, Berkeley	Zieman, Katherine	Nebraska Wslyn
UC, Davis	Craciun, Adriana	Loyola, Chicago
UC, Davis	Craft, Christopher	UC, St Barbara
UC, Davis	Fenkl, Heinz Insu	E Michigan U
UC, Davis	Kirk, Andrew	Rocky Mountain C
UC, Irvine	Caminero, Martha	Kansas, U of
UC, Irvine	Carstens, Lisa	Virginia Wesleyan
UC, Irvine	Catherine, Boeckman	Georgia Tech
UC, Irvine	Loftus, Brian	Georgia Tech
UC, Irvine	MacNamara, Kevin	Houston, U of
UC, Irvine	Santangelo, Byran	Kansas, U of
UC, Irvine	Wallace, Lisa	North Park C & Sem
UC, Los Angeles	Gant-Britton, Lisabeth	Kalamazoo C
UC, Los Angeles	Orr, Lisa	Utica C (Syracuse)
UC, Los Angeles	Price, Danielle	Holy Cross, C of
UC, St Barbara	Adams, Rachel	Columbia U
UC, St Barbara	Allen, Emily	Purdue U
UC, St Barbara	Austin, Michael	Shepherd C
UC, St Barbara	Felluga, Dean	Purdue U
UC, St Barbara	Gurien, Robin A.	Mary Washngtn C
UC, St Cruz	John, Catherine	Oklahoma, U of
Utah, U of	Coles, Katharine	Utah, U of
Utah, U of	Raebeck, Shelby	Hood C
Utah, U of	Sylvester, Janet	S Carolina, Columb
Valdosta S U	Smith, Deborah	Valdosta S C
Vanderbilt U	Shelton, Jennifer	Marshall U
Vanderbilt U	Stewart, Adrianne	Allegheny C
Virginia Cmnwlth	Reynolds, Sheri	Old Dominion U
Virginia, U of	Coldiron, Anne	Towson S U
Virginia, U of	Curran, John E.	Marquette U
Virginia, U of	Kezar, Dennis D.	Vanderbilt U
Virginia, U of	Pujol, Salvador	Wake Forest U
W Carolina U	McMarty, Kim	Montreat-Anderson C
W Virginia U	Howard, Rebecca	Texas Christian
Washington S U	Collins, Janelle	Arkansas S U
Washington S U	Diedrich, Nichele	Findlay U
Washington S U	Gil Gomez, Ellen	Russell Sage C
Washington S U	Park, Yunok	Kyung Pook-
Washington S U	Thompson, Theresa	Valdosta S C
Washington U	Cotterill, Anne	Rutgers, NBruns
Washington U	Schwarzschild, Edward	Sweet Briar C
Washington, U of	Bruner, Lane	Babson C
Washington, U of	Caldwell, Janis	Wake Forest U
Washington, U of	Costomiris, Robert	Georgia Southern
Washington, U of	Dahlberg, Sandra	Houston, Dntn
Washington, U of	Hughes, Dean	Brighm Yng U
Washington, U of	Summers, David	Capital U
Wayne S U	Dulan, Marijo	Salem C
Wisconsn, Madsn	Beilke, Debora	Concordia, StPl
Wisconsn, Madsn	Prendergast, Catherine	Illinois, Urbana
Wisconsn, Madsn	Zidani-Eroglu, Leyla	Cntrl Connecticut
Yale U	Baldwin, Kate	Notre Dame, U of
Yale U	Baucom, Ian	Duke U
Yale U	Freeland, Natalka	Alberta, U of-CAN
Yale U	Freeman, Louise	Randolph-Macon
Yale U	Goldsby, Jacqueline	Cornell U
Yale U	Johnson, Jeannine	Wake Forest U
Yale U	Lamothe, Daphne	Rutgers, NBruns
Yale U	Najarian, James	Boston C
Yale U	Newman, Kathleen	Carnegie Mellon
Yale U	O'Donnell, Daniel	Lethbridge-CAN
Yale U	Palwick, Susan	Nevada, Reno
Yale U	Ruotolo, Cristina	San Francisco S
ASTRL-Sydney	Mackey, Alison J.	Michigan S U
CAN-Alberta	Hillabold, Susan	Purdue, NCntrl
CAN-Alberta	Korang, Kwaku Larbi	Illinois, Urbana
CAN-Br Columbia	Bracken, Christopher	Alberta, U of-CAN
CAN-Br Columbia	Jackson, Roberta	Calgary-CAN
CAN-Calgary	Batycki, Frances	Calgary-CAN
CAN-Calgary	Coates, Donna	Calgary-CAN
CAN-Calgary	Hadley, Margaret	Calgary-CAN
CAN-Calgary	Markotic, Nicole	Calgary-CAN
CAN-Calgary	Park, Elaine	Calgary-CAN
CAN-Calgary	Xie, Shaobo	Calgary-CAN
CAN-McGill	Bailin, Alan	TexasA&M,CrpsC
CAN-McGill	Sloboda, Nicholas	Alabama, U of
CAN-McGill	Smart, Graham	Purdue U
CAN-McGill U	Morgentaler, Goldie	Lethbridge-CAN
CAN-New Brunswick	Ramraj, Ruby	Calgary-CAN
CAN-Toronto	Alton, Anne	Cntrl Michigan
CAN-W Ontario	Jenkins, Jacqueline	Calgary-CAN
CAN-W Ontario	O'Driscoll, Michael	Alberta, U of-CAN
CAN-York U	Binhammer, K.	Alberta, U of-CAN
CAN-York U	Ellis, James	Calgary-CAN
SWTZ-Geneva	Kay, Roy	Macalester C
UK-Colchester	Lawal, Niki	LincolnU, Jfrsn
UK-Edinburgh	Gittings, Christopher	Alberta, U of-CAN
UK-Glascow	Fee, Christopher	Gettysburg C
UK-London	Levine, Carolyn	Wake Forest U
UK-Oxford	Ryan, Francis	John Carroll U
UK-Oxford	Stanley, Lawrence K.	Brown U

FRENCH/ITALIAN LANG & LIT

Boston C	Crouzières, Armelle	Middlebury C
Brown U	Emery, Ted	Dickinson C
Brown U	Roberts, Anna	Miami U, Oxford
Chicago, U of	Orton, H. Marie	Duke U
Cincinnati, U of	Todd, Jeffrey	Texas Christian
Colorado, U of	Favre, Isabelle	Nevada, Reno
Columbia U	Boitano, John	Chapman U
Columbia U	Castronuovo, David	Middlebury C
Columbia U	di Robillant, Paola N.	CUNY, Lehman
Columbia U	Diaconescu-Blumfeld, R.	Vassar C
Columbia U	Moevs, Christian	Notre Dame, U of
Columbia U	Palubinskas, Milda	Delaware, U of
Columbia U	Palumbo, Patrizia	Iowa, U of
Cornell U	Mahuzier, Brigitte	Bryn Mawr C
CUNY, Grad	Mothion, Patrice D.	George Mason U
Florida S U	Lally, Carolyn	Nebraska, Oma
Illinois, Urbana	Nearne, Matuku	Texas A&M U
Indiana U	Hurt, Laureen	Indiana U of PA
Indiana U	McFarland, Dorothy	Dallas, U of
Indiana U	Vanbaelen, Sylvie	Butler U
Indiana, U of	Starr, Juliana	Christian Bros
Johns Hopkins	Lyu, Claire	Virginia, U of
Kentucky, U of	Mackay, Carol	S Indiana, U of
Mass, Amherst	Canac Marquis, R.	Simon Fraser-CAN
Michigan, AnAr	Durmelat, Sylvie	Georgetown U
Michigan, AnAr	Garane, Jeanne	S Carolina, Columb
Michigan, AnAr	Smucker, Carol	Whitworth C
N Carolina, ChpH	Doggett, Laine	Erksine C
N Carolina, ChpH	Polachek, Dora	SUNY, Bngmtn
N/A	Rumble, Patrick A.	Wisconsn, Madsn
New York U	Beach, Cecilia	Alfred U
New York U	Kennelly, Brian	Webster U
New York U	Prieto, Eric	UC, St Barbara
New York U	Emory, Elizabeth	Montclair S U
New York U	Postlewaite, Laurie	Barnard C
Ohio S U	Wilkins, James	Lee U
Penn S U	Bard, Noval	N Central C
Penn S U	Burnett, Joanne	S Mississippi, U of
Penn S U	Helm, Yolande	Ohio U
Penn, U of	Prasad, Pratima	Butler U
Penn, U of	Rohrer, Jaymes Anne	San Diego S
Penn, U of	Schilling, Derek G.	Reed C
Penn, U of	Thompson, Emily E.	Webster U
Pittsburgh, U of	Perrotta, Lucia	Dickinson C
Princeton U	Julien, Helene	Colgate U
Texas, Austin	Katz, Stacey	Montclair S U
Texas, Austin	Lemoine, Kevin	Minnsota,TwnC
UC, Berkeley	Higginson, Francis	Simon's Rock C
UC, Davis	Dragacci-Paulsen, F.	Wake Forest U
Utah, U of	Arrington, Jane	Agnes Scott C
Virginia, U of	Brock, Genevieve	Wake Forest U
Virginia, U of	Halling, Kirsten	S Arkansas U
Virginia, U of	McRae, Joan	Hampden-Sydny
Washington U	Moisan, Philippe	Grinnell C
Wisconsn, Madsn	Elfie, Fabian	Arizona, Tucson
Wisconsn, Madsn	Hageman, Jeanne	N Dakota S U
Wisconsn, Madsn	Jouan-Westlund, Annie	Valparaiso U
Wisconsn, Madsn	Locey, Elizabeth	Emporia S U
Wisconsn, Madsn	Scuderi, Antonio	Truman S U
Wisconsn, Madsn	Van Ells, Paula	Edgewood C
Yale U	Ardissino, Erminia	Washington, U of
Yale U	Blanchard, Jean-Vincent	Swarthmore C
Yale U	Carolan, Mary Ann	Fairfield U
Yale U	Cesaretti, Enrico	Wake Forest U
Yale U	Guynn, Noah	Iowa, U of
Yale U	Lee, Daryl	Brighm Yng U
Yale U	Palma, Guiseppina	S Connecticut
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FRN-Paris	Stortz-Hebman, Fabienne	Knox C
SWTZ-Lausanne	Roulin, Jean-Marie	Penn, U of

GEOGRAPHY

Arizona S U	Harner, John	Colorado, ClSpr
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Cincinnati, U of	Farrell, Pat	Minnesota, Duluth
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Clark U	Holder, Curt	Texas A & M U
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Clark U	Jiang, Hong	Iowa, U of
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Colorado, U of	Klein, Philip	N Colorado, U of
Colorado, U of	Showalter, Pamela S.	SW Texas S U
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Florida, U of	Zorn, Matthew	Carthage C
Georgia Tech	Sanchez, Thomas	Portland S U
Georgia, U of	Feeney, Thomas	Shippensburg
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Idaho, U of	Couch, Samuel	Georgia Southern
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Ohio S U	Song, Wei	Wiscnsn, Prks
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Rutgers, NBruns	Mulugeta, Solomon	Addis Abba-
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Washington, U of	Vrana, Ric	Portland S U
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Wiscnsn, Madsn	Jacobs, Peter	Wiscnsn, Whitew
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Arkansas, U of	Bogle, Lori	US Naval Acad
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Boston C	Menke, Martin	Rivier C
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Brandeis U	Freeze, ChaeRan	SUNY, Bngmtn
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Brown U	Purcell, Sarah	Cntrl Michigan
Brown U	Tague, Ingrid	Denver, U of
Brown U	Wiesen, Jonathan	Colgate U
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Carnegie Mellon	Sigel, Lisa	Millsaps C
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Chicago, U of	Cobb, Paul	Wake Forest U
Chicago, U of	Finder, Gabriel	Susquehanna U
Chicago, U of	Gotkowitz, Laura	Swarthmore C
Chicago, U of	Granieri, Ronald	Furman C
Chicago, U of	Guistino, Cate	Auburn U
Chicago, U of	Hannah, Eleanor	Kalamazoo C
Chicago, U of	Jastrzembski, Jjoe	Minot S U
Chicago, U of	Karush, Matthew	George Mason U
Chicago, U of	Lenoe, Matthew	Arizona, U of
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Chicago, U of	Willrich, Michael	Rice U
Chicago, U of	Wright, J. Kent	Arizona S U
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Columbia U	Nash, Alice	Sarah Lawrence
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Columbia U	Sklansky, Jeff	Oregon S U
Columbia U	Tueller, James	Brighm Yng, HI
Columbia U	West, Michael	Holy Cross, C of
Columbia U	Williams, Louise	Cntrl Connecticut
Connecticut, U of	Crane, Richard	Greensboro C
Connecticut, U of	Ratliff, Thomas	Cntrl Connecticut
Connecticut, U of	Teed, Paul	Saginaw Valley S
Cornell U	Bruegel, Martin	Illinois, Urbana
CUNY, Grad	Fishman, Laura	CUNY, Grad
CUNY, Grad	Middleton, Simon	E Anglia-
CUNY, Grad	Mattson, Andrew	SUNY, Westbry
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Duke U	Bouton, Terry	Winthrop U
Duke U	Froide, Amy	Miami U, Oxford
Duke U	Johnson, Joan Marie	Miami U, Oxford
Duke U	Karl, Rebecca E.	New York U
Duke U	Morgan, Jennifer	Rutgers, NBruns
Duke U	Valk, Anne	S Illinois, Edwrds
Emory U	Crawford, Vicki	W Georgia, S U of
Emory U	Tuten, Belle	Juniata C
Florida S U	Gies, Jerry	E New Mexico U
Florida, U of	Kilbride, Daniel	John Carroll U
G Washington U	Kelly, T. Mills	Grinnell C
Harvard U	Berkhofer, Robert	Troy S, Troy
Harvard U	Bradley, Mark P.	Chicago, U of
Harvard U	Foster, Robert	Berea C
Harvard U	Kosto, Adam	Columbia U
Harvard U	Nixon, Cheryl	Babson C
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Harvard U	Prokopow, Michael	Simon Fraser-CAN
Harvard U	Smith, Kerry D.	Brown U
Harvard U	Valente, Claire	Portland, U of
Illinois, Chicago	Goodlett, David	Fort Hays S U
Illinois, U of	Tenace, Edward	Lyon C
Illinois, Urbana	Hwa, Lily	St Thomas, U of
Indiana U	Cragin, Thomas	Widener U
Indiana U	Dowden, Priscilla	Missouri, St L
Indiana U	Murphy, Paul	Truman S U
Indiana U	Prasch, Thomas	Washburn U
Indiana U	Principe, Lawrence	Johns Hopkins
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Kentucky, U of	Holl, Richard	Lees C
Louisiana S U	Clune, John	W Florida, U of
Louisiana S U	Petrakis, Peter	SE Louisiana U
Mass, Amherst	Orelup, Margaret	Keene S C
Mass, U of	Lowe, Margaret	SUNY, Potsdm
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Miami U, Oxford	Bosch, Jennifer	Earlham C
Miami U, Oxford	Zhu, Pingchao	Idaho, U of
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Minnesota, U of	Doyle, Dan	Millikin U
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Minnesota, U of	Swanson, John	Utica C (Syracuse)
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Missouri, Clmb	Willett, Julie	Texas Tech
N Carolina, ChpH	Buchenau, Jurgen	S Mississippi, U of
N Carolina, ChpH	Campbell, Karl	Appalachian S
N Carolina, ChpH	Kirkendall, Andrew	Texas A&M U
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N Carolina, ChpH	Peiffer, Elizabeth	Southwestern U
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N/A	Ravel, Jeffrey	MIT
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Naval Postgrad Schl	Snyder, Michael J.	N Carolina, ChpH
Naval War C	Ceci, Thomas S.	N Carolina, ChpH
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New Mexico, Uof	Camp, Gregory	Lee U
New York U	Palmitessa, James	W Michigan U
New York U	Steinman, Paul	Mercy C
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Ohio S U	Kehoe, Terence	Wake Forest U
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Rutgers U	Hale, Grace	Virginia, U of
Rutgers U	Helstosky, Carol	Denver, U of
Rutgers U	Kaufman, Suzanne	Georgia S U
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Rutgers U	Rubenstein, Anne	Allegheny C
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Illinois, U of	Putterman, Jennifer	Augustana C
Indiana U	Farge, William	Loyola, NewOrl
Kentucky, U of	Boehm, Kristee	St Norbert C
Kentucky, U of	Cardona, Jose	Texas A & M U
Mass, Amherst	Nagaoka, Yoshiko	Evansville, U of
Memphis, U of	Ryan, Phillip	Union U
Miami U	Eichhorn, Jill E.	Austin Peay S
New York U	Cochis, Simonetta	Transylvania U
New York U	Duys, Kathryn A.	Chicago, U of
Ohio S U	Dassier, Jean-Louis	S Mississippi, U of
Vanderbilt U	Winters, Timothy	Austin Peay S
Washington, U of	Warner, Ding Xiang	PacificLutheran

LINGUISTICS

Arizona, U of	Yu, Ning	Oklahoma, U of
Brighm Yng U	Cluff, Jamie	Brighm Yng U
Brighm Yng U	Collins, Kathryn	Brighm Yng U
Brighm Yng U	Cox, Troy	Brighm Yng U
Brighm Yng U	Johnson, Garth	Brighm Yng U
Carnegie Mellon	Lonsdale, Deryle	Brighm Yng U
Cornell U	Chitoran, Ioana	Dartmouth C
Mass, U of	Beckman, Jill	Iowa, U of
Mass, U of	McDonough, Joyce	Rochester, U of
Mass, U of	Zucchi, Alessandro	Cornell U
MIT	Minkoff, Seth	New Mexico S U
N/A	Li, Yafei	Wisconsn, Madsn
N/A	Macken, Marlys A.	Wisconsn, Madsn
N/A	Nichols, Lynn	Harvard U
New York U	Murphy, Brenda	Shenandoah U
Penn, U of	Tanner, Mark	Brighm Yng U
Rochester, U of	Sedivy, Julie C.	Brown U
S California, U of	Benmamoun, Elabbas	Illinois, Urbana
S California, U of	Oshita, Hiroyuki	Ohio U
Stanford U	Anttila, Arto	Boston U
SUNY, Stny Brk	Mayer, Anne	Valdosta S C
Texas, Austin	Anderson, Neil J.	Brighm Yng U
Texas, Austin	Elorrieta, Jabier	Texas, Austin
Texas, Austin	Shapiro, Mary	Truman S U
Texas, U of	Ferreira, Cesar	Oklahoma, U of

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TRAINED BY	NAME	HIRED BY
UC, Berkeley	Goldberg, Adele	Illinois, Urbana
UC, Los Angeles	Silverman, Daniel	Illinois, Urbana
UC, Los Angeles	Weigle, Sara	Georgia S U
UC, St Cruz	Kennedy, Christopher	Northwestern U
UC, St Cruz	Swingle, Kari	Swarthmore C
Washington, U of	MacEachern, Margaret	Pittsburgh, U of
CAN-McGill	Pater, Joseph	Alberta, U of-CAN
CIS-St Petersburg	Alexandroya, Natalia	Brighm Yng U
UK-Edinburgh	Beaver, David I.	Stanford U

MATHEMATICS/STATISTICS

Adelphi U	Gaynor, Gary	St Francis C
Alabama, U of	Monk, Barry	Alabama, U of
Alaska, U of	Humphrey, Patricia	Georgia Southern
American U	Ambruso, Kathleen	American U
American U	Donahue, Mary	American U
American U	Hamdan, Hasan	American U
American U	Merriweather, Michelle	American U
Arizona S U	Gobbert, Matthias	Maryland, BaltCnty
Arizona, U of	Lu, Yixia	Truman S U
Arkansas, Ftvl	Teclezghl, Beimnet	Jarvis Christian C
Auburn U	Kirkpatrick, Kimberly	Evansville, U of
Auburn U	Raines, Michael	W Michigan U
Bemidji S U	Britton, Barbara	E Michigan U
Bowling Green S	Agustin, Zenia	S Illinois, Edwrds
Brandeis U	Boden, Hans	Ohio S, Newark
Brighm Yng U	Freden, Eric	S Utah U
Brown U	Bukowski, John	Juniata C
Brown U	Hironaka, Eriko	Florida S U
Brown U	Tabak, Barbara	Holy Cross, C of
Bryant C	Roy, Roger	Maine, Fort Kent
Cal Tech	Camassa, Roberto	N Carolina, ChpH
Cal Tech	Evasius, Dean	Pacific, U of the
Cal Tech	Jackson, Frances	DePauw U
Carnegie Mellon	Watson, Stephanie	LSU, BatnRoug
Chicago, U of	Grosnick, David	Purdue, NCntrl
Chicago, U of	Pugh, Mary	Penn, U of
Chicago, U of	Vemuri, Murali	Colgate U
Clemson U	Brumbaugh-Smith, James	Manchester C
Colorado, Bldr	Bollt, Erik	US Naval Acad
Colorado, Denver	Brezina, Marian	Colorado, Bldr
Colorado S U	Adams, Michael	Truman S U
Colorado S U	Marak, T.	Central C
Colorado S U	Schneider, K.	Colorado S U
Columbia U	Carbone, Lisa	Harvard U
Columbia U	Chen, Kani	Columbia U
Columbia U	Stanford, Theodore	US Naval Acad
Connecticut, U of	Gavin, M. Katherine	Cntrl Connecticut
Connecticut, U of	McGivney, Jean	S Connecticut
Cornell U	Kanter, Yakov	Columbia U
Cornell U	Phelen, Michael	Chapman U
Cornell U	Schenck, Hal	Cornell U
CUNY	Kennedy, Juliette	Bucknell U
CUNY	Su, Meiyu	Cntrl Connecticut
CUNY, Grad	Stein, Gregory	Manhattan C
CUNY, Grad	Touhey, Patrick	C Misericordia
CUNY, Queens	McMahon, Mary	N Central C
Dartmouth C	Frechette, Sharon	Wellesley C
Drake U	Scott, Rebecca	Simpson C
Duke U	Foisy, Joel	SUNY, Potsdm
Duke U	Ivey, Thomas A.	Ball S U
E Illinois U	Miller, Daniel	Millikin U
Florida S U	Baggett, Mary	Mississippi, U of
Florida S U	Berloff, Natasha	UC, Los Angeles
Florida S U	Duan, Zhong-Hui	Michigan, AnAr
Florida, U of	Pulapaka, Hari	Valdosta S C
Florida, U of	Song, Renming	Illinois, Urbana
Georgia Tech	Young, Todd	Ohio U
Georgia, U of	Allen, Michael	Charleston, C of
Georgia, U of	Datta, Susmita	Georgia S U
Harvard U	Tolman, Susan	Illinois, Urbana
Howard U	Terry, Elaine	St Joseph's
Idaho S U	Misseldine, Thomas	Upper Iowa U
Illinois, Chicago	Hewitt, Beatrice	Marshall U
Illinois, U of	Ose, David	Lycoming C
Illinois, U of	Reinhart, George	N Central C
Illinois, Urbana	Holst, Michael	UC, Irvine
Illinois, Urbana	Walter, Vonn	Allegheny C
Illinois, Urbana	Xie, Minge	Rutgers, NBruns
Indiana, Blmngtn	Kukavica, Igor	S California, U of
Indiana U	Gloor, Philip J.	Jacksonville U
Indiana U	Weinstein, Gideon	American U
Kansas, U of	Barth, Eric	Kalamazoo C
Kent S U	Patterson, Richard	Duquesne U
Kentucky, U of	Dorff, Michael	Missouri, Rolla
Kentucky, U of	Hebbire, RObert	Tennessee Tech
Kentucky, U of	Robertson, Robert	Texas A & M U
Kentucky, U of	Schueller, Albert	Whitman C
Kentucky, U of	Schulller, Laura	Whitman C
Kentucky, U of	Tole, John L.	Carnegie Mellon
Kentucky, U of	Tung, Stewart	Dallas Baptist U
Kentucky, U of	Vandenhouten, R.	W New England C
Lehigh U	Friedman, Theresa	Benedctn U
Maryland, CollPk	Black, Elena	Oklahoma, U of
Mass, U of	Sykes, Scott	W Georgia, S U of
Michigan, AnAr	Birgen, Mariah	Wartburg C
Michigan, AnAr	Borisov, Lev	Columbia U
Michigan, AnAr	Kriloff, Catherine	Idaho S U
Michigan, AnAr	Miller, Juith R.	Georgetown U
Michigan, AnAr	Nitsche, Monika	Tufts U
Michigan, AnAr	Pambuccian, Victoria	SUNY, Potsdm
Michigan, AnAr	Waugh, Debra	Texas, Permian
Michigan S U	Mikhalkin, Grisha	Harvard U
Michigan S U	Remski, Joan	Michigan, Drbrn
Minnesota, U of	Cowles, Mary Kathryn	Iowa, U of
Minnesota, U of	Kinney, William	Lawrence U
Minnesota, U of	Schwartz, Christopher	St Olaf C
Minnesota, U of	Wetzel, Nathan	Wisensn, StevPt
Minnesota, U of	Yan, Baisheng	Michigan S U
MIT	Braden, Tom	Harvard U
MIT	Christensen, Dan	Johns Hopkins
MIT	Spertus, Ellen	Mills C
N Carolina, ChpH	Hammack, Richard	Wake Forest U
N Carolina, ChpH	Lyons, David	Wake Forest U
N Carolina, ChpH	Yang, Lijian	Michigan S U
N Carolina S U	Bay, Jeff	Maryville C
N Carolina S U	Lawrence, Carol	N Carolina Wslyn
N Colorado, U of	Chilcoat, Richard	Elizabethtown C
N/A	Batainch, Emad	Olivet C
N/A	Binder, Ilia	Harvard U
N/A	Biran, Paul	Stanford U
N/A	Brock, Jeffrey F.	Stanford U
N/A	Burchard, Almut	Princeton U
N/A	Downey, Allen	Colby C
N/A	Laba, Izabella	Princeton U
N/A	Luo, Wenzhi	Princeton U
N/A	Miao, Weiwen	Colby C
N/A	Odom, Jestine	Columbia C
N/A	Oh, Yong-Geun	Wisensn, Madsn
N/A	Poonen, Bjorn	UC, Berkeley
N/A	Popescu, Cristian D.	Texas, Austin
N/A	Radford, Aflahiah	Olivet C
N/A	Rodriguez-Villegas, F.	Texas, Austin
N/A	Rudnev, Michael	Texas, Austin
N/A	Sanders, Daniel	Princeton U
N/A	Stocking, Michelle M.	Texas, Austin
N/A	Thaddeus, MIchael	Columbia U
N/A	Weiland, David	Texas, Austin
N/A	Wu, Jiahong	Texas, Austin
N/A	Zeleke, Aclilu	Alma C
N/A	Zhang, Shunpu	Alaska, Frbnks
Nat'l Inst Civ Engin	Kucher, Alla	North Adams S
Nebraska, Lncn	Davis, Ted	Chadron S C
Nebraska, Lncn	Morelli, Michael	Wisensn, Stout
Nebraska, Lncn	Olsen, Cheryl	Shippensburg
New Mexico S U	Giovannitti, Anthony	W Georgia, S U of
New York U	Furtado, Frederico	Wyoming, U of
New York U	Lu, Zhiqin	Columbia U
New York U	Sormani, Christina	Johns Hopkins
NewHmpshire,Uof	Cullinane, Michael	N Carolina Wslyn
NewHmpshire,Uof	Lauten, Darien	Rivier C
Northeastern U	Green, Michael	Metropolitan S U
Northwestern U	Dorrington, Jenny	LebanonValley
Northwestern U	Douma, Jason	Carthage C
Northwestern U	Kutz, Jose	Washington, U of
Ohio S U	Gethner, Ellen	ClaremntMcKenna
Old Dominion U	Davidson, Stuart	Greensboro C
Oregon S U	Zandieh, Michelle	Arizona S U
Oregon, U of	Brewer, J. Patrick	LebanonValley
Oregon, U of	Herman, Edwin	St Thomas, U of
Oregon, U of	Imig, Scott	Grinnell C
Penn, U of	Katz, Nets	Illinois, Chicago
Penn, U of	Kerr, Megan	Wellesley C
Penn, U of	Pantev, Tony	Penn, U of
Princeton U	Lindenstrauss, Ayelet	Missouri, Clmb
Princeton U	Miller, Stephanie David	Yale U
Purdue U	Ansari, Shamin I.	Mississippi S
Purdue U	Hurst, Paul	Brighm Yng, HI
RhodeIsland, Uof	Fuller, Kelly	Nazareth C
Rice U	Sain, Stephen	S Methodist U
Rutgers, NBruns	Rader, David	James Madison
Rutgers, NBruns	Rodrigues Doering, L.	Rio Grande do Sul-
Rutgers U	Campbell, Garikai	Swarthmore C
Rutgers U	Reimer, David	New Jersey, C of
Rutgers U	Schorr, Roberta	Rutgers, Newark
S Carolina, U of	Street, Scott	Georgia Southern
St Louis U	Fox, Thomas B.	Ball S U
Stanford U	Sinha, Dev Prakash	Brown U
Stevens Tech	McGuire, Linda	Gettysburg C
Stevens Tech	Sanzone, Anthony	Mercy C
SUNY, Albany	Bourgault, Steven	Pace, WhitePl
SUNY, Bngmtn	Kimber, Thomas	James Madison U
SUNY, Bngmtn	Lorenson, Karl	E Mediterranean-
SUNY, Bngmtn	Mennella, Douglas	SUNY, Oswego
SUNY, Bngmtn	Vanwyk, Leonard	Lafayette C
SUNY, Stny Brk	Shaw, Angela	Cntrl Connecticut
Syracuse U	Cooper, Stephen	Rivier C
Texas A&M U	Dimicili, Vince	Oral Roberts U
Texas, Austin	Dresden, Greg	William & Mary
Texas, Austin	Etnyre, John	Stanford U
Texas, Austin	Judd, Robert	Oklahoma, U of
Texas, Austin	Rieck, Yoav	UC, St Barbara
Texas, Austin	Rushall, Jeff	N Arizona, U of
Texas, Austin	Sedgwick, Eric	Oklahoma S U
Texas, Austin	Shults, Benjamin	Kenyon C
Texas, Austin	Taylor, Erica	Louisiana S U
Texas, U of	Holt, Jeffrey	Randolph-Macon
Toledo, U of	Dwyer, Nancy	Detroit Mercy
Tufts U	Qian, Jinghua	Bucknell U
Tulane U	Acosta, Daniel	Marshall U
UC, Berkeley	Axler, Sheldon	San Francisco S
UC, Berkeley	Brown, Paul	Illinois, Chicago
UC, Berkeley	Minion, Michael	N Carolina, ChpH
UC, Berkeley	Sageev, Michah	Rutgers, Newark
UC, Berkeley	Weaver, Nik	Washington U
UC, Los Angeles	Brussel, Eric	Emory U
UC, Los Angeles	Hamilton, Emily	Emory U
UC, Los Angeles	Handjani, Shirin	Mississippi, U of
UC, Los Angeles	Robins, Sinai	Temple U
UC, San Diego	Howards, Hugh	Wake Forest U
UC, San Diego	Shimozono, Mark	Virginia Tech
UC, San Diego	Tangedal, Brett	Charleston, C of
UC, San Diego	Velasquez, Elinor	Cal S, Fresno
Utah S U	Juras, Martin	Arizona, U of
Vanderbilt U	Vandergriff, Jim	Austin Peay S
Vermont, U of	Zheng, Qifu	New Jersey, C of
Virginia Tech	Mackin, Gail	Georgia Southern
Virginia, U of	Hunter, David	N Central C
W Michigan U	Hansen, Lisa	W New England
W Michigan U	Terpstra, Jeffrey	N Dakota S U
Wake Forest U	Underhill, Patricia	Wake Forest U
Washington S U	Hakim, Sara	Lambuth U
Washington U	Huang, Xiaojun	Rutgers, NBruns
Washington U	Laugesen, Richard	Illinois, Urbana
Washington U	Qian, Hong	Washington, U of
Washington U	Srivastava, Anuj	Florida S U
Washington, U of	Maitra, Ranjan	Maryland, BaltCnty
Wayne S U	Brierly, Joseph	Detroit Mercy
Wayne S U	Weingarden, Marvin	Madonna U
Wisensn, Madsn	Deckelman, Steven	Wisensn, Stout
Wisensn, Madsn	Jin, Renling	Charleston, C of
Wisensn, Madsn	Lewis, Heather	Nazareth C
Wisensn, Madsn	Linton, Thomas	Moravian C

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Wiscnsn, Madsn	Montgomery, Aaron	Purdue, NCntrl
Wiscnsn, Madsn	Ortiz, Carlos	Beaver C
Wiscnsn, Madsn	Wang, Yuedong	UC, St Barbara
Wiscnsn, Milw	Chalworth, Kevin	Washburn U
Wiscnsn, Milw	Price, Kenneth	Truman S U
Wyoming, U of	Price, Robert	E Tennessee S
ARMENIA-Acad Sci	Alexandrian, Greg	Edgewood C
ASTRL-Queensland	Stewart, David	Iowa, U of
CAN-Calgary	Wang, Hong	Idaho, U of
CAN-Simon Fraser	Bolstad, Peder	Northland C
CAN-Toronto	Kuhn, Jonathan	Purdue, NCntrl
CAN-Waterloo	Chamberland, Marc	Grinnell C
CAN-Waterloo	Sun, Jianguo	Missouri, Clmb
CIS-Acad of Science	Olshevsky, Vadim	Georgia S U
CIS-Leningrad	Korchagin, Anatoly	Texas Tech
CIS-Leningrad	Makarov, Konstantin	Missouri, Clmb
CIS-Moscow S U	Shpectorov, Sergey	Bowling Green S
CIS-Steklov Math	Hanin, Leonid	Idaho S U
GER-Darmstadt	Ickstadt, Katja	N Carolina, ChpH
JPN-Tokyo	Kachi, Yasuyuki	Johns Hopkins
NETH-Leiden	Wegkamp, Marten	Yale U
NETH-Nijmegen	Hoeij, Mark	Florida S U
ROMN-BabesBolyai	Giurgescu, Patricia	Pace, WhitePl
ROMN-Polytech	Anitescu, Mihai	Pittsburgh, U of
SAFR-Rand Afrikaans	Hattingh, Johannes	Georgia S U
SAFR-S Africa, U of	Saba, Farrrokh	Detroit Mercy
UK-Cambridge	Denley, Trinstan	Mississippi, U of
UK-City U	Buck, Robert	W Michigan U
UK-London	Holmes, David	New Jersey, C of
UK-Oxford	Aspinwall, Paul S.	Duke U

MID-EAST/AFRICAN LANG & LIT

Chicago, U of	Amin, M. Cameron	Michigan, Drbrn
Chicago, U of	Cobb, Paul	Wake Forrest U
Chicago, U of	Fortna, Benjamin	London, U of
Chicago, U of	Katz, Marian	Mt Holyoke C
Chicago, U of	Lewis, Frank	Emory U
Harvard U	Dallal, Jenine	New York U
N/A	Kahera, Akel Ismail	Texas, Austin
New York U	Goldman, Shalom	Emory U
UK-Oxford	Haykey, Bernard	New York U

MUSIC

Alabama, U of	Garren, Sanford	Lee U
Arizona S U	Alviani, Henry A.	Northland C
Arizona S U	Polett, Thomas	Culver-Stockton C
Arizona S U	Wright, Scott	Wiscnsn, GrnB
Arizona, U of	Boire, Paula	Fort Hays S U
Arizona, U of	Dura, Marion	Cntrl Connecticut
Arizona, U of	Miyamoto, Kiyoshi	Crown C
Arizona, U of	Russell, Michael	Idaho, U of
Arizona, U of	Tucker, Ben	W New Mexico
Ball S U	Paxcia-Bibbins, Nancy	Bridgewater S
Baylor U	Woods, Noelle	E Tennessee S
Brandeis U	Kopp, David	Washington, U of
Cal S, LosAngls	De Castro, Paul	Cal S, LosAngls
Chicago, U of	Castelvecchi, Stefano	Cambridge-
Chicago, U of	MacNeil, Anne	Texas, Austin
Chicago, U of	Steele, Timothy	Covenant C
Cincinnati Conserv	Koch, John	Illinois S U
Cincinnati, U of	Boyes, Katherine	Wake Forest U
Cincinnati, U of	Jagger, Colin	Albion C
Cincinnati, U of	McCann, Lori	S Illinois, Edwrds
Cincinnati, U of	Moss, Linell	St Lawrence U
Claremont Grad	Koegel, Johns	Missouri, Clmb
Cleveland Inst Music	Strommen, Linda	LSU, BatnRoug
Colorado, Bldr	Adkins, Randall	Michigan, Flint
Colorado, Bldr	Branch, Stephen	Nebraska, Kearney
Colorado, Bldr	Swenson-Eldridge, Joanne	Beloit C
Colorado, Bldr	Witwer, William	Wiscnsn, GrnB
Colorado, U of	MacDonald, R. Richard	Winona S U
Colorado, U of	White, Christopher	Mississippi, U of
Columbia U	Halle, John	Yale U
Columbia U	Painter, Karen	Harvard U
Connecticut, U of	Conner, Theodore	Muhlenberg C
Cornell U	Weesner, Anna	Penn, U of
CUNY, Grad	Bauer, William R.	Rutgers U
CUNY, Grad	Nuss, Steven R.	Colby C
CUNY, Grad	Zak III, Albin J.	Michigan, AnAr
Duke U	Kuss, Mark	S Connecticut
Duke U	Lerner, Neil W.	Davidson C
Eastman Schl Music	Hagedorn, David	St Olaf C
Eastman Schl Music	Pridmore, Helen	Nebraska Wslyn
Eastman Schl Music	Blyth, Jennifer	Dickinson C
Eastman Schl Music	Padilla, Anthony	Lawrence U
Eastman Schl Music	Toner, Thomas	Vermont, U of
Eastman Schl Music	Fahnestock, Jeff	Dickinson C
Florida S U	Knutson, Brian	Mary, U of
Florida S U	Lister, Rebecca	Luther C
Florida S U	Shaw, Allison	Michigan S U
Florida, U of	Haworth, Janice	Georgia S U
Georgia S U	Holden, LuAnn	Lee U
Harvard U	Gallagher, Sean T.	N Carolina, ChpH
Houston, U of	Dye, Ken	W Georgia, S U of
Illinois, U of	Chioldi, Ronald	Northeastern S U
Illinois, U of	Goertzen, Christopher	Kenyon C
Illinois, U of	Goertzen, Valerie	Kenyon C
Illinois, U of	Heidel, Mark	Shippensburg
Illinois, U of	Kelly, Frankie	SE Louisiana U
Illinois, U of	Priest, Thomas	Ohio S, Marion
Illinois, U of	Robinson, Bradley	Mississippi, U of
Illinois, Urbana	Almjeld, Paul	Dakota Wesleyan U
Illinois, Urbana	Harness, Kelley	Minnsota,TwnC
Illinois, Urbana	Strasser, Michael	Evansville, U of
Illinois, Urbana	Waxer, Lise	Trinity C
Indiana Schl of Music	Brautigam, Keith	Baldwin-Wallace
Indiana U	Bonnell, Bruce	Indiana S U
Indiana U	Brown, Rebekah	Nebraska, Kearney
Indiana U	Bryan, Carolyn	Georgia Southern
Indiana U	Budelier, Patrick	St Ambrose U
Indiana U	Kasparov, Andrey	Old Dominion U
Indiana U	Kreutzer, Natalie	Idaho, U of
Indiana U	LaManna, Juan	SUNY, Oswego
Indiana U	Nelson, Eric	Emory U
Indiana U	Parker, Mara	Widener U
Indiana U	Pomfret, Bonnie	Emory U
Indiana U	Savage, Dylan	Bluefield C
Indiana U	Savage, Susan	Bluefield C
Indiana U	Smith, Timothy	Luther C
Iowa, U of	Moorman-Stahlman, S.	LebanonValley
Iowa, U of	Phipps, David	Luther C
Ithaca C	Frandsen, Mary	Notre Dame, U of
Julliard Schl	Langley, Jeffrey	Sonoma S U
Julliard Schl	Riseley, Martin	Alberta, U of-CAN
Kansas, U of	Pfotenhauer, Thomas	Wiscnsn, GrnB
Kent S U	Bauer, William I.	Ball S U
Kent S U	Hall, William	Dana C
Kent S U	Prescott, Anne	Augustana C
Kentucky, U of	Moore, Daniel	Iowa, U of
Louisiana S U	Morrison, Steven	Washington, U of
Loyola U	Joss, Laura	Baldwin-Wallace
Maryland, CollPk	Zerkel, David	Illinois S U
Maryland, U of	Buckner, Nathan	Nebraska, Kearney
Mass, U of	Merz, Christopher	Wyoming, U of
Michigan, AnAr	Anop, Lenora	S Illinois, Edwrds
Michigan, AnAr	Bracey, Robert	Michigan S U
Michigan, AnAr	Chuang, Gloria	Winona S U
Michigan, AnAr	D'Addio, Daniel	Cntrl Connecticut
Michigan, AnAr	Hancock, Kyle	Georgia Southern
Michigan, AnAr	Klingenstein, Beth	Valley City S
Michigan, AnAr	Luckhardt, Jerry	Minnsota,TwnC
Michigan, AnAr	Munson, Paul	Union U
Michigan, AnAr	Robertson, Marta	Gettysburg C
Michigan S U	Chi, Jacob	S Colorado, U of
Michigan S U	Ward, Steven	E Oregon S C
Minnesota, U of	Berger, Linda	St Olaf C
Minnesota, U of	Bryan, Marianne	St Thomas, U of
Minnesota, U of	Gale, Kendra	St Thomas, U of
Minnesota, U of	Gustafson, DonnaMae	St Thomas, U of
Minnesota, U of	Jorgenson, Dwayne	St Thomas, U of
N Carolina, ChpH	Andrews, Laura	Fort Hays S U
N Carolina, ChpH	Hodel, Martin	St Olaf C
N Carolina, ChpH	Mobbs, Kevin	W Florida, U of
N Colorado, U of	Moody, Gary	Colorado S U
N Texas, U of	Leone, Carol	S Methodist U
N Texas, U of	McKenzie, Wallace	Palm Beach Atlantic
N/A	Crook, David	Wiscnsn, Madsn
N/A	Dell'Antonio, Andrew	Texas, Austin
N/A	Haupt, Paulette	Boston U
N/A	Murail, Tristan	Columbia U
N/A	Nuss, Steven	Colby C
N/A	Palmer, Donald	Dalhousie U-CAN
N/A	Van Ordern, Kate	UC, Berkeley
N/A	Winn, James	Nevada, Reno
N/A	Worthy, Michael	Castleton S U
N/A	Yau, Eugenia Oi-Yan	Olivet C
N/A	Zilberkant, Euardo	Alaska, Frbnks
NE Missouri S	Knox, Carl	Cntrl Connecticut
Nebraska, Lncn	Schnoor, Neal	Nebraska, Kearney
New York U	Rosenberg, Jesse	Cntrl Connecticut
Northwestern U	Hemke, Fred	Missouri, Clmb
Nova U	Hart, Michael	Davis & Elkins C
Ohio S U	Andrus, Deborah	Delta S U
Ohio S U	Baldwin, Phillip	S Utah U
Oklahoma, U of	Betts, Steven	LSU, BatnRoug
Oregon, U of	Coy, David	Simpson C
Pace U	Dvorkin, Janice	Incarnate Word
Peabody Conserv	Ananda-Owens, Kathryn	St Olaf C
Penn, U of	Holzer, Robert	Yale U
Rutgers U	Heard, Rachel	Emory & Henry C
Rutgers U	Joselson, Rachel	Iowa, U of
Rutgers U	Levin, Harold	Bucknell U
Rutgers U	Raley, Lynn	Emory & Henry C
S Baptist Theol Sem	Singleton, Craig	Dominican C St Rafael
S Carolina, U of	Dillard, Stephanie	N Alabama, U of
S Carolina, U of	Kahiwat, Grace	Shepherd C
S Carolina, U of	McGee, Isaiah	Claflin C
S Mississippi, U of	Ballard, Jeffrey D.	Ball S U
San Diego S	Zeigler, Mark	Nazareth C
Stanford U	Dong, Kui	Dartmouth C
Stanford U	Yearsley, David	Cornell U
SUNY, Buffalo	BiLowus, David	Jarvis Christian C
SUNY, Buffalo	Clampitt, David	Yale U
SUNY, Buffalo	Keenan-Takagi, Kethleen	Illinois S U
Temple U	Kibbe-Hodgki, Sheila	Boston U
Texas, Austin	Baldwin, Daniel	Luther C
Texas, Austin	Fox, Aaron	Columbia U
Texas, Austin	Habermann, Joshua	San Francisco S
Texas, Austin	Pearce, Larry	Cameron U
Texas, Austin	Schwartz, David	Amherst C
Texas, Austin	Thompson, Shannon	W Carolina U
Texas, Austin	Tornow, Elizabeth	Dickinson S
Texas Christian	Bennett, David	Texas Weslyn
Texas Tech	Rennier, James Arthur	McMurray U
Texas, U of	Meintjes, Louise	Duke U
Texas, U of	Worzbyt, Jason	Morehead S U
UC, Berkeley	Dudley, Shannon	Washington, U of
UC, St Barbara	Smith, Jeremy	Millikin U
Union Inst	Chancey, Tina	Dickinson C
Utah, U of	Graber, Stephanie	Wiscnsn, Stout
Utah, U of	Royer, Randell	Black Hills S
W Virginia U	Miller, Ronald	Lock Haven U
Wesleyan U	Austerlitz, Paul	Brown U
Wiscnsn, Madsn	Thompson, Christopher	Knox C
Yale U	Lieberman, Amy	Wilkes C
Yale U	Minturn, Neil	Missouri, Clmb
Yale U	Sherwood, Gayle	Toledo, U of
Yale U	Strauch, Richard	Whitworth C
CAN-Alberta	Scott, Sheila	St Thomas, U of
UK-London	Tate, Philip	New Jersey, C of

PHILOSOPHY

Arizona, Tucson	Cruz, Joseph	Hampshire C
Arizona, U of	Radzik, Linda	Texas A&M U
Boston C	Maxwell, Michael	Marian C
Boston C	Mayer, Daniel	Providence C
Boston C	Overenget, Einar	Oslo, U of-
Boston U	Mryvold, Wayne	W Ontario-CAN
Bowling Green S	Hicks, Kathryn	Heidelberg C
Brown U	French, Shannon	US Naval Acad
Cal S U	Micallef, Robert	Madonna U
Carnegie Mellon	Schulte, Olivier	Alberta, U of-CAN

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Catholic U Amer	Sadlier, Owen	St Francis C
Chicago, U of	Abramson, Kate	Notre Dame, U of
Chicago, U of	Appelbaum, Irene	Montana, U of
Chicago, U of	Awodey, Stephen	Carnegie Mellon
Chicago, U of	Awooney, Stephen	Carnegie Mellon
Chicago, U of	Bradley, Richard	London Schl Eco-
Chicago, U of	Brown, Eric	Washington U
Chicago, U of	Brown, Eric	Washington U
Chicago, U of	Gunderman, Richard	IndianaPurdu,Ind
Chicago, U of	Hammer, Yoav	Bar-Ilan-ISR
Chicago, U of	Parens, Joshua	Dallas, U of
Chicago, U of	Prinz, Jesse	Washington U
Chicago, U of	Smith, Daniel	Grinnell C
Chicago, U of	Wiland, Eric	Wiscnsn, Milw
Colorado, U of	Anderson, Erik	Drew U
Concordia U	Rajiva, Suma	Skidmore C
Cornell U	Butler, Travis	Colgate U
Cornell U	Metz, Thaddeus	Missouri, St L
Cornell U	Thomas, Christine	Dartmouth C
CUNY	Dahbour, Omar	Colorado S U
CUNY, Grad	Cherubin, Rose	George Mason U
CUNY, Grad	Vinueza, Adam	Colorado, Bldr
Dallas, U of	Herman, Katherine	St Thomas, U of
Duke U	Muth, Michael	Westminster C
Duquesne U	Goldberg, David	Hiram C
Fordham U	Chapman, Robert	Pace, WhitePl
Georgia, U of	Sailors, Pamela R.	SW Missouri S
Harvard U	Glanzberg, Michael	MIT
Indiana U	Peach, Lucinda	American U
Michigan, AnAr	Im, Manyul	Cal S, LosAngls
Michigan S U	Jackson, Roger	Stockton S C
Michigan S U	Katherine, Amber	Edgewood C
Minnesota, U of	Gorham, Geoffrey	Cornell College
N Carolina, ChpH	Cohen, Andrew	Wiscnsn, StevPt
N Carolina, ChpH	Cohen, Bradley	Evansville, U of
N Carolina, ChpH	Feser, Edward J.	N Carolina, ChpH
N/A	Belot, Gordon	Princeton U
N/A	Kahane, David	Alberta, U of-CAN
N/A	McIntosh, Jillian	W Ontario-CAN
Nebraska, Lncn	Reiter, David	St Thomas, U of
New School	Garrett, Aaron	Boston U
Notre Dame, U of	Bergmann, Michael	Purdue U
Notre Dame, U of	Davis, William	Covenant C
Notre Dame, U of	Lewis, V. Bradley	Catholic U Amer
Notre Dame, U of	Barry, Melissa	Harvard U
Notre Dame, U of	Cavanaugh, Thomas	SanFrancisco,Uof
Ohio S U	Koperski, Jeffrey	Saginaw Valley S
Penn S U	Makus, Robert	SanFrancisco,Uof
Pittsburgh, U of	Kukla, Rebecca	New Mexico, Uof
Pittsburgh, U of	Lange, Marc	Washington, U of
Pittsburgh, U of	McCullagh, Mark	S Methodist U
Pittsburgh, U of	Moeller, Carol	Moravian C
Pittsburgh, U of	Shapiro, Lisa	Charleston, C of
Pittsburgh, U of	Weller, Cass	Washington, U of
Pittsburgh, U of	Woody, Andrea	Washington, U of
Princeton U	Brennan, Theodore	Yale U
Princeton U	Delaney, Neil	Arizona S U
Princeton U	Sosa, E. David	Texas, Austin
Rutger U	Strevens, Michael	Stanford U
Rutgers, NBruns	Eugene Witmer, Donald	Florida, U of
Rutgers, NBruns	Read, Rupert	E Anglia-
Rutgers U	Richman, Kenneth A.	Kalamazoo C
Rutgers U	Stubblefield, Anna	Temple U
Stanford U	Anabtawi, Jehanne	Pace, WhitePl
Stanford U	Franklin, Todd	Hamilton C
SUNY	Beatch, B. Richard	Weber S C
SUNY, Bngmtn	Porto, Eugenia M.	Washington C
SUNY, Buffalo	Railey, Jennifer	Centre C
SUNY, Buffalo	Worth, Sarah	Allegheny C
SUNY, Stny Brk	Baehr, Amy	Moravian C
Syracuse U	Conn, Christopher	South, U of the
Syracuse U	Janack, Marianne	Worcester Poly
Syracuse U	Levey, Samuel	Dartmouth C
Syracuse U	Waligore, Joseph	Wiscnsn, StevPt
Tennessee, Knox	Eckenwiler, Lisa	Old Dominion U
Texas, Austin	Ferguson, Sally	W Florida, U of
Tufts U	Brewer, Talbot	Virginia, U of
UC, Berkeley	Barton, David	Swarthmore C
UC, Berkeley	Lazar, Ariela	Northwestern U
UC, Berkeley	Norris, Andrew	Duquesne U
UC, Berkeley	Schwitzgebel, Eric	UC, Riverside
UC, Davis	Shaffer, Nancy	Nebraska, Oma
UC, Irvine	Fallis, Don	Arizona, Tucson
UC, Irvine	Nolan, Lawrence	Cal S, LngBch
UC, Los Angeles	Alter, Torin	New Jersey, C of
UC, Los Angeles	Kind, Amy	ClaremntMcKenna
UC, San Diego	Stanford, Preston	UC, Irvine
UC, St Barbara	Christie, Gordon	Cntrl Michigan
UC, St Barbara	Christie, Juliette	Cntrl Michigan
Vanderbilt U	Bellantoni, Lisa	Transylvania U
Vanderbilt U	Klein, Julie R.	Villanova U
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Wiscnsn, Madsn	Butler, James	Texas Christian
Wiscnsn, Madsn	Prium, Peter	E Stroudsburg PA
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Yale U	Migotti, Mark	Calgary-CAN
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CAN-Alberta	Berkeley, Istuan	SW Louisiana
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CAN-Ottawa	Farmer, Linda	St Thomas, U of
CAN-Toronto	Berg, Herbert	N Carolina, Wlm
CAN-Toronto	Mac Rae, Sinclair	Mt Royal C-CAN
CAN-Toronto	Peacock, Kent	Lethbridge-CAN
CAN-Toronto	Rubarth, Scott	Rollins C
CAN-W Ontario	Clark, Ronald	Calgary-CAN
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FRN-Paris, U of	Urbanas, Alban W.	Washington C
NETH-Free U	Arts, Michael	Brighm Yng U
UK-Manchester	Read, Rupert	E Anglia-UK
UK-Oxford	Chang, Ruth	Rutgers, NBruns
UK-Oxford	Kumar, Rahul	Penn, U of
UK-Oxford	Sudduth, Michael	St Michael's C
UK-Oxford	Ware, Robert	S Illinois, Edwrds
UK-York	Savickey, Beth	LIU, CWPost

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Boston U	Kraemer, Kathleen	Boston U
Brown U	Xiong, Peng	Florida S U
Bryn Mawr C	Das, Biman	SUNY, Potsdm
Carnegie Mellon	Heiler, Michael	W Virginia Wslyn
Chicago, U of	Buckley, James	Washington U
Chicago, U of	Gibbons, Lawrence	Cornell U
Chicago, U of	Hosoi, Anette Eiko	MIT
Chicago, U of	Kosowsky, Arthur	Rutgers, NBruns
Chicago, U of	White, Martin	Illinois, Urbana
Colorado, Bldr	Gorczyra, Thomas	W Michigan U
Colorado S U	Thompson, Douglas	Connecticut C
Colorado, U of	Li, Zhi-Yun	Virginia, U of
Colorado, U of	Lindner, Bernhard Lee	Charleston, C of
Colorado, U of	Neff, James	Charleston, C of
Columbia U	Chandrasekharan, Shailesh	Duke U
Columbia U	Mukerjee, Reshni	Barnard C
Connecticut, U of	Belloni, Mario	Eckerd C
Cornell U	Jore, Katherine	Wiscnsn, StevPt
Cornell U	Louie, Richard	PacificLutheran
CUNY, Brooklyn	Rowan, Keith	CUNY, StatIsl
Delaware, U of	Waite, Matthew	Dallas, U of
Duke U	Keeter, Kara	Idaho S U
Florida S U	Gilman, Edward	Norfolk S U
Florida S U	Glasmacher, Thomas	Michigan S U
Florida S U	Green, Peter	American U-
Florida S U	Riley, Lewis	Earlham C
Florida S U	Shaw, Kimberly	S Illinois, Edwrds
Florida, U of	Castano, Diego	Saint Leo C
Georgia S U	Penny, Laura Ruth	Charleston, C of
Georgia, U of	Aileru, Azeez	Winston-Salem
Hampton U	Watson, Michael	Fisk U
Harvard U	Fendley, Paul	Virginia, U of
Harvard U	Kamien, Randall	Penn, U of
Harvard U	Kroll, Joseph	Penn, U of
Harvard U	Ladd, Edwin	Bucknell U
Harvard U	Plesser, M. Ronen	Duke U
Illinois, U of	Pettit, Kevin	Carleton C
Illinois, U of	Wells, Douglas	Idaho S U
Iowa S U	Zweerink, Jeffrey	Loras C
Johns Hopkins	Zepf, Stephen	Yale U
Maryland, CollPk	Stacy, John	LSU, BatnRoug
Michigan, AnAr	Mihas, J. Christopher	Case Western Res
Michigan, AnAr	Stout, Andrea	Swarthmore C
Michigan, AnAr	Wang, Michelle	Cornell U
Michigan S U	Mousseau, Normand	Ohio U
Minnesota, U of	Hetrick, James	Pacific, U of the
Minnesota, U of	Veum, Michael	Millsaps C
Minnsota, U of	Haglin, Kevin	Grinnell C
Mississippi, U of	Martin, Don A.	Mississippi S
Missouri, Rolla	Buffington, Gavin	Fort Hays S U
N Carolina S U	Stephenson, Sharon	Gettysburg C
N/A	Chao, Yu-Cheng	Boston U
N/A	Kachru, Shamit	UC, Berkeley
N/A	Nice, David	Princeton U
N/A	Smith, Steven	Boston U
Northeastern U	Kudrolli, Arshad	Clark U
Ohio S U	Korista, Kirk	W Michigan U
Ohio U	Weppner, Stephen	Eckerd C
Old Dominion U	Olsgaard, David A.	Simpson C
Oregon S U	Cebula, David	Pacific, U of the
Oregon S U	Silva, Nancy	Lake Forest C
Penn S U	Best, Jason	Shepherd C
Penn S U	White, James D.	SUNY, Potsdm
Pittsburgh, U of	Fritelli, Simonetta	Duquesne U
Princeton U	Lowe, David	Brown U
Princeton U	Pitt, Mark	Virginia Tech
Princeton U	Tucker, Gregory S.	Brown U
Purdue U	Adams, Paul	Fort Hays S U
Purdue U	Udo, Maria	Loyola, Chicago
Rochester, U of	Varelas, Nikos	Illinois, Chicago
S Florida, U of	Ingham, Mary	Valdosta S C
Stanford U	Arnold, Peter	Virginia, U of
Stanford U	Kauffman, Russel	Muhlenberg C
SUNY	Laenen, Eric	Florida S U
Temple U	Amar, Jacques	Toledo, U of
Texas, Dallas	Hademenos, George	Dallas, U of
Texas, U of	Ottinger, Michael	Truman S U
UC, Berkeley	Anderson, Gregory	Northwestern U
UC, Berkeley	Cleland, Andrew	UC, St Barbara
UC, Berkeley	DeMille, David	Amherst C
UC, Berkeley	Marr, Jonathan	Union C
UC, Berkeley	Parks, M. Elizabeth	Colgate U
UC, Berkeley	Stamatis, Vokos	Washington, U of
UC, Berkeley	Wilkerson, Jeffrey	Luther C
UC, Irvine	Beilby, Mark	Swarthmore C
UC, Irvine	Crnkovic, Ramona	Minot S U
UC, San Diego	Gayley, Kenneth	Iowa, U of
UC, St Cruz	Worthey, Guy	St Ambrose U
Virgina Tech	Sammarruca, Francesca	Idaho, U of
Washington S U	Taft, Gregory	Wiscnsn, StevPt
Wiscnsn, EauCl	Hinaus, Bradley	Allegheny C
Wiscnsn, Madsn	Fitzpatrick, Edward L.	Villanova U
Wiscnsn, Madsn	Matthews, James	LSU, BatnRoug
Wiscnsn, Madsn	Milbrandt, Rod	Loras C
Wiscnsn, Madsn	Stoneking, Matthew	Lawrence U
Yale U	Takeuchi, Tatsu	Virginia Tech
CAN-Toronto	Gay, Collin	Yale U
CAN-Toronto	Kelly, Patrick	N Dakota S U
CIS-Acad Sci	Kolomeisky, Eugene	Virginia, U of
FRN-Paris	Oostens, Jean	Campbellsville U
GER-Frankfurt	Kunde, Gerd	Yale U
NETH-Amsterdam	Nakotte, Heinrich	New Mexico S U
UK-Imperial	Hastings, Gary	Georgia S U

POLITICAL SCIENCE

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Arizona, U of	Corntassel, Jeff	Virginia Tech
Birmingham, U of	Soyinka-Airewele, Peyi	Colgate U

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Boston C	Korovessis, Despina	Holy Cross, C of
Cal Tech	Duggan, John	Rochester, U of
Chicago, U of	Davies, Ann	Beloit C
Chicago, U of	Engster, Daniel	Texas, SanAnton
Chicago, U of	Fischer, Markus	Trinity C
Chicago, U of	Greenberg, Anna	Harvard U
Chicago, U of	Heydemann, Steven	Columbia U
Chicago, U of	Lee, Taeku	Harvard U
Chicago, U of	Parikh, Sunita	Washington U
Chicago, U of	Thayer, Bradley	Dartmouth C
Chicago, U of	Wolf, Joan	Wiscnsn, Milw
Claremont Grad	Fuchs, Doris	LSU, BatnRoug
Colorado S U	Ryder, Stephen	Emory U
Colorado, U of	Partin, Randall	New Mexico, Uof
Columbia U	Blyth, Mark	Johns Hopkins
Columbia U	Elman, Colin	Arizona S U
Columbia U	Gee, Constance	Brown U
Columbia U	Miyashita, Akitoshi	Drake U
Columbia U	Shambaugh, George	Georgetown U
Columbia U	Uriu, Robert	UC, Irvine
Cornell U	Abinales, Patricio	Ohio U
Cornell U	Apostolidis, Paul	Whitman C
Cornell U	Artuso, Anthony	Charleston, C of
Cornell U	Cook, G. Alexandra	Colgate U
Cornell U	Remick, Elizabeth	Tufts U
Cornell U	Williams, Juliet	Macalester C
CUNY	Lahav, Gallya	Wellesley C
CUNY	Yazici, Esel	Seton Hall U
CUNY, Grad	Hayduk, Ronald	Touro C
Duke U	Agrawal, Arun	Yale U
Duke U	Bernhard, William	Illinois, Urbana
Duke U	Gayer, Ted	Georgetown U
Emory U	Downs, William	Georgia S U
Emory U	Peterson, Clarissa	DePauw U
Florida S U	Bahgat, Gawdat	Indiana U of PA
Florida S U	Brezenski, Thomas	Arkansas, U of
Florida S U	McCabe, Barbara	Arizona S U
Florida S U	Stream, Christopher	Idaho, U of
Florida S U	Yates, Jeffrey	Georgia, U of
Florida, U of	Halfacre, Angela	Albright C
Georgetown U	Naff, Katherine C.	San Francisco S
Georgia, U of	Douglas, James	Oklahoma, U of
Georgia, U of	Dunn, Richard	Dickinson C
Georgia, U of	Watson, Steven	Ohio U
Harvard U	Biddle, Stephen D.	N Carolina, ChpH
Harvard U	Broadbent, Benjamin	Columbia U
Harvard U	Corrales, Javier	Amherst C
Harvard U	Estevez-Abe, Margarita	Minnsota,TwnC
Harvard U	Morrison, Bruce	Swarthmore C
Harvard U	Murillo, Maria	Yale U
Harvard U	Owen, John	Virginia, U of
Harvard U	Signorio, Curtis	Rochester, U of
Harvard U	Silverstein, Gordon	Minnsota,TwnC
Illinois, Urbana	Hurley, Norman	N Carolina, ChpH
Illinois, Urbana	Roberg, Jeffrey	Carthage C
Iowa, U of	Brophy-Baermann, B.	Wiscnsn, StevPt
Iowa, U of	Brophy-Baermann, M.	Wiscnsn, StevPt
Iowa, U of	Gartzke, Erik	Penn S U
Iowa, U of	Magalhaes, Mariano	Roosevelt U
Iowa, U of	Somma, Mark	Cal S, Fresno
Kansas, U of	Bannister, Shala	Fort Hays S U
Kentucky, U of	Baronwski, Michael	Evansville, U of
Kentucky, U of	Droddy, Jesse	W Kentucky U
Kentucky, U of	Levy, Mcihael	S E Missouri S
Kentucky, U of	Stone, James	N Carolina, ChpH
Mass, U of	Heberle, Renee	Toledo, U of
Miami U, Oxford	Armstrong, Dlynn	N Georgia C
Michigan, AnAr	Bayard de Volo, L.	Franklin Pierce C
Michigan, AnAr	Bernstein, Jeffrey	E Michigan U
Michigan, AnAr	Danielson, Caroline	SUNY, Potsdm
Michigan, AnAr	Gelpi, Christopher	Duke U
Michigan, AnAr	Lynch, David C.	S California, U of
Michigan, AnAr	Reeves, Keith	Swarthmore C
Michigan, AnAr	Regan, Patrick	SUNY, Bngmtn
Minnesota, U of	Palmer, Barbara	S Methodist U
Minnesota, U of	Smith, Mark	Washington, U of
Missouri, St L	Pyle, Barry	E Michigan U
MIT	Najam, Adil	Boston U
N Arizona U	Lindstrom, Matthew	Siena C
N Arizona U	Manzanarez, Magdaleno	W New Mexico
N Carolina, ChpH	Cox, James	SUNY, Bngmtn
N Carolina, ChpH	Schaller, Thomas	SUNY, Bngmtn
N/A	Deneen, Patrick	Princeton U
N/A	Freedman, Paul	Virginia, U of
N/A	Maddox, H.W. Jerome	Stanford U
N/A	Schickler, Eric	UC, Berkeley
N/A	Schonberg, Karl	Dickinson C
N/A	Whittington, Keith	Princeton U
Nebraska, U of	Hendrickson, Ryan	Lambuth U
New York U	Marso, Lori Jo	Union C
Notre Dame	Kenney, Charles	Oklahoma, U of
Ohio S U	Clawson, Rosalee	Purdue U
Ohio S U	Deen, Rebecca	Texas, Arlington
Ohio S U	Kemper, Mark	Miami U, Oxford
Ohio S U	Klein, David	Virginia, U of
Ohio S U	Landers, James	S Illinois, Edwrds
Penn, U of	Dolman, Everett	S Illinois, Edwrds
Penn, U of	Portelance, Dianne M.	Washington C
Pittsburgh, U of	Powlick, Philip	Denison U
Princeton U	Euben, Roxanne	Wellesley C
Princeton U	Kapur, Devesh	Harvard U
Princeton U	King, Stephen J.	Georgetown U
Purdue U	Medvic, Stephen	Old Dominion U
Rice U	Polser, Brian	Millikin U
Rice U	Reynolds, Holly	Mississippi, U of
Rochester, U of	Yap, Fiona	Gettysburg C
Rutgers, NBruns	Forman, Michael	Whitman C
Rutgers, NBruns	Gilmore, Ken	Washington, U of
Rutgers, NBruns	Harris, Rose	Ohio S U
Rutgers, NBruns	Thomas, Bernard	Cincinnati, U of
Rutgers U	Romance, Joseph	Drew U
S Carolina, U of	Kuersten, Ashlyn	W Michigan U
S Dakota, U of	Bormes, Tove	Northern S U
St Louis U	Taylor, Morris	S Illinois, Edwrds
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Stanford U	Brysk, Alison	UC, Irvine
Stanford U	Drezner, Daniel	Colorado, Bldr
Stanford U	Friedman, Elisabeth	W Michigan U
Stanford U	Herron, Michael	Northwestern U
Stanford U	McDermott, Rose	Cornell U
Stanford U	Way, Christopher	Cornell U
Stanford U	Zisk, Kimberly	Barnard C
Stanford U	Zlomke, Susan	Emory & Henry C
SUNY	Unah, Isaac	N Carolina, ChpH
SUNY, Albany	Farrar-Myers, Victoria	Texas, Arlington
SUNY, Albany	McMahon, Christopher	Minnsota, Dlth
SUNY, Albany	Shea, Daniel	Lafayette C
SUNY, Bngmtn	Maslin-Wicks, Kimberly	Hendrix C
SUNY, Bngmtn	Price, Daniel	Kent S U
SUNY, Stny Brk	Marschall, Melissa	S Carolina, Columb
Temple U	Xia, Ming	CUNY, Statlsl
Tennessee, U of	Neeley, Grant	Texas Tech
Texas, Austin	Bailey, Michael	Calvin C
Texas, Austin	Davis, Terri	Lamar U
Texas, Austin	Fackler, Timothy	Nevada, U of
Texas, Austin	Frensley, Natalie	Wichita S U
Texas, Austin	Gaskill, Newton	Weber S U
Texas, Austin	Henson, James	NE Louisiana U
Texas, Austin	Hetherington, Mark	Virginia, U of
Texas, Austin	Layton, Azza	DePaul U
Texas, Austin	Martin, James	El Colegio de Mexico-
Texas, Austin	Mattiace, Shannon	Bates C
Texas, Austin	Morris, John	Connecticut, U of
Texas, Austin	Nichols, William	Southwestern U
Texas, Austin	Parent, Patricia	SW Texas S U
Texas, Austin	Shirley, Sheryl	Plymouth S U
Texas Tech	Davenport, Douglas	Truman S U
Texas Tech	Huston, Jr., Raymon	Freed-Hardeman
Texas Tech	Kidd, Quentin	ChrstphrNewport
UC	Joireman, sandra	St Bonaventure
UC, Berkeley	Caajko, Karen	Winona S U
UC, Berkeley	Ruiz-Velasco, Jorge	Texas, Dallas
UC, Berkeley	Snyder, Richard	Illinois, Urbana
UC, Berkeley	Stahler-Sholk, Richard	E Michigan U
UC, Berkeley	Tam, Wendy	Illinois, Urbana
UC, Berkeley	Wedeen, Lisa	Chicago, U of
UC, Davis	Gordon, Stacy	Nevada, Reno
UC, Irvine	Reynolds, Andrew	Notre Dame, U of
UC, Los Angeles	Allison, Juliann L.	UC, Riverside
UC, Los Angeles	Simon, Adam	Washington, U of
UC, Los Angeles	Stephen, Roland	N Carolina S U
UC, Riverside	Chaney, Carole	Wyoming, U of
UC, Riverside	Shafiei, Fatemeh	Spelman C
UC, San Diego	Baldez, Lisa	Washington U
UC, San Diego	Morgenstern, Scott J.	Duke U
US, San Diego	Carey, John	Washington U
Vanderbilt U	Lee, Frances	Case Western Res
Virginia, U of	Federman, Cary	Duquesne U
Virginia, U of	Freund, Elizabeth M.	Mary Washngtn C
Virginia, U of	Teles, Steven	Holy Cross, C of
Virginia, U of	Thomas, Ward	Holy Cross, C of
Washington S U	Chen, Jie	Old Dominion U
Washington U	Anderson, Christopher	SUNY, Bngmtn
Wiscnsn, Milw	Licari, Michael	SUNY, Bngmtn
Yale U	Gottschalk, Marie	Penn, U of
Yale U	Kimerling, Judith	CUNY, Queens
Yale U	Yee, Albert	Georgia S U
CAN-McGill U	Lusztig, Michael	S Methodist U
CAN-York U	Latham, Andrew	Macalester C
UK-London Schl Eco	Bryant, Coralie	Columbia U

PSYCHOLOGY

Akron, U of	Frei, Richard	Temple U
Akron, U of	Griffith, Richard L.	Florida Tech
Arizona S U	Colder, Craig	Loyola, Chicago
Arizona S U	Hussong, Andrea M.	N Carolina, ChpH
Arizona S U	Johnson, Scott	Texas A&M U
Arizona S U	Murphy, Bridget	Oklahoma, U of
Arizona S U	Peterson, Jane	Marquette U
Arizona, U of	Kelemen, Deborah	Penn S U
Arkansas, Ftvl	Galupo, M. Paz	Towson U
Arkansas, U of	Cartwright, Kelly	Lycoming C
Auburn U	Kollins, Scott	W Michigan U
Austin Peay S	Asanbe, Comfort	Austin Peay S
Baylor U	Frost, Peter	Rivier C
Boston C	Behzadi, Kavous	St Benedict
Boston C	Hecht, Marvin	Louisiana C
Boston C	O'Dwyer, Anne	Simon's Rock C (Bard)
Boston C	Schwoebel, John	Cameron U
Boston U	DiPlacido, Joanne	Cntrl Connecticut
Bowling Green S	Bekkedal, Marni	Rollins C
Bowling Green S	Brant, Curtis	Baldwin-Wallace
Bowling Green S	Robie, Chet	Houston, U of
Brighm Yng U	Yanchar, Stephen	Morningside C
Carnegie Mellon	Gilmore, Rick	Penn S U
Carnegie Mellon	Katz, Irvin	George Mason U
Carnegie Mellon	Schooler, Lael	Penn S U
Case Western Res	Petrill, Stephen	Nebraska Wslyn
Catholic U Amer	Haefner, Paul	Catholic U Amer
Claremont Grad	August, Rachel	Cal S U
Claremont Grad	Schultz, Wes	St Lawrence U
Clark Atlanta U	Iron, Joyce	Clark Atlanta U
Colorado, U of	Boches, Terri	Nazareth C
Columbia U	Oglesby, Donna	Eckerd C
Connecticut, U of	Dierker, Lisa	Nebraska Wslyn
Connecticut, U of	Stanton, Jeffrey	Bowling Green S
Cornell U	Huffman, Lyndia	South, U of the
Cornell U	Shedlock, Dorothy	SUNY, Oswego
Cornell U	Simons, Daniel	Harvard U
CUNY	Cain, Peter	St Lawrence U
CUNY, Grad	Cofresi, Norma	Cleveland S U
CUNY, Grad	Villegas, Francisco	CUNY, York
Denver, U of	Bennetto, Loisa	Rochester, U of
Duke U	Kane, Michael	Georgia S U
Duke U	Rahhal, Tamara	Illinois, Urbana
Duquesne U	Dodson, Eric	W Georgia, S U of
Duquesne U	Garza, Gilbert	Dallas, U of
E Michigan U	Champion, Kelly	Gustavus Adolph
Emory U	Adolph, Karen	New York U

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TRAINED BY	NAME	HIRED BY
Emory U	Haden, Catherine	Loyola, Chicago
Florida, Gnsvl	Lerman, Dorothea	LSU, BatnRoug
Florida S U	Austin, John	W Michigan U
Florida S U	Kessler, Maria	Citadel, Military C
Florida, U of	Nabors, Nina	Cntrl Michigan
Georgia S U	Edwards, Jason	Frostburg S U
Georgia S U	Watkins, Angela	Spelman C
Georgia Tech	Babcock, Renee	Cntrl Michigan
Georgia, U of	Armistead, Lisa	Georgia S U
Georgia, U of	Klein, Karla Rae	Mass, Boston
Georgia, U of	Landau, Joshua	York C of PA
Hahneman U	Ayers, Jenn	Towson S U
Harvard U	Suzuki, Satoru	Northwestern U
Harvard U	Tang, Akaysha	New Mexico, Uof
Hawaii, Manoa	Welkowitz, Lawrence	Keene S C
Hofstra U	Eckhardt, Christopher	S Methodist U
Illinois, Chicago	Lesure-Lester, Evelyn	Chapman U
Illinois Tech	Armstrong, Kevin J.	Mississippi S
Illinois, U of	Conrad, Cheryl	Arizona S U
Illinois, U of	Pani, John R.	Louisville, U of
Illinois, Urbana	Barth, Joan	North Adams S
Illinois, Urbana	Bouas, Kelly	Oklahoma, U of
Illinois, Urbana	Carson, James	SanFrancisco,Uof
Illinois, Urbana	Smith, Heidi	Hobart/WmSmth
Indiana, Blmngtn	Spencer, John	Iowa, U of
Indiana U	Hulbert, Dena	Chapman U
Indiana U	McConnell, Allen	Michigan S U
Indiana U	Owren, Michael	Cornell U
Indiana U	Ryalls, Kenneth	St Mary, C of
Iowa S U	Windschitl, Paul	Iowa, U of
Iowa, U of	Suhr, Julie	Ohio U
Kansas, U of	Kobrynowcz, Diane	New Jersey, C of
Kansas, U of	McCollam, Kren	Virginia, U of
Kent S U	Hulsizer, Michael	Webster U
Kent S U	Merydith, Scott	George Mason U
Kentucky, U of	Corrigan, Susan	Oklahoma, U of
Kentucky, U of	Curran, Shelly	Minnesota, U of
Kentucky, U of	Gregg, Megan	Ohio S U
Kentucky, U of	Lenhoff, Karen	E Kentucky U
Loyola, Chicago	Irwin, Darrell	N Carolina, Wlm
Loyola U	Njus, David	Luther C
Maine, U of	Hotovy, Lisa A.	Simpson C
Maryland, CollPk	Brodsky, Anne E.	Maryland, BaltCnty
Maryland, CollPk	Finley, Diane L.	Washington C
Mass, Amherst	Mattei, Lourdes	Hampshire C
Mass, U of	Mustakova, Elena	W Georgia, S U of
Mass, U of	Vivona, Jeanine	New Jersey, C of
Memphis, U of	Graham, James	New Jersey, C of
Memphis, U of	Milliken, Garrett	Charleston, C of
Miami, U of	Hardy, Marjorie	Muhlenberg C
Miami U, Oxford	Anderson, Timothy	E Michigan U
Miami U, Oxford	McHoskey, John	E Michigan U
Michigan, AnAr	Gutheil, Grant	Skidmore C
Michigan, AnAr	Hovey, Joseph	Toledo, U of
Michigan, AnAr	Martinez, Ivelissee	Albion C
Michigan, AnAr	Wadsworth, Katherine	Puget Sound
Michigan S U	Jackson-Walker, Susan	Indianapolis, U of
Michigan S U	Vancourver, Jeffrey	Ohio U
Minnesota, U of	Gest, Scott	Arizona S U
Minnesota, U of	Litwak, Jane	Albright C
Minnesota, U of	Luciana, Monica	Minnsota,TwnC
Minnesota, U of	Mewman, Denise	Virginia, U of
Minnesota, U of	Mussell, Melissa	St Thomas, U of
Minnesota, U of	Rudman, Laurie A.	Rutgers, NBruns
Minnesota, U of	Slutske, Wendy	Missouri, Clmb
Minnesota, U of	Teo, Adrian	Whitworth C
Missouri, U of	Edwards, Carla	NW Missouri S
N Carolina, ChpH	Freeman, John	Iowa, U of
N Carolina, ChpH	Mulligan, Neil	S Methodist U
N Colorado, U of	Vickers, Lon S.	Marietta C
N Illinois U	Christiansen, Neil	Cntrl Michigan
N Illinois U	Geiger, John	Teikyo Marycrest
N Texas S U	Mask, Keith	Lubbock Chrstn
N/A	Hanson, Mark T.	Hawaii, West Oahu
N/A	Keough, Kelli A.	Texas, Austin
N/A	Peng, Kaiping	UC, Berkeley
N/A	Prins, Annabel	San Jose S U
N/A	Setterlund, Mark	Alma C
N/A	Theunissen, Frederic E.	UC, Berkeley
N/A	VanSelst, Mark	San Jose S U
N/A	Offner, Deborah	Bridgewater S
Nebraska, Lncn	Adamson, Jackie	Fort Hays S U
Nebraska, Lncn	Alexander, Charlene M.	Ball S U
New Hmpshire, U of	Du Four, Charles	SUNY, Bngmtn
New Hmpshire, U of	Geher, Glenn	W Oregon U
New Mexico, Uof	Butt, Allen	Indiana S U
New Orleans, U of	Ernest, Kim	Loyola, NewOrl
New York U	Brooks, Patricia J.	CUNY, StatIsl
New York U	Kest, Benjamin	CUNY, StatIsl
New York U	Kim, Kisok	St Joseph's C
NewHmpshire, Uof	Bauman, Kathleen	Pacific, U of the
Northeastern U	Cunningham, S. Tiffany	Mass, Boston
Northwestern U	Sutton, Steven	Miami, U of
Notre Dame, U of	Julka, Deana	Portland, U of
Ohio S U	Gervasil, Amy	Wiscnsn, StevPt
Ohio S U	Gregg, Virginia	SUNY, Oswego
Oklahoma S U	Martinez, Isaac	Incarnate Word
Penn S U	Berg, Luciane	S Utah U
Penn S U	Moore, Marta	Lock Haven U
Penn, U of	Groh, Jennifer	Dartmouth C
Penn, U of	Heberle, Julia	Albright C
Phillips Grad Inst	Ramboz, Bryan	S Utah U
Pittsburgh, U of	Defrancesco, John	Cntrl Connecticut
Pittsburgh, U of	Hollerman, Jeffrey	Allegheny C
Princeton U	Ditto, Peter	UC, Irvine
Princeton U	Evert, Denise	Skidmore C
Princeton U	Sanderson, Catherine	Amherst C
Purdue U	Amel, Elise	St Thomas, U of
Purdue U	Hutson-Comeaux, Sarah	Denison U
Purdue U	Panayioutou, Georgia	Mississippi S
Purdue U	Strahan, Esther	Heidelberg C
Purdue U	Winvliet, Charolette	Hope C
Rice U	Wheeler, Mark	Temple U
Rochester, U of	Knee, Clifford	Houston, U of
Rutgers	Lilleleht, Erica	Berry C
Rutgers U	Carelli, Regina	N Carolina, ChpH
Rutgers U	Gebelt, Janet	Portland, U of
S California, U of	Caruso, John	Cntrl Michigan
S California, U of	Scarps, Angela	Virginia Tech
S Carolina, U of	Finch, Charlie	Houston, Dntn
S Illinois, Crbndl	Hutchinson, Mary	NW Missouri S
S Illinois, Crbndl	Patrick, Carol	Fort Hays S U
S Illinois U	Daleidon, Eric	Tulsa, U of
St Louis U	Huelsman, Timothy	Appalachian S
Stanford U	Bly, Benjamin Martin	Rutgers, Newark
Stanford U	Winsler, Adam	George Mason U
SUNY, Albany	Beauchamp, Heather	SUNY, Potsdm
SUNY, Albany	Meadows, Elizabeth	Cntrl Michigan
SUNY, Bngmtn	Gunther, Lisa	Clarion U of PA
SUNY, Buffalo	Newman, Rochelle	Iowa, U of
SUNY, Stny Brk	Hatchett, Lena A.	Maryland, BaltCnty
SUNY, Stny Brk	Hirsch, Michele	St Francis C
SUNY, Stny Brk	Pepper, Carolyn	SUNY, Bngmtn
SUNY, Stny Brk	Smith, David	Notre Dame, U of
SUNY, Stny Brk	Velting, Drew M.	Ball S U
Syracuse U	Lincourt, Amy	LSU, BatnRoug
Syracuse U	Woerhle, Lynne	Wilson C
Tennessee, U of	Gaia, Celeste	Emory & Henry C
Texas A&M U	Perry, Robert	Texas, Permian
Texas A&M U	Widner, Robert	Colorado, ClSpr
Texas Tech	Roark, Bret	Oklahoma Baptist U
Toledo, U of	Loboschefski, Timothy	Sweet Briar C
Tulane U	Craig, Kellina	Cal S, LngBch
Tulane U	Lynch, Cheryl	SW Louisiana
Tulane U	Timmerman, Thomas A.	Austin Peay S
Tulsa, U of	Wall, Jacqueline	Indianapolis, U of
UC	Loo, Dennis	Bloomfield C
UC, Berkeley	Conrad, Rachel	Hampshire C
UC, Berkeley	Mosier, Kathleen L.	San Francisco S
UC, Berkeley	Nicolopoulou, Ageliki	Lehigh U
UC, Berkeley	Schulz, Marc	Bryn Mawr C
UC, Berkeley	Tsai, Jeanne	Minnsota,TwnC
UC, Berkeley	Wilson, Margaret	N Dakota S U
UC, Davis	Colby, Patricia	Skidmore C
UC, Davis	Maybury, Karol	Whitworth C
UC, Davis	Sheldon, Kennon	Missouri, Clmb
UC, Los Angeles	de Oca, Beatrice	W New Mexico
UC, Los Angeles	Duran, Ronnie	Miami, U of
UC, Los Angeles	Khoo, Siek-Toon	Arizona S U
UC, Los Angeles	Shaw III, John	Lafayette C
UC, Los Angeles	Spellman, Barbara	Virginia, U of
UC, Los Angeles	Tompson, Martha	Boston U
UC, Riverside	Johnson, Jennifer	Bucknell U
UC, San Diego	He, Sheng	Minnsota,TwnC
UC, San Diego	Herrandez, Arturo	UC, St Barbara
UC, San Diego	Ploog, Bertram	CUNY, StatIsl
UC, San Fran	Kelly, Susan S.	Louisville, U of
UC, St Cruz	Smith, Heather	Sonoma S U
UC, St Cruz	Stone, Jeffrey	Arizona, Tucson
Vanberbilt U	Peters, Sheila	Fisk U
Vanderbilt U	Schwartz, David	S California, U of
Virginia Tech	Mattis, Sara	Boston U
Virginia Tech	Snyder, Katherine	Shenandoah U
Virginia, U of	Ansfield, Matthew	S Methodist U
Virginia, U of	Bartels, Susan	Towson S U
Virginia, U of	Cook, Sarah	Georgia S U
Virginia, U of	Crosby-Currie, Catherine	St Lawrence U
Virginia, U of	Thompson, Lucien	Texas, Dallas
W Virgina, U of	Davies, Patrick	Rochester, U of
W Virginia, U of	Guajardo, Nicole R.	Idaho S U
W Virginia, U of	Wesp, Richard	E Stroudsburg PA
Washington S U	Turley-Ames, Kandi	Idaho S U
Washington U	Buckner, Randy	Washington U
Washington U	Spieler, Daniel	SUNY, Bngmtn
Washington, U of	Abraido-Lanza, Ana	Houston, U of
Washington, U of	Wagner, Amy	Wyoming, U of
Wayne S U	O'Neill, James	Madonna U
Wayne S U	Quinn, Barbara	Marshall U
Wayne S U	Ross, Thomas	Charleston, C of
Wiscnsn, Madsn	Balaban, Marie	E Oregon S C
Wiscnsn, Madsn	Lotto, Andrew	Loyola, Chicago
Wisnesn Profl Psyc	Ogisi, Jubemi	Brescia C
Wyoming, U of	McCoy, Monica	Converse C
Yale U	Palfai, Tibor	Boston U
Yale U	Williams, Pepper	Mass, Boston
CAN-Br Columbia	Heine, Steven	Penn, U of
CAN-Br Columbia	Trapnell, Paul	Ohio S, Newark
CAN-Calgary	Thrulow, Genevieve	Mt Royal C-CAN
CAN-McGill	White, Lynn	S Utah U
CAN-McMaster	Whitten, Lori	Utica C (Syracuse)
CAN-Toronto	Tiamiyu, Mojisola	Toledo, U of
HUN-Eotvos Lorand	Kovacs, Ilona	Rutgers, NBruns
ISRL-Hebrew	Bassok, Miriam	Washington, U of
NETH-Amsterdam	Mesquita, Batja	Wake Forest U

RELIGION

Boston C	Berry, Brian E.	Notre Dame
Boston C	O'Brien, Maureen	Duquesne U
Boston C	Stevenson, William	St Thomas, U of
Catholic U Amer	Snyder, Kenneth	St Thomas, U of
Chicago, U of	Bain-Selbo, Eric	LebanonValley
Chicago, U of	Burkes, Shannon	Florida S U
Chicago, U of	Carter, Jeffrey	Davidson C
Chicago, U of	DeHart, Paul	Vanderbilt U
Chicago, U of	Farnsworth, Ward	Boston U
Chicago, U of	Geaney, Jane	Richmond, U of
Chicago, U of	Gottschalk, Peter	Southwestern U
Chicago, U of	Hanges, James	Miami U, Oxford
Chicago, U of	Hinkson, Craig	Liberty U
Chicago, U of	Hughes, Kevin	Villanova U
Chicago, U of	Kimura, Takshi	Yamaguchi-
Chicago, U of	MacWilliams, Mark	St Lawrence U
Chicago, U of	Mathewes, Charles	Virginia, U of
Chicago, U of	Meyer, William	Maryville C
Chicago, U of	Nava, Alexander	Seattle U
Chicago, U of	Ovist, Krista	Valparaiso U
Chicago, U of	Perkinson, James	Marygrove C
Chicago, U of	Prentiss, Craig	Missouri, KansC
Chicago, U of	Schilbrack, Kevin	Wesleyan C
Chicago, U of	Speller, Julie	Chicago Theol Sem
Chicago, U of	Spinner, Gregory	Tulane U
Chicago, U of	Stern, Elsie	Fordham U

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Chicago, U of	Vial, Ted	Virginia Wesleyan
Chicago, U of	Wolfteich, Claire	Boston U
Claremont Grad	Eades, Keith	California Baptist C
Claremont Grad	Hanson, Kenneth C.	St Olaf C
Claremont Grad	Lee, Won	Calvin C
Claremont Grad	Rosemary Jacobs, M.	Fuller Theol Sem
Claremont Grad	Russell, Helene	Allegheny C
Claremont Grad	Seo, Hyunsun	Ewha Women's U-
Claremont Grad	Tallon Russell, Helene	Allgeheny C
Columbia U	Klawans, Jonathan	Boston U
Denver, U of	Vance, Don	Oral Roberts U
Duke U	Berkman, John T.	Catholic U Amer
Duke U	Burnette-Bletsch, Rhonda	Greensboro C
Duke U	Collier, Karen	Fisk U
Duquesne U	Gibbons, Patrick	Ursuline C
Duquesne U	Madumere, I.	Dominican Schl Theol-
Emory U	Foskett, Mary	Wake Forest U
Fuller Theol Sem	Edwards, James	Whitworth C
Grad Theol Union	Krupa, Stephen T.	John Carroll U
Grad Theol Union	Larson-Miller, Lizette	Notre Dame, U of
Harvard U	Breuer, Edward	Loyola, Chicago
Harvard U	Foltz, Richard	Gettysburg C
Harvard U	Glucklich, Ariel	Georgetown U
Harvard U	Hucks, Tracey	Haverford C
Harvard U	Lawee, Eric	Stanford U
Harvard U	McNally, Michael	E Michigan U
Harvard U	Monius, Anne	Virginia, U of
Harvard U	Roberts, Tyler	Grinnell C
Harvard U	Skerrett, Kathleen	Grinnell C
Harvard U	Thomas, Christine	UC, St Barbara
Harvard U	Willis, Andre	Holy Cross, C of
Iowa, U of	Stenger, Mary Ann	Louisville, U of
Lexington Theol Sem	Johnson, Carol	Oral Roberts U
Loyola, Chicago	Hannafey, Francis	Fairfield U
Loyola U	Peck, Edward	Neumann C
Michigan, AnAr	Ziporyn, Brook	Northwestern U
N Carolina, ChpH	DeRogatis, Amy	Colgate U
N Carolina, ChpH	Humm, Alan	Albright C
N Orleans Baptist	Whatley, Tylitha	Louisiana C
N/A	Batnitzky, Leora	Princeton U
N/A	Hussain, Amir	Cal S, Nrthrdg
Northwestern U	Cha, John	Gustavus Adolph
Northwestern U	Walser, Joseph	Loyola, NewOrl
Notre Dame	Capizzi, Joseph E.	Catholic U Amer
Notre Dame, U of	Miller, Vincent J.	Georgetown U
Penn, U of	Pinzino, Jane	Puget Sound
Princeton Theol Sem	Cross, Terry	Lee U
Princeton Theol Sem	Love, Gregory	St Olaf C
Princeton Theol Sem	Megill-Cobbler, Thelma	Valparaiso U
Princeton Theol Sem	Searcy, Barbara	Lee U
Princeton Theol Sem	Vaughn, Andrew	Gustavus Adolph
Princeton U	Walker, Will	Vermont, U of
Providence C	Geiger, Justine	SalvaRegina
Rice U	Zhang, Ellen	Temple U
S Baptist Theol Sem	Birdwhistell, Ira Jack	Georgetown C
S Baptist Theol Sem	Qualls, Paula	Campbellsville U
S Baptist Theol Sem	Tupper, Frank	Wake Forest U
S California, U of	Scovill, Nelia Beth	Carroll C
St Louis U	O'Connor, Jevin	Benedctn U
Stanford U	Koltun-Fromm, Kenneth	Haverford C
Stanford U	Koltun-Fromm, Naomi	Haverford C
Syracuse U	Nelson, Janet	Bucknell U
Temple U	Allen, William	Bucknell U
Temple U	Alpert, Rebecca	Temple U
Temple U	Kopf, Gereon	Luther C
Temple U	Shang, Ge Ling	Gettysburg C
Texas A&M U	Faulkner, Charles	Jarvis Christian C
UC, St Barbara	León, Luis	Carleton C
UC, St Barbara	Mazur, Eric	Bucknell U
Vanderbilt U	Lozada, Francisco	Incarnate Word
Virginia, U of	Brown, Sidney P.	Simpson C
Virginia, U of	Hoehler-Fatton, Cynthia	Virginia, U of
Wisconsn, Madsn	Vorenkamp, dirck	Lawrence U
Yale U	Bussert, Janelle	Augsburg C
Yale U	McAlister, Elizabeth	Nebraska Wslyn
BLG-Cath/Louvain	Harrington, Jay	St Thomas, U of
CAN-McGill U	Zaman, Muhammad Q.	Brown U
CAN-Toronto	Arnal, William E.	New York U
CAN-Toronto	Buck, Christopher	Millikin U
CAN-Toronto	Garrison, Roman	Westminster C
ITL-Pontifical Inst	Hawkes-Teeples, Steven	Canisius C
S AFR-S Africa	Wilson, Mark	Oral Roberts U
UK-Edinburgh	Stewart, Kenneth	Covenant C
UK-King's, Aberdeen	Graham, Michele	Whitworth C
UK-Oxford	Mahmoud, Muhammad	Tufts U

RUSSIAN/SLAVIC LANG & LIT

Brown U	Souders, Laura	Swarthmore C
Harvard U	Manqouelian, Edward	Brown U
Indiana U	Brown, Sue	Harvard U
Indiana U	Diokey, Stephen	Virginia, U of
N/A	Livers, Keith	Texas, Austin
N/A	Rifkin, Benjamin G.	Wisconsn, Madsn
Ohio S U	Duzs, Elena	Dickinson C
Stanford U	Kalb, Judith	Wellesley C
Stanford U	Presto, Jenifer	S California, U of
UC	MacFadyen, David	Dalhousie U-CAN
BLG-Bulgarian Acad	Mladenova, Olga	Calgary-CAN
CSI-Odessa	Olshanskaya, Natalia	Kenyon C

SOCIOLOGY/CRIMINAL JUSTICE

American U	Leighton, Paul	E Michigan U
Andrews U	Yocum, Carrie	Grace C
Arizona S U	Flanagan, Patti	Oklahoma, U of
Arizona S U	Maupin, James	New Mexico S U
Arizona S U	Poupart, Lisa	Wisconsn, GrnB
Boston C	Vela-McConnell, James	Augsburg C
Boston C	Wirth-Cauchon, Alexander	Grinnell C
Bryn Mawr C	Peters, Norah	Beaver C
Cal Schl Profl Psyc	Walker, Steevn	Cal S, Fresno
Case Western Res	Barone, Timi	Nebraska, Oma
Chicago, U of	Bertrand, Linda	American Int'l C
Chicago, U of	Deng, Fang	N Central C
Chicago, U of	Williams, Bruce	Mills C
Cincinnati, U of	Brown, Kelly	Indiana S U
Cincinnati, U of	Graham, Robert	Lee U
Claremont Grad	Hall, Doris	Cal S, Bakersfld
Colorado, Bldr	Lackey, Chad	Duquesne U
Colorado, Bldr	Renteria, Rose Ann	Mills C
Colorado, U of	Deflem, Mathieu	Purdue U
Columbia U	Dordick, Gwendolyn	Harvard U
Columbia U	Ellis-Davis, Maureen	St Francis C
Columbia U	Fangmeier, Ruth	Carthage C
Columbia U	Rubenstein, Steven	Ohio U
Cornell U	Dornisch, David	Ctrl European U-
Cornell U	Keister, Lisa A.	N Carolina, ChpH
Cornell U	Roschke, Susan	Bradley U
Cornell U	Schneider, Lisa	William & Mary
CUNY	Lassalle-Lopez, Yvonne	Knox C
CUNY	Parker, Jennifer	Bucknell U
CUNY	Ricourt, Milagros	CUNY, Lehman
CUNY, Grad	Cuadrado, Mary	S Florida, U of
CUNY, Grad	Dalmage, Heather	Roosevelt U
CUNY, Grad	Ford, Julie	Long Island U
CUNY, Grad	Hakeem, Farrukh	CUNY
CUNY, Grad	Jordan, Kathleen	W Connecticut U
CUNY, Grad	McLaughlin, Neil	McMaster U-CAN
CUNY, Grad	Shtull, Penny	Trinity C
Delaware, U of	Nielsen, Amie	Bowling Green S
Delaware, U of	Schmitt, Frederika	Colgate U
E Carolina U	Ousley, Kevin	N Carolina Wslyn
E Texas S U	Blanton, Greg	Montreat-Anderson C
Florida, Gnsvl	Greenleaf, Richard	Loyola, Chicago
Florida, Gnsvl	Pace, Richard	Mdl Tennessee
Florida S U	Burns, Ronald	Texas Christian
Florida S U	Del Carmen, Alex	Drury C
Florida S U	Harvey, Lynn Kenneth	Winston-Salem
Florida S U	Hogan, Mike	Wichita S U
Florida S U	Jordan, Tom	Florida Gulf Coast U
Florida S U	Lombardi, John	St Ambrose U
Florida S U	Meeyer, Harrington	Syracuse U
Florida S U	Odo, Jonathan	Rochester Tech
Florida S U	Robinson, Matthew	Appalachian S
Florida S U	Sittig, Lynne	Cntrl Arkansas
Florida S U	Smith, Georgia	Jacksonville S U
Florida S U	Smith-Holden, Alisa	Seton Hall U
Florida S U	Street, Debra	Michigan, AnAr
Florida S U	Stretesky, Paul	Rochester Tech
Florida S U	Trichenor, John	Stetson U
Florida S U	Yoo, Hyonsook	Iowa, U of
Florida, U of	Austin, Nigel	Guilford C
Florida, U of	Willetts, Marion	Keene S C
Harvard U	Kusserow, Adrie	St Michael's C
Harvard U	Magubane, Zine	Illinois, Urbana
Harvard U	Rhea, Joseph	Arizona S U
Hofstra U	Tafrate, Raymond	Cntrl Connecticut
Howard U	Martin, Marcus	Oklahoma, U of
Idaho S U	Wadman, Robert	Weber S C
Illinois, Chicago	Olson, David	Loyola, Chicago
Indiana, Blmngtn	Kinnell, Ann	S Mississippi, U of
Indiana, Blmngtn	Noonan, Rita	Iowa, U of
Indiana U	Schneider, Andreas	Texas Tech
Indiana U	Wagoner, Paula	Juniata C
Indiana U	Wright, Eric	IndianaPurdu,Ind
Indiana U of PA	Bora, Dhruba	Wheeling Jesuit
Indiana U of PA	O'Connor, Thomas	N Carolina Wslyn
Indiana U of PA	Giever, Dennis	New Mexico S U
Indiana U of PA	Time, Victoria	Old Dominion U
Iowa, U of	Holmes, Mannie	Wartburg C
Johns Hopkins	Washington, Mary	Lehigh U
Kansas, U of	Swart, William	Augustana C
Kentucky, U of	Kusha, Hamid	Minot S U
Loyola, Chicago	Maly, Michael	Roosevelt U
Maryland, U of	Hermsen, Joan	Missouri, Clmb
Maryland, U of	Schubert, J. Daniel	Dickinson C
Mass, Amherst	Moore, Valerie	Vermont, U of
Mass, Amherst	Rubinfeld, Marl	Loyola, NewOrl
Mass, U of	Gaul, Karen	Hendrix C
Michigan, AnAr	Chasteen, Amy	S Mississippi, U of
Michigan, AnAr	Lee, Shoou-Yih	Illinois, Chicago
Michigan S U	McKinney, Robin	Saginaw Valley S
Michigan S U	Robinson, Gordon	Springfield C
Minnesota, U of	Cummings, Raymond	St Thomas, U of
Minnesota, U of	Martin, Daniel	Miami U, Oxford
Mississippi S	Robinson, Craig	Averett C
Mississippi S U	Neylander, Albert	Delta S U
Missouri, St L	Sanders, Debra	Columbia C
MIT	Levitt, Peggy	Wellesley C
N Carolina, ChpH	Davis, Jeffrey	Cal S, LngBch
N Carolina, ChpH	McVeigh, Rory	Skidmore C
N Carolina, ChpH	Owens, Chequita	Oklahoma, U of
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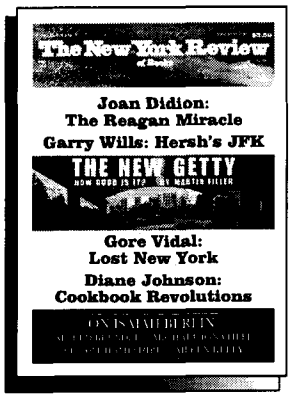

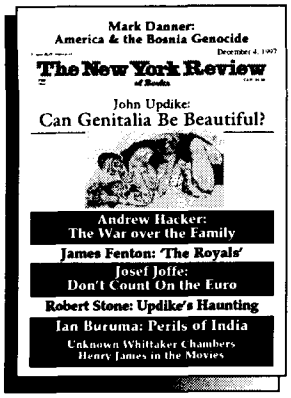

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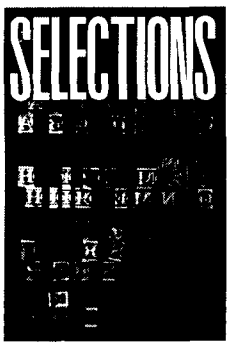

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a con man: "Work their hatred. Everybody has hates. Just find out what it is they hate and agree with them. When the heart takes over instead of the brain, the sucker is beat." That sounds to me like "defiant and provocative language." My averment that Leo "boasted" about his tactics seemed a reasonable inference to draw from such diction.

To my knowledge—based on my reading of Leo's extended exchange with Kai Erikson in *The American Sociologist* and a telephone interview with Erikson himself—Erikson never "withdrew" his initial criticisms of Leo's conduct or said that he had "mischaracterized" Leo's research role. Erikson did say—as I reported in "Spies Like Us"—that Leo's tactics ranked relatively low on the scale of social-science deception. I regret that I failed to indicate that Leo's relations with Erikson have remained collegial and amicable, despite their opposing points of view on the deception issue. However, I did take pains to point out that Leo did not actually lie to the police about his views, that he was always aboveboard about the nature and purpose of his research, and that he had cleared his project with UC-Berkeley's Human Subjects Committee.

In reply to Laurel Richardson: Far from singling out Carolyn Ellis "for disapprobation and scorn," my article took note of her "admirable candor."

THE PINKER INSTINCT

Though I found the article on Steven Pinker fascinating ["Darwin on My Mind," November], I was a bit nonplussed by his disparaging and ill-informed remarks about "deconstructionist, postmodern Marxists" and about Freudian theory. Pinker apparently fails to see the numerous affinities between his work and that of Marx and Freud. He unfortunately relies on Thomas Sowell's simplistic division of the landscape of political thought into realists and romantics, and from there he makes the somewhat bizarre assertion that "the standard Marxist theory of human nature has probably been refuted by many sources of evidence...including the anthropological record and Darwinian theory."

If Pinker wants to be taken seriously by those of us in the humanities, he needs to avoid making such ill-informed statements—and to read Freud and Marx. For starters, he might take a look at *Civilization and Its Discontents*. In the footnotes Freud makes numerous Darwinian arguments for the development of various elements of the psyche. If Pinker had read Marx, he would know that from his early work in the *Economic and Philosophical Manuscripts* through *Capital*, Marx sees human nature as contingent on social and historical forces—a view quite compatible with evolutionary theory. If in his busy schedule Pinker has no time to pore over the dense nine-hundred-plus pages of the first volume of *Capital*, he might at least open the title page. He probably would be surprised to discover that Marx dedicated his seminal work to none other than Charles Darwin.

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SEX AND THE CITY

Caleb Crain's "Pleasure Principles" [October] provides a powerful, level-headed, and insightful overview of highly charged political struggles within the gay and lesbian community.

Sex Panic's rhetoric is riddled with conflations and contradictions. It equates sexual liberation with promiscuity and gay and lesbian identity with transgression. To claim that liberated same-sex desires ought to occur in any specified form or with any particular frequency smacks of the very politics Sex Panic's leaders oppose. These positions should not be dictated by a narrow queer politics any more than by a narrow far-right politics. Moreover, the vast majority of lesbians and gays wish to live their lives not as marginal sex radicals charged with the obscure poststructural, Foucauldian task of "nonidentity" but rather as full citizens granted the same social and sexual rights as heterosexuals.

Sex Panic also conflates safer-sex guidelines with antigay morality. To be sure, Sex Panic leaders are right to examine the antigay, sex-negative logic embedded in some HIV-prevention programs and anti-public-sex campaigns. But not all attempts to regulate safer sex fall into those categories. Sex Panic fails to adequately distinguish Gabriel Rotello and Michelangelo Signorile from the likes of Anita Bryant and Jesse Helms. When gay activists raise concerns over the renewed institutionalization of unsafe sex practices in public spaces, their efforts cannot be justly reduced to homophobia or self-loathing. On the contrary, such activists are responding to the real and sustained threat of HIV.

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ROMAN RASCALS

Jay Fielden's tale of the two Raskolnikovs who may have murdered a randomly chosen passerby at the University of Rome to exercise their notion of the "perfect crime" ["Et Tu, Professore?" November] is horrific. It illustrates the elitist selfism prevailing on far too many first-world campuses. Is this yet another abandonment of ethics to be credited to the revival of Nietzschean relativism?

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The East-West Center and University of Hawai'i Announce
1998 SUMMER PROGRAMS IN ASIAN STUDIES

Institute on Religion & Philosophy in China
(Supported by NEH)

The Asian Studies Development Program (ASDP) is offering a five-week summer institute on the major religions and philosophical systems of China at the East-West Center and University of Hawai'i from June 8 to July 10. The Institute is designed for two-year and four-year college and university faculty who teach undergraduate courses in the humanities and social sciences, and who are not Asianists. The Director is Dr. Henry Rosemont Jr., Professor of Philosophy, St. Mary's College of Maryland. Postmarked deadline: March 1, 1998.

Seminar on National Identity in China
(Supported by NEH)

From July 13 to August 21, the East-West Center is offering a six-week seminar on ethnicity and cultural identity in China. The focus will be on the politics and representation of minority cultures in China. Scholars with comparative interests are encouraged to apply. Directors are Dr. Dru Gladney, EWC Senior Fellow and U.H. Professor of Asian Studies, and Dr. Prasenjit Duara, Professor of History, University of Chicago. Postmarked deadline: March 2, 1998.

Application Procedures

For information, contact the ASDP Secretariat, East-West Center, 1601 East-West Road, Honolulu, HI 96848-1601. Telephone: (808) 944-7639 or 944-7454; FAX: (808) 944-7070; noharaw@ewc.hawaii.edu.

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VOCATIONS OF POLITICAL THEORY

The Johns Hopkins University is hosting a graduate student conference to explore the character and status of political theory, its place in the academy, and its role in public life. Sheldon S. Wolin will provide the conference's keynote address, and Frederick M. Dolan will give the plenary address. Advance registration is $10 for students, $15 for faculty and the general public. On-site registration is $15 and $25 respectively. Advance registration by February 6. Checks should be made out to Vocations of Political Theory and sent to: The Johns Hopkins University, Department of Political Science, Baltimore, MD, 21218-2685. For further information, contact Jason Frank at (410) 539-8908 or John Tambornino at <tamb_jt@jhuvms.hcf.jhu.edu>. Conference updates will be posted at <http://www.jhu.edu/~polysci/conference.html>.

Baltimore, MD; February 27-28, 1998

ACTS OF RECONSTRUCTION

[illegible] Humanities Center (UHC) at the University of [illegible] is sponsoring a conference on "Acts of Reconstruction: Museums, [illegible], and City Centers." From the minority theme parks of Asia to the living museums of the United States, from the folk museums of Europe to the skylands found on several continents, the recreation of past environments has become both a global and cross-cultural phenomenon. This conference examines the reasons behind such worldwide efforts to reconstruct historical settings. It assesses not only the authenticity, but the significance of museums, theme parks, and city centers that tantalize visitors with reproductions of the past. Keynote speakers include David Lowenthal (University College, London), Marvin Carlson (CUNY Graduate Center), Richard Sennett (New York University), and Yi-Fu Tuan (University of Wisconsin, Madison). For conference information and registration, call (805) 893-3907, or e-mail <lyons@humanitas.ucsb.edu>.

Santa Barbara, CA; February 19-21, 1998

SEXUAL HARASSMENT

This symposium, to be held at Yale Law School, will explore, retrospectively and prospectively, the impact of sexual harassment law as an innovation in the theory and practice of sex equality. It marks the twentieth anniversary of the publication of Catharine A. MacKinnon's *Sexual Harassment of Working Women* (Yale, 1979). Panelists include: Kingsley Browne, Kimberlé Crenshaw, Richard Delgado, Andrea Dworkin, Bill Eskridge, Louise Fitzgerald, Katherine Franke, Nancy Fraser, Janet Halley, Jane Larson, Martha Nussbaum, Robert Post, George Priest, Deborah Rhode, Ann Scales, Fred Schauer, Reva Siegel, Jean Stefancic, Cass Sunstein, Kendall Thomas, Lea VanderVelde, Robin West. Moderators: Jack Balkin, Nancy Cott, Harlon Dalton, Harold Koh, Burke Marshall, Judith Resnick, Carol Sanger. Information: <rebecca.tushnet@yale.edu>; <http://pantheon.yale.edu/~tushnet/shc/>; Yvonne Squeri, Yale Law School, 127 Wall St., New Haven, CT 06510; phone (203) 432-4829.

New Haven, CT; February 27-March 1, 1998

ETHNOLOGIE FÉMININE

Tulane University's interdisciplinary conference on "*Ethnologie Féminine: Resistance, Identity and Global Culture*" will address strategies for self-representation, ethnography, writing culture, in light of the legacy of orientalist representations of North African and Middle-Eastern women. Plenary talk and photo exhibit by Fatima Mernissi (Sociology, Université Mohamed V, Rabat, Morocco). Other plenary lectures by Françoise Lionnet (French, Northwestern University) and Leila Ahmed (Women's Studies, UMass-Amherst). There will be roundtable discussions on feminist activism in global contexts, feminist ethnography, and new strategies for reading orientalism. Organized by Gaurav Desai, Madeleine Dobie, Adeline Masquelier, Hope Glidden. All sessions free and open to the public. For further information on the program, accommodations, etc., contact G. Desai, <gaurav@mailhost.tcs.tulane.edu>; tel. (504) 865-5160.

New Orleans, LA; March 12-14, 1998

A WORLD TO WIN

In this increasingly fragmented and complex world where virtual communities supplant face-to-face communication, where membership implies no commitment, organizing has become a radical act. Join us at the sixteenth annual Socialist Scholars Conference, "A World to Win: From the *Manifesto* to New Organizing for Socialist Change," for discussion and debate on strategies and tactics for organizing as we commemorate the anniversaries of the events of 1968 and of the *Communist Manifesto*. Speakers include David Abdulah, Stanley Aronowitz, Elaine Bernard, Bogdan Denitch, John Bellamy Foster, Stephen Jay Gould, Doug Henwood, Richard Lewontin, Manning Marable, Leo Panitch, Frances Fox Piven, Daniel Singer, and Ellen Meiksins Wood. Proposals for panels accepted through March 2, 1998. For more information, visit our Web site at <http://www.soc.qc.edu/ssc>, e-mail <socialist.conf@usa.net>, or write to Socialist Scholars Conference, c/o Sociology Dept., CUNY Grad Center, 33 W. 42nd St., New York, NY 10036; ph (212) 642-2826.

New York, NY; March 20-22, 1998

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Hypotheses

THE LOOPHOLE

A logician challenges the Constitution

ARISTOTLE, THE SECOND greatest logician of all time, was also an expert on political constitutions. Can the same be said for the *greatest* logician of all time, Kurt Gödel? Gödel had a genius for detecting the paradoxical in unexpected places. He looked into the axioms of mathematics and saw incompleteness. He looked into the equations of general relativity and saw circular time. And he looked into the Constitution of the United States and saw a logical loophole that could allow a dictator to take power. Or did he?

The scene was New Jersey, 1947. Sixteen years earlier, Gödel had stunned the intellectual world by proving that no logical system could ever capture all the truths of mathematics—a result that, along with Heisenberg's Uncertainty Principle, was to become iconic of the limitations of human knowledge. He had left Austria for the United States when the Nazis took over, and for nearly a decade he had been a member of the Institute for Advanced Study in Princeton. It was time, he decided, to become an American citizen.

Earlier that year, he had found a curious new solution to Einstein's cosmological equations, one that made space-time rotate rather than expand. In the "Gödel universe," it would be possible to journey in a big circle and arrive back at your starting point before you left.

But Gödel's research into time travel was interrupted by his citizenship hearing, scheduled for December 5 in Trenton. His character witnesses were to be his close friends Albert Einstein and game theory co-inventor Oskar Morgenstern, who also served that day as his chauffeur. Being a fastidious man, Gödel decided to make a close study of American political institutions in preparation for the exam. On the eve of the hearing, he called Morgenstern in a state of agitation. He had found a logical inconsistency in the Constitution, he said. Morgenstern was amused by this, but he realized that Gödel was deadly serious. He urged him not to mention the matter to the judge, fearing it would jeopardize his citizenship bid.

On the short drive to Trenton the next day, Einstein and Morgenstern tried to distract Gödel with jokes. When they arrived at the court, the judge, Philip Forman, was impressed by Gödel's eminent witnesses, and he invited the trio into his chambers. After some small talk, he said to Gödel, "Up to now you have held German citizenship." No, Gödel corrected, Austrian. "Anyhow," continued the judge, "it was under an evil dictatorship...but fortunately that's not possible in America."

"On the contrary, I know how that can happen," cried Gödel, and he began to explain how the Constitution might permit such a thing to occur. The judge, however, indicated that he was not interested, and Einstein and Morgenstern succeeded in quieting the examinee down. A few months later, Gödel took his oath of citizenship. Writing to his mother back in Vienna, he commented that "one went home with the impression that American citizenship, in contrast to most others, really meant something."

For those of us who have never read the Constitution all the way through, this anecdote cannot but be disturbing. What was the logical flaw that Gödel believed he had descried in the document? Could the Founding Fathers have inadvertently left open a legal door to fascism? And what if Pat Buchanan found out about it?

It should be remembered that while Gödel was supremely logical, he was also supremely paranoid and not a little naive. There was something sweetly Pnin-like about him. He believed in ghosts; had a morbid dread of refrigerator gases; pronounced the pink flamingo his hoydenish wife placed outside his window *furchtbar herzlich* ("awfully charming"); and was convinced, based on nose measurements he had made on a newspaper photo, that General MacArthur had been replaced by an imposter. His paranoia, though, was decidedly tragic. "Certain forces" were at work in the world "directly submerging the good," he believed.

So was the contradiction in the Constitution, or was it in Gödel's head? I decided to ask Laurence Tribe. Besides teaching at Harvard Law School, Tribe also had a knack for algebraic topology in his undergraduate days.

"It's unlikely that Gödel could have found anything of the form *P* and *not-P* in the Constitution," Tribe told me. "What might have bothered him, though, was Article V, which places almost no substantive constraints on how the Constitution can be amended. He could have interpreted this to mean that, as long as an amendment is proposed and approved in the prescribed way, it automatically becomes part of the Constitution, even if it would eliminate the essential features of a republican form of government and obliterate virtually all the protections of human rights.

"But if I'm correct," Tribe continued, "Gödel's concern rested on something of a non sequitur. The idea that any constitution could so firmly entrench a set of basic rights and principles as to make them invulnerable to orderly repudiation is unrealistic. Nations like India that purport to make certain basic principles unamendable have in no sense experienced greater fidelity to human rights or democracy than has the United States."

A couple of other legal scholars I spoke to concurred with Tribe that Article V must have been what was vexing Gödel. But the mystery of whether he found something genuinely kinky in the Constitution remains a bit like the mystery of whether Fermat really had a "marvelous proof" of his last theorem. How I wish I had been the judge at that citizenship hearing. Imagine being presented with the opportunity to lean forward, look this overwrought genius in the eye, and say, "*Surely* you must be joking, Mr. Gödel."

JIM HOLT

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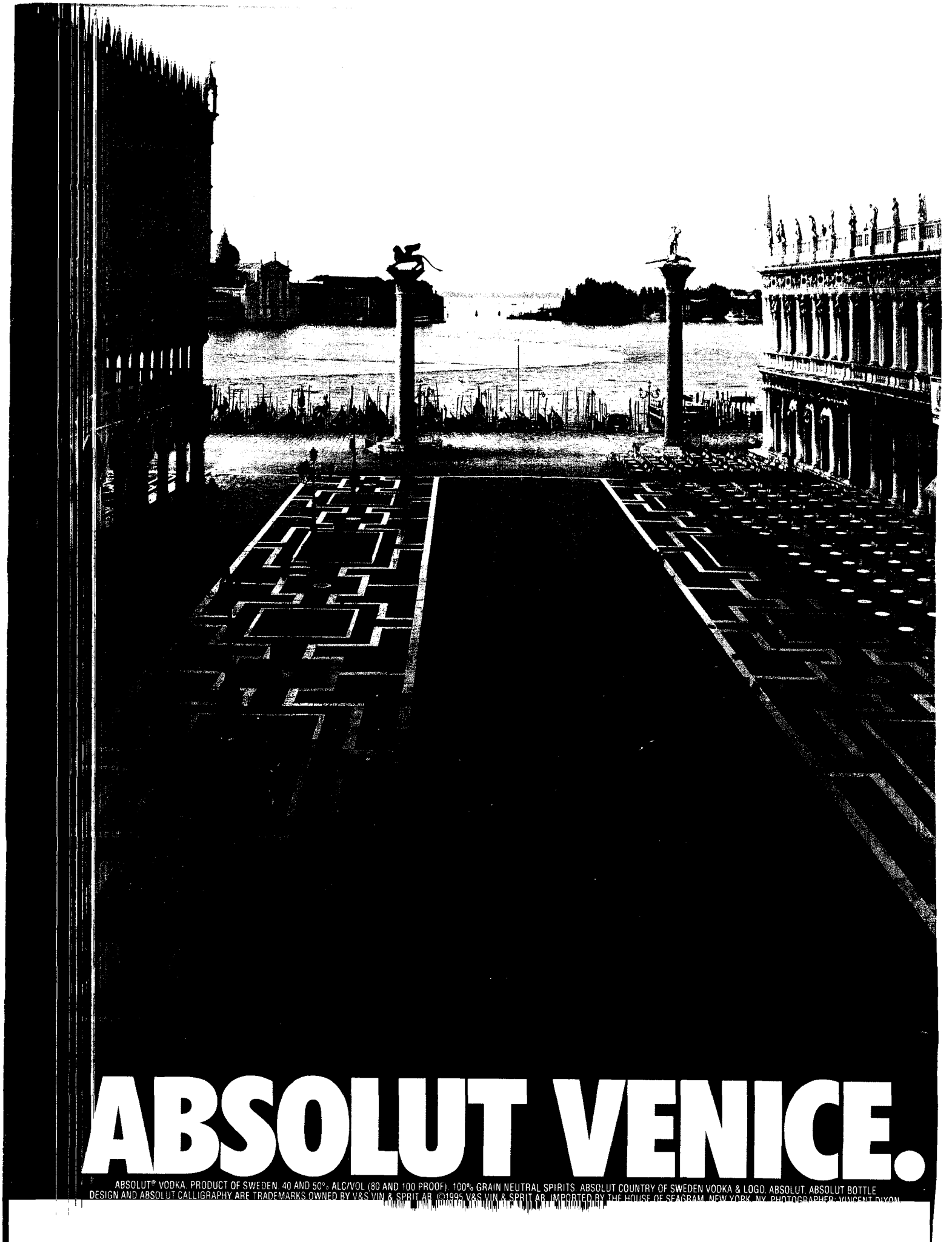

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